



Possible Employment Opportunities*

Program graduates will be able to work as chief human resource officers (CHRO), human resources business partners, human resources managers, human resources specialists, and consultants, among others.

*These examples are intended to serve as a general guide. There are many factors that determine what occupation an individual can achieve and NUC University cannot guarantee its graduates a specific job position. Some positions may require licensing or other certifications. We encourage to research your job requirements and career goals.

MASTER'S DEGREE IN BUSINESS ADMINISTRATION WITH SPECIALTY IN HUMAN RESOURCES

The master's degree program in business administration with specialty in human resources will prepare students for managing human talent, organizations, and work environments to achieve organizational goals. Students will apply practical knowledge of labor law and state and federal legislation relevant to the processes of a human resources (HR) department. They will develop skills in data analysis and interpretation for informed decision-making in human resource management. They will examine how the business strategy aligns with the human capital strategy of a business. Students will evaluate how HR decisions contribute to organizational effectiveness and the competitive advantage of a business. They will analyze case studies and scenarios specific to the human resources profession to develop the competencies necessary to effectively perform their roles.



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NUC University (NUC) is an accredited institution and a member of the Middle States Commission on Higher Education (MSCHE) www.msche.org. NUC's NUC University – IBC Technical Division (NUC-IBC), NUC University - Florida Technical College (NUC-FTC), and The Digital Animation & Visual Effects School (The DAVE School) are included in this accreditation. NUC's accreditation status is Accreditation Reaffirmed. The Commission's most recent action on the institution's accreditation status on 2019 was to reaffirm accreditation. MSCHE is an institutional accrediting agency recognized by the U.S. Secretary of Education and the Council for Higher Education Accreditation (CHEA).

MASTER'S DEGREE IN **BUSINESS ADMINISTRATION**

WITH SPECIALTY IN HUMAN RESOURCES

Program Competencies

- Apply knowledge of a human resources department's role in the employee acquisition, development, retention, and compensation processes, among others.
- Incorporate effective communication skills in the elaboration and defense of written and spoken arguments, being sensitive to the concerns presented by the employees, and sharing information through diverse organizational levels.
- Demonstrate the ability to lead with an entrepreneurial vision for creating a work environment based on diversity, equality, and inclusion where the workforce is treated with respect and dignity and has equal access to opportunities.
- Critically analyze the issues related to human talent management to make optimal decisions based on ethics and social responsibility.
- Develop skills in people analytics using technology to improve the processes related to human talent management in businesses.
- Assess the economic, cultural, social, political, and legal environments in which organizations operate to manage the efforts of the human resources staff so that they will add value to these organizations.
- Develop knowledge and skills for the understanding of business acumen to establish strategic human resources initiatives that are aligned with the strategies of the organization.

Outstanding Courses

- Human Resources Role in Organizations
- Total Compensation Strategy
- Employment Law
- People Analytics
- Strategic Human Resources Management [Capstone]



Program Availability

- South Florida

Distribution

- 24 credits - Core courses
- 15 credits - Specialty courses
- 39 credits - **Total of credits**



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