General Catalog
2020 – 2021

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Information provided on the school website and in the school catalog may be translated to Spanish upon request to Ms. Mileya Berríos, Academic Affairs Coordinator at miberrios@nuc.edu

Contents

GENERAL INFORMATION

History

NUC University is a private institution of higher education dedicated mainly to offer associate degree programs in the health, business and technology fields as well as bachelor's degree programs in Education, Nursing, Business and Office Systems, among others. The Institution also offers several Master's Degree Programs. It was incorporated under the laws of the Commonwealth of Puerto Rico on September 8, 1982, file number 52,584, under the name of National College of Business and Technology. It began its educational programs in Bayamón in July 1982. In 1984 it opened the Arecibo Branch Campus in Arecibo, Puerto Rico, and in 2003 the Río Grande Branch Campus in Río Grande, Puerto Rico. In September 2007 NUC opened a learning site at San Cristóbal Hospital in Ponce, Puerto Rico. In July 10, 2009 it was converted to the Ponce Branch Campus. In January 2011, NUC opened an additional location in Caguas, Puerto Rico. In June 2014, it was reclassificated to the Caguas Branch Campus. On March 6, 2017 NUC opened a Branch Campus in Mayagüez, Puerto Rico. In February 2018, NUC acquired NUC University – IBC Technical Division, Florida Technical College (FTC), and The Digital Animation & Visual Effects School (The DAVE School).

A Steering Committee organized by Mr. Jesús Siverio Orta, Esq., in 1980, worked on the planning and organization of the institution. On April 1st, 1982, NUC University began its educational operations in Bayamón and, in June of the same year, the Committee acquired the Polytechnical Community College. At the same time, the Institution obtained from the Puerto Rico Department of Education its operating license with the same rights, privileges and obligations as the predecessor Institution.

The initial programs offered were Pharmacy Assistant and Secretarial Sciences. The first group of students from these two programs graduated in July, 1983.

NUC University initiated its educational program with four classrooms on the third floor of the Ramos Building located in the city of Bayamón. To complement the educational programs offered at that time, the facilities also included a Typing Laboratory, Pharmacy Laboratory and a Library.

In a short period of time the Institution won the confidence and the respect of the Bayamón and Arecibo communities which facilitated its accelerated and constant development.

The NUC University buildings at each of the locations are easily accessible from different areas in Bayamón, Arecibo, Río Grande, Ponce and Caguas, Puerto Rico as from adjacent towns. Each location is at a short distance from the city's main roads. This is in accordance with the Institution's objective of ensuring educational services are accessible for the socioeconomically disadvantaged population within our society. Each site's strategic location and the ease with which transportation is available offers the students a real alternative to study.

The combined facilities for educational development consist of appropriate and sufficient classrooms and modern laboratories for computer instruction, electronic technology, dental assistant, pharmacy technician, nursing, and multidisciplinary laboratories of science which offer service to the various health and sciences courses. The Library has a combined area that includes a computer station with various computers for use by students as well as a multiple purposes room. In addition to the habitual paper bound collection it also includes electronic data bases, video collection, periodicals, Internet, and other resources which are continuously being developed and updated. It also has adequate offices for administrative personnel as well as independent study facilities for students. The facilities and programs vary according to each location.

Mission

At NUC University our goal is to develop educated and enterprising individuals, competent in their professional field, with an attitude to continue learning throughout their whole life, proud of belonging to NUC University and capable of inserting themselves successfully in the labor market to contribute effectively to the economic, social and political progress of their environment.

Vision

To be recognized as a university community where students receive an education of excellence which promotes their continuous, integral development through innovative and diverse learning modalities.

Institutional Priorities

1. Academic Quality - reaffirms the importance of academic quality through systematic assessment and the continuous improvement of the institution's academic offerings. Also, to provide academic offerings based on learning outcomes and the personal values directly tied to the labor market. Student services complement the learning process, contribute to the development of student's experiences and NUC's focus on service demonstrates its commitment to quality student services that support the teaching-learning process and foster educational excellence.

2. Service, Development and Student Experience - Provide a college experience centered on student experiences, development and services, which prepares graduates to lead and excel in the local or global geographic area where they decide to live.

3. Organizational Development – Fostering a service-oriented organizational culture of the highest quality to all customers. It is characterized by an attitude towards collaboration, participation and a sense of commitment from all participants. Toward this end, all administrative staff that occupy key positions and faculty comply with all the competency and performance requirements.

4. Strengthening and Positioning of the NUC Brand - The NUC brand (institutional identity) must be recognized in the market as one of the top private universities in PR, FL and through distance education.

5. Financial Strength – Achievement of key financial metrics levels established in each year's annual budget.

Institutional Learning Goals

NUC University supports its student body and prepares them for the effective achievement of their academic goals. NUC identifies the following basic competencies that are necessary to build a solid foundation for the academic experience at the non-degree, under graduate as well as graduate levels and assures that the students develop the necessary skills, knowledge and attitudes for future employment, to continue graduate studies, responsible citizenship, and a commitment for continuous learning throughout their whole life. These competencies are aligned with the mission, values, and institutional goals, as well as with all the academic offerings of NUC University.

Among the expected outcomes for student learning, are the following basic competencies:

1. **Professional competency and technical skills**

   Capacity to apply creatively the knowledge and skills of their respective field of studies and inserting themselves successfully in the labor market, contributing effectively to the economic, social and political progress of their environment.

2. **Communication skills**

   Capacity to express and exchange ideas effectively through listening, speaking, reading, writing and other appropriate modes of interpersonal expression and workforce vocabulary.

3. **Critical and Creative Thinking**

   Capacity to analyze, apply critically and creatively their professional or technical competencies in the management of complex situations, decision making, problem solving, understanding, adapting, and generating changes, while at the same time managing them effectively.

4. **Logical reasoning**

   Capacity to utilize quantitative and qualitative information in logical the decision making and problem solving process.

5. **Information Literacy and Technological Competency**

   Capacity to apply in an ethical and critical manner the knowledge and skills related to the development and processes in information and technological environments in an effective and efficient way, considering the personal, professional, technical, and citizen dimensions.

6. **Ethical and moral behavior**

   Capacity to reason ethically and morally when facing complex situations, making informed decisions, and solving problems, showing respect towards laws and persons, intellectual honesty, social responsibility, ethical judgment, respect to life and environment conservation.

7. **Respect to diversity**

   Capacity to recognize and value the richness of human experiences, understanding the multicultural, gender, political, and other social differences, the needs of people with functional diversity and the capacities that enrich living together respecting the human experience in a globalized world.

Accreditation, Licensing and Associations

NUC University is licensed by the "Junta de Instituciones Post Secundarias" (JIP) of Puerto Rico to offer Master's, Bachelor's and Associate's Degrees, and diploma program. NUC University (NUC) is accredited by the Middle States Commission on Higher Education, 3624 Market Street, Philadelphia, PA 19104. (267-284-5000) www.msche.org. NUC's NUC University – IBC Technical Division (NUC-IBC), Florida Technical College (FTC), and The Digital Animation & Visual Effects School (The DAVE School) are included in this accreditation. The MSCHE is an institutional accrediting agency recognized by the U.S. Secretary of Education and the Council for Higher Education Accreditation (CHEA). The Institution is certified by the United States Department of Education as an eligible institution to administer Title IV federal funds. The Institution is also approved by the Puerto Rico State Approving Agency for Veterans Education.

The Institution is a member of the Puerto Rico Association of Private Education, the Career Education Colleges and Universities (CECU) and the College Board. Membership is also maintained in the National Association of Student Financial Aid Administrators, the Puerto Rico Association of Student Financial Aid Administrators, and the American Association of Collegiate Registrars and Admissions Officers.

NUC University has three additional academic units: NUC University – IBC Technical Division, Florida Technical College (FTC), and The Digital Animation & Visual Effects School (The DAVE School). Information about NUC, NUC-IBC, FTC, and The DAVE School is available at http://www.nuc.edu/, http://www.ibanca.net/, http://www.ftccollege.edu/, and https://dave.nuc.edu/.

Enrolled and prospective students interested in filing a complaint with the institution's accreditor and/or its State licensing entity should first reference the institution's internal grievance policy on page 66 of the institutional catalog located at www.nuc.edu for information regarding the procedure to file a complaint. Information is provided with regard to filing an internal grievance at NUC. If after having filed an internal grievance with NUC the student is not satisfied with the determination made, the student may file a complaint with the Junta de Instituciones Postsecundarias, Oficina de Registro y Licenciamiento de Instituciones de Educación, Departamento de Estado, Calle San José, San Juan, Puerto Rico 00901; PO Box 9023271, San Juan, Puerto Rico 00902-3271; Tel. (787) 722-2121. In addition, the student can file a complaint with the Middle States Commission on Higher Education, 3624 Market Street, Philadelphia, PA 19104 (267) 284-5000.

Programmatic Accreditations:

"NUC University's nursing education program (Bachelor's Degree in Science in Nursing; Associate's Degree in Nursing) is accredited by the Accreditation Commission for Education in Nursing" (ACEN), 3343 Peachtree Road NE, Suite 850 Atlanta, GA. 30326;(404) 975-5000.

The Master's Degree in Education with major in Educational Leadership is accredited based on the Teacher Education Accreditation Council (TEAC) Quality Principles, for a period of 5 years from October 1, 2015 to June 30, 2021. http://caepnet.org

The Physical Therapist Assistant Program at NUC University's Bayamon Campus is accredited by the Commission on Accreditation in Physical Therapy Education (CAPTE), 1111North Fairfax Street Alejandria, Virginia 22314; telephone: 703-706-3245; email: accreditation@apta.org; website: www.capteonline.org. If needing to contact the program / institution directly, please call 787-780-5134 Ext. 4111 or email: mtorres2@nuc.edu.

Governance

The governance of NUC University is carried out by a Board of Directors and a Board of Trustees. These boards have the primary responsibility for ensuring that the Institution achieves its mission and purpose and maintains its academic integrity. Currently, these Boards are composed of the following members:

Board of Directors (Corporate Board)

Michael Bannett	_____	Non-voting board member
Kevin Malone	_____	Director
Scott VanHoy	_____	Director

Board of Trustees

Alberto Estrella, Esq.	_____	Chairman
Marcos Vidal	_____	Vice-President
Antonio Ginorio, CPA	_____	Member
Dr. Carmen Z. Claudio	_____	Member
Dr. Sylvette Rivera	_____	Member
Minerva Rivera, Esq	_____	Member
Josué Medina	_____	Member

Institutional Organization

NUC University Corporate Administration

BANNETT, MICHAEL _____ PRESIDENT & CHIEF EXECUTIVE OFFICER

BONMATI-BLASI, GONÇAL _____CHIEF STRATEGIC OFFICER

COLLAZO-BENCÓN, LYDIA M. _____ VP OF ACADEMIC AFFAIRS

DEL VALLE MORELL, MARIANGIE _____VP OF INFORMATION TECHNOLOGY

FLORES-PÉREZ, AIXA M. (EdD) _____ VP OF THE NURSING PROGRAM

GARCÍA, DOLYMARI (EdD) _____ VP OF ACADEMIC DEVELOPMENT

LÓPEZ INFANZON, PURA _____ VP OF HUMAN RESOURCES

MEDINA, JOSUÉ_____ CHIEF ADMINISTRATIVE OFFICER & SENIOR VP OF FINANCE

MELÉNDEZ ROSADO, MANUEL _____ VP OF ONLINE DIVISION

MURTHA, ELLIS _____ VP OF COMPLIANCE AND REGULATORY

RIVERA-RIVERA, DALIANA (DBA) _____ VP OF PUERTO RICO OPERATIONS

RODRÍGUEZ RIVERA, DAMARIS _____ VP OF FINANCIAL AID

Corporate Administration

ALVARADO-RIVERA, SHEILA _____INSTITUTIONAL COORDINATOR OF INTERAGENCY LIAISON

BERRÍOS-AGOSTO, MILEYA _____ ACADEMIC AFFAIRS COORDINATOR

CONCEPCIÓN-MARTÍNEZ, SHEILA_____ FINANCIAL AID SERVICES COORDINATOR

CRUZ-RIVERA, ELIZABETH _____ INSTITUTIONAL FINANCIAL AID DIRECTOR

FERNÁNDEZ-TORRES, FRANCES_____ FINANCIAL ANALYST

LÓPEZ SANTIAGO, EMMELINE _____ CONTINUING EDUCATION INST. DIRECTOR

MORALES-LÓPEZ, KAREN_____ ASSOCIATE VP OF ASSESSMENT AND RETENTION

MORALES-MERCADO, JUAN ____NURSING PROGRAMS INSTITUTIONAL CURRICULUM DIRECTOR

RAMOS-TORRES, WILNELIA _____INSTITUTIONAL BURSAR DIRECTOR

RIVERA-CASTRO, MARILYN_____DEFAULT PREVENTION COORDINATOR

ROSARIO ZAYAS-MARIBEL_____ CONTINUING EDUCATION COORDINATOR

SANTOS-MARRERO, STEPHANIE_____ ACCOUNT ADMINISTRATION COORDINATOR

SERRANO-PEÑA, YAMAIRA_____ INSTITUTIONAL HUMAN RESOURCES DIRECTOR

TORRES ABREU, YASHIRA _____ SPECIAL ASSISTANT TO PRESIDENT

TORRES-MELÉNDEZ, MARIELY _____ INSTITUTIONAL PHYSICAL THERAPY DIRECTOR

TORRES-SERRANO, ANGÉLICA _____ COMPLIANCE MANAGER

VÉLEZ-PUCHALES, LILIMAR _____ INSTITUTIONAL ADMISSIONS & REGISTER DIRECTOR

Bayamón Main Campus Administration

RIVERA-RIVERA, DALIANA (DBA)_____ **CHANCELLOR**

MUÑIZ-MUÑOZ, WALESKA _____ **ACADEMIC AFFAIRS DEAN**

AGUIRRE-ESQUILÍN, AIXA_____PROFESSIONAL COUNSELOR

AMAYA-MARTÍNEZ, KARLA M. _____LIBRARIAN

ANDRADE-PIZARRO, WILLIE_____PROFESSIONAL COUNSELOR

ESTEBAN-ROSADO, ANAMARI _____MARKETING COORDINATOR

FIGUEROA-NIEVES, YAZMÍN_____BASICS SKILLS LABORATORY TECHNICIAN

GONZÁLEZ-ZAMBRANA, ZORYMAR_____FINANCIAL AID DIRECTOR

LONGO-RIVERA, GLORIMARIS _____ HIGH SCHOOLS COORDINATOR

ORTÍZ-BELTRÁN, JUAN_____ BURSAR DIRECTOR

ORTIZ-NIEVES, LUIS A. _____ SYSTEM ADMINISTRATOR

RAMOS-ORTIZ, JAVIER _____PHYSICAL THERAPY LABORATORY TECHNICIAN

RIVERA-CANCEL, MARITZA _____PROFESSIONAL COUNSELOR

RODRÍGUEZ-ANDÚJAR, GLORIMAR _____REGISTRAR

RODRÍGUEZ-ORTIZ, SARA I. _____LIBRARY DIRECTOR

ROMÁN-HERNÁNDEZ, LUIS_____STUDENT ACTIVITIES AND SPORT COORDINATOR

ROMÁN-NIEVES, JANELYS_____ PHARMACY PRACTICES COORDINATOR

SALDAÑA-AYALA, OMAR _____ OPERATIONS DIRECTOR

SANTIAGO-GUADALUPE, WALESKA_____ADMISSIONS COORDINATOR

VALENTÍN-MENÉNDEZ, LÍDICE _____ ADMISSIONS & MARKETING DIRECTOR

Bayamón Distance Education Department Administration

GARCÍA-REYES, JUANITA (Ed.D.) _____ **DEAN OF ACADEMIC AFFAIRS**

CARABALLO-VEGA, VANESSA (DMD) _____ HEALTH SCIENCES DIRECTOR

DELIZ-CARDE, WILFREDO _____BUSINESS ADM & TECHNOLOGY DIRECTOR

LÓPEZ-MARTÍNEZ, JOSÉ (Ph.D.) _____BUSINESS ADM & TECHNOLOGY DIRECTOR

MONTALVO-QUINTERO, LAURA (Ed.D.)_____ CRIMINAL JUSTICE DIRECTOR

MORALES-VELÁZQUEZ, KARILYN (Ed.D.) _____NURSING COORDINATOR

RIVERA-SOLLA, WILMA (Ed.D.) _____ NURSING DIRECTOR

SANDOVAL-APONTE, RAFAEL (DED) _____ GRADUATE EDUC PROGRAM DIRECTOR

TROCHE-FLORES, LILLE (DED) _____ GENERAL EDUCATION DIRECTOR

Bayamón Main Campus Faculty

ANES-GARCÍA, ROSA _____NURSING
MSN, 2017, Dewey University
BSN, 2007, Colegio Universitario de San Juan

BONILLA-SOTO, LOURDES M _____NURSING
MSN, 2004, University of Puerto Rico
BSN, 1981, Interamerican University of Puerto Rico

CABRERA-ALICEA, CÉSAR _____NURSING
MSN, 2019, University of PR
BSN, 2000, University of PR

CARRASQUILLO-RODRÍGUEZ, HYARIRA_____ NURSING DIRECTOR
PhD, 2019, Nova Southeastern University
MSN, 2014, Caribbean University
BSN, 2011, John Dewey College

CONCEPCIÓN-REYES, KAMIR _____ GENERAL EDUCATION DIRECTOR
MEd, 2009, Universidad Metropolitana
BA, 1996, University of Puerto Rico

CORTÉS-GONZÁLEZ, BEATRIZ _____NURSING
MSN, 2018, EDP University
BSN, 2015, Interamerican University

COTTO-QUILES, MARÍA _____NURSING
MSN, 2014, Caribbean University

CRESPO-CASTRO, NEYDA _____CLINICAL LIASON
MSN, 2015, Columbia Central University
BSN, 2003, University of Puerto Rico

CRUZ-ORTIZ, GLADYS _____NURSING
MSN, 2010, Universidad Metropolitana
MSN, 2009, Universidad Metropolitana

CRUZ-REYES, ANA F. _____ GENERAL EDUCATION
MEd, 1987, University of Phoenix
BEd, 1973, University of PR

CUADRO-VERA, WANDA_____ CLINICAL LIASION
MSN, 2009, Caribbean University
BSN, 2007, Universidad del Este

DOMÍNGUEZ-VÁZQUEZ, IDIALIZ _____NURSING
MSN, 2018, National University College
BSN, 2012, National University College

EMILIANO-RUIZ, CHRISTOPHER _____DENTAL
DMD, 2005, UNPHU-Santo Domingo

ESCOBAR-RIVERA, DORITZA _____ PHYSICAL THERAPY COORDINATOR
MS, 2008, University of Puerto Rico
BS, 2006, University of Puerto Rico

FIGUEROA-CHINEA, MARILYN _____ PHARMACY
BSP, 1993, University of Puerto Rico

FIGUEROA-SANTIAGO, CARMEN _____NURSING
MSN, 2009, Universidad Metropolitana
BSN, 1988, Caribbean University

FRATICELLI -MERCADO, LISSETTE_____ HEALTH SCIENCES DIRECTOR
DDM, 1995, University of Puerto Rico
BS, 1990, University of Puerto Rico

GONZÁLEZ-MEDINA, JAVIER_____NURSING
MSN, 2017, University of Puerto Rico
BSN, 2015, University of Puerto Rico

GROENNOU-TORRES, DAGMARY _____NURSING
MSN, 2017, Caribbean University
BSN, 2013, Universidad Metropolitana

HEVIA-COLÓN, WANDA I.   _____NURSING
MSN, 2005, University of Puerto Rico
BSN, 2001, University of Puerto Rico

IRIZARRY-CRUZ, HÉCTOR _____BUSINESS ADMINISTRATION
MBA, 1989, Universidad del Turabo
BS, 1982, Interamerican University of Puerto Rico

MARRERO-PÉREZ, ANA _____ PHARMACY
MBA, 2008, University of Phoenix
BS, 2005, Universidad Central de Bayamón

MERCADO-REY, WILMA_____NURSING
MSN, 2018, National University College
BSN, 2013, Atenas College

NIEVES-VEGA, ÁNGEL _____BUSINESS ADMINISTRATION
PhD, 2011, Universidad Alas Peruanas
MBA, 2004, Interamerican University of Puerto Rico
BBA, 1988, Caribbean University

OCASIO-LÁZAGA, CARLA I. _____ PHARMACY DIRECTOR
MEd, 2015, Universidad Central de Bayamón
BS, 1978, University of Puerto Rico
AD, 2010, National University College

ORTIZ-CINTRÓN, JOSUÉ _____ PHARMACY
PhD, 2008, Universidad Alas Peruanas
MS, 1990, University of Puerto Rico
BS, 1984, University of Puerto Rico

ORTIZ-CRUZ, ROSALBA _____HEALTH SCIENCES
Ed.D, 2011, Interamerican University of Puerto Rico
MA, 2000, Interamerican University of Puerto Ric
BA, 1989, University of Puerto Rico

ORTIZ-DÁVILA, MARLA _____ NURSING
MSC, 2018, Interamerican University of Puerto Rico
BSN, 2015, National University College

PÉREZ, JUANA _____ NURSING
MSN, 2010, Caribbean University
BSN, 2007, Dewey College

PÉREZ-BURGOS, NELSON _____ TECHNOLOGY
MBA, 2002, University of Phoenix
BS, 1983, University of Puerto Rico

PIZARRO-JIMÉNEZ, LUZ _____ NURSING
MSN, 2009, Universidad del Turabo
BSN, 1991, Universidad de Puerto Rico

REDINGER-VEGA, ALDA_____CRIMINAL JUSTICE
JD, 1989, Interamerican University of Puerto Rico
BA, 1973, University of Puerto Rico

REYES-SEGURA, EDUARDO_____ BUSSINESS ADMINISTRATION
MBA, 2013, Universidad Metropolitana   AND TECHNOLOGY COORDINATOR
BBA, 2010, University of Puerto Rico

RIVAS-GARCÍA, PEDRO _____NETWORK TECHNOLOGY
MSEd, 1991, Dowling College
BS, 1985, University of Puerto Rico

RIVAS-GONZÁLEZ, JUAN _____ NURSING
MSN, 2017, National University College
BSN, 2016, National University College

RIVERA-CRUZ, LUIS _____CRIMINAL JUSTICE COORDINATOR
MA, 1997, Interamerican University of Puerto Rico
BA, 1995, Interamerican University of Puerto Rico

RIVERA-SANTIAGO, MARÍA _____ TECHNOLOGY
MSEd, 1990, Dowling College
BA, 1986, Interamerican University of Puerto Rico

RODRÍGUEZ-CONTRERAS, KATTY _____ NURSING
MSN, 2015, Caribbean University
BSN, 1989, University of Puerto Rico

ROSADO-MUÑOZ, WALESKA _____DENTAL
MED, 2009, American University of PR
BHS, 1995, University of Puerto Rico, Medical Sciences Campus

SÁNCHEZ-CORREA, BLANCA _____BUSINESS ADMINISTRATION
MPA, 1986, University of Puerto Rico
BA, 1984, University of Puerto Rico

SANTIAGO-RODRÍGUEZ, MIGDALIA _____ NURSING
MSN, 2011, University of Puerto Rico
BSN, 2003, University of Puerto Rico

SANTIAGO-SISCO, EDMARIE _____ DISTANCE EDUCATION DIRECTOR
BS, 2010, University of Puerto Rico

ROMERO-JIMÉNEZ, CARLOS J. _____ NURSING
MSN, 2017, Dewey University
BSN, 2016, National University College

SANDOVAL-AVILÉS, FRANSHELLY _____ NURSING
MSN, 2016, Caribbean University
BSN, 2014, Interamerican University of Puerto Rico

SANTOS-MARZÁN, VÍCTOR _____ HUMANITIES
MA, 1985, City University of New York
BA, 1970, University of Puerto Rico

SOLER-PÉREZ, MARÍA _____ NURSING
MSN, 2015, Caribbean University
MA, 2008, Universidad Central de Bayamón
BSN, 1985, Interamerican University of Puerto Rico

SOTO-RODRÍGUEZ, ANA_____ NURSING
MSN, 2012, Universidad Metropolitana
BSN, 1997, Universidad Metropolitana

SUÁREZ-RIVERA, RAFAEL_____ SPANISH
MA, 1986, Phoenix University
BA, 1967, University of Puerto Rico

TORRES-CORDERO, DIANA _____ NURSING
MA, 2003, University of Puerto Rico
BS, 1989, Interamerican University of Puerto Rico

TORRES-GARCÍA, JEANNETTE _____ OFFICE SYSTEMS
MAEd, 1995, Interamerican University of Puerto Rico
BAE, 1988, Caribbean University
BSS, 1986, Caribbean University

TORRES-MARTÍNEZ, ENID_____ NURSING
MSN, 2012, Caribbean University
BSN, 2006, Colegio Universitario de San Juan

VALCOURT-CRUZ, JOSÉ_____CRIMINAL JUSTICE
JD, 1988, Interamerican University of Puerto Rico
BA, 1985, University of Puerto Rico

VALENCIA-RIVERA, NILDA_____ OFFICE SYSTEMS
MA, 1995, Interamerican University of Puerto Rico
BA, 1988, University of Puerto Rico

VÁZQUEZ-ORTIZ, ALBERTO_____ NURSING
MSN, 2018, EDP University
BSN, 2016, Centro de Estudios Multidisciplinarios

VARGAS-RODRÍGUEZ, SANDRA_____ MATHEMATICS
MAEd, 1984, University of Phoenix
BA, 1973, University of Puerto Rico

VEGA-FLORES, JOSÉ _____BUSINESS ADMINISTRATION
PhD, 2019, Centro de Estudios Avanzado del Caribe
MBA, 2000, Universidad Metropolitana
BBA, 1984, University of Puerto Rico

VÉLEZ-SÁNCHEZ, HÉCTOR_____NETWORK TECHNOLOGY
MBA, 2008, University of Phoenix
BBA, 1997, American University

Bayamón Distance Education Department Faculty

CARABALLO-LÓPEZ, KENDRA_____NURSING
MSN, 2009, Interamerican University of Puerto Rico
BSN, 2003, Interamerican University of Puerto Rico

CARRIÓN-MATOS, BRENDA LIZ_____NURSING
MSN, 2005, University of Puerto Rico
BSN, 2000, University of Puerto Rico

COLÓN-TORRES, MARIE J. _____ GENERAL EDUCATION
MaE, 1996, University of Phoenix
BA, 1989, University of Puerto Rico

FIGUEROA-AGOSTO, MANUEL_____ BUSINESS ADMINISTRATION
DBA, 2010, Universidad del Turabo
MA, 1998, Interamerican University of Puerto Rico
BBA, 1993, Interamerican University of Puerto Rico

GONZÁLEZ-RAMÍREZ, ISMAEL _____ TECHNOLOGY
MBA, 2006, University of Phoenix
BS, 1997, University of Puerto Rico

GONZÁLEZ-RAMOS, MARÍA I. _____NURSING
MSN, 2010, Interamerican University of Puerto Rico
BSN, 2006, Interamerican University of Puerto Rico

HERNÁNDEZ-ORTIZ, JOSÉ_____ TECHNOLOGY
MA, 2007, EDP College
BA, 1986, EDP College

LLERANDI-FLORES, LORENA_____ GENERAL EDUCATION
MS, 2005, Pontifical Catholic University of PR
BA, 2002, University of Puerto Rico

LÓPEZ-GUZMÁN, KEILA _____NURSING
D.Ed, 2015, Interamerican University of Puerto Rico
MSN, 2009, Interamerican University of Puerto Rico
BSN, 2000, University of Puerto Rico

MALDONADO-RÍOS, MIRNA J. _____ GENERAL EDUCATION
MA, 2004, Interamerican University of Puerto Rico
BA, 1998, University of Puerto Rico

MIRANDA-ROSARIO, SOLANGEL _____ GENERAL EDUCATION
MA, 2006, Universidad del Turabo
BA, 2003, University of Puerto Rico

NAVARRO-PIZARRO, RAFAEL _____BUSINESS ADMINISTRATION
MBA, 2008, Caribbean University
BA, 2002, University of Puerto Rico

RIVERA-CAMACHO, MARILIA _____NURSING
MSN, 2009, Caribbean University
BSN, 2005, University of Puerto Rico

RIVERA-GARCÍA, JUAN _____ GENERAL EDUCATION
MA, 2000, University of Phoenix
BS, 1976, University of Puerto Rico

RIVERA-JIMÉNEZ, CINTHIA _____NURSING
MSN, 2010, Interamerican University of Puerto Rico
MEd, 2005, Interamerican University of Puerto Rico
BSN, 2000, Interamerican University of Puerto Rico

RIVERA-LÓPEZ, ANGIEMARIE _____ GENERAL EDUCATION
Ed.D., 2003, Interamerican University of Puerto Rico
MSED, 1990, Dowling College of Long Island
BA, 1988, Notre Dame of Maryland University

ROMERO-PÉREZ, ALICE_____NURSING
MSN, 2012, Interamerican University of Puerto Rico
BSN, 1999, University of Puerto Rico

ROSARIO-CRUZ, HARRY _____ GENERAL EDUCATION
MA, 1990, Graduate School of Southern Puerto Rico
BA, 1982, Interamerican University of Puerto Rico

SÁNCHEZ-VEGA, ALEXIS _____CRIMINAL JUSTICE
JD, 2008, University of Puerto Rico
BBA, 2003, Universidad del Turabo

SÁNCHEZ-VEGA, ZORAYA_____CRIMINAL JUSTICE
MA, 1997, Interamerican University of Puerto Rico
BA, 1994, Interamerican University of Puerto Rico

SOTO-GONZÁLEZ, GLADYS_____ NURSING
MSN, 2009, University of Puerto Rico
BSN, 2003, University of Puerto Rico

TORRES-ACEVEDO, JESÚS_____BUSINESS ADMINISTRATION
MBA, 2000, University of Phoenix
BBA, 1996, University of Puerto Rico
CPA, 2011, Puerto Rico State Department

VELILLA-GARCÍA, CARMEN_____BUSINESS ADMINISTRATION
Ph.D., 2005, Interamerican University of Puerto Rico
MBA, 1997, Interamerican University of Puerto Rico
BA, 1988, University of Puerto Rico

Arecibo Branch Campus Administration

MARTÍNEZ-PÉREZ, GAISY _____ **CHANCELLOR**

GONZÁLEZ-LÓPEZ, JANIS _____ **ACADEMIC AFFAIRS DEAN**

AFANADOR-CRUZ, CATALINA _____LIBRARY DIRECTOR

ARROYO-PÉREZ, ÁNGEL _____ OPERATIONS DIRECTOR

CANDELARIA-PORTALATÍN, JESSIE _____ADMISSIONS & MARKETING DIRECTOR

CASANOVA-SERRANO, LISANDRO _____SYSTEMS ADMINISTRATOR

GONZÁLEZ-MALAVÉ, DIANA _____ BASICS SKILLS LABORATORY TECHNICIAN

HERNÁNDEZ-SÁNCHEZ, ELIZABETH _____ LIBRARIAN

JIMÉNEZ-ROSARIO, ADALBERTO (Ph.D)_____ COUNSELOR

MERCADO-PÉREZ, MARIBEL_____ADMISSIONS COORDINATOR

NÚÑEZ-AQUINO, FRANCISCO (Ph.D) _____ EVENING COORDINATOR

NÚÑEZ-AQUINO, CARMEN_____PROFESSIONAL COUNSELOR

NÚÑEZ GONZÁLEZ, MILAGROS _____ BURSAR DIRECTOR

OCASIO-VALLE, ENEIDA _____STUDENT AFFAIRS DIRECTOR

QUIÑONES-ROBLES, EVELYN _____FINANCIAL AID DIRECTOR

RIVERA-REYES, YELITZA_____ MARKETING COORDINATOR

ROSARIO-CRUZ, JOSÉ A._____ STUDENT ACTIVITIES AND SPORT COORDINATOR

VERA-CANDELARIA, CARLOS _____TUTORING COORDINATOR

Arecibo Branch Campus Faculty

ACEVEDO-VIRUET, MARÍA _____NETWORK TECHNOLOGY
PhD, 2019, Nova Southeastern University
MBA, 2000, University of Phoenix
BS, 1992, University of Puerto Rico

AQUINO-SOTO, IDALIA_____ NURSING
MSN, 2015, EDP University of Puerto Rico

BATISTA-GONZÁLEZ, MADELINE_____ CLINICAL LIASION
MSN, 2004, University of Puerto Rico
BSN, 1989, Interamerican University of Puerto Rico

BRAVO-RODRÍGUEZ, MARÍA DE LOS A. _____ SPANISH
MA, 1991, University of Puerto Rico
BA, 1985, University of Puerto Rico

BURGOS-CURBELO, LOURDES V. _____ NURSING
MSN, 2010, Interamerican University of Puerto Rico
BSN, 2003, University of Puerto Rico

CAJIGAS-CAJIGAS, JOSÉ M _____ TECHNOLOGY
BS, 1998, University of Puerto Rico
AD, 1986, University of Puerto Rico
AD, 1985, University of Puerto Rico

CANDELARIA-MORALES, SANDRA _____CLINICAL LIASON
MSN, 2007, Interamerican University of Puerto Rico
BSN, 1998, University of Puerto Rico

COLLAZO-DÁVILA, NAYDA DE LOS A._____CRIMINAL JUSTICE COORDINATOR
Ph.D., 2015, Interamerican University of Puerto Rico
MA, 1997, Interamerican University of Puerto Rico
BA, 1995, Interamerican University of Puerto Rico

HERNÁNDEZ-CORRALIZA, LEINYN _____ NURSING
MSN, 2007, Interamerican University of Puerto Rico
BSN, 2005, Interamerican University of Puerto Rico

MELÉNDEZ-CASTRO, IRMA _____ TECHNOLOGY COORDINATOR
Ed.D., 2018, Interamerican University of Puerto Rico
MBA, 1996, Sacred Heart University
BS, 1985, University of Puerto Rico
AS, 1983, University of Puerto Rico

OCASIO-REILLO, ANA_____ DISTANCE EDUCATION DIRECTOR
MBA, 2012, Sacred Heart University
BS, 1984, University of Puerto Rico

PADÍN-GUMÁ, WANDA _____ PHARMACY
MA, 2000, University of Phoenix
BS, 1988, University of Puerto Rico

PÉREZ -LUGO, ARNALDO_____ HEALTH SCIENCES DIRECTOR
Completer of Dental Surgeon Degree1983
Autonomous University of Puebla, México

QUIJANO-RIVERA, AMELIA _____ ENGLISH
MA, 1985, Interamerican University of Puerto Rico
BA, 1975, University of Puerto Rico

RODRÍGUEZ-AQUINO, ISRAEL _____ PHARMACY
BSPh, 1998, University of Puerto Rico

ROMÁN-SUÁREZ, JOSEPH _____ NURSING DIRECTOR
MSN, 2003, University of Puerto Rico
BSN, 1998, University of Puerto Rico
ASN, 1993, Interamerican University of Puerto Rico

SANTIAGO-GARCÍA, MARITZA _____ NURSING
MSN, 2008, Interamerican University of Puerto Rico
BSN, 1997, Interamerican University of Puerto Rico

SANTIAGO-RIVERA, ANA _____ NURSING
MSN, 2010, Interamerican University of Puerto Rico
BSN, 2004, University of Puerto Rico

SANTIAGO-RIVERA, KARLA M. _____ NURSING
MSN, 2012, Interamerican University of Puerto Rico
BSN, 1989, Interamerican University of Puerto Rico

TOLEDO-COLLET, WANDA I. _____ NURSING
BSN, 2009, National University College

TORRES-RUIZ, SONIA _____ GENERAL EDUCATION DIRECTOR
MEd. 2009, Caribbean University
BA, 2000, Interamerican University of Puerto Rico

VELÁZQUEZ-MALDONADO, YAIRA _____BUSINESS ADMINISTRATION COORDINATOR
MBA, 2005, Interamerican University
BBA, 2001, University of Puerto Rico

Río Grande Branch Campus Administration

COPPIN-MIRANDA, ANN _____ CHANCELLOR

COLÓN-HERNÁNDEZ, AIDA (PhD) _____ ACADEMIC AFFAIRS DEAN

COLLADO-RODRÍGUEZ, DAVID _____ SYSTEM ADMINISTRATOR

CRUZ-SANTIAGO, SHARON _____REGISTRAR

GONZÁLEZ-CASTELLO, AGUSTÍN _____ADMISSIONS & MARKETING DIRECTOR

HERNÁNDEZ-ROMERO, HERIBERTO _____LIBRARY DIRECTOR

LÓPEZ-ROSA, ILEANA _____ BURSAR DIRECTOR

MORALES-VIERA, HÉCTOR _____ OPERATIONS DIRECTOR

RENTAS-CRUZ, DILSA _____ADMISSIONS COORDINATOR

RIVERA-RODRÍGUEZ, LILLIAN _____FINANCIAL AID DIRECTOR

TIRADO-CRUZ, MARÍA _____PROFESSIONAL COUNSELOR

VELLÓN-RODRÍGUEZ, GRACE _____TUTORING COORDINATOR

Río Grande Branch Campus Faculty

AGOSTO - ROBLES, GLENDA L. _____ PHARMACY AND BIOLOGY
BS, 1998, Interamerican University of Puerto Rico

AMADOR-VÉLEZ, MARITZA _____ NURSING DIRECTOR
MSN, 2014, Columbia Central University
BSN, 2016, University of Puerto Rico

BENÍTEZ-CIRINO, MIRIAM _____ NURSING
Ph.D., Universidad Católica de Puerto Rico
MSN, 1985, Universidad Católica de Puerto Rico
BSN, 1978, Universidad Católica de Puerto Rico

CARABALLO-DÍAZ, DEBORA _____ NURSING
MSN, 2016, Caribbean University
BSN, 2010, Dewey University

CRUZ-FIGUEROA, VILMA _____ OFFICE SYSTEMS
MA, 2008, Interamerican University of Puerto Rico
BA, 2003, University of Puerto Rico

FELICIANO-RAMOS, CHATTERLYS _____ NURSING
MSN, 2012, Columbia Centro Universitario
BSN, 2008, Dewey University

IBERN-CARABALLO, JOSÉ A. _____ DENTAL
DDS, 1991, New York University

MATTA-FONTANET, DAVID_____ HEALTH SCIENCES COORDINATOR
BSN, 2018, Caribbean University

MELÉNDEZ-CRUZ, JESSICA D. _____CRIMINAL JUSTICE COORDINATOR
MA, 2006 Caribbean University
BA, 2002, Interamerican University of Puerto Rico

MELÉNDEZ-DELGADO, IRIS B._____ BUSINESS ADMINISTRATOR
MA, 2008, Interamerican University of Puerto Rico
BA, 1992, Interamerican University of Puerto Rico

MENA-SALGADO, YACKELIN _____ GENERAL EDUCATION DIRECTOR
MC/MHC, 2008, University of Phoenix
BA, 1999, University of Puerto Rico

PÉREZ-RODRÍGUEZ, ALICE _____ NURSING
MSN, 2014, Caribbean University
BSN, 1985, university of Puerto Rico

RIVERA-DÍAZ, ALITZA _____ NURSING
MSN, 2015, Columbia Central University
BSN, 2012, Columbia Central University

RIVERA-ROSA, CARMEN _____ NURSING
MSN, 2011, Caribbean University
BSN, 1984, Interamerican University of Puerto Rico

ROSARIO-LOZADA, MIGUEL_____ DISTANCE EDUCATION COORDINATOR
MA, 2016, Centro de Estudios Avanzados
BA, 2013, University of Puerto Rico

Ponce Branch Campus Administration

VÁZQUEZ-PADILLA, FRANCES _____ CHANCELLOR

NIEVES-NATAL, JOSÉ (MD) _____ ACADEMIC AFFAIRS DEAN

ACOSTA-LUGO, ÁNGEL _____ EVENING COORDINATOR

BERMÚDEZ-SÁNCHEZ, MAYRA _____ ADMISSIONS AND MARKETING DIRECTOR

BONILLA-MATEO, KUNDY_____ HIGH SCHOOLS COORDINATOR

COLÓN-CORREA, YVETTE _____FINANCIAL AID DIRECTOR

CRESPO-RODRÍGUEZ, SONIA_____REGISTRAR

CRUZ-IRIZARRY, IVELIZ_____LIBRARY DIRECTOR

GRACIA -FEBLES, JOSÉ _____ SYSTEM ADMINISTRATOR

LABOY-PÉREZ, TERESA _____STUDENT AFFAIRS DIRECTOR

LEÓN-SASTRE, FÉLIX _____ BASIC SKILLS LABORATORY TECHNICIAN

LUGO-LARACUENTE, SONIAMARIE _____PROFESSIONAL COUNSELOR

PADILLA-RIVERA, ALMA D. _____ADMISSIONS COORDINATOR

PAGÁN-RAMOS, BETHSY _____DENTAL CLINIC ADMINISTRATOR

RAMÍREZ-LÓPEZ DE VICTORIA, ERNESTO (DMD) _____ DENTAL CLINIC DENTIST

RODRÍGUEZ-NIEVES, VIVIAN _____ BASICS SKILLS LAB TECHNICIAN

RODRÍGUEZ-PAGÁN, MIRIAM_____BURSAR REGIONAL DIRECTOR

SANTANA-RIVERA, JESSENIA _____ MARKETING COORDINATOR

SANTIAGO-FLORES, JOSÉ_____PROFESSIONAL COUNSELOR

TELLO-TORRES, ANDREA _____TUTORING COORDINATOR

TIRADO-MERCADO, MELKY _____ OPERATIONS DIRECTOR

Ponce Branch Campus Faculty

ALVARADO-SOTO, DEBORAH_____ DISTANCE EDUCATION DIRECTOR
BS, 2001, University of Puerto Rico

ÁLVAREZ-DELGADO, ANA_____ NURSING
MNS, 2013, Columbia Centro Universitario
BSN, 2004, Interamerican University of Puerto Rico

AYALA-HERNÁNDEZ, MORAIMA _____ CLINICAL LIASION
MSN, 2013, Caribbean University
BSN, 2011, National University College

BÁEZ-RODRÍGUEZ, MIRNA _____ NURSING
MSN, 2017, National University College
BSN, 2011, National University College

BURGOS-GUZMÁN, DENISSE_____ NURSING
MSN, 2015, Pontifical Catholic University of Puerto Rico
BSN, 2004, Interamerican University of Puerto Rico

CUEVAS-JUSTINIANO, NANCY _____ NURSING
MSN, 2009, Caribbean University
MPH, 2007, Ponce School of Medicine
BSN, 1986, Pontifical Catholic University of PR

GUILLOTY-CARABALLO, MADELINE _____ NURSING
BSN, 1983, Pontifical Catholic University of PR

LEÓN-SASTRE, IVETTE_____ NURSING
MSN, 2013, Caribbean University
BSN, 1999, Pontifical Catholic University of Puerto Rico

LÓPEZ-ARENAS, MARANGELLY _____ NURSING
MSN, 2014, Columbia Central University

MAHMUD-PÉREZ, AZIZA _____ NURSING
PhD, 2020, Caribbean University
MSN, 2003, University of Puerto Rico
BSN, 1994, Pontifical Catholic University of Puerto Rico

MERCADO-GONZÁLEZ, LUCEDENIA _____ NURSING
MSN, 2014, Pontifical Catholic University of Puerto Rico
BSN, 1986, Pontifical Catholic University of Puerto Rico

NAZARIO-PLAZA, LUCÍA _____ NURSING
PhD, 2020, Caribbean University
MSN, 1992, Pontifical Catholic University of Puerto Rico
BSN, 1984, Pontifical Catholic University of Puerto Rico

ORTÍZ-ROSA, WALESKA I. _____ NURSING
MPH, 2007, Ponce School of Medicine
BSN, 2003, Universidad Metropolitana

PADILLA-ACOSTA, ROSARIO _____ NURSING DIRECTOR
MSN, 1998, Pontifical Catholic University of Puerto Rico
BSN, 1995, Universidad Adventista de las Antilllas

RIVERA-HERNÁNDEZ, RAÚL _____ GENERAL EDUCATION
MA, 2007, Caribbean University
BA, 2003, University of Puerto Rico

RIVERA-MARTÍNEZ, YANIRA _____ NURSING
MD, 2003, Universidad Central del Este
MSN, 2013, Columbia Central University
BSN, 1996, Pontifical Catholic University of Puerto Rico

RIVERA-RIVERA, MARÍA _____ NURSING
MSN, 2011, Caribbean University
BSN, 2006, Interamerican University of Puerto Rico

RIVERA-RODRÍGUEZ, NELISMARIE _____ CRIMINAL JUSTICE COORDINATOR
MC, 2011, Universidad del Este
BC, 2006, Universidad del Este

RODRÍGUEZ-DAVID, LUZ _____ HEALTH SCIENCES
MD, 2003, Universidad Autónoma de Guadalajara
BS, 1997, Pontifical Catholic University of PR

RODRÍGUEZ-MARTÍNEZ, YOLANDA _____ NURSING
MSN, 1999, Pontifical Catholic University of Puerto Rico
BSN, 1988, Pontifical Catholic University of Puerto Rico

RODRÍGUEZ-RODRÍGUEZ, ARLEEN _____ NURSING
MSN, 2014, Pontifical Catholic University of Puerto Rico
BSN, 2003, Interamerican University of Puerto Rico

SANTIAGO-HERNÁNDEZ, JOSENY _____ NURSING
MSN, 2018, National University College
BSN, 2004, University of Puerto Rico

SANTIAGO-NIEVES, NILSA _____ NURSING
MSN, 2015, Pontifical Catholic University of Puerto Rico

SANTIAGO-ZAMBRANA, ZORAIDA _____ NURSING
MSN, 1999, Pontifical Catholic University of PR
BSN, 1992, Pontifical Catholic University of PR

SOLER-RODRÍGUEZ, IRMA _____ NURSING
MSN, 2004, Pontifical Catholic University of PR
BSN, 2001, Interamerican University of Puerto Rico

VARGAS-ALVARADO, RICARDO _____ NURSING PROFESSOR
MSN, 2015, Columbia
BSN, 2007, Interamerican University of Puerto Rico

VÁZQUEZ-ECHEVARRÍA, IRMA_____ NURSING PROFESSOR
MSN, 2019, National University College
BSN, 1977, Pontifical Catholic University of Puerto Rico

VÁZQUEZ-PADILLA, JOSÉ _____ GENERAL EDUCATION DIRECTOR
PhD, 2014, Interamerican University of Puerto Rico
MA, 2003, Universidad Central de Bayamón
BA, 1998, Universidad Central de Bayamón

VÉLEZ-CAQUIAS, YVONNE _____ GENERAL EDUCATION
MAE, 1985, University of Phoenix
BA, 1980, World University

VILLA-MEDINA, HEIDY_____ NURSING
MSN, 2014, Caribbean University
MAE, 2003, Caribbean University
BSN, 1987, Pontifical Catholic University of Puerto Rico

Caguas Branch Campus Administration

PAGÁN-MARCHAND, MARISEL (Ed.D.)_____ **CHANCELLOR**

MUÑOZ-SÁNCHEZ, JAHAIRA _____ **ACADEMIC AFFAIRS DEAN**

AYALA-MOJICA, JOSÉ _____ OPERATIONS DIRECTOR

CALDERÓN-OSORIO, AXEL _____ HIGH SCHOOLS COORDINATOR

CRUZ-FRED, IRIS _____ MARKETING COORDINATOR

DÁVILA-PÉREZ, CARMEN _____ ADMISSIONS AND MARKETING DIRECTOR

FIGUEROA-SÁNCHEZ, ISAEL _____ STUDENT ACTIVITIES AND SPORT COORDINATOR

FRANCES-SULIVERES, CARILI _____REGISTRAR

LÓPEZ-FELICIANO, JAVIER O._____ EVENING COORDINATOR

MARTÍNEZ-DEL VALLE, SOLMARIE _____ BURSAR DIRECTOR

MARTÍNEZ-RODRÍGUEZ, ALEXIS _____SYSTEMS ADMINISTRATOR

MERCADO-ALVARADO, DIANA _____FINANCIAL AID DIRECTOR

ORTIZ-RIVERA, MARÍA _____PROFESSIONAL COUNSELOR

PIÑERO-APONTE, KIMBERLY _____ BASIC SKILLS LABORATORY TECHNICIAN

RUBIO-RIVERA, SUZETTE _____STUDENT AFFAIRS DIRECTOR

SÁNCHEZ-BERENGUER, ALMA A. _____LIBRARY DIRECTOR

TORRES-DÍAZ, MARÍA _____PROFESSIONAL COUNSELOR

Caguas Branch Campus Faculty

ADORNO-COLÓN, MICHELLE_____NURSING
MSN, 2013, Dewey University
BSN, 2010, Dewey University

AGUILAR-PÉREZ, MARÍA_____NURSING
MSN, 1990, University of Puerto Rico
BSN, 1982, University of Puerto Rico

CAPELLA-MIRANDA, OMAR _____NURSING
MSN, 2012, Columbia University College
BSN, 2009, University of Puerto Rico

CARDONA-ORTIZ, VIRGEN _____NURSING
MSN, 2012, Columbia Central University
BSN, 2010, Columbia Central University
ADN, 2004, Columbia Central University

CECILIO-HERNÁNDEZ, STEPHANIE _____NURSING
MSN, 2017, National University College
BSN, 2016, Columbia Central University

CRUZ-RIVERA, OLGA _____ PHARMACY
MBA-HSO, 2009, Columbia Centro Universitario
BS, 1998, Interamerican University of Puerto Rico
AD, 2008, National University College

DE JESÚS-RAMOS, RAQUEL _____NURSING
MSN, 2015, Columbia Central University
BSN, 2011, University of Puerto Rico

DELGADO-RAMOS, MARISEL _____NURSING
MSN, 2012, Columbia Central University
BSN, 1990, University of Puerto Rico

FLORES-O'NEILL, YISETTE_____NURSING
MSN, 2012, Columbia Central University
BSN, 2013, Interamerican University of Puerto Rico

GALARZA-FLORES, MARÍA_____NURSING
MSN, 2012, Columbia Central University
BSN, 2003, University of Puerto Rico

GONZÁLEZ-MORALES, MIGDALIA_____NURSING
MSN, 2012, Columbia Central University
BSN, 2002, University of Puerto Rico

LLERA-CARRASQUILLO, LIZ _____ NURSING
MSN, 2017, National University College
BSN, 1997, University of PR

MALDONADO-COLLAZO, SARA _____ PHARMACY PRACTICES COORDINATOR
BA, 2005, University of PR

MONTES-VIGO, YADIRA _____ GENERAL EDUCATION COORDINATOR
MA, 2018, Interamerican University

MUÑOZ-CÓRDOVA, LOURDES _____ BUSINESS ADMINISTRATION COORD
MBA, 1989, Universidad del Turabo
BA, 1982, Universidad del Turabo

PÉREZ-GÓMEZ, ADA I. _____ DISTANCE EDUCATION COORDINATOR
JD, 2000, Pontifical Catholic University of PR
MA, 1996, Interamerican University of Puerto Rico
BA, 1995, Interamerican University of Puerto Rico

RAMOS, LÓPEZ, ELIZABET _____ NURSING
MSN, 2014, Columbia Central University
BSN, 2012, Columbia Central University

RICHARDSON-CASIANO, LINDA _____ NURSING
MSN, 2012, Columbia Central University
BSN, 2002, Columbia Central University

RIVERA-VÁZQUEZ, YEIDY_____CRIMINAL JUSTICE COORDINATOR
Ed.D., 2016, Interamerican University of Puerto Rico
MA, 1998, Interamerican University of Puerto Rico
BA, 1989, University of Puerto Rico

ROMÁN-GÓMEZ, NÍNIVE _____ CLINICAL LIASION
MSN, 2014, Columbia Central University
BSN, 2010, Columbia Central University
ASN, 2008, Columbia Central University

SÁNCHEZ-MORENO, YEYDA_____ NURSING
MSN, 2006, University of Puerto Rico
BSN, 1992, University of Puerto Rico

TORRES-CÁDIZ, IDELIZA_____ NURSING
MSN, 2012, Columbia Central University
BSN, 2009, Interamerican University of Puerto Rico

TORRES-HERNÁNDEZ, MYRNA _____ NURSING DIRECTOR
MSN, 1987, University of Puerto Rico
BSN, 1979, Pontifical Catholic University of PR

VELÁZQUEZ-DELGADO, RUTHMARY _____ NURSING
MSN, 2015, Dewey University

Mayagüez Branch Campus Administration

RUÍZ-OCASIO, DAISY _____CAMPUS CHANCELLOR

BARRETO-VELÁZQUEZ, GRELLIANE (Ph.D) _____ ACADEMIC AFFAIRS DEAN

BETANCOURT-ARESTIQUE, MARILYN _____ BASIC SKILLS LAB. TECHNICIAN

DE JESÚS-BERRÍOS, YAJAIRA _____ADMISSIONS COORDINATOR

GONZÁLEZ-NIEVES, ROSA _____ADMISSIONS & MARKETING DIRECTOR

HERNÁNDEZ-MÉNDEZ, RAISA _____LIBRARY DIRECTOR

MARTÍNEZ-ROSADO, JESSICA_____ HIGH SCHOOLS COORDINATOR

MERCADO-NAZARIO, MARLYN _____STUDENT AFFAIRS DIRECTOR

MERCADO-RIVERA, OMAR _____REGISTRAR

MUÑIZ-SÁNCHEZ, ERICK _____ LIBRARIAN

PÉREZ-MATOS, ADRIANA _____PROFESSIONAL COUNSELOR

TORRES-RIVERA, CARLOS_____ MARKETING REGIONAL COORDINATOR

TOLEDO-VÉLEZ, TEREANGELI _____FINANCIAL AID DIRECTOR

TORRES-ALBEZ, VÍCTOR _____ OPERATIONS DIRECTOR

VARGAS-ALVARADO, PEDRO _____ EVENING COORDINATOR

Mayagüez Branch Campus Faculty

CORTÉS-CORTÉS, ELISA _____ NURSING
MSN, 2015, University of Puerto Rico
BSN, 2010, University of Puerto Rico

MORALES-MORALES, ALFREDO _____ NURSING PROFESSOR
MSN, 2017, Antillean Adventist University
BSN, 2013, Antillean Adventist University

PÉREZ-MARTÍNEZ, LENNY _____ NURSING DIRECTOR
MSN, 2017, Universidad Metropolitana
BSN, 2010, University of PR

SÁNCHEZ-RIVERA, JUSTINE _____HEALTH SCIENCE DIRECTOR
MD, 2017, University of Health Sciences

RODRÍGUEZ-LÓPEZ, MICHELLE _____CLINICAL LIASON
MSN, 2015, EDP University of Puerto Rico

Location and Facilities

The main campus is located in Bayamón at the National University College Plaza in the center of the business area of the city of Bayamón, Puerto Rico. This location assures students easy access to the Institution by public or private transportation. There is a train station within walking distance of the Institution.

The Arecibo Branch Campus is located in the Arecibo Centro Plaza Building, in the central part of the city of Arecibo. The Río Grande Branch Campus is located at Km. 22.1 on State Road No. 3, Ciénaga Baja Ward in Río Grande. The Ponce Branch Campus is located on State Road 506 Km 1.0, Bo. Coto Laurel, Ponce, PR. The Caguas Branch Campus is located at 190 Gautier Benítez Avenue in the city of Caguas. All locations are handicapped oriented and accessible to all students by public and private transportation.

Special Facilities and Services Available to Disabled Students

NUC University is committed to providing services to students with disabilities. This has resulted in positive attitudes on behalf of faculty, administrative and support personnel. The facilities are essentially barrier free and include ramps, elevators (not all campuses) and handicapped accessible bathrooms. In terms of services, NUC University supports students who self-identify a disability and provide documentation of their disability from an appropriate source. If students have disabilities that require special accommodations in terms of learning, mobility or class access, it is incumbent upon the student to contact the Student Services Office and provide this information.

Parking

At all campuses, unless otherwise stated, parking is provided at no cost to students on a first come, first served basis. A student identification card is required for its use. Neither the Institution nor any of its officers or employees, assume any responsibility for damages to any cars in its parking lots nor for theft of any personal belongings left in any car.

Housing and Transportation

The Institution does not provide housing for students. Facilities are easily reached by both public and private transportation. If any student needs accommodations, the Institution may recommend several options available.

Educational Resources

Educational resources are those academic support services provided by the Institution to students, faculty, administration and alumni. These resources consist of Computer, Dental, Nursing, Pharmacy, Chemistry, Electrical and Electronic Technology Laboratories, and the Educational Resources Centers with access to modern technology.

Educational Resources Centers

The Educational Resources Centers of NUC University are equipped with complete up-to-date collections of periodicals and other resources related to the academic programs offered by the Institution. The collections also include general and specialized encyclopedias, dictionaries, handbooks, textbooks, general and specialized newspapers, periodicals, and audiovisual equipment and materials, such as: laptops, data shows, computers, overhead projectors, color TV, video and DVD players and cassette recorders. Students also have access to the EBSCO data base which includes approximately 2,000 periodicals, most of them available in full text. Users can connect to the library from outside the institution through the library page interconnected within campuses. In addition, the Centers have access to a wide spectrum of information through the Internet and E-books.

The Centers' services include, at each campus, the availability of study and reading sections with appropriate equipment and well organized collections so that resources can be easily located. The Centers have developed policies to facilitate the lending and circulation of books and materials, as well as for the use of the technology. In addition to the users instruction on library services, there is the information literacy program which allows students to seek on their own the information needed throughout their lives. Besides the Library Directors, there is additional support personnel at each site. Daily communication and inter-library loans of library materials are provided for the improvement of the services at all three campuses. Library services are offered mainly from 7:30 a.m. to 9:00 p.m. Itineraries may vary among campuses depending on student's needs.

STUDENT AFFAIRS

All students admitted at NUC University are oriented with regard to student consumer information and its accessibility on the institution's website. A "Student Regulations Manual", an "Academic Progress Standards Policy", and other policies and procedures are also provided to students either directly or through the institution's website.

Special Projects

The Student Affairs Office is in charge of providing services to the student population including those students participating in special projects. These are mostly students referred by different consortia of municipalities participating in job training programs and also from the local Department of Labor and Human Resources. The Student Affairs Office also prepares the different proposals requested for these training services.

Counseling and Guidance

Counseling and guidance services are offered to students to help them fulfill their educational goals. These services include vocational and academic orientation, personal counseling, group discussions, referral services, workshops, support services through student associations and guidance and counseling to special groups. The office of Counseling and Guidance prepares different activities to inform students about the negative consequences of alcohol, drugs and violence, among other information. It also works closely with the Registrar's Office in the evaluation and counseling regarding the standards of academic progress. The Counseling and Guidance Office also maintains contact with the faculty in order to address any situation which may occur in the institution and may require a referral to the Discipline Committee.

The Admissions department will direct all prospective eligible Military Service members to speak with their Educational Service Officer or Counselor within their Military Service prior to enrolling.

Student Associations

Student Associations are sponsored by the Office of Student Affairs and/or the academic department. The Associations aim to highlight qualities of leadership, responsibility and dynamism among their student members.

Placement Counseling Service and Employment

The Placement Counseling Office aids students and graduates in the job search process to obtain gainful employment by providing job market information. It advises students regarding resume preparation, job interviews and job offers. It is also responsible for the development of relationships with employers and referrals of students to prospective employers. The institution provides placement and job search assistance. However, it does not make any guarantees of employment or salary upon graduation. Students are encouraged to research the requirements applicable to obtaining employment in the field of their chosen program. Certain programs are designed to provide the educational prerequisites students must complete in order to obtain required professional licensure or certification in the state or territory where the institution is located (Puerto Rico or Florida, as applicable). Students are responsible for determining whether graduation from these programs will qualify them to obtain professional licensure or certification, or to work in the field, in other geographic areas where they live or intend to work.

Student Activities, Sports and Student Center

The Student Activities, Sports and Student Center offers students a variety of cultural, social, educational, prevention and recreational activities all of which promote an environment conducive to the student's growth and personal development.

Student identification cards can be obtained from this area. Student publications as well as other periodical type newsletters are published through this Office. A variety of sports such as volleyball, softball, basketball, table tennis and others are available to students to enable them to compete and share with their fellow students within and between campuses from the main and branch campuses. Intercollegiate tournaments are also promoted to encourage in students a spirit of competition and excellence. Activities with the community are encouraged, such as Red Cross blood donations and other activities with social character to promote a better quality of life.

Other Student Services Offices

Admissions

The Admissions Office is responsible for providing information regarding all academic programs offered at NUC University. This office evaluates the applications of candidates for admission. During an interview with the candidate the student receives information with respect to the admissions process as well as Institutional policies, rules and regulations.

Admission Requirements for Undergraduate Programs

(on ground and online students)

The following documents should be presented in order to be considered for admission:

1. Complete and submit an enrollment application for admission.
2. Present final High School Transcript, High School diploma, evidence of having passed the high school equivalency test or their recognized equivalence.
3. If the High School Diploma is from an accelerated school, the student should present the Final High School Transcript and, complete the current Accelerated High School Information Form and comply with the established criteria in it.
4. If the high school transcript is from a foreign school, the student should present the certification of its equivalency from the Department of Education of Puerto Rico.
5. Present the test results of the College Entrance Examination Board, SAT, or in its absence, take the Entrance Examination offered by the NUC University. This particular requirement will not apply to transfer students.
6. If less than 21 years of age, present the inoculation certificate issued by the Puerto Rico Health Department. This requirement will not apply to students enrolled online residing outside Puerto Rico.
7. It is a requirement that each student meets the minimum grade point average (GPA) and other requirements indicated in the **Admission and Transfer Requirements Table for Undergraduate Programs.**
8. For all programs, except for the Physical Therapist Assistant and Nursing programs, candidates with special qualifications who do not meet the minimum admissions index may be evaluated by an Admission's Committee. This committee decides which of these candidates are admitted. The Admission's Committee will evaluate the candidates that did not obtain the minimum admission index. Such evaluation may be done at the request of the student or upon the recommendation of the Admissions Office. The committee will consider the following as mitigating circumstances which if one or more are met would make the candidate eligible for admission contingent upon the results of the evaluation.

a. Be 21 years of age or older
b. Have work experience
c. Be head of family
d. Have special studies (continuing education) after high school
e. Demonstrate special interest during the interview
f. Present a recommendation letter from the high school counselor. If in the opinion of the Committee, the candidate meets two or more of the above criteria, the student will qualify to be evaluated for admission. The Committee may also recommend for those students admitted a limited course load, closer or more frequent follow-up and even special monitoring.

9. Students whose admissions index cannot be calculated because they don't have a high school grade point average, must be evaluated by the Admission's Committee. In the case of Nursing, students must be interviewed by the Nursing Program Lead Director of their campus.

10. Home schooled students must present a notarized Home-Schooled Student Certification and High School Transcript with courses, and grades. In the event this is not available, students should present evidence that they have passed the high school equivalency exam or GED. Home schooled students will also be required to complete and submit all admission documents required by the institution.

Geographic limitations apply. Please contact us for more information.

Formula for Computing the Admission's Index:

The high school index is multiplied by 100. The College Entrance Examination Board or the NUC University Entrance Exam is divided by 100. The sum of these products is equivalent to the Admission's Index.

<u>For example</u>: a student with a high school graduation index of 2.00 and 2,000 points in the College Entrance Examination board test will accumulate an   admission index of 220 points. The admission index will be computed using the following formula:

(G.P.A. x 100) + (C.E.E.B. or NUC University Entrance Exam ÷ 100) = Admission Index (A.I.) (2.00 x 100) + (2,000 ÷ 100) = A.I. 200 + 20 = 220 Admission Index

The use of this formula will permit applicants to use their high school record and academic potential to the maximum.

Those candidates who for reasons beyond their control, such as economic ones were not able to take the College Board exam, will be permitted to take the NUC University Entrance Exam.

Newly admitted students are encouraged to attend an orientation session prior to their class start.

Graduates of Allied Health programs are reminded that they are required by law to take an exam offered by the various Boards that oversee these professions to obtain their licenses. A good conduct certificate is required in some Allied Health Programs. Minimum age requirements may also apply to begin internships in some programs.

Admission and Transfer Requirements for Undergraduate Programs

Credential Level	Admission Index (HS graduation index)	Transfer Admission Index	Other requirements
Associate's Degree in Applied Sciences in Clinical Sonography	2.00/220 points	GPA 2.00 Minimum 1 approved course	1. Meet all general admission, transfer requirements and specific program requirements as applicable. 2. Read and sign the Special Requirements Orientation Certification.
Associate's Degree in Applied Sciences in Radiology Technology	2.00/220 points	GPA 2.00 Minimum 1 approved course	1. Meet all general admission, transfer requirements and specific program requirements as applicable. 2. Read and sign the Special Requirements Orientation Certification.
Associate's Degree in Applied Sciences in Cardiorespiratory Care	2.00/220 points	GPA 2.00 Minimum 1 approved course	1. Meet all general admission, transfer requirements and specific program requirements as applicable. 2. Read and sign the Special Requirements Orientation Certification.
Associate's Degree in Pharmacy Technician	2.00/220 points	GPA 2.00 Minimum 1 approved course	1. Meet all general admission, transfer requirements and specific program requirements as applicable. 2. Read and sign the Special Requirements Orientation Certification.
Associate's Degree in Nursing	2.00/220 points	GPA 2.00 Minimum 1 approved course	1. Meet all general admission, transfer requirements and specific program requirements as applicable. 2. Read and sign the Special Requirements Orientation Certification.
Associate's Degree in Physical Therapist Assistant*	3.00/300 points	GPA 3.00 Minimum 1 approved course	1. Meet all general admission, transfer requirements and specific program requirements as applicable. 2. Read and sign the Special Requirements Orientation Certification.
Bachelor's Degree in Science in Nursing	2.25/225 points	GPA 2.25 Minimum 1 approved course	1. Meet all general admission, transfer requirements and specific program requirements as applicable. 2. Read and sign the Special Requirements Orientation Certification.
RN to BSN	N/A	GPA 2.25 Associates Degree Conferred and Active RN License	1. Have an Associate Degree in Nursing from an accredited institution recognized by the US Department of Education or by an official agency from the country of origin. 2. Have a permanent RN License in the United States or Puerto Rico and evidence that such license is active. All students must keep their license active during their time of study. 3. Meet all transfer and specific program requirements as applicable. 4. Read and sign the Special Requirements Orientation Certification.

ALL OTHER UNDERGRADUATE PROGRAMS

Credential Level	Admission Index (HS graduation index)	Transfer Admission Index	Other requirements
All Associate's Degree Programs	1.76/176 points	GPA 2.00 Minimum 1 approved course	1. Meet all general admission, transfer requirements and specific program requirements as applicable. 2. Read and sign the Special Requirements Orientation Certification.
All Bachelor's Degree Programs	1.76/176 points	GPA 2.00 Minimum 1 approved course	1. Meet all general admission, transfer requirements and specific program requirements as applicable. 2. Read and sign the Special Requirements Orientation Certification.

For the graduate programs admission requirements, please refer to the Graduate Programs section.

*The Physical Therapist Assistant Program at NUC University's Bayamon Campus is accredited by the Commission on Accreditation in Physical Therapy Education (CAPTE), 1111North Fairfax Street Alejandria, Virginia 22314; telephone: 703-706-3245; email: accreditation@apta.org; website: http://www.capteonline.org. If needing to contact the program / institution directly, please call 787-780-5134 Ext. 4111 or email: mtorres2@nuc.edu.

TRANSFER STUDENTS

Undergraduate Transfer Students

An undergraduate transfer student is a student entering NUC University for the first time but known to have previously attended a postsecondary institution, with at least one (1) course approved, whether he intends to transfer course(s) or not.

Admission Requirements for Undergraduate Transfer Students

The undergraduate transfer student must comply with the following conditions:

1. Complete and submit an application for admission.
2. Meet the minimum grade point average (GPA) and other requirements indicated in the **Admission and Transfer Requirements Table for Undergraduate Programs.**
3. If less than 21 years of age, present the inoculation certificate issued by the Puerto Rico Health Department. This requirement will not apply to students enrolled online residing outside Puerto Rico.
4. Submit a transcript from the institution from where the student is transferring.
   a. If the transcript is from a foreign university, the student will be responsible for having the document translated to English by a certified translator, and have the credits evaluated by a certified foreign credential evaluator that is a member of the National Association of Credential Evaluation Services. The certified documents must be sent to the Dean of Academic Affairs of NUC University to which the student is applying.
   b. If the student has completed a post-secondary university degree, no evidence of High School Completion is needed. Otherwise, if student has an incomplete college degree or a completed post-secondary non-university degree, high school completion evidence is needed. If the High School Diploma is from an accelerated school, the student should present the Final High School Transcript and, complete the current Accelerated High School Information Form and comply with the established criteria in it. If the high school transcript or evidence is from a foreign school, the student should present the certification of its equivalency from the Department of Education of Puerto Rico or an educational credential assessment from a recognized International Credential Evaluation Services organization.

Transfer Courses Procedure for Undergraduate Students

1. The student must complete the Request Form for Transfer Courses.
2. The process request for transferring courses must be generated by the student during the admission process and in a period of not more than forty-five (45) calendar days from the initial date to their first academic term; after that deadline no new requests will be accepted.
3. The Registrar's Office will only accept one (1) application for transfer courses and one (1) reconsideration or appeal to that request.
4. Those students with transferred courses from other institutions must present the transcript from each institution in order to transfer courses. A copy of the catalog, syllabus or any other document may be required to verify the credit hours, content and duration of courses.
5. The transfer of courses will be done taking into consideration the official transcript(s) received. The student may request a preliminary evaluation with a copy of the transcript(s). Each course will be evaluated with their corresponding courses equivalency at NUC.
6. The student is accountable for following up that the documents arrive in a timely manner to the Registrar's Office, specifically official transcript of all courses that transfer is requested for. If the student's record reaches the Registrar's Office with no official documents for transfer of courses, the registrar officer will place a *Hold* status within the Student Management System, which will restrict the student's enrollment for the next academic term. The *Hold* can be removed only if the official TC

is received or if the student enrolls in those courses that he had requested to be transferred, in the next term, according to availability.

7. If a student presented problems when completing the application, to obtaining his official transcript, he can be granted an extension to the transfer course period. The extension will be for about 15 additional working days from the date of application.

8. All transfer courses must be approved with a grade of "C" at least. Courses approved with less than a "C" will not be considered for transfer. For the Physical Therapy Assistant program, transfer courses must be approved with a grade of "B" at least. Courses approved with less than a "B" will not be considered for transfer. For this program also, courses that are not part of the curriculum, including general education courses, will not be considered for transfer. In addition, major courses to be transferred, must come from a CAPTE accredited institution.

9. Courses approved in a period that exceeds 10 years, will be considered based on their merits and in accordance with the requirements of the accreditation agencies and the changes and requirements of the examination boards. These cases will be reviewed by a committee composed of the Academic Dean and the Department Directors or Program Coordinator.

10. The maximum transfer credits allowed will be 50 percent of the total credits that the student must take to meet graduation requirements of an academic program in NUC, either in transferred credits or combined with competency exams. (For the Bachelor's Degree in Science in Nursing (RN to BSN) program, please refer to specific transfer requirements on page 148).

11. The University Environment Seminar course will be granted as transferred in those cases in which the students has an awarded degree or has approved six or more credits.

12. Remedial and continuing education courses, technical certificates, and challenge or competency exams taken in other university institutions will not be transferable.

13. Some courses that are not part of the academic offerings of NUC may be considered as electives transferred credits, upon authorization of the Vice President of Academic Affairs.

14. Any transfer student who upon presenting their transcript is not in good standing will be referred for evaluation to the Admission's Committee.

15. The Registrar's Office will notify students which courses have been accepted for transfer.

16. The student may submit a written appeal to the Dean of Academic Affairs if in disagreement with the decision in a period no longer than ten (10) working days from the receipt of the notification.

17. Transferred courses will be reflected without grade in the student transcript. These courses will affect the percentage of credits attempted vs those approved.

18. NUC does not guarantee the transferability of any of the credits from its programs to other institutions of higher education.

Graduate Transfer Students

For the graduate transfer student's requirements, please refer to the Graduate Academic Programs section.

SPECIAL STUDENTS (NON-DEGREE SEEKING-NDS) POLICY

NUC University currently receives students (Audit Students) who seek to take courses without any interest whatsoever in obtaining a degree. The institution's student information system, Campus Vue, classifies these students as Non Degree Seeking (NDS). Special students will be those students who are not interested in obtaining an academic degree but are interested in taking courses for their own professional or personal development. In addition, special students will be those students enrolled in other collegiate or university level institutions who have been authorized to take courses at NUC.

Special students can apply for any course that is part of the academic offerings of NUC, subject to academic evaluation (if apply), availability, space limitation, and depending upon the regulations and/or the accreditation standards of the academic programs, if any.

Those students who already have a Bachelor's degree or a Master's degree awarded and are interested in studying another concentration under the same program can take these additional courses. However, since these courses by themselves are not considered an eligible program, students will be classified under the category of "non-degree seeking" student. This means that they will be enrolled on a course-by-course basis and will be not classified as a regular student pursuing a degree. For this reason students will not be granted another diploma nor will they be eligible for Title IV financial aid for these courses.

All the students previously described, except Audit Students, will receive credits and a final grade. This means that they will have to comply with all the assignments and required exams to approve the courses. If a student doesn't have a conferred degree and wishes to continue his studies to obtain a university degree, he should complete all the requirements to be admitted as a regular student.

<center>Requirements to be admitted as a special student</center>

1. Should complete and submit the application for admission.
2. If under the age of 21, should submit the original document or a copy of the updated immunization certificate.
3. Payment of admissions fee (nonrefundable)
4. If the student is enrolled in another collegiate institution, he should submit evidence of authorization from his institution to take courses at NUC
5. Be interviewed by the NUC Education Department Director or Coordinator (This only applies to the Master's degree in Education courses).
6. The student should follow the norms and procedures established by the institution.
7. The costs per credit and fees will be the same as those charged to regular students with the exception of Audit Students who will be charged 50% of tuition per credit and fees.

This policy will apply to on ground, online and foreign students. For this policy, students should comply with all the requirements of the Commonwealth of Puerto Rico, the United States and their place of origin.

FINANCIAL AID OFFICE

NUC University offers financial aid to students who are eligible for the programs currently administered by the Institution. Financial aid may not be available for all programs. Please contact the Financial Aid Office for more information. The aid offered to each eligible student is subject to the availability of funds for the specific award year. The Financial Aid programs currently available at the Institution are the following:

- Federal Pell Grant Program
- Federal Work Study (FWS) Program
- Federal Supplemental Educational Opportunity Grant (FSEOG) Program
- Federal Direct Loan Program
- PRCE Supplementary Educational Sub-graduate and Graduate Program
- PRCE Students with Merit Program
- PRCE High Honor Students Program
- PRCE Special Fund for Students Exceeded Pell LEU > 600%
- PRCE Scholarship Program Specific Academic Areas
- *RED Técnica Universitaria* Scholarship Program Fund
- Institutional Grants

To apply for financial aid, students must complete the standard forms, provided by the Financial Aid Office, for the programs currently offered. In the case of federal programs under Title IV, the Free Application for Federal Student Aid (FAFSA) can be obtained by completing an application online at www.fafsa.ed.gov. Specific information concerning the eligibility requirements for each program is also available at the Financial Aid Office. To be eligible for any type of financial aid, all students must comply with the Institution's Standards of Satisfactory Academic Progress.

The following is a description of the different types of financial aid offered by the Institution:

Federal Pell Grant Program

This grant does not have to be repaid by the student. Funds for this program are available for eligible undergraduate students. The eligibility for this program is determined by a standard formula provided by the US Department of Education. Students must apply annually for this aid by completing the Free Application for Federal Student Aid (FAFSA).

Federal Direct Loan Program

Enables eligible students and parents to borrow directly from the US Department of Education. The program provides low interest loans that must be repaid with interest. Students must apply annually for this aid by completing the Free Application for Federal Student Aid (FAFSA) and by completing an Entrance Counseling session and Master Promissory Note.

Federal Work Study (FWS) Program

The Federal Work Study Program provides jobs for eligible students with financial aid need as defined by the US Department of Education. Federal Work Study gives students the opportunity to earn money to help pay educational expenses. The amount of the awards is based on need and availability of funds.

Federal Supplemental Educational Opportunity Grant (FSEOG) Program

The Federal Supplemental Educational Opportunity Grant is an award to help those eligible undergraduate students having the greatest financial need (with priority given to Pell Grant recipients), and it doesn't have to be repaid. The amount of the award is based on need and availability of funds.

PRCE Programs/State Grants Program

These funds are assigned to the institution by the Puerto Rico Council of Higher Education for eligible students with financial need who are enrolled in a master's, bachelor's or associate's degree program.

Red Técnica Universitaria Scholarship Program Fund

These funds are assigned to the institution by the RED Técnica Universitaria of Puerto Rico for eligible students with financial need who are enrolled in a bachelor's or associate's degree program.

Institutional Grants

This policy applies to all students who enroll at NUC and meet the eligibility criteria of the grant to which it applies. Students may participate in any of these grants, regardless of whether they receive other (non-institutional) financial aid, as long as they meet the requirements set forth in this policy.

These grants are not available to students enrolled in continuing education courses. Students may only participate in one institutional grant.

Institutional Grant: High School Senior

The High School Senior Grant awards $200.00 to students enrolled in programs leading to a diploma and $300 to students enrolled in programs leading to an associate's or bachelor's degree. The grant is applicable to one academic term. An additional $200.00 will be awarded to students who demonstrate completion of high school with a cumulative GPA of 3.2 or higher.

To be eligible, students must meet the following requirements:

1. Complete the High School Senior Grant application no later than June 30
2. Have completed high school in the year he/she was admitted to NUC
3. Maintain satisfactory academic progress

Institutional Grant: Healthcare Heroes

The Healthcare Heroes Grant awards $200.00 to students enrolled in programs leading to a diploma and $300 to students enrolled in programs leading to an associate's, bachelor's or master's degree. The grant is applicable to one academic term. An additional $200.00 will be awarded to students who have an Expected Family Contribution (EFC) of $0 and are not eligible to the maximum Federal Pell Grant amount.

To be eligible, students must meet the following requirements:

1. Complete the Healthcare Heroes Grant application no later than June 30
2. Enroll in one of the health care programs listed below:

- o Diploma Programs
  - Practical Nursing with Electrocardiography (EKG)
  - Emergency Medical Technician-Paramedic
  - Pharmacy Technician
  - Geriatric Technician
  - Respiratory Care Technician

- o Associate's, Bachelor's or Master's Degree Programs
  - Associate's Degree in Applied Sciences in Medical Emergency
  - Associate's Degree In Applied Sciences in Cardiorespiratory Care
  - Associate's Degree In Applied Sciences in Clinical Sonography
  - Associate's Degree In Applied Sciences in Radiologic Technology
  - Associate's Degree in Pharmacy Technician
  - Associate's Degree in Physical Therapist Assistant
  - Associate's Degree in Nursing
  - Bachelor's Degree in Science in Nursing
  - Bachelor's Degree in Science in Nursing (RN to BSN)
  - Master's Degree in Science in Nursing
3. Maintain satisfactory academic progress

Institutional Grant: "Creciendo Contigo"

The "Creciendo Contigo" Grant awards $200.00 to students enrolled in programs leading to a diploma and $300 to students enrolled in programs leading to an associate's, bachelor's, or master's degree. The grant is applicable to one academic term. An additional $200.00 will be awarded to students who have an Expected Family Contribution (EFC) of $0 and are not eligible to the maximum Federal Pell Grant amount.

To be eligible, students must meet the following requirements:

1. Complete the "Creciendo Contigo" Grant application no later than June 30
2. Enroll in a new program after previously completing a program at one of NUC's locations
3. Maintain satisfactory academic progress

Institutional Grant: "Por ti, Contigo"

The "Por ti, Contigo" grant awards $200.00 to new students enrolled in programs leading to a diploma, and $300 to newly enrolled students in programs leading to an associate's, bachelor's or master's degree. The grant is applicable to one academic term. An additional $100.00 will be awarded to students who have an Expected Family Contribution (EFC) of $0 and are not eligible to the maximum Federal Pell Grant amount.

To be eligible, students must meet the following requirements:
1. Complete the "Por ti, Contigo" grant application no later than June 30 of the current award year
2. Being a new student
3. Maintain satisfactory academic progress

Students applying for any NUC-administered financial aid are required to report any additional external financial aid they expect to receive to fund their studies (Veterans, Vocational Rehabilitation, AmeriCorps, etc.).

Applications are available and must be submitted to the Financial Aid Office. Applications will be evaluated on a first-come, first-served basis; therefore, NUC encourages you to apply promptly, as funds available for these grants are limited. NUC will disburse the awarded grant amount at the end of the academic term for which the funds were allocated.

ACADEMIC YEAR

The Institution's Academic Year is divided into three terms (trimesters of approximately three and a half (3.5) months each). The academic calendar is published yearly and is included within this Catalog. The institution's programs are measured in trimester credit hours as per the accreditation criteria formula.

CLASS ATTENDANCE

Students are expected to attend all the courses in which they are officially enrolled. Work missed by absences is the responsibility of the student. This work, whether it be for a grade or not, can be made-up through a consultation with the course professor.

Attendance Policy for Online Division Programs and Courses

NUC University recognizes students have varied personal and professional responsibilities in addition to their obligations as students and as a consequence many elect to complete a degree through distance learning. NUC's Online Division provides academic flexibility and diversity to meet the needs of students varied learning styles. Learning is a combination of individual study and engagement with other students in a structured learning environment. Therefore, NUC expects that students meet their academic obligations with a high level of responsibility and timeliness, while on the other hand, expects faculty to maintain flexibility to meet student needs.

To stay in compliance with state and federal regulations, NUC University is required to maintain accurate attendance records in all courses. Online courses are no different from classroom courses in this regard, however, attendance is monitored in a different manner. Student "attendance" in online courses will be defined as active participation in the course.

Online courses will, at a minimum, have weekly activities to monitor student participation. Students are primarily responsible for class attendance and are expected to complete course required activities each week by the required deadline. Students are encouraged to review the course syllabus for details of required activities that constitute active participation. Failure to meet attendance expectations may result in an administrative withdrawal.

Participation is captured and recorded as the Last Date of Attendance (LDA) in the student records system and updated with each consecutive academically-related activity. This provides a dynamic update to the LDA in the student's academic record for monitoring of course participation throughout a term. In the event of a student-initiated or administrative withdrawal, the LDA is used as the official date of withdrawal.

Students are expected to communicate with the respective faculty, in advance, when an absence will occur. It is at the discretion of the faculty member to accept late assignments or to allow make up work due to absences. To this end, each course syllabus clearly delineates expectations regarding absence notification to faculty by students, class participation, and acceptance of late work.

Students that want to drop one or all courses after the end of the add/drop period (first week of term), should refer to the University's withdrawal polices and their Student Services Advisor for options. Students who stop attending class will receive an earned letter grade of W or A-F at the end of the term determined by the student's last date of class attendance.

CLASS SCHEDULE

The Institution's academic programs are offered during daily sessions. Students are advised that some courses are offered during evening and/or Saturday sessions and therefore must adjust their programs accordingly. Weekend sessions may be offered depending on enrollment and may vary by campus. Classes are offered daily from 7:00 a.m. to 4:00 p.m.; evenings from 5:00 to 10:30 p.m.; and Saturdays from 8:00 a.m. to Noon. There is a six minute break between classes during the day session schedule.

CREDIT HOURS

The basic unit in evaluating a student's work is credit hours. One lecture credit is equivalent to 15 lecture contact hours and 30 hours of out-of-class work. One laboratory credit is equivalent to 30 contact hours. Practicum hours may vary depending on the field and Examination Boards, if applicable, but one credit practicum is equivalent to not less than 45 hours per term.

OUT-OF-CLASS WORK

Each lecture credit requires 30 hours of out-of-class student work. The out-of-class work may include but is not limited to: required reading, library research, studio work, written assignments, portfolios, and studying for quizzes and exams.

ADVANCED PLACEMENT

Students who have successfully taken one or more of the Advanced Placement Tests of the College Entrance Examination Board may ask for course equivalency. Scores of 3 or more are required for such action. The decision to grant credit for the Advanced Placement Test is based on test equivalency to the content of courses in NUC University. In order for more than one level to be considered by course material, a score of 4 or 5 will be required. Advanced placement or credit action is only taken if the student has specifically requested such consideration and has submitted official score reports from the College Board. No grades are assigned to courses credited.

SCORE	COURSE
3	ENGL 1010
	MATH 1010
	SPAN 1010
4 or 5	ENGL 1010-1020
	MATH 1010
	SPAN 1010-1020

NATIONAL EXAMS FOR COLLEGE CREDIT

Students earning satisfactory scores on CLEP*, DSST or ECE exams may be awarded credit hours towards a degree program at NUC University. The Registrar's office will determine eligible examinations and the potential number of credits possible for each examination. For more information on exams, how to order study guides, and to find a testing center near you, please visit:
- CLEP http://clep.collegeboard.org/
- DSST http://www.getcollegecredit.com
- ECE http://www.excelsior.edu/exam-list#schools

*CLEP, DSST and ECE are approved by the American Council on Education (ACE). http://www.acenet.edu/news-room/Pages/National-Exams-for-College-Credit.aspx

ARMED FORCES CREDIT

Some training courses provided by the Armed Forces may be the equivalent of college courses and transfer credit may be obtained. Where courses are applicable to a program of study, credit will be determined using the American Council on Education publication titled *Guide to Evaluation of Educational Experience in the Armed Services.*

VETERANS AND OTHER BENEFICIARIES

Veteran students and beneficiaries of Veteran's Administration Programs will be entitled to benefits if they complete their study programs at the regular time (minimum number of credits required for completion) stipulated in the Catalog. In the event that they exceed the minimum number of credits required to complete a program, they lose eligibility for these benefits under Title 38. However, they may still be eligible for financial aid under Title IV (Pell Grants and others) if they comply with the corresponding requirements for this aid.

Standards of Academic Progress for VA Students

Students receiving VA educational benefits must maintain a minimum cumulative grade point average (CGPA) of 2.00 each term (quarter, semester, evaluation period, etc.).

A VA student whose CGPA falls below 2.00 at the end of any term (quarter, semester, evaluation period, etc.) will be placed on academic probation for a maximum of two consecutive terms of enrollment. If the VA student's CGPA is still below 2.00 at the end of the second consecutive term of probation, the student's VA educational benefits will be terminated.

A VA student terminated from VA educational benefits due to unsatisfactory progress may petition the Institution to be recertified after attaining a CGPA of 2.00

Veteran's Credit for Previous Education or Training

Students must report all education and training. The Institution will evaluate and grant credit, if appropriate, with the training time shortened, the tuition reduced proportionately, and the student notified.

LAW #25 - SCHOOL VACCINATION POLICY

The governance of NUC University strongly supports the efforts of the Department of Health of the Government of Puerto Rico to immunize or vaccinate all students duly enrolled in educational institutions in Puerto Rico. Our strong belief in the overall health of our students fosters compliance with School vaccination Law #25. Any student under the age of twenty one (21) must present the Vaccination Certificate, PVAC-3 (green document) as evidence of vaccination.

It is the responsibility of the directors and administrators of educational institutions to annually submit a report to the Department of Health in relation to students' compliance with the Vaccination Law #25. Failure to comply with this requirement is a violation of Law #25 which can lead to penalties and sanctions to the authorities of our institution. The Registrar's Office will record the information in the PVAC-3 document in the electronic record of the Department of Health under the PRIR.salud.gov.pr. In addition, will coordinate with the designated officer of the Department of Health the registration of the PVAC-3 effective December 30th of each school year.

STUDENTS GRIEVANCE POLICY

NUC, in compliance with its mission, promotes the learning of students in a healthy environment among the members of the university community. NUC is committed to the attention and resolution of complaints presented by students in a reasonable time and with recommendations made judiciously and assertively by the Research Committee established in each campus or center. (The Grievance Policy is in Student Regulations Manual 2018-2020).

INTERNAL GRIEVANCE POLICY

An internal grievance policy has been established to consider complaints received from employees and other interested parties. The process is the following:

1. In the case of employees or interested parties, they should submit their complaint in writing to the Institutional Human Resources Director.
2. The complaints will be reviewed by the designated officials within five business days after filing.
3. Once the complaint is investigated a response should be submitted to the complainant within the following 10 business days of the final decision.

NON DISCRIMINATION POLICY

In accordance with the requirements of Title IX of the Education Amendments of 1972 and its implementing regulations, NUC University designated Ms. Yamaira Serrano, Human Resources Director, as its Title IX Coordinator. The following nondiscrimination policy and grievance procedures are hereby published to address any complaints of discrimination on the basis of sex in educational programs and activities at this institution.

1. NUC University does not discriminate on the basis of sex in admission to or employment in its education programs or activities.
2. The Title IX Coordinator for the Institution is Ms. Yamaira Serrano, Institutional Human Resources Director, NUC University. She can be contacted at the Human Resources Office, National University College Plaza Building #1660, Km 11.2, State Road #2, Bayamón, PR 00961, telephone (787)780-5134 ext. 4180.
3. All inquiries concerning the application of Title IX and its implementing regulations may be referred to the Institutional Human Resources Director or to the Office for Civil Rights of the US Department of Education at 75 Park Place, 14th floor, New York, NY 10007-2146, telephone (212) 637-6466.
4. Any complaints of discrimination based on age, race, color, place of birth, social origin or condition, physical or mental handicap or political or religious beliefs will also follow the grievance procedures policy mentioned below and as described in the Student Handbook and institutional policies.

The following procedure should be followed in order to file/address complaints of discrimination on the basis of sex in educational programs and activities at this institution.

1. The student or employee should submit his complaint in writing to the Human Resources Office to the attention of the Institutional Human Resources Director of the NUC University.
2. The complaint will be reviewed by the designated officials within five business days after filing.
3. Once the complaint is investigated a response should be submitted to the complainant within the following 10 business days of the final decision.

REGISTRAR'S OFFICE

The Registrar's office is responsible for carrying out all transactions related to student academic records. All information that the student may need to know regarding academic progress, grades, grade point average and related information can be found at this office.

Registration Process

The Registrar's Office organizes the entire registration process. Each active student is responsible for participating in this process to guarantee his selection of courses. All students should comply with the established requirements including the academic calendar. This enrollment process for continuing students including the courses pending academic counseling is carried out before the end of the term in progress. No enrollment will be valid until the student has paid all the necessary fees and has received the official enrollment form from the Registrar's Office.

Enrollment Status

The enrollment status of students for <u>undergraduate programs</u> at our Institution is as follows:

Full Time Student	a student enrolled in 12 or more credits
3/4 Time Student	a student enrolled in 9-11 credits
1/2 Time Student	a student enrolled in 6-8 credits
Less than 1/2 Time Student	a student enrolled in less than 6 credits
Special Student	Enrollment for informational instruction only or for professional development. These students are not enrolled in a program of study.

The enrollment status of students for <u>graduate programs</u> at our Institution is as follows:

Full Time Student	a student enrolled in 6 or more credits
3/4 Time Student	a student enrolled in 4-5 credits
1/2 Time Student	a student enrolled in 3 credits
Less than 1/2 Time Student	a student enrolled in 1-2 credits

Student Records

The Office of the Registrar is responsible for the registration and maintenance of all student's academic transcripts, certifications of studies and of graduation. Students requiring information concerning grade records, issuance of transcripts and related services should contact the Registrar's office.

In compliance with the Family Educational Rights and Privacy Act of 1974, the confidentiality of student records is protected. Students may request or examine any information from their student record or they may authorize in writing that a third person be provided access to their academic record.

Notification / Grades Changes

At the end of each term, students can access their grades through the student portal on the website of NUC University. Students who experience difficulty accessing their grades through the Student Portal, should contact the Registrar's Office. If a student understands that there has been an error, the student should first contact his professor and if there was an error, should visit the Registrar's office to request a grade change form to be completed by the student's professor. The completed form should be returned to the Registrar's office no later than upon completion of the second week of classes of the following term (this date is specified in the institution's academic calendar).

Certifications and Transcripts

Upon a student's written request on the appropriate form and upon payment of the corresponding fees, a certification of his program of study, transcripts or any other official statement will be issued by the Registrar within a minimum of 10 business days after having filed said request.

However, when requests are made at the beginning or the end of a term, a longer period of time may be required to issue the corresponding certifications.

For transfer of credits to other colleges and universities and for information to be sent to certifying agencies and prospective employers, confidential transcripts are issued upon a student's request. These are sent directly to the address provided by the student in his request and are never given to the student.

For their personal information, students may obtain a "certified student copy" transcript, which is unacceptable for official purposes. Any alleged errors in a transcript should be informed to the Registrar within ten days of its receipt.

Student Location and Change of Address

At enrollment, students must provide the address where they are located on their enrollment agreement. Students are responsible for updating this information when their location changes. To formally change the address where a student is located, the student must request a change through the Student Portal at the institution's website. The institution is not responsible for students not receiving institutional correspondence if they do not request a change through the Student Portal.

NUC University Withdrawal Policy

A student is considered to have withdrawn from a term (payment period) if the student does not complete all the days in the term that the student was scheduled to complete.

Students that are considering withdrawing as an option are encouraged to meet with the Academic Advisor and/or the Retention Officer before leaving school. Students must also review the Title IV and Institutional Refund Policies to have an understanding of how withdrawals could affect their accounts, amounts of Title IV received, and obligations to repay federal loans.

Official Withdrawals

A student is considered to have officially withdrawn when the official withdrawal process is completed.

Official Withdrawal Process:

1. Student must contact the Registrar's Office (On ground students) or the Academic Advisor (Online Division) to notify his/her intent of withdrawal, from some or all courses, and request the Official Withdrawal Form.
2. Student must complete the Official Withdrawal Form and obtain the appropriate authorizations.
3. After completed, form must be returned to the Academic Advisor or Registrar's Office.

Written Confirmation of Future Attendance – Only For Programs Offered in Modules

A student may not be considered a withdrawal if he/she temporarily stop attending, but plans to attend a future module that begins later in the same term (payment period). A student may qualify to remain active in term (payment period) if the student meets all of the following criteria:

- The student must be enrolled in a program that offers courses in modules.
- The student must be able to return to a future module in the same term (payment period).
- The student must complete and return the Written Confirmation of Future Attendance Form at the time of the withdrawal and prior to the student being absent from class for 14 consecutive days, even if the student has already registered for subsequent courses.

Written Confirmation of Future Attendance must also be completed before the start date of the future module the student plans to attend.

Since eligible students are not considered to have withdrawn from the payment period, a Return of Title IV Funds is not required. However, other regulatory provisions concerning recalculation may apply.

If the student does not return within 14 days from the date he/she was scheduled to resume attendance, the student will be considered to have withdrawn from the term (payment period).

Unofficial Withdrawals

If the student does not complete the official withdrawal process but is absent for 14 consecutive days, without providing written confirmation of future attendance, he/she will be administratively withdrawn.

Reinstallation after Withdrawal

A student who would like to rescind his/her notification of withdrawal, or appeal the institution decision of administrative withdrawal must complete the Withdrawal Appeal Form where the student indicates his or her intent to remain in academic attendance through the end of the term.

The completed Withdrawal Appeal Form must be submitted to the Registrar's Office or Academic Advisor for the appropriate evaluation.

Satisfactory Academic Progress Effect of Withdrawals

For the purpose of measuring the satisfactory academic progress of a student, withdrawals will be considered as courses not approved. This will not affect the student's cumulative grade point average, but will have an effect on the number of credits that the student should have successfully completed at the moment in which his academic record has been evaluated to measure the time frame for academic progress.

Date of Determination and Withdrawal Date

For Official Withdrawals, the Date of Determination (DOD) will be the date the student completes the Official Withdrawal Process. For Unofficial Withdrawals, the DOD will be the date NUC University became aware that the student was not in attendance (no later than 14 days of LDA).

For students that do not return after providing Written Confirmation of Future Attendance, the DOD will be no later than 14 days after the date student was scheduled to resume attendance.

For all Withdrawal types, the Withdrawal date will be the last date of academic attendance (LDA) as determined by the attendance records.

Deadlines

The deadline to request partial or total withdrawals is established on the academic calendar.

Financial Aid

All students that received loans from the Federal Student Loan Program must complete an exit counseling session after leaving the institution, completing the program or reducing course load to less than half time.

Exit counseling can be completed at: https://studentloans.gov/myDirectLoan/index.action

Direct Subsidized Loans, Direct Unsubsidized Loans, Subsidized Federal Stafford Loans, and Unsubsidized Federal Stafford Loans have a six-month grace period before payments are due. PLUS loans have no grace period.

Administrative Withdrawals

This status is assigned by the Institution to any student who has been dismissed from the Institution due to disciplinary reasons. Only the Dean of Academic Affairs will make the determination. Students may be dismissed for one or more terms or permanently.

No Show (NS)

Refers to an enrolled student who doesn't attend any of his courses.

Transfer Credits (TC)

Credits granted for courses transferred from other collegiate institutions.

Repeating Courses

A student can repeat a course if he is interested in improving his/her grade. Repetition of previously failed courses may be counted in the student's enrollment status for Title IV funding purposes. However, repetition of a previously passed course may be counted in the student's enrollment status for Title IV funding purposes only one time. For this purpose, passed course means any completed course with a grade higher than an "F".

For satisfactory academic progress purposes, each time a course is taken counts as an attempt; but only the first time a passing grade is received is it counted as completion. Only the highest grade will be used in the calculation of the cumulative grade point average.

COMPETENCY EXAMS

Undergraduate students can apply for and take competency exams for any course in their program of study, subject to academic evaluation, availability and depending upon the regulations and/or the accreditation standards of those academic programs. Not all program courses will be available for competency exams. Only those students who understand that they have the necessary knowledge of the course material for which they are interested in taking a competency exam should apply for it. This exam will be authorized to students after they have been officially enrolled in the institution and active in the term in which they apply for the exam. Competency exams will only be offered to students in courses in which they have never been enrolled.

If the student passes the exam with a grade of 70 per cent or higher, he will obtain the value in credits assigned to that course. No grade will be assigned for competency exams. The competency exam may be taken up to a maximum of two times, which means that the student can only repeat the exam once. Each attempt requires a new application and payment. The student may only take two competency exams per academic term, and up to a total of four tests in his academic life at NUC University, while not exceeding the amount of allowed transfer credits as stated in the transfer credit policy. If the student should fail the exam on both attempts, the student must enroll and take the course.

CONSORTIUM AGREEMENT FOR SHARED COURSES
IN OTHER CAMPUSES OR IN THE ONLINE DIVISION

Students enrolled at a campus or in the Online Division have the option of completing a portion of their program of study through shared courses at another location. This option can be completed without requesting a formal transfer to the other location.

To take an online course at another location, no formal authorization is required; however, students must take at least one on-ground course at the campus where they are enrolled before completing the program or being transferred to the Online Division, if the full program is available in this learning environment.

In order to take shared courses in a traditional learning environment (on-ground) at a location different from the one where the student is enrolled, students must request authorization by completing the corresponding application at the Registrar's Office.

Shared courses may vary by program, campus, or the Online Division, and are subject to availability, licensing, or accreditation agencies requirements and/or institutional policies. Shared courses must be equivalent in content and from the same degree level. This option applies to all degree program levels and may be provided to students as an alternative when they do not have courses available at their campus during an academic term. For more information, contact the Academic Affairs Office to know additional policies designed to ensure an optimal learning experience in traditional or online shared courses.

UNIVERSITY ENVIRONMENT SEMINAR

All graduates of NUC University, as well as transfer students who have completed degrees, or six or more approved credits at other university institutions are exempt from taking the SEMI 1001, University Environment Seminar

GRADING SYSTEM

The grading system used is fully explained on the transcript. The evaluation of a student's academic progress in the institution is based on:

100-90	*A*	=	*Excellent*	*4.00*	*Grade Points*
89-80	*B*	=	*Good*	*3.00*	*Grade Points*
79-70	*C*	=	*Satisfactory*	*2.00*	*Grade Points*
69-60	*D*	=	*Deficient*	*1.00*	*Grade Point*
59-0	*F*	=	*Failure*	*0.00*	*Grade Point*
	I	=	*Incomplete*		
	R	=	*Repeated Course*		
	TC	=	*Transfer Credits*		
	TD	=	*Transfer Degree*		
	AW	=	*Administrative Withdrawal*		
	CE	=	*Competency Exam*		
	NS	=	*No Show*		
	P	=	*Pass*		
	W	=	*Withdrawal*		
	NP	=	*No Pass*		
	NR	=	*Grade not Reported*		

RE-ADMISSIONS

Every student who has withdrawn from the Institution and is interested in being re-admitted should complete a re-admission request form at the Registrar's office. This process applies to those students who have not been enrolled at the Institution for one or more terms.

Procedure for Re-Admission

1. Obtain the re-admission form in the Registrar's office.
2. Obtain the authorization of: Finance (Bursar's) office, Financial Aid office, Educational Resources Center, Admission's Office, Orientation and Counseling Office and finally the Registrar's office.
3. Pay a non-refundable fee of $25.

Students applying for re-admission should be aware that academic credits expire ten years after the student has studied for the last time. Except in those cases in which the student has completed an academic degree, all other academic credits completed within the ten years prior to the date in which the student seeks re-admission, will be evaluated for equivalency as per the corresponding catalog and the course content of the applicable program.

ELECTIVES

Electives are courses included in the offerings of NUC University at the student's level of study. They exclude the required courses for the degree in which the student is enrolled. Any student can select from any of these courses to comply with the electives requirements. Elective courses must be passes with at least a "C" grade.

ACADEMIC INTEGRITY POLICY

Statement of Policy: NUC's principles of academic integrity will not tolerate acts of falsification, misrepresentation, intellectual dishonesty, whether intentional or unintentional or deception. Such acts of intellectual dishonesty include, but are not limited to, cheating, plagiarism, fabricating data or citations, stealing examinations, selling or distributing stolen examinations, using faculty member editions of textbooks without authorization, taking an exam for another student, using technology to disseminate exam questions and answers, tampering with the academic work of another student, misuse of grant or institutional funds, facilitating other students' acts of academic dishonesty, academic sabotage, and resubmitting work completed in another course (with the exception of compiling previous coursework, if approved, into a Directed Research Project).

The student will be responsible for reading and complying with the Academic Integrity Policy available on the Institution's Website.

COPYRIGHT POLICY

The Copyright Act (Title 17 - United States Federal Code) protects authors of "original works of authorship" including literary, drama, musical, artistic and certain intellectual works, among others. This law includes the exclusive right of the author or owner of the work to authorize others to reproduce, prepare derivative works, or distribute the works of their authorship.

The infringement of the Copyright Act is the act of exercising, without permission or legal authority, one or more of the exclusive rights granted to the holder of the right under article- 106 of the Copyright Act (Title 17 of the Code of United States). These rights include the right to reproduce or distribute a copyrighted work. In the context of file sharing, uploading or downloading substantial parts of a copyrighted work without permission constitutes an infringement.

NUC University prohibits faculty and administrative personnel to encourage, assist or authorize illegal copying of works protected by the Copyright Act. The infringement of this policy will result in corrective action or disciplinary measures including suspension or termination from employment. Violation of this policy by students may lead to other actions and sanctions as stipulated in the Academic Integrity Policy and the Student Regulations Guide available on our website at www.nuc.edu.

Moreover, the penalties for infringement of copyright include civil and criminal penalties. In general, any person found guilty may be sentenced to pay either actual or statutory damages of not less than $750 and not more than $30,000 for the infringed work. For willful infringement, the court may award up to $150,000 for the infringed work. A court may at its discretion, also assess attorneys' costs and fees. For more information, refer to Title 17, United States Code, Sections 504, 505.

Willful copyright infringement can also result in criminal penalties, including imprisonment of up to five years and fines of up to $250,000 dollars for each offense. To obtain more information, please refer to the U.S Copyright Office's website www.copyright.gov

It is everyone's responsibility to ensure compliance with this Act, so it is our responsibility to orient students and staff to ensure compliance.

STANDARDS OF SATISFACTORY ACADEMIC PROGRESS (SAP)

SATISFACTORY ACADEMIC PROGRESS POLICY DECLARATION
NUC University adopts this Satisfactory Academic Progress Policy in accordance with its academic and federal regulations, specifically 34 CFR 668.34.

APPLICABILITY OF SATISFACTORY ACADEMIC PROGRESS POLICY
This policy applies to all students enrolled in NUC University, Campuses and IBC Technical Division units located in Puerto Rico, regardless if they are full-time or part-time students or if they receive federal financial aid, or any other type of aid. The policy does not apply to students enrolled in Continuing Education courses.

DEFINITION OF SATISFACTORY ACADEMIC PROGRESS
NUC University defines Satisfactory Academic Progress as the required measurement of student's academic progress towards completing their academic program. Satisfactory Academic Progress (SAP) is evaluated with two standards: qualitative (GPA) and quantitative (Credits Successfully Completed).

Students must maintain the required GPA and successfully pass the necessary credits in order to meet the qualitative and quantitative components of SAP (Satisfactory Academic Progress). In order for the student to complete the approved academic program within the maximum time frame established for the program (the quantitative component of SAP) The student must also maintain a steady pace of completed and approved courses throughout the duration of his/her academic program.

An evaluation of the SAP is not completed until both the qualitative and quantitative components measures are reviewed. If the evaluation shows that, a student does not have the required GPA or is not maintaining the required pace, they become ineligible for FSA funds *(Federal Student Aid)* unless they are placed on Financial Aid Warning or, after a successful appeal, on Financial Aid Probation.

ROLES AND RESPONSIBILITIES

Roles	Responsibilities[1]
Appeal Committee	The Appeals Committee is made up of representatives of the Office of Student Services, Registrar, Financial Aid, Student Accounts, Academics, and Professional Counselor or its equivalent.
Submission of Appeal Request	The student will submit the Satisfactory Academic Progress Appeal request to the Dean of Academic Affairs and/or Academic Director, who will convene the Appeal Committee for an appropriate evaluation.

[1] If the location does not have the staff designated in this policy, it must reassign the responsibility to a properly trained staff previously approved by the Vice President of Student Affairs and Effectiveness.

SATISFACTORY ACADEMIC PROGRESS POLICY REQUIREMENTS

Qualitative Component: Cumulative GPA
In order to meet the graduation requirements, students must achieve the minimum grade point average at each specified evaluation points. Students need to achieve the minimum overall academic average at each evaluation point (*For more details, please refer to the Satisfactory Academic Progress Evaluation Chart*).

Quantitative Component: Credits Successfully Completed
A student must progress through the program at the minimum pace for the specified evaluation points in order to finish the academic program within the allowable maximum time. This component must be monitored to ensure that students complete their programs within the maximum time frame. Students who meet or exceed the minimum requirements will complete their program within the maximum time frame as described in the Maximum Time frame section.

The quantitative component is measured by dividing the credits successfully completed by the number of credits attempted. Students must successfully complete a minimum percentage of all credits attempted at each evaluation point to meet the minimum SAP standards (Please refer to the Academic Progress Evaluation Charts).

The chart below provides information about how grades affect the Qualitative (GPA) and Quantitative (credits) components.

Grade Type	Grade	GPA	Credits/ Hours Attempted	Credits Completed	Maximum Time Frame
Passing Grades	A, B, C, CNP, D, DNP	Yes	Yes	Yes	Yes
Additional Passing Grades	CE, P, YP,YR	No	Yes	Yes	Yes
Fail Grade	F, *DGA	Yes	Yes	No	Yes
No Pass Grade	NP, NR	No	Yes	No	Yes
Incompletes	IA, IB, IC, ID, IF	Yes (validate)	Yes	Yes	Yes
Drop Courses	W, AW, FW*	No	Yes	No	Yes
Emergency Drop Courses	EW	No	No	No	No
Repeated Courses	An * will appear next to the grade	Highest grade obtained	Yes	Applicability based on grade received (refer to grades above)	Yes
Transferred Credits/Hours from prior programs at NUC U accepted towards current program	Refer to grades above	Applicability based on grade received (refer to grades above)	Applicability based on grade received (refer to grades above)	Applicability based on grade received (refer to grades above)	Applicability based on grade received (refer to grades above)
Credits transferred from other institutions that were accepted towards current program	TC, TD**, Y	No	Yes	Yes	Yes
***Extended Practicum (NUC U – División Técnica-IBC)	PE	No	No	No	No
Course transferred from previous programs at NUC U – División Técnica-IBC accepted into the new program or accepted to complete the same program when the student returns after 180 days.	TA, TB, TC	Yes	Yes	Yes	Yes

Applies only to core courses and associated degree concentration
**Applies only to students who have an Associate Degree in Nursing
*** Applies only to students enrolled in diploma programs with extended internships

MAXIMUM TIMEFRAME
Students are required to complete their program within a reasonable time frame. Federal regulations define the maximum time frame as 150% of the published length of the study program.

The maximum time is based on credits attempted and is determined by multiplying the amount of credits published in the program by 1.5. For example, a 64 credit program would have a maximum time frame of 96 credits to complete the program.

A student does not meet the maximum time standards when it becomes mathematically impossible to complete the program within 150% of the time.

A student who does not meet the maximum time standards loses eligibility for financial aid, unless the student completes an appeal process and it is approved. (*For more information, see the Extended Appeal and Enrollment Process*).

EVALUATION PROCEDURE
The Registrar Office will evaluate the academic progress for the credit hour programs, at the end of each academic term or evaluation period. The Registrar's Office will evaluate the academic progress of all programs, with the exception of diplomas started before August 2019, at the end of each payment period. The academic progress of diploma programs begun before August 2019 will be evaluated once the student satisfactorily completes the credits and the required weeks in each payment period. (*For details, refer to the SAP Evaluation charts*)

REEVALUATION PROCEDURE
The Registrar Office will reevaluate the Satisfactory Academic Progress for students for whom a grade change or removal of incomplete or for a final grade received where the faculty failed to submit a grade. The Registrar will send written communication, notifying the results of the evaluation to the students, where the impact of the reevaluation, fails to meet the standards of satisfactory academic progress.

SATISFACTORY ACADEMIC PROGRESS STATUSES AND NOTIFICATION PROCESS
If a student fails to meet Satisfactory Academic Progress standards, the Registrar Office will send written notification indicating the results of the evaluation, the satisfactory academic progress status under which student was placed, and any applicable process that should be followed to maintain or regain financial aid eligibility.

FINANCIAL AID WARNING
Financial Aid Warning is a status assigned to a student who fail to comply with the qualitative and / or quantitative component as established in the Satisfactory Academic Progress policy.

Students who are placed under a Financial Aid Warning status will be eligible to receive financial aid for the pay period following the period in which the student failed to meet satisfactory academic progress standards. Students are expected to improve their academic performance during this Warning period. If a student fails to meet the minimum qualitative and quantitative standards described above during the Financial Aid Warning period, the student will lose eligibility for FSA programs unless a financial aid appeal is filed and approved. If the appeal is approved, the student will be placed under a financial aid probation period.

FINANCIAL AID PROBATION
This status applies to those students who have not been able to meet the academic progress requirements, but subsequently complete the appeal process and their appeal is approved (Please refer to the Appeal Process below).

The Financial Aid Probation period is only for an academic term. The approval of an appeal will require that the student be placed on an academic plan during the Financial Aid Probation period if it is unlikely for the student to be able to meet satisfactory academic progress standards by the end of the payment period under probation. The purpose of the Academic Plan is to ensure the student is monitored each subsequent payment period to ensure student's ability to graduate within the maximum time frame (*Please refer to the Appeal process and Academic Plan below*).

Students will be eligible for financial aid during the payment period under a Financial Aid Probation status. Once the probation period ends, students must be able to show they meet the requirements of the Satisfactory Academic Progress or the academic plan to maintain eligibility for financial aid.

APPEAL PROCESS
An appeal is a process where a student who is not meeting SAP standards asks the institution to reconsider their eligibility to receive financial aid funds. The appeal process applies to students who do not meet the academic progress requirements in the period evaluated.

If a student affirms that his/her condition for not having a satisfactory academic progress status is due to the fact that the determination made by the institution was the result of an administrative error; or because during the evaluation period there were extenuating circumstances that prevented him from complying with the requirements, the student has the right to appeal the decision made by the institution.

The Institution considers the following as examples of extenuating circumstances:
- Student illness
- Family illness
- Distress in the family unit, such as: divorce or death of parents, spouse or children
- Loss of employment or potentially significant changes in working hours during the term
- Abusive relationships
- Disabilities not previously documented
- Natural disasters
- Financial difficulties such as foreclosure or eviction
- Other situations beyond student's control

To initiate the appeal process, the student must complete and submit a request for Satisfactory Academic Progress Appeal within a period of five (5) business days from the date of receipt of the notification. The application is available at the Registrar, Counseling and Academics offices.

The responsibility of the Committee is to evaluate the reasons presented in the Financial Aid Appeal application and determine if at the end of the next term the student will be able to meet the standards of academic progress or an academic plan.

The Appeals Committee will evaluate the Request for Appeal of Satisfactory Academic Progress and notify the Dean of Academic Affairs or designee of the decision. This Committee must establish a meeting schedule for each academic term, with a set period of time for the student to document his/her case and present it to the Committee. The Registrar's Office will send the student written notice no later than 5 calendar days from the date of the committee's decision. This notification will be set up and sent from the Student Administration System, and will be accessible to the Academic, Registration, Counseling, Financial Aid and Student Accounts offices.

If the application is approved, the student will be eligible for financial assistance during the probation term. Once the probation period ends, in order to maintain eligibility for financial aid, the student must be able to demonstrate that he or she meets the requirements of satisfactory academic progress or the academic plan.

The student has the opportunity to appeal again, if he/she fails to comply with the agreements established for the probation period.

ACADEMIC PLAN
Academic plans are developed by the Counselor or designated academic representative in conjunction with the student to ensure that the student is able to meet the institution's satisfactory academic progress standards for a specific point of time.

If a student successfully appeals and is placed in an SAP probation period and in an academic plan, the student's SAP will be reviewed at the end of each subsequent period, as long as the student meets the requirements of the academic plan. To continue in the academic plan after the initial probation period, the Academic Counselor will follow up and document that the student is meeting the requirements of the academic plan.

SUSPENSION OF FINANCIAL AID
Students will lose eligibility for financial aid if they fail to meet Satisfactory Academic Progress standards and:
- Have the option, but did not complete an Appeal, or
- An Appeal was denied, or
- Fail to meet Academic Plan requirements, or
- It became mathematically impossible for the student to complete the program within the maximum time frame allowed.

Students will receive written notification of Financial Aid Suspension from the Registrar's Office. The Registrar will also be notifying the Dean of Academic Affairs, Financial Aid and the Student Account's Office of the student's ineligibility for financial aid.

Students may continue studies without the aid of financial aid after suspension if otherwise permitted academically. If the student continues without financial aid, the student will be responsible for the full cost that may apply during that period of enrollment.

REESTABLISHING ELIGIBILITY
The loss of eligibility for financial assistance for not meeting SAP standards can be reestablished once the student meets the qualitative (GPA) and quantitative (Credits) standards.

EXTENDED ENROLLMENT
A student who does not meet the maximum time standards and the criteria of the probation period loses eligibility for financial assistance, but may be allowed to continue studies under an Extended Enrollment period.

The committee may place the student in an Extended Enrollment period if it is determined that the student needs more than one additional term to complete their program. Students who have been placed in the Extended Enrollment period will lose eligibility for financial aid and will be responsible for the total costs that may apply during this period.

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SATISFACTORY ACADEMIC PROGRESS CHARTS FOR STANDARD TERMS

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Requirements for Satisfactory Academic Progress: Satisfactory Academic Progress will be evaluated at the end of each academic term, meaning each payment period. At each assessment point, students must achieve a cumulative GPA and a minimum of required credits, as shown in the SAP charts below (Applicable SAP charts for each program is identified in the program charts below):

Diploma

Program	Program Credits	Maximum Time to Complete Program Credits	Mínimum GPA	Minimum pace (Credit hours completed / Credit hours attempted)
Administrative Assistant with Medical Billing	36	54	2.00	66.66%
Advanced Hairstyling and Design	24	36	2.00	66.66%
Application Development and Web Design Specialist	36	54	2.00	66.66%
Assistant in Education for Personnel with Special Conditions	36	54	2.00	66.66%
Banking Operations	36	54	2.00	66.66%
Barbering and Hairstyling	36	54	2.00	66.66%
Bartending	24	36	2.00	66.66%
Coding and Medical Billing	24	36	2.00	66.66%
Computer Repairs and Network Technician	24	36	2.00	66.66%
Construction Technician (Handyman)	24	36	2.00	66.66%
Conversational English	24	36	2.00	66.66%
Cosmetology	36	54	2.00	66.66%
Dental Assistant with Expanded Functions	36	54	2.00	66.66%
Electricity with Renewable Energy	36	54	2.00	66.66%
Emergency Medical Technician-Paramedic	36	54	2.00	66.66%
Esthetics	36	54	2.00	66.66%
Funeral Home Management and Embalming	48	72	2.00	66.66%
Geriatric Technician	24	36	2.00	66.66%
Graphic Design	36	54	2.00	66.66%
International Pastry and Baking	36	54	2.00	66.66%
Master en Barbería	24	36	2.00	66.66%
Nail Technology	24	36	2.00	66.66%
Network Administration	36	54	2.00	66.66%
Pharmacy Technician	48	72	2.00	66.66%
Plumbing Technician	24	36	2.00	66.66%
Practical Nursing with Electrocardiography (EKG)	36	54	2.00	66.66%
Preschool Teacher Assistant	36	54	2.00	66.66%
Private Investigator with Bodyguard	36	54	2.00	66.66%
Professional Massage Therapist	36	54	2.00	66.66%
Refrigeration and Air Conditioning with Inverters	36	54	2.00	66.66%
Regional and International Cuisine	36	54	2.00	66.66%
Respiratory Care Technician	36	54	2.00	66.66%

Program	Program Credits	Maximum Time to Complete Program Credits	Mínimum GPA	Minimum pace (Credit hours completed / Credit hours attempted)
Sound and Security Alarm Technician	36	54	2.00	66.66%
Surgical Technician	36	54	2.00	66.66%
Tourism and Hotels	36	54	2.00	66.66%
Training and Physical Conditioning Technician	36	54	2.00	66.66%

Associate's Degree

Program	Program Credits	Maximum Time to Complete Program Credits	Mínimum GPA	Minimum pace (Credit hours completed / Credit hours attempted)
Associate's Degree in Business Administration	69	103	2.00	66.66%
Associate's Degree in Business Administration with major in Entrepreneurship	67	100	2.00	66.66%
Associate's Degree in Physical Therapist Assistant on/after 2016	77	115	2.00	66.66%
Associate's Degree in Dental Assistant with Expanded Functions on/after 2007	81	121	2.00	66.66%
Associate's Degree in Dental Assistant with Expanded Functions on/after on/after 2014	78	117	2.00	66.66%
Associate's Degree in Applied Sciences in Medical Emergency	77	116	2.00	66.66%
Associate's Degree in Regional and International Cuisine	72	108	2.00	66.66%
Associate's Degree in Accounting	64	96	2.00	66.66%
Associate's Degree in Nursing on/after 2008	81	121	2.00	66.66%
Associate's Degree in Nursing on/after 2014	70	105	2.25	66.66%
Associate's Degree in Medical Billing and Coding	61	91	2.00	66.66%
Associate's Degree in Instrumentation	85	127	2.00	66.66%
Associate's Degree in Criminal Justice	71	106	2.00	66.66%
Associate's Degree in Office Systems in Information Processing	82	123	2.00	66.66%
Associate's Degree in Office Systems with major in Medical Secretary	84	126	2.00	66.66%
Associate's Degree in Pharmacy Technician on/after 2007	87	130	2.00	66.66%

Program	Program Credits	Maximum Time to Complete Program Credits	Mínimum GPA	Minimum pace (Credit hours completed / Credit hours attempted)
Associate's Degree in Pharmacy Technician on/after 2014	76	114	2.00	66.66%
Associate's Degree in Information Technology in Health	61	91	2.00	66.66%
Associate's Degree in Electrical Engineering Technology with Renewable Energy	80	120	2.00	66.66%
Associate's Degree in Electronics Engineering Technology in Telecommunications	86	129	2.00	66.66%
Associate's Degree in Network Technology and Applications Development on/after 2011	87	130	2.00	66.66%
Associate's Degree in Network Technology and Applications Development on/after 2013	74	111	2.00	66.66%
Associate's Degree in Physical Therapy	78	117	2.00	66.66%

Bachelor's Degree

Program	Program Credits	Maximum Time to Complete Program Credits	Mínimum GPA	Minimum pace (Credit hours completed / Credit hours attempted)
Bachelor's Degree in Business Administration with major in Healthcare Management	120	180	2.00	66.66%
Bachelor's Degree in Business Administration with major in Banking	125	187	2.50	66.66%
Bachelor's Degree in Business Administration with major in Accounting on/after 2010	129	193	2.00	66.66%
Bachelor's Degree in Business Administration with major in Accounting on/after 2013	121	181	2.00	66.66%
Bachelor's Degree in Business Administration with major in Management	120	180	2.00	66.66%
Bachelor's Degree in Business Administration with major in Business Intelligence	120	180	2.00	66.66%
Bachelor's Degree in Business Administration with major in Finance	121	181	2.00	66.66%

Program	Program Credits	Maximum Time to Complete Program Credits	Mínimum GPA	Minimum pace (Credit hours completed / Credit hours attempted)
Bachelor's Degree in Business Administration with major in International Business	120	180	2.00	66.66%
Bachelor's Degree in Business Administration with major in Human Resources	120	180	2.00	66.66%
Bachelor's Degree in Business Administration with major in General Business	120	180	2.00	66.66%
Bachelor's Degree in Business Administration with major in Project Management	120	180	2.00	66.66%
Bachelor's Degree in Business Administration with major in Social Media Marketing	120	180	2.00	66.66%
Bachelor's Degree in Office Systems Administration	126	189	2.00	66.66%
Bachelor's Degree in Science in Nursing on/after 2008	126	189	2.25	66.66%
Bachelor's Degree in Science in Nursing on/after 2014	122	183	2.50	66.66%
Bachelor's Degree in Science in Nursing (RN to BSN) on/after 2013	45	67	2.50	66.66%
Bachelor's Degree in Science in Nursing (RN to BSN) on/after 2014	52	78	2.50	66.66%
Bachelor's Degree in Education with major in Health Education	125	187	3.00	66.66%
Bachelor's Degree in Education with major in Preschool Education	131	196	3.00	66.66%
Bachelor's Degree in Criminal Justice with major in Cyber Crimes	120	180	2.00	66.66%
Bachelor's Degree in Criminal Justice with major in Forensic Investigation	120	180	2.00	66.66%
Bachelor's Degree in Criminal Justice with major in Homeland Security	120	180	2.00	66.66%
Bachelor's Degree in Criminal Justice with major in Human Services	120	180	2.00	66.66%
Bachelor's Degree in Criminal Justice on/after 2007	121	181	2.00	66.66%
Bachelor's Degree in Criminal Justice on/after 2012	117	175	2.00	66.66%
Bachelor's Degree in Criminal Justice on/after 2013	120	180	2.00	66.66%

Program	Program Credits	Maximum Time to Complete Program Credits	Mínimum GPA	Minimum pace (Credit hours completed / Credit hours attempted)
Bachelor's Degree in Information Technology	133	199	2.00	66.66%
Bachelor's Degree in Information Technology with major in Network Administration	120	180	2.00	66.66%
Bachelor's Degree in Information Technology with major in Software Analysis and Development	120	180	2.00	66.66%
Bachelor's Degree in Information Technology with major in Information Assurance and Security	120	180	2.00	66.66%
Bachelor's Degree in Information Technology on/after 2016	120	180	2.00	66.66%
Bachelor's Degree in Network Technology and Applications Development on/after 2011	133	199	2.00	66.66%
Bachelor's Degree in Network Technology and Applications Development on/after 2013	120	180	2.00	66.66%

Master's Degree

Program	Program Credits	Maximum Time to Complete Program Credits	Mínimum GPA	Minimum pace (Credit hours completed / Credit hours attempted)
Master's Degree in Business Administration	39	58	3.00	66.66%
Master's Degree in Business Administration in Digital Marketing	39	58	3.00	66.66%
Master's Degree in Business Administration in Planning and Strategy	39	58	3.00	66.66%
Master's Degree in Education in Curriculum	39	58	3.00	66.66%
Master's Degree in Education with Major in Educational Leadership	39	58	3.00	66.66%
Master's Degree in Business Administration in Human Resources	39	58	3.00	66.66%
Master's Degree in Education in Assessment and Effectiveness	39	58	3.00	66.66%
Master's Degree in Information Technology	39	58	3.00	66.66%

Program	Program Credits	Maximum Time to Complete Program Credits	Mínimum GPA	Minimum pace (Credit hours completed / Credit hours attempted)
Master's Degree in Science in Nursing in Education	36	54	3.00	66.66%
Master's Degree in Science in Nursing with Specialty in Medical-Surgical and Role in Education	36	54	3.00	66.66%

Graduate Certificate

Program	Program Credits	Maximum Time to Complete Program Credits	Mínimum GPA	Minimum pace (Credit hours completed / Credit hours attempted)
Graduate Certificate in Accounting	20	30	3.00	66.66%
Graduate Certificate in Management and Educational Leadership	18	27	3.00	66.66%
Graduate Certificate in Online Education	18	27	3.00	66.66%

Satisfactory Academic Progress Charts
(Applicable to students who started any of the programs listed below before August 2019)

Satisfactory academic progress will be evaluated at the end of each payment period. The payment period ends once the student successfully completes (passes the course) the required weeks and credits, as shown in the charts below:

Academic Programs:

Maximum Time:

Program	Program Credits	Maximum Time to Complete the Program in Credits
Advanced Hairstyling and Design *(version 2016 and later)*	36	54
Construction Technician (Handyman)	36	54
Conversational English *(version 2016 and later)*	36	54

Satisfactory academic progress requirements in each evaluation point:

- A cumulative overall average (GPA) of 2.00 in each payment period.
- A minimum of 66.66% of credits completed successfully.
  - For example, if you attempt 18 credits, at the end of the payment period, you must have successfully completed at least 13 (13/18 = 72%).

The satisfactory academic progress will be evaluated at the end of each academic term.

Completed Term	Grade Point Average (GPA)	Minimum of Credits Successfully Completed
1 or more	2.00	66.66%

Academic programs of 36 credits and 32 weeks:

- Bartending
- Advanced Hairstyling and Design (version 2016 and later)
- Conversational English (version 2016 and later)
- Plumbing Technician
- Nail Technology
- Computer Repairs and Network Technology

Summary of the program:

Program Credits	Program Weeks	Maximum Time to Complete the Program in Credits
36	32	54

Satisfactory academic progress requirements in each evaluation point:

- A cumulative overall average (GPA) of 2.00 in each payment period.
- A minimum of 66.66% of credits completed successfully.
  - For example, if you attempt 18 credits, at the end of the payment period, you must have successfully completed at least 13 (13/18 = 72%).

Satisfactory academic progress will be evaluated at the end of each payment period. The payment period ends once the student successfully completes (passes the course) the required weeks and credits, as shown in the table below:

Payment period	Credits Completed Succesfully	* Weeks Completed Successfully	Minimum GPA	Minimum of Credits Successfully Completed
1	18	16	2.00	66.66%
2	36	32	2.00	66.66%

The number of weeks in the payment period is determined based on the period beginning the first day of classes of the payment period and ending on the last day of classes or testing of the payment period. Instructional time does not include periods of orientation, counseling, assignments, vacations, or any other activity not related to class attendance or testing.

Academic Programs of 38 Credits and 32 Weeks:

- Geriatric Technician

Maximum time:

Program Credits	Program Weeks	Maximum Time to Complete the Program in Credits
38	32	57

Satisfactory academic progress requirements in each evaluation point:
- A cumulative overall average (GPA) of 2.00 in each payment period.
- A minimum of 66.66% of credits completed successfully.
  - For example, if you attempt 18 credits, at the end of the payment period, you must have successfully completed at least 13 (13/18 = 72%).

Satisfactory academic progress will be evaluated at the end of each payment period. The payment period ends once the student successfully completes (passes the course) the required weeks and credits, as shown in the table below:

Payment period	Credits Completed Successfully	* Weeks Completed Successfully	Minimum GPA	Minimum of Credits Successfully Completed
1	18	16	2.00	66.66%
2	38	32	2.00	66.66%

The number of weeks in the payment period is determined based on the period beginning the first day of classes of the payment period and ending on the last day of classes or testing of the payment period. Instructional time does not include periods of orientation, counseling, assignments, vacations, or any other activity not related to class attendance or testing.

Academic Programs of 54 Credits and 48 Weeks:

- Administrative Assistant with Medical Billing
- Application Development and Web Design Specialist
- Assistant in Education for Personnel with Special Conditions
- Banking Operations
- Barbering and Hairstyling
- Cosmetology
- Dental Assistant with Expanded Functions
- Electricity with Renewable Energy
- Emergency Medical Technician-Paramedic
- Esthetics
- Graphic Design
- International Pastry and Baking
- Network Administration
- Practical Nursing with Electrocardiography (EKG)
- Preschool Teacher Assistant
- Private Investigator with Bodyguard
- Professional Massage Therapist
- Refrigeration and Air Conditioning with Inverters
- Regional and International Cuisine
- Respiratory Care Technician
- Sound and Security Alarm Technician
- Surgical Technician
- Tourism and Hotels

Summary of the program:

Program Credits	Program Weeks	Maximum Time to Complete the Program in Credits
54	48	81

Satisfactory academic progress requirements in each evaluation point:

- A cumulative overall average (GPA) of 2.00 in each payment period.
- A minimum of 66.66% of credits completed successfully.
  - For example, if you attempt 18 credits, at the end of the payment period, you must have successfully completed at least 13 (13/18 = 72%).

Satisfactory academic progress will be evaluated at the end of each payment period. The payment period ends once the student successfully completes (passes the course) the required weeks and credits, as shown in the table below:

Payment period	Credits Completed Successfully	* Weeks Completed Successfully	Minimum GPA	Minimum of Credits Successfully Completed
1	18	16	2.00	66.66%
2	36	32	2.00	66.66%
3	54	48	2.00	66.66%

The number of weeks in the payment period is determined based on the period beginning the first day of classes of the payment period and ending on the last day of classes or testing of the payment period. Instructional time does not include periods of orientation, counseling, assignments, vacations, or any other activity not related to class attendance or testing.

Academic Programs of 72 Credits and 64 Weeks:
- Pharmacy Technician
- Funeral Home Management and Embalming

Summary of the program:

Program Credits	Program Weeks	Maximum Time to Complete the Program in Credits
72	64	108

Satisfactory academic progress requirements in each evaluation point:
- A cumulative overall average (GPA) of 2.00 in each payment period.
- A minimum of 66.66% of credits completed successfully.
  - For example, if you attempt 18 credits, at the end of the payment period, you must have successfully completed at least 13 (13/18 = 72%).

Satisfactory academic progress will be evaluated at the end of each payment period. The payment period ends once the student successfully completes (passes the course) the required weeks and credits, as shown in the table below:

Payment period	Credits Completed Successfully	* Weeks Completed Successfully	Minimum GPA	Minimum of Credits Successfully Completed
1	18	16	2.00	66.66%
2	36	32	2.00	66.66%
3	54	48	2.00	66.66%
4	72	64	2.00	66.66%

The number of weeks in the payment period is determined based on the period beginning the first day of classes of the payment period and ending on the last day of classes or testing of the payment period. Instructional time does not include periods of orientation, counseling, assignments, vacations, or any other activity not related to class attendance or testing.

INSTITUTIONAL POLICY REGARDING WITHDRAWALS, INCOMPLETES, LEAVES OF ABSENCE, AND OTHERS

WITHDRAWALS

For the purpose of measuring the satisfactory academic progress of a student, withdrawals will be considered as courses not approved and will not be considered as a repeated course. This will not affect the student's cumulative grade point average, but will have an effect on the number of credits that the student should have completed successfully at the moment in which his academic record has been evaluated to measure the time frame for academic progress. It will also affect student's eligibility and funds to be disbursed.

POLICY TO REQUEST, AWARD AND REMOVE INCOMPLETE (I) PROVISIONAL GRADES

An incomplete is a grade awarded to a student who, for justified reasons, has failed to complete all required coursework during the academic term. A student can request an incomplete provisional grade due to extenuating circumstances which are the following: student's health condition, health condition of a close relative, death of a close relative, military reasons, accident, or incomplete externship hours.

1. Student must request the form, *Request for Incomplete Provisional Grade* at the Registrar's Office at NUC's Campuses or through the Academic Advisor in the Online Division.
2. The *Request for Incomplete Provisional Grade* form must be duly completed, signed, and submitted with the corresponding evidence.
3. The student will submit the documents along with corresponding evidence on or before the deadline established in the academic calendar for the term in which the provisional grade was requested. These documents must be submitted to the course professor at NUC Campuses or through the Academic Advisor in the Online Division.
4. The course professor will evaluate the documents, determine whether to grant the request and present to the Dean of Academic Affairs for approval. The course professor will notify the student of the decision, and coordinate with the student the due date for the submission of missing assignments or hours.
5. The student must complete the incomplete removal process on or before the deadline established in the academic calendar.

Process for Requesting Removal of an Incomplete Provisional Grade:

The student:

1. Must request the form, *Request for Incomplete Provisional Grade* at the Registrar's Office at NUC's Campuses, or through the Academic Advisor in the Online Division.
2. Must complete the document and make the corresponding (non-refundable) payment at the Student Accounts Office, according to the tuition and fees in effect at the time of application. Removal of an incomplete grade in externships or practicum courses are free of charge.
3. Will submit the document and required assignments to the course professor on or before the deadline established in the academic calendar. The assignments will be sent to the professor by institutional email, if possible according to the type of work. If the professor is not available, these will be submitted to the Dean of Academic Affairs or Academic Advisor, as appropriate, who will acknowledge receipt of the documents.

Notes:

If the student does not complete the process of removing the incomplete provisional grade, it will automatically be converted to the earned grade provided by the professor. A second request for an incomplete for the same course will not be authorized.

If the student does not agree with the final grade received, he/she can request a review. Refer to the Change of Grades process. Special situations will be referred for evaluation to the Vice President for Academic Affairs Office with the corresponding evidence.

In the case of students in the nursing program, it will be referred to the Vice President of Nursing Programs Office, and in the case of technical programs, it will be referred to the Vice President of Academic Affairs Office - Technical Programs Division.

PROGRAM CHANGES

A program change will be considered any change that involves a change in curriculum; either within the same program in which the student is enrolled or in another program. Students interested in a program change must be guided by the professional counselor in the case of on ground students and the academic advisor in the Online Division.

During the interview, the student and the professional counselor in the case of on ground students and the academic advisor in the Online Division will assess the student's academic interests and proceed to complete the Change of Program Form. The Director of the Department to which the student is referred to will approve the program change. Once the program change is approved, it will be submitted to the Registrar's office, to be updated in both the student's academic record and the system. Only two program changes will be permitted. Program changes due to curriculum review will not count as a change for purposes of authorization from the Vice President of Academic Affairs.

Regarding the determination of the Satisfactory Academic Progress (SAP) status of a student who changes programs, who seeks to earn an additional degree, or changes to a different curriculum, either voluntarily or through the re-admission process, will be counted in the determination of academic progress only the credits approved in the previous program that are required in the new program, and the credits attempted and grades earned in the new program,.

The grade point average (GPA) required for a program change must meet the GPA of the new program. If the student does not meet the GPA of the new program, the following process will take place: a) For students who did not make academic progress in their first academic term, will be used the GPA for admission to the institution; b) For students with more than one term attempted, must be evaluated by the Program Change Committee composed of the department director and the professional counselor in the case of on ground students and the academic advisor in the Online Division, with the exception of those programs that have specific programmatic accreditation or admission requirements.

LEAVE OF ABSENCE (LOA)

The student should notify the Registrar's Office in writing of the reasons why he is requesting a leave of absence. The request for leave of absence should be made prior to the start date of the LOA. The student's request will be evaluated and, if approved, the student will be notified in writing. It will be the student's responsibility to enroll in the term immediately following the LOA end date.

REPEATING A COURSE

A student can repeat a course if he is interested in improving his/her grade. Repetition of previously failed courses may be counted in the student's enrollment status for Title IV funding purposes. However, repetition of a previously passed course may be counted in the student's enrollment status for Title IV funding purposes only one time. For this purpose, passed course means any completed course with a grade higher than an "F".

For satisfactory academic progress purposes, each time a course is taken counts as an attempt; but only the first time a passing grade is received is it counted as completion. Only the highest grade will be used in the calculation of the cumulative grade point average.

RE-ADMISSION

Any student who discontinues his studies in the institution and is later re-admitted in the same academic program, as long as the program has not undergone any curricular revision, will re-enter under the academic progress status that he had at the moment of discontinuing his studies. If the student is re-admitted in the same program that has undergone a curricular revision or change to a different academic program, only the credits approved and grades earned under the previous program that are required in the new program will be counted in academic progress. Notwithstanding the above, the students so re-admitted, should be bound by academic program and other requirements in the Catalog and other established guidelines effective as of the date of this re-admission.

TRANSFER CREDIT

All the transfer credits (TC) from other institutions that are equivalent to the program of studies will be included in the maximum time frame. Transfer credits (TC) will be counted as attempted and completed credits, but they will not be included in the grade point average (GPA) calculation.

In the event that there are no relevant courses to transfer to the new academic program, the student begins the new curriculum with a new maximum time frame and a new cumulative grade point average.

PASS-NO PASS GRADES

Pass-No Pass grades for satisfactory academic progress purposes do not affect the student's cumulative grade point average but are counted as credits attempted as well as for maximum time frame purposes.

REMEDIAL COURSES

The Institution does not offer remedial courses.

GRADE POINTS AND GRADE POINT AVERAGES

Each grade has a grade point value. The grade point average is computed according to the following procedure: write down the grade and number of credits for each course; then multiply the grade point value for each grade by the number of credits of each course. After this, add the number of credits to obtain the total number of credits, add the grade point values to obtain the total grade point value, then divide the total grade point value by the total number of credits. This will provide the grade point average.

Example:	*GRADE*		*POINT VALUE*	
SPAN 1010	*A (4)*	*X*	*3 CRS.*	*12*
ENGL 1010	*B (3)*	*X*	*3 CRS.*	*9*
BUAD 2050	*C (2)*	*X*	*3 CRS.*	*6*
MATH 1010	*D (1)*	*X*	*3 CRS.*	*3*
HUMA 1010	*F (0)*	*X*	*3 CRS.*	*0*
TOTALS			*15CRS.*	*30*

GRADE POINT VALUE   *30 ÷ 15 = 2.00 = C*

COURSE PREREQUISITES

Students are required to take the prerequisites as established in each program of study. Exceptions for the prerequisites are to be approved by the Department Director.

ADD/DROP PERIOD POLICY

The Add/Drop Period Policy addresses the process that is to be followed when changes are made to the student's class schedule after the start of the term and no later than the due date published in the academic calendar. Please refer to the Institutional Refund Policy for details on how NUC University will manage the charges when a student adds and/or drops courses during the add-drop period.

The general established process will be that, the student:
1. request the Add and Drop form available at the Academic Affairs Office or the Registrar's Office, as appropriate,
2. complete the form in the corresponding parts,
3. visit the academic area to make the requested change or make the requested change electronically,
4. receive appropriate guidance from the Student Accounts Office,
5. submit the form to the Registrar's Office for processing the change in system and,
6. sign and keep a copy of the new class schedule.

AVERAGE LENGTH OF DEGREE PROGRAMS

Average length of time required to obtain an Associate's Degree is from two to two and a half year whereas in the case of the Bachelor's Degree it's from three to four years. For the Master's Degree programs, the average length of time normally required to obtain this degree is from one to one and a half year.

GUARANTEE OF DEGREE COMPLETION
IN ACADEMIC PROGRAMS WHICH THE INSTITUTION PROPOSES TO TERMINATE OR PLACE ON MORATORIUM STATUS

When an academic program is placed on moratorium or termination status, neither new students nor reentries will be permitted to enroll. For active currently enrolled students in these programs, NUC University will ensure that the necessary courses that these students need to complete their programs are offered in accordance with the curricula of these programs.

However, if a student withdraws from a course or discontinues studies in the academic program that was placed on a moratorium, NUC University does not guarantee the offer of the course or program.

In the case of inactive students that wish to reenter a program that has either been placed on moratorium status or is planned to be terminated, they will have the option of transferring to another program that is being offered, and request a transfer of credits in accordance with the Transfer of Credit policy of NUC.

GRADUATION REQUIREMENTS

Students are recommended for graduation under the rules and regulations in the official catalog at the time the student entered or was readmitted to the Institution whichever date is later. A student may apply for graduation at the time he has completed 90 percent of the courses required. The student should meet the minimum grade point average and other requirements as indicated in the **Graduation Requirements Table for Undergraduate Programs.** Additionally, the student must have satisfied all outstanding debt with the institution in order to graduate.

A graduation application should be submitted with a receipt from the Bursar's Office for the amount of $100.00. This application will be effective until the next scheduled graduation ceremony held in July of every year. The Registrar will evaluate every application for graduation to determine if the student has completed all graduation requirements. A graduation certification is available upon request. Students who graduate with two different programs will receive two diplomas and will pay a graduation fee for each major.

GRADUATION WITH HONORS

In recognition of high achievement, certificates or medals will be awarded to those students who graduate from the Bachelor's Degree program as follows:

3.95-4.00 Summa Cum Laude
3.71-3.94 Magna Cum Laude
3.50-3.70 Cum Laude

In the Associate's Degree Programs students will be eligible for honors recognition as follows:

3.85 to 4.00 points - High Honor
3.50 to 3.84 points - Honor

GRADUATION CEREMONY

The graduation ceremony will normally be held during July of every year. Students who have completed the requirements for graduation in any of the Institution's programs are eligible to participate in this ceremony. Students whose accounts are not current or have an outstanding debt with the institution, will not be granted a graduation permit to attend the graduation ceremony.

GRADUATION REQUIREMENTS TABLE FOR UNDERGRADUATE PROGRAMS

Grade Level	Minimum grade point average for graduation	Minimum grade needed to approve courses
Associate's Degree in Applied Sciences in Clinical Sonography	GPA 2.00	All general education and core courses identified in the catalog and all major courses must be passed with at least a "C" grade.
Associate's Degree in Applied Sciences in Radiology Technology	GPA 2.00	All general education and core courses identified in the catalog and all major courses must be passed with at least a "C" grade.
Associate's Degree in Applied Sciences in Cardiorespiratory Care	GPA 2.00	All general education and core courses identified in the catalog and all major courses must be passed with at least a "C" grade.
Associate's Degree in Pharmacy Technician	GPA 2.00	All core and major courses, and those general education courses identified in the catalog should be approved with a minimum grade of C.
Associate's Degree in Physical Therapist Assistant	GPA 2.00	All general education, core courses and all major courses must be passed with at least a "C" grade, except for the clinical practices that must be passed with at least "B" grade.
Associate's Degree in Nursing	GPA 2.25	All courses should be approved with a minimum grade of C.
Bachelor's Degree in Science in Nursing	GPA 2.50	All courses should be approved with a minimum grade of C.
Bachelor's Degree in Science in Nursing (RN to BSN)	GPA 2.50	All courses should be approved with a minimum grade of C.

ALL OTHER UNDERGRADUATE PROGRAMS

All Associate's Degree Programs	GPA 2.00	All major courses, and those general education and core courses identified in the catalog should be approved with a minimum grade of C.
All Bachelor's Degree Programs	GPA 2.00	All major courses, and those general education and core courses identified in the catalog should be approved with a minimum grade of C.

For the graduate programs graduation requirements, please refer to the Graduate Programs section. For purposes of Title IV recipients, the definition of a passed course means any grade higher than an "F". Please refer to the Financial Aid Office for further information.

FINANCIAL INFORMATION

TUITION, FEES AND OTHER CHARGES
DATE OF EFFECTIVENESS: 08/01/2020

The tuition, fees, and other charges listed below are applicable to all students enrolled at NUC University (NUC), with the exception of students enrolled in programs offered at NUC University – IBC Technical Division and continuing education courses. The institution reserves the right to review costs as needed. These changes are duly notified to students prior to its implementation. Students are encouraged to be attentive for announcements regarding Tuition, Fees and Other Charges, which are published at the following link: http://www.nuc.edu.

TUITION AND FEES

The tuition and fees listed below are costs related to the offering of the courses and are applicable to each academic term for which the student is enrolled.

Refer to the Institutional Refund Policy for details regarding how NUC will handle charges when a student cancels their enrollment, adds or deletes courses during the change period, or withdraws before completing a payment period.

TUITION

DESCRIPTION	FEES		
COST PER CREDIT	Residents of Puerto Rico (PR)	Non Residents of PR	Eligible Militaries Residing Outside PR
Undergraduate Programs *ACEN Accredited Nursing Programs*	180.00	320.00	275.00
Other programs	175.00	320.00	275.00
Graduate Programs	195.00	370.00	300.00

FEES

DESCRIPTION	FEES

LABORATORY COURSE²
    Dental Assistant with Expanded Functions,
    Nursing,
    Pharmacy Technician, and
    Physical Therapist Assistant
	100.00

Other Programs	75.00
PRACTICE/SIMULATION COURSE *Nursing programs (undergraduate and graduate)*	150.00
Other Programs	100.00
TECHNOLOGY RESOURCES AND ADMINISTRATIVE SERVICES	100.00
REGISTRAR	25.00
ELECTRONIC DEVICE³	175.00
INTERNET ACCESS³	75.00

[1] Audit students will pay 50% of the tuition and fees described above.

[2] Does not apply to fully virtual labs.

[3] The student may choose to exclude this charge. The electronic device fee applies only to the term in which the student receives the equipment and is not refundable unless the student returns the equipment unused (sealed box) or the personnel authorized by the institution certify defect. The Internet access fee applies to each term that the student receives service and represents a monthly fee of $25.00. Equipment is subject to availability.

OTHER CHARGES

The charges listed below are discretionary and are handled at the student's request.

DESCRIPTION	FEES
Change of Course(s)	30.00
Program/Concentration Change	30.00
Certifications	2.00
Copy of Official Enrollment	2.00
Graduation Fee	100.00
Diploma Duplicate	10.00
Academic Evaluation	2.00
Evaluation of Foreign Academic Credentials	100.00
Proficiency Examination (Per Credit)	100.00
Incomplete Removal	50.00
Unofficial Credits Transcript	3.00
Official Credits Transcript	5.00

DESCRIPTION OF TUITION AND FEES

Credit - Supports costs associated with course development and instruction. The amount charged is based on the total credits registered for the corresponding period.

Laboratory Course - Supports costs related to providing the student with high quality laboratories, including costs associated with, but not limited to the cost of furniture, equipment, software, and special materials used in the laboratory.

Practice Course / Simulators - Supports the costs associated with creating and maintaining an environment that offers the student the opportunity to learn and practice in a workplace setting.

Technology Resources and Administrative Services - Supports the availability of educational and administrative technology services including, but not limited to, the following: multimedia, access to digital resource data network, library access system enhancements, updating of e-learning systems, accident insurance, technology safety systems and technologies to support student services.

Registrar - Supports the overall operations of the registration process.

Electronic Device - Provides the student with the opportunity to acquire the equipment needed to complete their distance learning courses at a price below the competitive market rate. This fee is $175.00 for a laptop computer. This fee is applicable only to the term in which the student receives the equipment.

Students may choose not to pay this fee. If the student chooses not to pay this fee, the student will be responsible for the purchase of the equipment.

Internet Access - Provides the student with the opportunity to purchase the equipment necessary to complete their distance learning courses at a price below the competitive market rate. This fee is $75.00 ($25.00 per month) per academic term for Internet access.

Students may choose not to pay this fee. If the student chooses not to pay this fee, the student will be responsible for obtaining this service.

California Online Students please refer to next page for Student Tuition Recovery Fund (STRF) important information.

FOR NUC CALIFORNIA ONLINE STUDENTS ONLY

Student Tuition Recovery Fund (STRF)

"The State of California established the Student Tuition Recovery Fund (STRF) to relieve or mitigate economic loss suffered by a student in an educational program at a qualifying institution, who is or was a California resident while enrolled, or was enrolled in a residency program, if the student enrolled in the institution, prepaid tuition, and suffered an economic loss. Unless relieved of the obligation to do so, you must pay the state-imposed assessment for the STRF, or it must be paid on your behalf, if you are a student in an educational program, who is a California resident, or are enrolled in a residency program, and prepay all or part of your tuition.

You are not eligible for protection from the STRF and you are not required to pay the STRF assessment, if you are not a California resident, or are not enrolled in a residency program.

It is important that you keep copies of your enrollment agreement, financial aid documents, receipts, or any other information that documents the amount paid to the school. Questions regarding the STRF may be directed to the Bureau for Private Postsecondary Education, 1747 North Market Blvd., Suite 225, Sacramento, CA 95834, (916) 574-8900 or (888) 370-7589.

To be eligible for STRF, you must be a California resident or are enrolled in a residency program, prepaid tuition, paid or deemed to have paid the STRF assessment, and suffered an economic loss as a result of any of the following:

1. The institution, a location of the institution, or an educational program offered by the institution was closed or discontinued, and you did not choose to participate in a teach-out plan approved by the Bureau or did not complete a chosen teach-out plan approved by the Bureau.
2. You were enrolled at an institution or a location of the institution within the 120 day period before the closure of the institution or location of the institution, or were enrolled in an educational program within the 120 day period before the program was discontinued.
3. You were enrolled at an institution or a location of the institution more than 120 days before the closure of the institution or location of the institution, in an educational program offered by the institution as to which the Bureau determined there was a significant decline in the quality or value of the program more than 120 days before closure.
4. The institution has been ordered to pay a refund by the Bureau but has failed to do so.
5. The institution has failed to pay or reimburse loan proceeds under a federal student loan program as required by law, or has failed to pay or reimburse proceeds received by the institution in excess of tuition and other costs.
6. You have been awarded restitution, a refund, or other monetary award by an arbitrator or court, based on a violation of this chapter by an institution or representative of an institution, but have been unable to collect the award from the institution.
7. You sought legal counsel that resulted in the cancellation of one or more of your student loans and have an invoice for services rendered and evidence of the cancellation of the student loan or loans.

To qualify for STRF reimbursement, the application must be received within four (4) years from the date of the action or event that made the student eligible for recovery from STRF.

A student whose loan is revived by a loan holder or debt collector after a period of noncollection may, at any time, file a written application for recovery from STRF for the debt that would have otherwise been eligible for recovery. If it has been more than four (4) years since the action or event that made the student eligible, the student must have filed a written application for recovery within the original four (4) year period, unless the period has been extended by another act of law.

However, no claim can be paid to any student without a social security number or a taxpayer identification number."

PAYMENT POLICY

I. General Information with Regard to Payment Policy for Tuition and Fees

The academic year consists of three trimesters with a duration of approximately 14 weeks each. Each trimester represents a payment period for financial aid purposes. All student payment balances pending after the applicable financial aid has been applied to the student's amount should be paid in accordance with the following options:

    a. By paying the full balance upon the student's completion of the registration process and upon the student receiving their official program of study.

    b. Through a payment plan of 3 payments per payment period.

    c. Through any other grant or benefit for which the student may be eligible such as:

        1. Clara Abbott Foundation Grant
        2. Workmen's Compensation Fund Corporation
        3. Arecibo Observatory Grant (Cornell University)
        4. Vocational Rehabilitation
        5. Veteran's Benefits Program
        6. Workforce Investment Act (WIA) Funds
        7. PR Law 7
        8. Other

The disbursements will be credited directly to the student's account to cover the payment of tuition and fees. Once the tuition and fees for the academic year have been covered, a check will be issued for the amount in excess, if any, within the 14 days following the date in which the account reflects the credit.

II. Payment Policy for students who are not eligible for Federal and/or State Financial Aid

The Institution reserves the right to request an initial deposit from these students to receive their official program of study of no less than 35% of the total cost of their tuition and fees for the term in question.

III. Continuing or Regular Students

If the student has a pending debt with the institution from a prior term of studies, it should be paid in full before receiving the official program of study for the current term. The applicable procedure to make the payments will be governed by what is stated in the institution's enrollment agreement and the payment policy found in this catalog and available at the Bursar's Office.

IV. Payment procedure

Payments shall be made in cash, personal check, Manager's check (payable to NUC University), ATM, American Express, Master Card, Visa or any debit or credit card accepted by the Institution. Payments made by credit card may also be made through the student's portal. The institution reserves the right to accept checks which are not payable to NUC University. All checks returned by the bank will have a $15 surcharge payable upon picking up the check and paying in cash the amount it was made out for.

In the eventuality that NUC University refers an unpaid student account to an external collection agency, all related costs must be paid in full by the student. The Institution reserves the right to restrict the provision of certain documents such as student transcripts, certifications, diplomas and participation in the graduation ceremony to those students whose accounts are not current.

Cancellation prior to commencement of classes

   If a student cancels his enrollment prior to the beginning of classes the Institution may charge him a $100 administrative fee.

Contract Training

   In the case of government or private sponsored contract training, an administrative cost will be included in the budget to cover administrative and student services provided to these students. This also includes all students trained with funds provided through the "Workforce Innovation and Opportunity Act" (WIOA).

ADD/DROP PERIOD

   The add/drop period is the first week of each term. If the student withdraws before the end of the add/drop period, the student will be refunded all tuition and fees, as well as any funds paid for unused supplies, books, or equipment. No adjustments will be made for courses dropped after this date. Please refer to the refund policies below for more information.

STANDARIZED INSTITUTIONAL REFUND POLICY

Institutional Refund Policy

   The Institutional Refund Policy regulates how NUC University will manage the charges when a student cancels his enrollment, adds and/or drops courses during the add-drop period, or withdraws prior to completing a payment period. The Institutional Refund Policy applies to all students enrolled at any of NUC locations, with the exception of students enrolled in continuing education courses.

Enrollment Cancellations

   The student has the right to cancel his/her enrollment agreement within three (3) business days from the student's signing his/her enrollment agreement or until the end of the add/drop period, as specified in the academic calendar, whichever ends later. To cancel the enrollment agreement, the student must complete the Enrollment Cancellation Request form which is available at the Admission's Office. Upon cancellation of the enrollment agreement, the institution will cancel all of the student's financial obligations, other than books and supplies, if applicable, which are not returnable because of use.

Add/Drop Period

   Any student who is enrolled for a payment period will have until the end of the add/drop period, as specified in the academic calendar, to add/drop courses without any fee. Please refer to the academic calendar for specific dates. Any charges for tuition and fees, as well as any funds paid for supplies, unused books or equipment which can be returned to the institution during this period will be refunded. Except for exceptional circumstances, there will be no adjustments for these charges after this period.

Never Attended (No Show)

   The institution will cancel all of the student's financial obligations for unattended payment periods, other than books and supplies, if applicable, which are not returnable because of use.

Withdrawals

   If a student attends but withdraws from school after the add/drop period and prior to completing a payment period, the percentage used to determine the applicable charges will be the percentage of completed days from the total days in the payment period, rounded to the nearest 10%. NUC will use the last day of attendance to determine the days completed in the payment period. The table below provides details about how percentages are determined.

Completed Days in Payment Period / Total Days in Payment Period	Percentage of Charges owed to the Institution	Percentage of Charges to be Refunded
Up to 10.0%	10%	90%
10.01% - 20.0 %	20%	80%
20.01% - 30.0%	30%	70%
30.01% - 40.0%	40%	60%
40.01% - 50.0%	50%	50%
50.01% - 60.0%	60%	40%
60.01% - 100%	100%	0%

Example of an Institutional Refund Calculation for a student that withdraws during a payment period that begins on 1/7/2019 and ends on 3/28/2019. Tuition charges for the period are $5,420.00.

Last Day of Attendance	Percent Attended	Percent of Tuition to be Refunded	Refund Amount
1/18/2019	14.81%	80%	$4,336.00
02/16/2019	49.38%	50%	$2,710.00

The following fees are exempt from adjustment in this refund policy. Unused electronic devices that are returned no later than 20 days from the date of the student's withdrawal *(Last date of attendance)* will be refunded.

NUC University:
- Electronic Device $ 175.00

The student is responsible for the outstanding balance on his/her account, after the institution has applied any financial aid for which the student is eligible. Institutional refunds shall be made within 30 days after the date that the institution determines that the student has withdrawn.

The Student Account's Office has the responsibility to apply this policy to the accounts of students which require it.

Title IV Refund Policy

NUC University, in accordance with federal laws and regulations, follows the Federal Policy for Return of Title IV Funds to determine the amount of Title IV aid to which the student is eligible if he/she decides to withdraw from the institution. This policy applies to all students enrolled in a Title IV eligible program that are also eligible for Title IV aid.

The law specifies how NUC must determine the amount of Title IV program assistance a student earns if he/she decides to withdraw from the institution. The Title IV programs in which NUC currently participates that are covered by this law are: Federal Pell Grants, Iraq and Afghanistan Service Grants, Direct Loans, Direct PLUS Loans, and Federal Supplemental Educational Opportunity Grants (FSEOG).

Although Title IV aid may be credited to your account at the beginning of each payment period, you earn the funds as you complete the period. If you withdraw before completing your payment period, the amount of Title IV program assistance that you have earned up to that point is determined on a pro rata basis. If you received *(this includes amounts received on your behalf by the institution, or your parent)* less assistance than the amount that you earned, you may be able to receive those additional funds. If, however, you received more assistance than you earned, the institution or you will have to repay the excess.

For example, if you completed 20% of your payment period, you earn 20% of the Title IV assistance you were originally scheduled to receive. Once you have completed more than 60% of the payment period, you earn all the assistance that you were scheduled to receive for that period. The percentage completed in the payment period is calculated by dividing the calendar days completed in the payment period *(as of your Last*

Day of Attendance) by the total calendar days in the period *(excluding, if applicable, days that you were on an approved Leave of Absence or any scheduled break of 5 consecutive days or more).*

If you did not receive all the funds that you earned, you may be due a post-withdrawal disbursement.

If your post-withdrawal disbursement includes loan funds, the institution will contact you to get your permission before disbursing the funds. At that point, you will be provided with the option to decline, some or all of the loan funds. Before accepting loan funds, you must consider that you must pay back the money with interest.

The institution will automatically credit to your student account all, or a portion of your post-withdrawal disbursement of grant funds to pay for contracted tuition, fees, and room and board charges. The institution will automatically use all, or a portion of your post-withdrawal disbursement of grant funds to pay for other institutional charges if, prior to your withdrawal, you provided your permission. If you did not provide your permission prior to withdrawing, the institution will contact you to offer the funds.

It is important for you to understand that, due to other eligibility requirements, the institution is prohibited from disbursing some Title IV funds that you were scheduled to receive once you withdraw. For example, the institution cannot make a post-withdrawal disbursement if you are a first-time, first-year undergraduate student that withdrew prior to completing the first 30 days of your program. We encourage you to contact the Student Accounts Office for any questions.

If you received *(this includes amounts received on your behalf by the institution or your parent)* excess Title IV program funds that must be returned, the institution must return a portion of the excess equal to the lesser of your institutional charges multiplied by the unearned percentage of your funds, or the entire amount of excess funds. The Institution will return Title IV funds for which it is responsible, in the following order:

1. Unsubsidized Direct Stafford Loan
2. Subsidized Direct Stafford Loan
3. Direct Graduate PLUS Loan
4. Direct Parent PLUS Loan
5. Federal Pell Grant
6. FSEOG
7. Iraq and Afghanistan Service Grant

If the Institution is not required to return all of the excess funds, you must return the remaining amount. The law provides that students are only required to return 50 percent of the grant assistance received. Any amount that you have to return is called an overpayment. You are required to make arrangements with the Institution or the United States Federal Department of Education to return the unearned funds. If an overpayment results from the calculation, the institution will contact you to coordinate arrangements to return those funds. Failure to make satisfactory arrangements may result in losing eligibility to Title IV fund.

Any loans that you, or your parent, received in excess must be repaid in accordance with the terms of the promissory note. That is, you make scheduled payments to the holder of the loan over a period of time. The loan amounts received must be paid in full, even if you did not complete the program, are unable to obtain employment after completing the program, are dissatisfied or did not receive the educational or other services that you paid for with your federal student loans. To obtain your detailed information about the federal loan types and amounts you received for each academic year and the servicer contact information for each loan, you may access your Financial Aid History/Review at www.nslds.ed.gov or at www.studentloans.gov. You may also contact the Financial Aid Office for assistance in obtaining this information.

The requirements for Title IV program funds when you withdraw are separate from the institutional refund policy. Therefore, you may still owe funds to the institution to cover unpaid institutional charges. The Institutional Refund Policy is published in the institutional catalog. You can also request a copy of this policy at the Student Accounts Office.

ADMINISTRATIVE AND ACADEMIC REGULATIONS

Students are expected to conduct themselves in a nature and manner that reflects the values and integral development that NUC University has as its mission for its students. Students are expected to abide by the rules and regulations found in the Student's Manual and the Institutional Catalog.

The Institution may dismiss any student in case of violation of the rules of conduct set forth in the Student's Manual, or the Institutional Catalog.

The Institution will keep a record of disciplinary actions taken. This record will be kept separately from the student's academic record.

INSTITUTIONAL RULES AND REGULATIONS

NUC University's main objective is that its students complete their program within an excellent academic environment and by receiving quality services. Such services require an atmosphere of adequate behavior conducive to an optimum learning environment. To that effect, the following rules must be observed by every student.

1. Students are expected to observe good behavior at all times at NUC University.
2. Classrooms are considered study areas where students should maintain silence and act orderly. Silence and order is also required in the Educational Resources Centers, laboratories and halls.
3. Regular and prompt attendance at classes and laboratories is an essential part of the academic program.
4. Appropriate dressing is required at all times. Students should be aware that some programs require a specific uniform to be worn during the internship and/or in certain laboratories.
5. Every student is encouraged to hand-in requested documents at the required time.
6. The administration will expel from the Institution any student who damages or destroys any property of NUC University. Damaging or destroying any property or equipment of the Institution or of other students is reason for automatic expulsion of the student.
7. Students who have officially enrolled in NUC University have the right to use the laboratories corresponding to the courses they are enrolled in. However, they must be careful in handling laboratory and computer equipment and follow all rules governing their utilization.
8. Children are not allowed in classrooms and NUC University is not responsible for any injuries or accidents they may suffer.
9. Collection of money or any kind of selling without written authorization of the administration is prohibited.
10. Students are not permitted to smoke except in the designated smoking areas.
11. The use of alcohol or illegal drugs at NUC University, or attending classes under the influence of said products is reason for automatically expelling the students involved in accordance with the Institution's policy.

Additional information regarding rules and regulations to be observed by students can be found in the publication entitled "Reglamento Estudiantil," a student manual provided to the Institution's students.

EXPLANATION OF COURSE NUMBERING SYSTEM

The prefix of a course designated in the program outline for each program of study stands for the type of course. Courses are designated with a 4 digit numerical code.

General Education Courses have a 1000 or low 2000 numbering with some exceptions. The higher the number in each category is indicative of a more advanced course. This numbering of courses can be more easily identified as prerequisites or advanced depending on whether they are assigned lower or higher numbers.

Courses designated with a first digit of one or two are lower division courses whereas those with a first digit of three or four are upper division courses. Five thousand and six thousand level courses are courses in graduate programs.

ACADEMIC OFFERING BY LOCATIONS

NUC UNIVERSITY - BAYAMÓN MAIN CAMPUS

<u>Residential Programs</u>

Associate's Degree
Applied Science in Clinical Sonography
Criminal Justice
Dental Assistant with Expanded Functions
Electrical Engineering Technology with Major in Renewable Energy
Medical Billing and Coding
Nursing
Office Systems with Major in Medical Secretary
Pharmacy Technician
Physical Therapist Assistant*

Bachelor's Degree
Business Administration with Major in Accounting
Business Administration with major in Healthcare Management
Business Administration with major in Finance
Business Administration with major in Management
Business Administration with major in Project Management
Business Administration with major in Social Media Marketing
Criminal Justice
Criminal Justice with major in Forensic Investigation
Information Technology with major in Information Assurance and Security
Network Technology and Applications Development
Science in Nursing
Science in Nursing (RN to BSN)

Master's Degree
Business Administration
Business Administration with major in Digital Marketing
Business Administration with major in Human Resources
Business Administration with major in Planning and Strategy
Information Technology
Science in Nursing in Education
Science in Nursing with Specialty in Medical-Surgical and Role in Education

Some courses for some of the above mentioned programs may be offered through distance education.

*The Physical Therapist Assistant Program at NUC University's Bayamon Campus is accredited by the Commission on Accreditation in Physical Therapy Education (CAPTE), 1111North Fairfax Street Alejandria, Virginia 22314; telephone: 703-706-3245; email: accreditation@apta.org; website: http://www.capteonline.org. If needing to contact the program / institution directly, please call 787-780-5134 Ext. 4111 or email: mtorres2@nuc.edu.

NUC University - Bayamón Main Campus

Online Programs

The following programs are offered fully online and have no residency requirements, with the exception of those with an asterisk (*):

Associate's Degree
Accounting
Business Administration
Business Administration with Major in Entrepreneurship
Criminal Justice
Medical Billing and Coding
Network Technology and Applications Development
Nursing*

Bachelor's Degree
Business Administration with major in Accounting
Business Administration with major in Business Intelligence
Business Administration with major in General Business
Business Administration with major in Finance
Business Administration with major in Healthcare Management
Business Administration with major in Human Resources
Business Administration with major in International Business
Business Administration with major in Management
Business Administration with major in Project Management
Business Administration with major in Social Media Marketing
Criminal Justice
Criminal Justice with major in Cyber Crimes
Criminal Justice with major in Forensic Investigation
Criminal Justice with major in Homeland Security
Criminal Justice with major in Human Services
Information Technology
Information Technology with major in Information Assurance & Security
Information Technology with major in Network Administration
Information Technology with major in Software Analysis & Development
Network Technology and Applications Development
Science in Nursing*
Sciences in Nursing (RN to BSN)

Master's Degree
Business Administration
Business Administration in Human Resources
Business Administration in Digital Marketing
Business Administration in Planning and Strategy
Education in Assessment and Effectiveness
Education in Curriculum
Education with Major in Educational Leadership**
Information Technology
Science in Nursing in Education
Science in Nursing with Specialty in Medical-Surgical and Role in Education

Graduate Certificate Programs
Accounting
Management and Educational Leadership
Online Education

*The nursing programs (with exception of the RN to BSN which is fully online) includes clinical laboratories and internships, that are offered on ground.
**This program has two available tracks, for additional information please refer to page 110.

NUC UNIVERSITY - ARECIBO BRANCH CAMPUS

Associate's Degree
Applied Science in Clinical Sonography
Business Administration with Major in Entrepreneurship
Criminal Justice
Dental Assistant with Expanded Functions
Electrical Engineering Technology with Major in Renewable Energy
Medical Billing and Coding
Network Technology and Applications Development
Nursing
Office Systems with Major in Medical Secretary
Pharmacy Technician

Bachelor's Degree
Business Administration with Major in Accounting
Business Administration with major in Business Intelligence
Business Administration with major in Healthcare Management
Business Administration with major in Project Management
Business Administration with major in Social Media Marketing
Criminal Justice
Criminal Justice with major in Cyber Crimes*
Criminal Justice with major in Forensic Investigation
Network Technology and Applications Development
Science in Nursing
Sciences in Nursing (RN to BSN)

Master's Degree
Business Administration
Business Administration in Digital Marketing
Business Administration in Human Resources
Education in Assessment and Effectiveness
Education with Major in Educational Leadership**
Information Technology
Science in Nursing in Education
Science in Nursing with Specialty in Medical-Surgical and Role in Education

Some courses for some of these programs may be offered through distance education.
* Not currently offered for new students.
** This program has two available tracks, for additional information please refer to page 110.

NUC UNIVERSITY - RÍO GRANDE BRANCH CAMPUS

Associate's Degree
Applied Sciences in Clinical Sonography
Applied Science in Radiologic Technology
Criminal Justice
Dental Assistant with Expanded Functions
Electrical Engineering Technology with Major in Renewable Energy
Medical Billing and Coding
Network Technology and Applications Development
Nursing
Office Systems with Major in Medical Secretary
Pharmacy Technician

Bachelor's Degree
Business Administration with Major in Accounting
Business Administration with major in Business Intelligence
Business Administration with major in General Business
Business Administration with major in Healthcare Management
Business Administration with major in Human Resources
Business Administration with Major in Management
Business Administration with major in Project Management
Business Administration with major in Social Media Marketing
Criminal Justice
Criminal Justice with major in Cyber Crimes
Criminal Justice with major in Forensic Investigation
Information Technology with major in Information Assurance and Security
Network Technology and Applications Development
Office Systems Administration
Science in Nursing
Sciences in Nursing (RN to BSN)

Master's Degree
Business Administration
Business Administration in Human Resources
Business Administration in Digital Marketing
Education in Assessment and Effectiveness
Education with Major in Educational Leadership*
Information Technology
Science in Nursing in Education
Science in Nursing with Specialty in Medical-Surgical and Role in Education

Some courses for some of these programs may be offered through distance education.
*This program has two available tracks, for additional information please refer to page 110.

NUC UNIVERSITY - PONCE BRANCH CAMPUS

Associate's Degree
Applied Science in Cardiorespiratory Care
Applied Science in Clinical Sonography
Applied Science in Radiologic Technology
Criminal Justice
Dental Assistant with Expanded Functions
Medical Billing and Coding
Nursing
Pharmacy Technician

Bachelor's Degree
Business Administration with major in Healthcare Management
Criminal Justice
Criminal Justice with major in Forensic Investigation
Science in Nursing
Sciences in Nursing (RN to BSN)

Master's Degree
Business Administration with major in Digital Marketing
Science in Nursing in Education
Science in Nursing with Specialty in Medical-Surgical and Role in Education

Some courses for some of these programs may be offered through distance education.

NUC UNIVERSITY - CAGUAS BRANCH CAMPUS

Associate's Degree
Applied Science in Clinical Sonography
Criminal Justice
Medical Billing and Coding
Nursing
Pharmacy Technician

Bachelor's Degree
Business Administration with major in Healthcare Management
Business Administration with major in Management
Business Administration with major in Project Management
Criminal Justice
Criminal Justice with major in Cyber Crimes
Criminal Justice with major in Forensic Investigation
Network Technology and Applications Development
Science in Nursing
Sciences in Nursing (RN to BSN)

Master's Degree
Business Administration
Business Administration in Human Resources
Business Administration with major in Digital Marketing
Business Administration with major in Planning and Strategy
Information Technology
Science in Nursing in Education
Science in Nursing with Specialty in Medical-Surgical and Role in Education

Some courses for some of these programs may be offered through distance education.

NUC UNIVERSITY - MAYAGÜEZ BRANCH CAMPUS

Associate's Degree
Applied Science in Cardiorespiratory Care
Applied Science in Clinical Sonography
Applied Science in Radiologic Technology
Dental Assistant with Expanded Functions
Medical Billing and Coding
Nursing
Office Systems in Medical Secretary
Pharmacy Technician

Bachelor's Degree
Business Administration with major in Accounting
Business Administration with major in Healthcare Management
Business Administration with major in Project Management
Business Administration with major in Social Media Marketing
Criminal Justice with major in Cyber Crimes
Criminal Justice with major in Forensic Investigation
Network Technology and Applications Development
Sciences in Nursing
Sciences in Nursing (RN to BSN)

Master's Degree
Business Administration
Business Administration in Digital Marketing
Education in Assessment and Effectiveness
Information Technology
Science in Nursing in Education
Science in Nursing with Specialty in Medical-Surgical and Role in Education

Some courses for some of these programs may be offered through distance education.

DISTANCE EDUCATION TECHNICAL REQUIREMENTS INFORMATION

NUC University uses Canvas Learning Management System Platform as the technological tool to support its online courses. Canvas and its hosting infrastructure are designed for maximum compatibility and minimal requirements.

<u>Minimum technical requirements to use Canvas</u>

Institutional E-mail Account

This institutional email account is being used to login using the Canvas Platform, student portal, email account, contact professors, classmates and to receive official notifications from the Institution. (Do not mix it up with your personal e-mail.)

Operating Systems
- Windows 7 and newer
- Mac OSX 10.10 and newer
- Linux – ChromeOS

Mobile Operating System Native App Support
- iOS 12 and newer (versions vary by device)
- Android 5.0 and newer

Computer Speed, Processor and Peripherals
- Use a computer 5 years old or newer when possible
- 1GB of RAM minimum
- 2GHz processor minimum
- Audio Card (integrated)
- Webcam
- Headset for virtual class sessions and develop audio presentations

Internet Speed
- Minimum of 512kbps
- Wired connection preferable. Wireless connections are sensitive to weather changes; thus, they are unstable and may cause trouble when you are working or taking a test in the platform.

Browser Compatibility
- Chrome 80 and 81
- Firefox 74 and 75 (Extended Releases are not supported)
- Internet Explorer 11 (Windows only—functionally supported; may exhibit slight visual differences from other browsers, but these differences do not restrict product functionality)
- Edge 80 and 81 (Windows only)
- Safari 12 and 13 (Macintosh only)

Mobile Browsers Compatibility
- **iOS**
  - Safari (default browser with limited Canvas support)
  - Chrome
  - Photon Flash Player (supports Flash)
- **Android**
  - Chrome (default browser with limited Canvas support)*
  - Internet
  - Firefox

Screen Reader (Accessibility Feature)
- Macintosh: VoiceOver (latest version for Safari)
- PC: JAWS (latest version for Internet Explorer)
- PC: NVDA (latest version for Firefox)
- There is **no screen reader** support for Canvas in Chrome

Software[1] and Plugins[2]
- Adobe Acrobat Reader [1]
- Flash Player[1]
- Java Player[2] (Latest version. Uninstall previous versions.) Should be enabled in your browser
- Apple Quicktime[1] (Optional)
- Windows Media Player[2] (Optional)
- Microsoft Office[2] 2007 or latest: Word, Excel, PowerPoint, Access. (Windows User)
- Office for MAC[2] 2008 or latest: Word, Excel, PowerPoint
- Institutional Microsoft Office for Students – Web Apps and Installer
- Open Office[2] (Microsoft Office Alternative) Freeware

Required Knowledge
- Ability to manage, send and receive e-mails
- Ability to open, close, create and save files in the following formats: Word (DOCX), Plain text (TXT), Rich text format (RTF), Power Point (PPTX), Excel (XLSX) and PDF.
- Basic Computer Skills

Minimum technical requirements for the Network and Information Technology programs and, courses CYCR 4010, CYCR 4030 of the Bachelor's Degree in Criminal Justice with major in Cyber Crimes program
- CPU Intel Core i3 minimum or AMD equivalent
- 4GB RAM minimum
- 500GB HD space available
- Video and audio cards
- Windows Operating System 7, 8, 8.1 minimum
- 4Mbps Internet Connection minimum

Note: Students with Apple-branded computers, Mac OS 10.13 or higher is recommended. In addition, they should have the Parallels or BootCamp option available.

NUC University's Online Division is located at Ponce de León Ave. 61, 70 and 72 in Hato Rey, San Juan, Puerto Rico. This address houses technical and support services for the online courses offered at the institution.

GRADUATE ACADEMIC PROGRAMS

MASTER'S DEGREE IN BUSINESS ADMINISTRATION

OBJECTIVE

The graduates of the Master's Degree in Business Administration will be able to implement management principles, while applying the process and analysis of optimal evaluation to contemporary business problems. Manage organizations within a dynamic and competitive global environment, using proper business tools for qualitative and quantitative research and resolve organizational problems. Furthermore, evaluate business theories according to their relevance and application to the world of global business and develop professionally with an appreciation of the importance of social responsibility, ethics, and excellence.

MINIMUM REQUIREMENTS
24 Credits in Core Courses
15 Credits in Major Courses
39 Total Credits

CORE COURSES

MBA 5000	ORGANIZATIONAL BEHAVIOR	3
MBA 5010	MARKETING MANAGEMENT	3
MBA 5020	MANAGERIAL ECONOMICS	3
MBA 5040	MANAGERIAL ACCOUNTING	3
MBA 5050	MANAGERIAL FINANCE	3
REME 5100	RESEARCH METHODOLOGY	3
STAT 5210	STATISTICS	3
MBA 6000*	BUSINESS ADMINISTRATION INTEGRATING SEMINAR (CAPSTONE)	3
		24

MAJOR COURSES

MBA 5030	HUMAN RESOURCES DEVELOPMENT ADMINISTRATION AND MANAGEMENT	3
MBA 5200	BUSINESS LEADERSHIP	3
MBA 5220	SOCIAL AND ETHICAL RESPONSIBILITY	3
MBA 5240	PROJECT MANAGEMENT AND ADMINISTRATION	3
MBA 5260	MANAGERIAL INFORMATION SYSTEMS	3
		15

TOTAL CREDITS   **39**

This program is offered in both fully on ground and online delivery modes.
All courses must be passed with at least a "B" grade.
*This course includes the use of simulator.

MASTER'S DEGREE IN BUSINESS ADMINISTRATION WITH MAJOR IN DIGITAL MARKETING

OBJECTIVE

The Master's Degree Program in Business Administration with major in Digital Marketing aims to develop in students strategic and analytical skills to guide organizations in a digital world. Students will develop a strategic mindset with the ability to apply creative and innovative solutions using the tools provided by the Internet, social networks, and electronic commerce (e-commerce) for optimal exposure and promotion of products or services.

MINIMUM REQUIREMENTS

24 Credits in Core Courses
15 Credits in Major Courses
39 Total Credits

CORE COURSES

MBA 5000	ORGANIZATIONAL BEHAVIOR	3
MBA 5010	MARKETING MANAGEMENT	3
MBA 5020	MANAGERIAL ECONOMICS	3
MBA 5040	MANAGERIAL ACCOUNTING	3
MBA 5050	MANAGERIAL FINANCE	3
MBA 6000*	BUSINESS ADMINISTRATION INTEGRATING SEMINAR (CAPSTONE)	3
REME 5100	RESEARCH METHODOLOGY	3
STAT 5210	STATISTICS	3
		24

MAJOR COURSES

MBA 5240	PROJECT MANAGEMENT AND ADMINISTRATION	3
MKTG 6010	ONLINE STRATEGIC MARKETING	3
MKTG 6020	ONLINE ADVERTISING AND PROMOTION	3
MKTG 6030*	SOCIAL MEDIA	3
MKTG 6040	ONLINE MARKETING DISTRIBUTION CHANNELS	3
		15

TOTAL CREDITS   **39**

All courses must be passed with at least a "B" grade.
This program is offered in both fully on ground and online delivery modes.
*This course includes the use of simulator.

MASTER'S DEGREE IN BUSINESS ADMINISTRATION WITH MAJOR IN HUMAN RESOURCES

OBJECTIVE

The Master's in Business Administration with Major in Human Resources aims to develop professionals with the knowledge, skills and attitudes necessary for human resources management from a strategic perspective that includes the development, implementation and administration of policies concerning the management of staff in any type of organization.

MINIMUM REQUIREMENTS

24 Credits in Core Courses
15 Credits in Major Courses
39 Total Credits

CORE COURSES

MBA 5000	ORGANIZATIONAL BEHAVIOR	3
MBA 5010	MARKETING MANAGEMENT	3
MBA 5020	MANAGERIAL ECONOMICS	3
MBA 5040	MANAGERIAL ACCOUNTING	3
MBA 5050	MANAGERIAL FINANCE	3
MBA 6000*	BUSINESS ADMINISTRATION INTEGRATING SEMINAR (CAPSTONE)	3
REME 5100	RESEARCH METHODOLOGY	3
STAT 5210	STATISTICS	3
		24

MAJOR COURSES

HURE 6010	ORGANIZATIONAL DESIGN	3
HURE 6020	LABOR LAW	3
HURE 6030	DEVELOPMENT OF HUMAN RESOURCES POLICIES	3
MBA 5030	HUMAN RESOURCES DEVELOPMENT ADMINISTRATION AND MANAGEMENT	3
MBA 5240	PROJECT MANAGEMENT AND ADMINISTRATION	3
		15

TOTAL CREDITS   39

This program is offered in both fully on ground and online delivery modes.
All courses must be passed with at least a "B" grade.
**This course includes the use of simulator.*

MASTER'S DEGREE IN BUSINESS ADMINISTRATION WITH MAJOR IN PLANNING AND STRATEGY

OBJECTIVE

The Master's Degree Program in Business Administration with major in Planning and Strategy aspires to develop professionals with the necessary knowledge and skills to manage daily and non-routinary operations within the company. The graduates from this program will be able to develop strategic projects and at the same time participate effectively in the management of operations. Furthermore, the student will be able to manage quantitative, qualitative, comparative, and analytical methodological tools, as well as tools in planning, direction, and control of operations in organization.

MINIMUM REQUIREMENTS

24 Credits in Core Courses
15 Credits in Major Courses
39 Total Credits

CORE COURSES

MBA 5000	ORGANIZATIONAL BEHAVIOR	3
MBA 5010	MARKETING MANAGEMENT	3
MBA 5020	MANAGERIAL ECONOMICS	3
MBA 5040	MANAGERIAL ACCOUNTING	3
MBA 5050	MANAGERIAL FINANCE	3
MBA 6000*	BUSINESS ADMINISTRATION INTEGRATING SEMINAR (CAPSTONE)	3
REME 5100	RESEARCH METHODOLOGY	3
STAT 5210	STATISTICS	3
		24

MAJOR COURSES

MBA 5240	PROJECT MANAGEMENT AND ADMINISTRATION	3
PLAN 6010	OPERATIONS MANAGEMENT	3
PLAN 6015	STRATEGIC MANAGEMENT	3
PLAN 6020	STRATEGIC PLANNING	3
PLAN 6030	QUANTITATIVE ANALYSIS FOR DECISION MAKING	3
		15

TOTAL CREDITS 39

This program is offered in both fully on ground and online delivery modes.
All courses must be passed with at least a "B" grade.
*This course includes the use of simulator.

MASTER'S DEGREE IN EDUCATION IN ASSESSMENT AND EFFECTIVENESS

OBJECTIVE

The Master's Degree in Education in Assessment and Effectiveness aims to develop competent leaders in their profession, capable of designing and implementing evaluation plans for assessments of the learning outcomes and aspects concerning the effectiveness of the academic process. In addition, it prepares the students with the skills, concepts and attitudes necessary to support the continuous improvement of institutions by assessing and evaluating the effectiveness of their educational and organizational processes.

MINIMUM REQUIREMENTS

21 Credits in Core Courses
18 Credits in Major Courses
39 Total Credits

CORE COURSES

EDUC 5100	EDUCATIONAL RESEARCH METHODS	3
EDUC 5110	PSYCHOSOCIAL FOUNDATIONS OF EDUCATION	3
EDUC 5120	ORGANIZATIONAL BEHAVIOR AND CHANGE	3
EDUC 5200	THEORIES, PRINCIPLES AND PROCESSES GOVERNING THE DESIGN OF EDUCATIONAL PROGRAMS	3
EDUC 5210	ETHICAL AND LEGAL ASPECTS OF EDUCATION	3
EDUC 5220	HUMAN RESOURCES ADMINISTRATION	3
EDUC 5140	ADMINISTRATION OF SPECIAL EDUCATION PROGRAMS	3
		21

MAJOR COURSES

EDUC 6225	FUNDAMENTALS OF ASSESSMENT AND EFFECTIVENESS	3
EDUC 6230	EFFECTIVENESS IN HIGHER EDUCATION	3
EDUC 6240	EVALUATION OF THE TEACHING-LEARNING PROCESS	3
EDUC 6250	ASSESSMENT OF EDUCATIONAL PROGRAMS AND SYSTEMS	3
EDUC 6060	PLANNING AND EVALUATION	3
EDUC 6050	INTEGRATIVE SEMINAR IN EDUCATION	3
		18

TOTAL CREDITS   39

All courses must be passed with at least a "B" grade.
This program is offered in both fully on ground and online delivery modes.

MASTER'S DEGREE IN EDUCATION IN CURRICULUM

OBJECTIVE

The Master's Degree in Education in Curriculum aims to develop competent leaders who are highly qualified to develop, implement and evaluate innovative curriculums in public or private educational organizations. In addition, it will prepare the student with the necessary knowledge and skills to be actively involved in the continuous improvement of the academic achievements and as a consequence, of their own professional skills in the education field.

MINIMUM REQUIREMENTS

      21 Credits in Core Courses
      18 Credits in Major Courses
      39 Total Credits

CORE COURSES

EDUC 5100	EDUCATIONAL RESEARCH METHODS	3
EDUC 5110	PSYCHOSOCIAL FOUNDATIONS OF EDUCATION	3
EDUC 5120	ORGANIZATIONAL BEHAVIOR AND CHANGE	3
EDUC 5200	THEORIES, PRINCIPLES AND PROCESSES GOVERNING THE DESIGN OF EDUCATIONAL PROGRAMS	3
EDUC 5210	ETHICAL AND LEGAL ASPECTS OF EDUCATION	3
EDUC 5220	HUMAN RESOURCES ADMINISTRATION	3
EDUC 5140	ADMINISTRATION OF SPECIAL EDUCATION PROGRAMS	3
		21

MAJOR COURSES

EDUC 6200	CURRICULUM DESIGN AND PLANNING	3
EDUC 6240	EVALUATION OF THE TEACHING-LEARNING PROCESS	3
EDUC 6260	THEORIES AND PRINCIPLES OF CURRICULUM IN CONTEMPORARY EDUCATION	3
EDUC 6265	CURRICULUM AND LEADERSHIP	3
EDUC 6060	PLANNING AND EVALUATION	3
EDUC 6050	INTEGRATIVE SEMINAR IN EDUCATION	3
		18

TOTAL CREDITS   39

All courses must be passed with at least a "B" grade.
This program is offered in both fully on ground and online delivery modes.

MASTER'S DEGREE IN EDUCATION WITH MAJOR IN EDUCATIONAL LEADERSHIP

OBJECTIVE

The Master's Degree in Education with Major in Educational Leadership will provide the students with the necessary knowledge, skills and competencies to: function as transformative leaders in public and private educational organizations, effectively, ethically and productively; promote through innovative management and instructional practices a school climate conductive to learning for all constituents; encourage the formation and strengthening of learning communities in constant development and the creation and maintenance of a service-oriented organizational culture of the highest quality to all customers. It is characterized by the attitude toward collaboration, participation and sense of commitment from all participants.

MINIMUM REQUIREMENTS

21 Credits in Core Courses
18 Credits in Major Courses
39 Total Credits

CORE COURSES

EDUC 5100	EDUCATIONAL RESEARCH METHODS	3
EDUC 5110	PSYCHOSOCIAL FOUNDATIONS OF EDUCATION	3
EDUC 5120	ORGANIZATIONAL BEHAVIOR AND CHANGE	3
EDUC 5200	THEORIES, PRINCIPLES AND PROCESSES GOVERNING THE DESIGN OF EDUCATIONAL PROGRAMS	3
EDUC 5210	ETHICAL AND LEGAL ASPECTS OF EDUCATION	3
EDUC 5220	HUMAN RESOURCES ADMINISTRATION	3
EDUC 5140	ADMINISTRATION OF SPECIAL EDUCATION PROGRAMS	3
		21

MAJOR COURSES

EDUC 5230	INSTRUCTIONAL LEADERSHIP IN EDUCATIONAL SCENARIOS	3
EDUC 5240	ETHICAL AND TRANSFORMATIONAL LEADERSHIP	3
EDUC 6000	EDUCATIONAL SUPERVISION	3
EDUC 6010	SEMINAR ON PROCESSES AND CONTROVERSIAL ISSUES IN EDUCATIONAL MANAGEMENT	3

Choose one of the following tracks:

Field Experience Track*

EDUC 6015	FIELD EXPERIENCES IN THE EDUCATIONAL SCENARIO I	3
EDUC 6035	FIELD EXPERIENCES IN THE EDUCATIONAL SCENARIO II	3

OR

Leadership Track**

EDUC 6025	LEADERSHIP FOR DIVERSITY	3
EDUC 6050	INTEGRATIVE SEMINAR IN EDUCATION	3
		18

TOTAL CREDITS   **39**

All courses must be passed with at least a "B" grade.
This program is offered in fully online and blended delivery modes.

*The Field Experience Track of the Master's Degree in Education with Major in Educational Leadership is designed to prepare graduates to be licensed as school principals by the Puerto Rico Education Department. For more information about this licensure, contact the Division of Teaching Certification of the Puerto Rico Department of Education, https://de.pr.gov/

The Field Experience courses are equivalent to a total of 145 hours distributed as follow:
- EDUC 6015 - This stage requires a minimum of 30 hours in the educational scenario and an integration seminar consisting of 15 hours.
- EDUC 6035 - This stage requires a minimum of 75 hours spread over 3 hours a day, five days a week in the school setting and an integration seminar consisting of 25 hours.

For the field experiences courses, students may be required to present a health certificate issued by the Puerto Rico Health Department, between others requirements.

**The Leadership Track of the Master's Degree in Education with Major in Educational Leadership is designed to prepare graduates to be educational leaders. This track does not have field experiences.

MASTER'S DEGREE IN INFORMATION TECHNOLOGY

OBJECTIVE

The master's degree in Information Technology enables students to develop, coordinate, evaluate and implement technological solutions in various business scenarios. Students who graduate from this program will be able to analyze information systems, applying research, communication, leadership and project management skills with the purpose of supporting and maximizing processes and implementing solutions. Additionally, it prepares students with the theoretical and practical aspects of technologies involving extraction, analysis, data visualization and interpretation of results, as well as information security.

MINIMUM REQUIREMENTS

39 Credits in Major Courses
39 Total Credits

Courses:		Credits
MIT 5000	Information Technology Management	3
MIT 5010	Operating Systems Administration	3
MIT 5020	Data Collection and Modeling	3
MIT 5030	Networks Architecture and Administration	3
MIT 5040	IT Service Management	3
MIT 5050	Data and Information Analysis	3
MIT 5060	Leadership and Ethical Issues in Information Technology	3
MIT 5070	Strategic System Analysis and Design	3
MIT 5080	Information Technology Security	3
MIT 5200	Information Technology Project Management	3
MIT 5220	Virtualization and Cloud Computing	3
MIT 5240	Information Technology Auditing	3
MIT 6000	Information Technology Seminar (Capstone)	3

TOTAL CREDITS   **39**

This program is offered in both fully on ground and online delivery modes.
All courses must be passed with at least a "B" grade.
Before beginning seminar, students must have completed all prerequisites of the courses in accordance with the curriculum of the program.

MASTER'S DEGREE IN SCIENCE IN NURSING IN EDUCATION

OBJECTIVE

The Master´s Degree in Science in Nursing in Education will prepare students with the abilities and skills needed to efficiently fulfill the nursing education specialty. It also promotes the acquisition of skills on evidence-based research, in which the student will build a solid foundation to pursue continuous professional growth.

MINIMUM REQUIREMENTS

- 21 Core Courses Credits
- 15 Major Courses Credits
- **36 Total Credits**

CORE COURSES

NURS 5100	HEALTH AND DEFENSE POLICY TO IMPROVE HEALTH OUTCOMES OF THE POPULATION	3
NURS 5110	INFORMATION TECHNOLOGY USED TO IMPROVE QUALITY IN NURSING SERVICES	3
NURS 5120	EVIDENCE-BASED RESEARCH AND PRACTICE	3
NURS 5130	ORGANIZATIONAL AND SYSTEMATIC LEADERSHIP IN NURSING	3
NURS 5200	ADVANCED PATHOPHYSIOLOGY	3
NURS 5210	ADVANCED PHARMACOLOGY	3
NURS 5220	ADVANCED PHYSICAL EXAM	3
		21

MAJOR COURSES

EDUC 5200	THEORIES, PRINCIPLES, AND PROCESSES GOVERNING THE DESIGN OF EDUCATIONAL PROGRAMS	3
EDUC 6012	TEACHING AND LEARNING STRATEGIES	3
EDUC 6014	LEARNING ASSESSMENT AND EVALUATION	3
NURS 6035P/ NURS 6035*	THE ROLE OF NURSING EDUCATOR: SEMINAR AND INTERNSHIP I	3
NURS 6045P/ NURS 6045*	THE ROLE OF NURSING EDUCATOR: SEMINAR AND INTERNSHIP II	3
		15

TOTAL CREDITS   36

*For online offering
All courses must be passed with at least a "B" grade.

This program is designed to prepare graduates to be nurse specialists. In Puerto Rico, nurse specialists must be licensed by the Puerto Rico Board of Nursing. For more information about this licensure, contact the Puerto Rico Board of Nursing, https://orcps.salud.gov.pr/.

For the internship courses students may be required to present the inoculation certificate issued by the Puerto Rico Health Department, certification of Hepatitis, Influenza and Chicken Pox vaccines, between others requirements.

MASTER'S DEGREE IN SCIENCE IN NURSING IN MEDICAL SURGICAL AND ROLE IN EDUCATION

OBJECTIVE

The graduated of the Master Degree in Science in Nursing in Medical Surgical and Role in Education will carry out a professional education process applying leadership, management, critical thinking and assertive communication skills. The Master in Science in Nursing in Medical-Surgical and Role in Education emphasizes the need for education in the profession, human care, teaching and integration of knowledge. The goal is to develop nurse specialists with the following competencies: leadership, creativity, teaching-learning, communication, critical and creative thinking, mathematical and logical reasoning, information literacy, ethical-legal, and respect for diversity. Students will become assertive communicators aware of the importance of distinguishing the needs of different groups, populations and scenarios, be informed of the individual's clinical and psychological development aspects, and work in different teaching scenarios. As graduates, they will also contribute to improve the quality of life in our society.

MINIMUM REQUIREMENTS

21 Core Courses Credits
15 Major Courses Credits
36 Total Credits

CORE COURSES

NURS 5100	HEALTH AND DEFENSE POLICY TO IMPROVE HEALTH OUTCOMES OF THE POPULATION	3
NURS 5110	INFORMATION TECHNOLOGY USED TO IMPROVE QUALITY IN NURSING SERVICES	3
NURS 5120	EVIDENCE-BASED RESEARCH AND PRACTICE	3
NURS 5130	ORGANIZATIONAL AND SYSTEMATIC LEADERSHIP IN NURSING	3
NURS 5200	ADVANCED PATHOPHYSIOLOGY	3
NURS 5210	ADVANCED PHARMACOLOGY	3
NURS 5220	ADVANCED PHYSICAL EXAM	3
		21

MAJOR COURSES

EDUC 6012	TEACHING AND LEARNING STRATEGIES	3
EDUC 6014	LEARNING ASSESSMENT AND EVALUATION	3
NURS 6000	ADVANCE SURGICAL	3
NURS 6010	ADVANCED MEDICAL-SURGICAL I	2
NURS 6011P/		
NURS 6011*	ADVANCED MEDICAL-SURGICAL INTERNSHIP I	1
NURS 6020	ADVANCED MEDICAL-SURGICAL II	2
NURS 6021P/		
NURS 6021*	ADVANCED MEDICAL-SURGICAL INTERNSHIP II	1
		15

TOTAL CREDITS   36

For online offering
All courses must be passed with at least a "B" grade.

This program is designed to prepare graduates to be nurse specialists. In Puerto Rico, nurse specialists must be licensed by the Puerto Rico Board of Nursing. For more information about this licensure, contact the Puerto Rico Board of Nursing, https://orcps.salud.gov.pr/.

For the internship courses students may be required to present the inoculation certificate issued by the Puerto Rico Health Department, certification of Hepatitis, Influenza and Chicken Pox vaccines, between others requirements.

GRADUATE CERTIFICATE IN ACCOUNTING

OBJECTIVE
The Graduate Certificate in Accounting explores accounting and financial information systems, trade laws, auditing techniques, and engages in an in-depth study of cost accounting. These studies will help students to acquire the knowledge and skills needed to occupy an intermediate-level accounting position. In addition, with this program, students have the opportunity to complete the credits required to take the CPA exam.

MINIMUM REQUIREMENTS
20 Credits in Major Courses
20 Total Credits

Courses:		Credits
ACCE 5000	Financial Accounting I	3
ACCE 5005	Financial Accounting II	3
ACCE 5010	Regulations	3
ACCE 5020	Advanced Auditing	4
ACCE 5030	Advanced Cost Accounting	4
ACCE 5040	Taxes	3
TOTAL CREDITS		**20**

This program is offered online only.
All courses must be passed with at least a "B" grade.

GRADUATE CERTIFICATE IN MANAGEMENT AND EDUCATIONAL LEADERSHIP

OBJECTIVE
The Graduate Certificate in Management and Educational Leadership strives to qualify students with the necessary knowledge and skills to effectively perform as managers or administrators in educational or social programs related to public or private institutions. Leadership skills are important to manage and lead effective efforts to promote, within educational scenarios, ethical and moral values through curricular and extracurricular activities.

MINIMUM REQUIREMENTS
18 Credits in Major Courses
18 Total Credits

Courses:		**Credits**
EDUC 5220	Human Resources Administration	3
EDUC 5230	Instructional Leadership in Educational Scenarios	3
EDUC 5240	Ethical and Transformational Leadership	3
EDUC 6010	Seminar on Processes and Controversial Issues in Educational Management	3
EDUC 6025	Leadership for Diversity	3
EDUC 6050	Integrative Seminar in Education	3

TOTAL CREDITS   18

This program is offered online only.
All courses must be passed with at least a "B" grade.

GRADUATE CERTIFICATE IN ONLINE EDUCATION

OBJECTIVE

The Graduate Certificate in Online Education strives to qualify educators in the design and assessment of online teaching. The creation of learning communities in virtual spaces serves as strategy to obtaining accessible information that will enable students to learn the most advanced teaching methodologies and strategies to offer technological training processes at different levels. By using innovative educational models based on the new information technologies, we aim to develop professionals with the necessary knowledge, competence, and skills to develop online courses.

MINIMUM REQUIREMENTS

18 Credits in Major Courses
18 Total Credits

Courses:		**Credits**
EDUC 5200	Theories, Principles, and Processes Governing the Design of Educational Programs	3
EDUC 6205	Online Learning for Educators	3
EDUC 6210	Learning Assessment in Online Education	3
EDUC 6215	Instructional Design and Online Teaching	3
EDUC 6220	Learning Communities and Virtual Education	3
EDUC 6050	Integrative Seminar in Education	3

TOTAL CREDITS   **18**

This program is offered online only.
All courses must be passed with at least a "B" grade.

GRADUATE ACADEMIC PROGRAMS INFORMATION

MASTER'S DEGREE PROGRAMS ADMISSION REQUIREMENTS

In order for students to be admitted into a Master's Degree program students must:

1. Complete and submit an application for admission.
2. Meet the minimum grade point average (GPA) and other requirements indicated in the **Admission and Transfer Requirements Table for Graduate Programs.**
3. Submit a transcript from the institution where the student is transferring from. An official transcript must be received within a period of no more than forty-five (45) calendar days from the initial date of the first academic term.
4. If the transcript is from a foreign university, the student will be responsible for having the document translated to English by a certified translator, and have the credits evaluated by a certified foreign credential evaluator that is a member of the National Association of Credential Evaluation Services. The certified documents must be sent to the Academic Dean / Academic Director of the location to which the student is applying.
5. Students who don't comply with any one of these admission requirements will not be considered for admission into the program.

GRADUATE TRANSFER STUDENTS

A graduate transfer student is one who enters NUC University for the first time and has taken graduate courses at another accredited institution, whether he intends to transfer course(s) or not.

Admission Requirements for Graduate Transfer Students

To apply for admission as a graduate transfer student, the following conditions must be met:
1. Complete and submit an application for admission.
2. Meet the minimum grade point average (GPA) and other requirements indicated in the Admission and Transfer Requirements Table for Graduate Programs.
3. Submit a transcript from the institution where the student is transferring from. An official transcript must be received within a period of no more than forty-five (45) calendar days from the initial date of the first academic term.
4. If the transcript is from a foreign university, the student will be responsible for having the document translated to English by a certified translator, and have the credits evaluated by a certified foreign credential evaluator that is a member of the National Association of Credential Evaluation Services. The certified documents must be sent to the Academic Dean / Academic Director of the location to which the student is applying.

Transfer Courses Procedure for Graduate Students

1. The student must complete the Request Form for Transfer Courses.
2. The process request for transferring courses must be generated by the student during the admission process and in a period of not more than forty-five (45) calendar days from the admission date to their first academic term; after that deadline no new requests will be accepted.
3. The Registrar's Office will only accept one (1) application for transfer courses and one (1) reconsideration or appeal to that request.
4. Those students with transferred courses from other institutions must present the transcript from each institution in order to transfer courses. A copy of the catalog, syllabus or any other document may be required to verify the credit hours, content and duration of courses.
5. The transfer of courses will be done taking into consideration the official transcript(s) received. The student may request a preliminary evaluation with a copy of the transcript(s). Each course will be evaluated with their corresponding courses equivalency at NUC.
6. The student is accountable for following up that the documents arrive in a timely manner to the Registrar's Offices, specifically official transcript of all courses that transfer is requested for. If the student's record reaches the Registrar's Office with no official documents for transfer of courses, the registrar officer will

place a *Hold* status within the Student Management System, which will restrict the student's enrollment for the next academic term. The *Hold* can be removed only if the official TC is received or if the student enrolls in those courses that he had requested to be transferred, in the next term, according to availability.

7. If a student presented problems when completing the application, to obtaining his official transcript, he can be granted an extension to the transfer course period. The extension will be for about 15 additional working days from the date of application.

8. The maximum amount of credits to be transferred will be six (6) credits. Those courses must be approved by an accredited institution with a minimum grade of B and approved within the last six (6) years.

9. The transferability of graduate credits is not guaranteed unless there is evidence that the degree level and competencies of the course to be transferred are equivalent to the degree level and competencies of a graduate course at NUC.

10. The Registrar's Office will notify students which courses have been accepted for transfer.

11. The student may submit a written appeal to the Academic Dean / Academic Director if in disagreement with the decision in a period no longer than ten (10) working days from the receipt of the notification.

12. Transferred courses will be reflected without grade in the student transcript. These courses will affect the percentage of credits attempted vs those approved.

13. NUC does not guarantee the transferability of any of the credits from its programs to other institutions of higher education.

ADMISSION AND TRANSFER REQUIREMENTS TABLE FOR GRADUATE PROGRAMS

Grade Level	Admission Index	Transfer Admission Index	Other requirements
All Master's Degrees in Business Administration	2.50 points	GPA 2.50 Minimum 6 approved credits Minimum Grade B	1. Have a bachelor's degree from an accredited institution recognized by the US Department of Education or by an official agency from the country of origin. 2. Online students must have computer literacy and a valid e-mail address. 3. Meet all general admission and transfer requirements.
Master Degree in Education with major in Educational Leadership	3.00 points	GPA 3.00 Minimum 6 approved credits Minimum Grade B	1. Have a bachelor's degree from an accredited institution recognized by the US Department of Education or by an official agency from the country of origin. 2. Two letters of recommendation from professors or other professionals. 3. Interview with the Program Director or Academic Dean. 4. Online students must have computer literacy and a valid email address. 5. Meet all general admission and transfer requirements.
Master's Degrees in Education in: Curriculum / Assessment and Effectiveness	2.50 points	GPA 2.50 Minimum 6 approved credits Minimum Grade B	1. Have a bachelor's degree from an accredited institution recognized by the US Department of Education or by an official agency from the country of origin. 2. Two letters of recommendation from professors or other professionals. 3. Interview with the Program Director or Academic Dean. 4. Online students must have computer literacy and a valid email address. 5. Meet all general admission and transfer requirements.
Master's Degree in Information Technology	2.50 points	GPA 2.50 Minimum 6 approved credits Minimum Grade B	1. Have a bachelor's degree in Information Technology, Computer Sciences or other technology related bachelor's degree from an accredited institution recognized by the US Department of Education or by an official agency from the country of origin. 2. If the bachelor degree in non-technology related, student must have completed at least <u>one (1) course in each</u> of the following three areas at the undergraduate level, prior to be admitted in the master's degree: • Operating Systems and Architecture • Network Fundamentals • Data Base Design

Grade Level	Admission Index	Transfer Admission Index	Other requirements
			3. Online students must have a computer, computer literacy and a valid email address. 4. Meet all general admission and transfer requirements.
All Master's Degrees in Science in Nursing	2.50 points	GPA 2.50 Minimum 6 approved credits Minimum Grade B	1. Have a bachelor's degree in Science in Nursing from an accredited institution recognized by the US Department of Education or by an official agency from the country of origin. 2. Have and present evidence of active and permanent License of General Nurse (BSN) in U.S. or P.R. The student must maintain the license active during the time of study. 3. Interview with the Program Director, Coordinator or Academic Dean. 4. Two letters of recommendation from teachers or other professionals. 5. Professional resume. 6. Must have computer literacy and a valid email address. 7. Meet all general admission and transfer requirements.

Grade Level	Admission Index	Transfer Admission Index	Other requirements
Graduate Certificate in Accounting	2.50 points	GPA 2.50	1. Have a bachelor's or master's degree in accounting from an accredited institution recognized by the US Department of Education or by an official agency from the country of origin., or, 2. Have a bachelor's or master's degree in Business Administration in any area of concentration and where the official school transcript proves the completion of the following courses: a. Auditing: 3 credits b. Cost Accounting or Managerial Accounting: 3 credits c. State Taxes: 3 credits d. Federal Taxes: 3 credits e. Intermediate Accounting: 6 credits These courses should have been approved with a minimum grade of C in undergraduate courses, or a minimum grade of B in graduate courses.
Graduate Certificate in Management and Educational Leadership	3.00 points	GPA 3.00	1. Have a bachelor's degree from an accredited institution recognized by the US Department of Education or by an official agency from the country of origin. 2. Meet all general admission and transfer requirements.
Graduate Certificate in Online Education	3.00 points	GPA 3.00	1. Have a bachelor's degree from an accredited institution recognized by the US Department of Education or by an official agency from the country of origin. 2. Meet all general admission and transfer requirements.

GRADUATION REQUIREMENTS

Students are recommended for graduation under the rules and regulations in the official catalog at the time the student entered or was readmitted to the Institution whichever date is later. A student may apply for graduation at the time he has completed 90 percent of the courses required. The student should have the minimum grade point average as indicated in the **Graduation Requirements Table for Graduate Programs** upon completing the total number of required credits for requesting graduation. Additionally, the student must have satisfied all outstanding debt with the institution in order to graduate.

A graduation application should be submitted with a receipt from the Bursar's Office for the amount of $100.00. This application will be effective until the next scheduled graduation ceremony held in July of every year. The Registrar will evaluate every application for graduation to determine if the student has completed all graduation requirements. A graduation certification is available upon request.

GRADUATION REQUIREMENTS TABLE FOR GRADUATE PROGRAMS

Grade Level	Minimum grade point average for graduation	Minimum grade needed to approve courses
All Master's Degrees in Business Administration	GPA 3.00	All courses should be approved with a minimum grade of B.
All Master's Degrees in Education	GPA 3.00	All courses should be approved with a minimum grade of B.
Master's Degree in Information Technology	GPA 3.00	All courses should be approved with a minimum grade of B.
All Master's Degrees in Science in Nursing	GPA 3.00	All courses should be approved with a minimum grade of B.
All Graduate Certificates	GPA 3.00	All courses should be approved with a minimum grade of B.

GRADUATION CEREMONY

The graduation ceremony will normally be held during July of every year. Students who have completed the requirements for graduation in any of the Institution's programs are eligible to participate in this ceremony. Students whose accounts are not current or have an outstanding debt with the institution, will not be granted a graduation permit to attend the graduation ceremony.

GRADUATION WITH HONORS

In recognition of high achievement, certificates or medals will be awarded to those students who graduate from the Master's Degree program as follows:

4.00 Academic Excellence

Standards of Satisfactory Academic Progress (Sap) for Academic Graduate Programs

The SAP Policy for graduate students is the same as for undergraduate students and can be found on pages 73-86. For the SAP charts related to graduate programs please see below.

SATISFACTORY ACADEMIC PROGRESS CHARTS FOR STANDARD TERMS

Requirements for Satisfactory Academic Progress: Satisfactory Academic Progress will be evaluated at the end of each academic term, meaning each payment period. At each assessment point, students must achieve a cumulative GPA and a minimum of required credits, as shown in the SAP charts below (Applicable SAP charts for each program is identified in the program charts below):

MASTER'S DEGREES

Program	Program Credits	Maximum Time to Complete Program Credits	Mínimum GPA	Minimum pace (Credit hours completed / Credit hours attempted)
Master's Degree in Business Administration	39	58	3.00	66.66%
Master's Degree in Business Administration with major in Digital Marketing	39	58	3.00	66.66%
Master's Degree in Business Administration with major in Planning and Strategy	39	58	3.00	66.66%
Master's Degree in Education in Curriculum	39	58	3.00	66.66%
Master's Degree in Education with Major in Educational Leadership	39	58	3.00	66.66%
Master's Degree in Business Administration in Human Resources	39	58	3.00	66.66%
Master's Degree in Education in Assessment and Effectiveness	39	58	3.00	66.66%
Master's Degree in Information Technology	39	58	3.00	66.66%
Master's Degree in Science in Nursing in Education	36	54	3.00	66.66%
Master's Degree in Science in Nursing with Specialty in Medical-Surgical and Role in Education	36	54	3.00	66.66%

Graduate Certificate

Program	Program Credits	Maximum Time to Complete Program Credits	Mínimum GPA	Minimum pace (Credit hours completed / Credit hours attempted)
Graduate Certificate in Accounting	20	30	3.00	66.66%
Graduate Certificate in Management and Educational Leadership	18	27	3.00	66.66%
Graduate Certificate in Online Education	18	27	3.00	66.66%

GRADUATE PROGRAMS COURSE DESCRIPTIONS

GRADUATE PROGRAMS COURSE DESCRIPTIONS

ACCE 5000: Financial Accounting: 4 credits
In this course, students will evaluate the framework for the financial reporting of business entities, government entities, and other nonprofit organizations. They will apply the Generally Accepted Accounting Principles in the United States (US GAAP) to prepare financial statements and their corresponding supporting documents, which include the classification of accounts and the record of information in the subsidiary ledger and in the general ledger. In addition, they will deduce the differences between the financial statements prepared by US GAAP, the International Financial Reporting Standards (IFRS), and the Government Accounting Principles issued by the Governmental Accounting Standards Board (GASB).

ACCE 5010: Regulations: 4 credits
In this course, students will analyze and explain concepts related to ethics, professional and legal responsibility, commercial law, and federal taxes. They will analyze situations portraying non-ethical circumstances or violations to professional standards. Students will explain concepts associated with commercial law by evaluating the economic substance in client transactions, including purchase contracts, loan notes, sales contracts, leasing contracts, contingencies, and assumed debts. Additionally, they will evaluate the legal structure of an entity to determine the implications of applicable laws and regulations on how the business is organized, governed and operated. On the other hand, they will explain concepts and laws related to federal taxes.

ACCE 5020: Advanced Auditing: 4 credits
In this course, students will familiarize with the study material on auditing topics, which is examined in the uniform exam that Certified Public Accountants take. Students will analyze and explain the auditing standards adopted in the United States of America, related to audits in public and private companies, government entities, non-profit entities, and employee benefit plans. Students will evaluate and apply standards related with assurance and limited assurance or review engagement, as well as the standards to perform accounting and audit review services.

ACCE 5030: Advanced Cost Accounting: 4 credits
In this course, students will analyze and explain advanced concepts of cost accounting, and evaluate cost behavior and cost management. They will explain accounting techniques used to record costs in manufacturing, retailing and diverse service industries. Also, students will evaluate and apply methodologies to establish prices, and analyze the relative profitability in the sale of product or services. They will further apply techniques to measure the performance of managers and production units within an organization, and will use the cost accounting system as a tool to achieve the financial goals of the company.

ACCE 5040: Taxes: 4 credits
In this course, students will analyze and explain the procedures to establish corporations, their capital structure and the tax treatment provided in the Internal Revenue Code for these legal entities to comply with their tax liability. They will evaluate the types of corporations and the tax return forms used to report their income. Students will explain the nature, objectives and forms of partnerships. They will also evaluate and apply formulas to determine income tax on gifts and immovable property. In addition, students will evaluate the standards established by the American Institute of Certified Public Accountants (AICPA), particularly those pertaining taxes.

EDUC 5100: Educational Research Methods: 3 credits
In this course, students will evaluate research processes, methods, and designs. They will analyze research as knowledge managers in order to improve the educational processes. They will evaluate studies that integrate qualitative and quantitative foci and are useful for decision-making in the field of education. Finally, they will develop an educational research proposal.

EDUC 5110: Psychosocial Foundations of Education: 3 credits

In this course, students will analyze the learning process of pupils from the point of view of the main schools of thought in psychology and sociology that influence education. They will examine aspects that influence the psychosocial and moral development of the pupil taking into account social diversity and school culture. They will evaluate the relationship between social change and education, as well as the impact of psychosocial and cultural factors on the school environment and the educational system.

EDUC 5120: Organizational Behavior and Change: 3 credits

In this course, students will evaluate organizational behavior theories and their implications in achieving the vision and goals of the institution. Likewise, they will examine the importance of organizational change models and organizational culture in promoting the maximum efficiency of educational institutions. They will argue on the role of educators in the processes of change and organizational development of different learning environments. Additionally, they will value respect towards diversity, equity, teamwork, motivation, and the effects of decision making in institutional effectiveness.

EDUC 5140: Administration of Special Education Programs: 3 credits

In this course, students will evaluate the role of the educator and support staff during the processes of intervention, diagnosis, and assessment of students with disabilities. They will analyze the core concepts and the thirteen disability categories addressed in the special education program, as well as the legal basis that regulate it. In addition, students will apply new trends and practices in special education through case analyses. Furthermore, they will integrate the regulations and procedures established in the educational setting that guarantee and promote the academic, social, transitional, and behavioral development of students with disabilities.

EDUC 5200: Theories, Principles and Processes Governing the Design of Educational Programs: 3 credits

In this course, students will analyze the curricular basics, principles, concepts, models, and theories applied to the educational setting. Students will also evaluate the elements and resources to produce changes in the development of new educational programs of the 21st century. Lastly, students will design a curricular guide that responds to an educational program that considers, among other things, context analysis, evaluations, educational processes, learning styles, and innovative instructional strategies for a program.

EDUC 5210: Ethical and Legal Aspects of Education: 3 credits

In this course, students will critically evaluate the ethical and moral concepts, as well as the professional standards, of educational leadership. They will analyze the legal foundations that intervene and regulate the public and private education system in the United States of America and their ramifications in the territories or commonwealths. They will examine a variety of case laws in order to value the importance of ensuring due legal process in their career. They will apply relevant laws and concepts to the role of the educator with the aims of improving the educational environment in order to foster the best academic achievement for the students.

EDUC 5220: Human Resources Administration: 3 credits

In this course, students will analyze the basic concepts of human resources administration and its importance in the educational context. They will value an administration that promotes equal opportunities and acceptance of diversity. Students will evaluate the role and competencies of the educator in a dynamic, competitive, and globalized environment. Students will responsibly interpret federal and state labor laws affecting human resources management in contemporary educational organizations.

EDUC 5230: Instructional Leadership in Educational Scenarios: 3 credits

In this course, students will analyze the necessary skills for the professional development of the school principal as an instructional leader. In addition, they will assess the importance of the professional standards of managers and teachers in setting and achieving goals. Students will also develop action plans based on scientifically-based models for the continuous improvement of the school and all students.

EDUC 5240: Ethical and Transformational Leadership: 3 credits

In this course, the student will examine the evolutional development of the educational leadership concept, emphasizing on transactional and transformational leadership and their implementation in effective contemporary organizations. The course includes aspects related to strategic thinking and the promotion of an organizational vision of the future.

EDUC 6000: Educational Supervision: 3 credits

In this course, students will combine the theoretical, material, and human structure of the school through effective supervision models and styles. They will promote the development of teachers through the integration of innovative strategies focused on their professional growth and the improvement of academic management.
(Pre-requisite: EDUC 5230)

EDUC 6010: Seminar on Processes and Controversial Issues in Educational Management: 3 credits

In this course, students will examine the role of an educational administrator executing his duties in accordance with the vision, mission, goals, and objectives of an educational organization. They will also evaluate controversial issues and problems in educational management, legislation, and reform. Students will analyze the characteristics of new generations and the impact of technological advances on the educational system. Finally, they will develop an integration project to improve the school climate in an educational organization.

EDUC 6012: Teaching and Learning Strategies: 3 credits

In this course, students will design and adapt important lessons for multiple learning environments. They will also examine how to effectively integrate technology tools, and design lessons that meet the diverse students' learning needs.

EDUC 6014: Learning Assessment and Evaluation: 3 credits

In this course, students will describe the basic fundamentals of the learning assessment process and its relationship with the educational process; evaluate assessment strategies used to evaluate students' learning; analyze how to use assessment results as a means to improve student learning; design assessment techniques that best respond to the educational objectives and goals planned in the teaching-learning process; and develop a student learning assessment plan.

EDUC 6015: Field Experiences in the Educational Scenario I: 3 Credits

In this course, the student will make visits to various educational settings, both in public and private sectors and of various levels, and other community agencies with educational programs. Observe and become aware of aspects in the educational environment, how to carry out managerial, supervisory, and educational processes from the perspective of a future leader. This course includes visits (group and individual) to schools, interviews with school staff and students, and observation of the environment and school organization. This stage requires a minimum of 30 hours in the educational setting and an integration seminar consisting of 15 hours of meetings with the professor. Furthermore, the student will reflect on this learning process.
(Pre-requisites: EDUC 5100, EDUC 5110, EDUC 5120, EDUC 5140, EDUC 5200, EDUC 5210, EDUC 5220, EDUC 5230, EDUC 5240)

EDUC 6025: Leadership for Diversity: 3 Credits

In this course, students will analyze the challenges of the educational leader in the face of social and individual diversity within a multicultural global context. They will evaluate the main theories on leadership and their contribution to the development of inclusive educational environments focused on respect for diversity and based on equity principles. They will assess the role of the leader in the implementation of leadership styles that contribute to the development of inclusive educational organizations in multiple societies.

EDUC 6035: Field Experiences in the Educational Scenario II: 3 Credits

In this course, the student will participate in direct experiences in the field to observe the relationships between instructional leadership theories and the practice applied in an educational setting. This stage requires a minimum of 75 hours spread over 3 hours a day, five days a week in the school setting and an integration seminar consisting of 25 hours of meetings with the professor during a period of five weeks. *(Pre-requisites: EDUC 6015)*

EDUC 6050: Integrative Seminar in Education: 3 credits

In this course, students will integrate the theories and principles of educational leadership into the analysis of cases or situations related to the role of educational leaders in various educational settings. They will argue about the trends in 21st-century education related to curriculum, the teaching and learning process, and the evaluation of students and human resources, keeping the established policies and laws within their proper perspective. Lastly, they will create an innovative project according to their area of work, in which they will consider an existing problem and its possible solutions in a particular educational setting.
(Pre-requisites for Assessment and Effectiveness: EDUC 5100, EDUC 5110, EDUC 5120, EDUC 5140, EDUC 5200, EDUC 5210, EDUC 5220, EDUC 6060, EDUC 6225, EDUC 6230, EDUC 6240.
Pre-requisites for Curriculum: EDUC 5100, EDUC 5110, EDUC 5120, EDUC 5140, EDUC 5200, EDUC 5210, EDUC 5220, EDUC 6200, EDUC 6240, EDUC 6260, EDUC 6060.
Pre-requisites for Educational Leadership: EDUC 5100, EDUC 5110, EDUC 5120, EDUC 5140, EDUC 5200, EDUC 5210, EDUC 5220, EDUC 5230, EDUC 5240, EDUC 6010, EDUC 6025.)

EDUC 6060: Planning and Evaluation: 3 credits

In this course the student will examine the operational considerations related to educational planning and development. They will study elements that allow them to properly develop a plan, program or educational project. They will be trained to lead in the exercise of planning and educational development.

EDUC 6200: Curriculum Design and Planning: 3 credits

In this course the student will discuss the fundamentals of instructional design and curricular planning. It will cover the diverse approaches and theoretical models in instructional design. They will apply strategies for the design of lectures through the comparative study of different curricular designers. They will also create and evaluate an instructional module with teaching material that qualifies it for use in a teaching-learning process.

EDUC 6205: Online Learning for Educators: 3 credits

In this course, students will analyze the fundamentals of distance education and how new technologies impact the teaching-learning process. They will argue about the theories that mark the process of online education and distance education. They will also evaluate the ASSURE instructional model and its application to distance education. Students will develop didactic content for an educational website or through an online course management system.

EDUC 6210: Learning Assessment in Online Education: 3 credits

In this course, students will analyze the fundamentals of the assessment process and its importance in institutional processes. They will justify the appropriate assessment type according to the proposed objectives and goals. They will examine technological tools appropriate for the assessment of learning in distance education. They will also develop and evaluate an institutional assessment plan.

EDUC 6215: Instructional Design and Online Teaching: 3 credits
In this course, students will analyze the various instructional design models and the influence of its main theoretical and philosophical bases. They will develop, implement, and evaluate instructional materials by applying the principles of instructional design. They will evaluate the didactic technological tools that strengthen the online teaching-learning process. They will also develop an instructional unit based on the ADDIE model.
>*(Pre-requisite: EDUC 6200)*

EDUC 6220: Learning Communities and Virtual Education: 3 credits
In this course, students will examine learning communities from their origin, as well as the theory, pedagogical and methodological foundations necessary for their creation. They will evaluate the potential activities conducted by learning communities to determine their multiplier effect on the achievement of the previously proposed results. They will analyze and explain the phases for transforming the educational scenario in a learning community. Likewise, they will develop a plan to develop a learning community in an online course that includes technological and pedagogical resources for teachers and the student profile.

EDUC 6225: Fundamentals of Assessment and Effectiveness: 3 credits
In this course the student will discuss the basic fundamentals of the assessment process and its relationship with the educational process. They will evaluate assessment strategies used to determine the effectiveness in the processes. They will analyze how to use the assessment results as a way to improve student learning and process effectiveness. They will design assessment techniques that best respond to the academic objectives and goals planned in the teaching-learning process, and also develop a learning assessment plan.

EDUC 6230: Effectiveness in Higher Education: 3 credits
In this course the student will discuss the historical development of higher education as well as the advantages and challenges it represents at the time to evaluate the effectiveness of a higher education institution. They evaluate the effectiveness of the academic, administrative and fiscal structures in higher education institutions. Additionally, they will consider assessment as a tool to evaluate, improve and evidence the effectiveness of higher education.
>*(Pre-requisites: EDUC 5120, EDUC 5220)*

EDUC 6240: Evaluation of the Teaching-Learning Process: 3 credits
In this course the student will analyze the theory fundamentals that support the processes and procedures of an assessment cycle for the teaching-learning process. They will plan and execute assessment activities to identify, modify and promote effective strategies for the teaching-learning process. They will develop measuring, evaluation and assessment instruments and analyze and inform the results obtained. They will also justify the actions to take based on the results and findings obtained in the assessment cycle of a teaching-learning process.
>*(Pre-requisites: EDUC 6225)*

EDUC 6250: Assessment of Educational Programs and Systems: 3 credits
In this course the student will analyze the programmatic and systematic assessment, measuring, evaluation and assessment processes for academic programs or educational systems. It will explain the theories and techniques for the assessment of administrative and management processes and procedures of an academic program or educational systems. They will plan and develop instruments for these that respond to the philosophy and purpose they are based on. Additionally, they will propose corrective measures based on results from the assessment cycle regarding the administrative or management processes of academic programs and educational systems.
>*(Pre-requisites: EDUC 5200, EDUC 5210, EDUC 5140, EDUC 5100, EDUC 6060, EDUC 6225)*

EDUC 6260: Theories and Principles of Curriculum in Contemporary Education: 3 credits
In this course the student will analyze the curricular theories and principles that sustain modern education. They will examine and describe various curricular design models from a philosophical, psychological, historical, scientific and contemporary perspective. They will research educational theories and implications that influence the development of curricular content. Additionally, they will develop a curricular unit that responds to the educational needs and principles of an academic institution. *(Pre-requisites: EDUC 5200, EDUC 6240)*

EDUC 6265: Curriculum and Leadership: 3 credits
In this course the student will discuss the curricular development processes and how educational psychology affects said processes. They will examine teaching and curricular evaluation models. They will prepare a curricular evaluation and explain its importance for the process of institutional accreditation. They will also evaluate the relationship between curricular development and leadership in an educational organization to achieve an ideal teaching-learning process.

EDUC 6280: Leading Educational Organizations: 3 credits
In this course, students will evaluate the components of leadership by examining the competencies of the leader of an educational organization. They will justify the elements of self-management as efficient agents for transformational leadership, and investigate several leadership models for educational organizations. Students will discuss educational reform processes and the challenges of education in the 21st century. They will design a profile for an effective organizational leader who can promote and develop the goals and objectives of the organization. Likewise, they will develop intervention proposals aimed at managing those challenges faced by education in the 21st century.

HURE 6010: Organizational Design: 3 credits
In this course the student will analyze the evolution of the Organizational Design Theory. Additionally, they will evaluate the nature of organizations and their interaction with the elements of a dynamic environment. They will discuss the advantages and disadvantages of the main models of organizational design. They will compare and contrast the organizational change and knowledge management concepts. *(Pre-requisites: MBA 5030)*

HURE 6020: Labor Law: 3 credits
In this course the student will examine the rights and duties that exist in employer-employee relationships. They will discuss the legal requirements that prohibit discriminatory practices in the workplace. They will also examine the processes and obligations of each of the parts in the organization of a union and in the process of collective negotiation in private businesses.
(Pre-requisites: MBA 5030)

HURE 6030: Development of Human Resources Policies: 3 credits
In this course the student will discuss the fundamental politics for human resources practices. They will evaluate the context and planning of human resources for an organization. They will create, prepare and review the politics applicable to the design of job positions, recruitment and selection processes, training and instruction plans, development assessment and conflict management, among others. Additionally, they will discuss the impact of hiring expats in the development of human resources' politics for an organization.
(Pre-requisites: MBA 5030)

MBA 5000: Organizational Behavior: 3 credits
In this course, students will analyze the theories and concepts related to organizational behavior. They will develop skills that will enable them to manage the behavior of work groups, corporate culture, and their implications on organizational performance. Students will also discuss the relationship between motivation, communication, and conflict management and the performance of individuals within an organization.

MBA 5010: Marketing Management: 3 credits

In this course, the student will analyze the marketing mix, segmentation and positioning concepts from a managerial approach. Argue marketing strategies based on the analysis of the internal and external environment. Furthermore, develop processes for the creation of goals and decision-making based on markets needs and opportunities.

MBA 5020: Managerial Economics: 3 credits

In this course, students will examine microeconomic and macroeconomic theories, how they are applied in a company environment and analyze the links that exist between the company and its different areas, and its economic means. Students will apply knowledge on related issues, such as economic problems and supply and demand functions. Furthermore, students will also discuss and analyze the theory, production costs, perfect and imperfect competition models and monopolies and oligopolies to provide economic growth and stability in the decision-making process.

MBA 5030: Human Resources Development Administration and Management: 3 credits

In this course, the student will assess administrative practices, important functions and primary processes related to human resources. Discuss theoretical models that promote the development of the organization. Analyze the interdependence and highlight elements of the modern management style to promote a culture of continuous learning. The student will also argue about the influence of managerial leadership and conflict management in the supervision of staff in a company.

MBA 5040: Managerial Accounting: 3 credits

In this course, students will examine the purposes of managerial accounting and compare its different branches to achieve an effective process of decision-making within the company. Students will examine the importance of systems for cost analysis used to interpret internal reports. They will also evaluate the techniques and tools that allow profit maximization to obtain greater productivity and to support the decision-making process. Furthermore, students will emphasize on the implications of cost analysis in management decisions, capital planning, and investment strategies that contribute to the company's optimal and reliable fiscal performance.

MBA 5050: Managerial Finance: 3 credits

In this course, the student will analyze reports, financial statements, risk and performance as a base for decision-making. Furthermore, the student will study the time value of money and its implications on financial decisions.

MBA 5200: Business Leadership: 3 credits

In this course, students will analyze the main concepts and theories regarding business leadership and development of the skills needed to exercise effective leadership. The students will critically evaluate current leadership challenges and their implications in an organization's changes and performance. In addition, students will examine the human resources of a company through an ethical, fair, democratic, and inspiring process.

MBA 5220: Social and Ethical Responsibility: 3 credits

In this course, students will examine the criterion that contributes to social responsibility development in an organization. The students will evaluate how personal values influence the decision-making process. Furthermore, they will discuss the ethical decisions made daily at the work place.

MBA 5240: Project Management and Administration: 3 credits

In this course, students will discuss project management theory, analyze the life cycle of a project, starting with identifying needs and developing a proposal, and will use technological tools to apply during the processes of planning, management, and closing a project. In addition, they will examine successful risk management processes, as well as reporting the results.

MBA 5260: Managerial Information Systems: 3 credits

In this course, students will analyze the concepts, processes and modern techniques used to ensure control of information management as well as the security, integrity and quality of the data stored in the information systems. Students will discuss security techniques used in information management of a network system. Also, they will develop a relationships diagram that implements automation and security processes for a company or business.

MBA 6000: Business Administration Integrating Seminar (Capstone): 3 credits

In this course the student will analyze inputs coming from the functional areas of the organization and will integrate the strategic plan. This analysis will lead **the student to make** financial, operational and market decisions to generate sustainable competitive advantages. In addition, **the student will prepare** oral and written reports about the performance of a business. *(This course includes the use of simulator.)*

MIT 5000: Information Technology Management: 3 credits

In this course, students will analyze how to manage Information Technologies (IT) and Information Systems to tackle the needs of a company and improve its competitive position. They will evaluate the fundamental principles and practices indicated to strategically use and manage information, to become well-informed and competent IS participants. In closing, students will assess the importance of IS and IT in the problem solving and decision-making processes, in order to contribute to the digital transformation and business strategy of the company.

MIT 5010: Operating Systems Administration: 3 credits

In this course, students will analyze the basic characteristics of the infrastructure of a computer, as well as the structure of different types of operating systems and their evolution in the business context. In addition, they will develop an operating systems management plan using diverse applications. They will also choose the necessary protection and safety requirements to manage an operating system. Lastly, students will contrast the characteristics and structures of the Windows and UNIX/Linux operating systems.

MIT 5020: Data Collection and Modeling: 3 credits

In this course, students will analyze concepts related to the general architecture of data warehouse systems, including data marts. They will discuss business intelligence (BI) concepts, such as online analytical processing (OLAP) and data mining. Students will describe the business drivers used to take decisions regarding investment in data warehousing, and the data modeling techniques used to design transactional databases. Likewise, they will apply the knowledge acquired during the course using a database management system to build a physical model.

MIT 5030: Networks Architecture and Administration: 3 credits

In this course, students will analyze the concept framework for the strategic planning to design a network architecture and its communication protocols. They will evaluate in detail the reference models and protocol specifications. In addition, students will research the emerging technologies for servicing diverse networks. They will also, integrate the best practices in security, privacy, and ethics to the information systems strategic planning and service management process.

MIT 5040: IT Service Management: 3 credits

In this course, students will analyze IT service management for external clients and internal users at the macro level in alignment with ITIL® 4 edition, which comprises the set of guidelines of the best practices worldwide to manage IT services in public and private organizations. They will apply a strategic approach to the design, delivery, management and improvement of IT services within an organization to add value to their clients. They will evaluate the service value chain and management practices to assure that all processes, interested parties, and technology are the most adequate for the organization to fulfill its business goals.
(Pre-requisite: MIT 5000)

MIT 5050: Data and Information Analysis: 3 credits
In this course, students will analyze concepts, tools and methods related to Big Data Analytics. They will discuss different strategies to collect, process and use the enormous amounts of data available in numerous public sources. In addition, they will use technology to implement the processes involved in the collection, extraction, analysis, and visualization of data, as well as in the interpretation of results.
(Pre-requisite: MIT 5020)

MIT 5060: Leadership and Ethical Issues in Information Technology: 3 credits
In this course, students will analyze the management skills needed to lead Information Technology (IT) teams and departments. They will examine several organizational structures used in the information technology environment. Likewise, they will integrate leadership strategies and tactics for high-yield teams operating in dynamic settings. Furthermore, students will demonstrate the efficient use of leadership in the analysis of ethical aspects relevant to business management.

MIT 5070: Strategic System Analysis and Design: 3 credits
In this course, students will examine the role of the system analyst, the types of information systems, the Systems Development Life Cycle (SDLC), and the company's requirements and specifications. They will also apply strategies for the proper management of said requirements and specifications. In addition, students will evaluate different methodologies applied to information systems, in order to design a proposal with functional recommendations to provide viable solutions, based on the specific company needs.
(Pre-requisites: MIT 5010, 5030)

MIT 5080: Information Technology Security: 3 credits
In this course, students will research different vulnerability scenarios of computer information systems with the objective of implementing solutions to security issues in the system operations and networks. They will also assess security risks to implement planning, recovery and business continuity plans in the eventuality of a natural or human-caused disaster. Lastly, students will analyze policies and legal aspects relevant to network security. *(Pre-requisites: MIT 5010, 5030)*

MIT 5200: Information Technology Project Management: 3 credits
In this course, students will analyze management principles focused on the planning and execution of Information Technology (IT) projects. They will evaluate theoretical fundamentals for project planning, such as scope and resources management; cost development and schedules; risk and change management; and using earned value analysis for project control in project management. Students will also analyze human resources management when planning and executing projects, and examine project management techniques that are essential for the success of technology-driven organizations. Finally, students will analyze current trends that affect IT project management, such as globalization, virtual teams, and outsourcing.

MIT 5220: Virtualization and Cloud Computing: 3 credits
In this course, students will analyze concepts related to cloud computing and computer services offered through the internet. They will develop a plan for the implementation, configuration, and management of the different types of services associated with virtual machines, servers, networks, and web applications. In addition, they will set up virtual servers, storage services, and virtual network traffic routing with security groups.

MIT 5240: Information Technology Auditing: 3 credits
In this course, students will examine the principles of business information technology auditing and the need for maintaining effective internal controls to guarantee they work properly. They will analyze the standards and regulations applicable to the auditing process. They will evaluate the audit lifecycle for different information technology (IT) systems, such as the operating system, databases, and web and desktop applications, among other. On the other hand, they will create auditing plans based on the security risk assessment and on the results from using vulnerability scanning tools. Besides, they will present the results from these assessments through reporting. Similarly, students will create business continuity and disaster recovery plans. *(Pre-requisite: MIT 5080)*

MIT 6000: Information Technology Seminar (Capstone): 3 credits
In this capstone seminar, students will apply the skills acquired during the Information Technology master's degree program. They will examine the needs and challenges of the information systems (IS) for the strategic planning of information technologies (IT) in an organization. On the other hand, they will evaluate the organizational goals in order to propose solutions to IT-related challenges. In addition, they will set up the management of an IT project in each of its stages to ethically incorporate possible solutions to security and business collaboration issues.
(Pre-requisites: MIT 5000, 5010, 5020, 5030, 5040, 5050, 5060, 5070, 5080, 5200, 5220, 5240)

MKTG 6010: Online Strategic Marketing: 3 credits
On this course the student will analyze strategies that will allow the organization to have commercial presence on the Internet. They will justify the use of technology in online communication for marketing purposes and the importance of its commercial presence on the Internet. Likewise, they will develop a strategic online marketing plan, taking into consideration the important of legal aspects, intellectual property and the ethics that are associated to strategic decisions when using communication channels on the web.
(Pre-requisite: MBA 5010)

MKTG 6020: Online Advertising and Promotion: 3 credits
On this course the student will justify the methods for measuring the effectiveness of advertising and promotion strategies on social media. They will discuss the factors that influence the promotional mix and its relation to sales and competition in the market, while meeting legal regulations and ethical principles. Likewise, they will design a promotional plan for social media.

MKTG 6030: Social Media: 3 credits
On this course the student will analyze and apply the main marketing concepts and theories on social media. They will evaluate different social media and their function as a communication platform for organizations. They will analyze consumer participation as part of a brand or service. Also, they will develop a strategic marketing plan for a product or service on social media. (This course includes the use of simulator.)
(Pre-requisite: MBA 5010)

MKTG 6040: Online Marketing Distribution Channels: 3 credits
On this course, the student will analyze the characteristics and the scope of different online marketing channels and will choose the most convenient online tools for creating a marketing program, based on the objectives and goals of the organization. They will explore the use of different web tools with the purpose of commercializing products and services, as well as supporting general activities of the marketing department.
(Pre-requisite: MBA 5010)

NURS 5100: Health and Defense Policy to Improve Health Outcomes of the Population: 3 credits
In this course, students will analyze the history and development of Health Services policies globally. They will evaluate the economic impact on policies, procedures and rights in the provision of services in public or private health systems. They will examine the procedures, patterns and paradigms of the new health care models and the role of the nursing professional.

NURS 5110: Information Technology Used to Improve Quality in Nursing Services: 3 credits
In this course, students will discuss how IT competencies and skills have been integrated into the role of the nursing professional; and examine the main topics related to nursing informatics, patient quality and safety, and other topics relevant to the contemporary nursing. They will justify the use of the electronic health record as a tool to promote and improve patient health care. They will analyze the nursing role as an agent of change in the adoption of new technologies.

NURS 5120: Evidence-Based Research and Practice: 3 credits
In this course, students will analyze the role of research in the professional nursing practice, its principles and evidence-based practice models; evaluate several research methodologies used in the clinical scenario and the role of nursing theories in research and practice; explain the importance of fulfilling human rights in a research process; evaluate research studies and use this process and its results as key elements to improve the quality of evidence-based nursing practice, education, leadership and management. They will elaborate as well a research proposal that responds to a need identified in their practice.

NURS 5130: Organizational and Systematic Leadership in Nursing: 3 credits
In this course, students will learn to exercise effective leadership in a health organization; examine the impact of changes in the health system and the transformation of the nursing profession; evaluate leadership and management theories; and argue about empowerment strategies that help nurses, who have obtained an MSN, to be successful in taking on leadership positions.

NURS 5200: Advanced Pathophysiology: 3 credits
This course allows students to focus on pathological conditions, which are found during the practice throughout the life cycle. It emphasizes the regulatory and compensatory mechanisms related to diseases of higher prevalence, and the development of critical thinking skills that distinguish the relationship between normal physiology and specific alterations caused by injuries or illness.

NURS 5210: Advanced Pharmacology: 3 credits
This course is designed to expand the knowledge of advanced pharmacology in the nursing practice by allowing students to analyze the effects of drugs and examine the general categories of pharmacological agents. Research findings, evidence-based practice, and ethical-legal considerations are discussed. It focuses on the principles of drug action, pharmacokinetics, and pharmacotherapeutics in the context of the advanced nursing practice. The most common drug classifications, indications and evaluation of therapy results are presented.

NURS 5220: Advanced Physical Exam: 3 credits
This course allows advanced practice students to gain the knowledge, skills and ability to provide a safe, proficient, and complete health assessment. It focuses on the advanced knowledge and skills needed for the health assessment and promotion throughout the life cycle. Students will learn to use the advanced diagnostic communication reasoning and physical examination skills to identify changes in acute and chronic health patterns. The emphasis is on a detailed information gathering with a systematic focus on the health assessment and physical examination, and the differentiation, interpretation, and documentation of physical, biological, and psychosocial data throughout the life cycle regarding normal and altered findings.

NURS 6000: Advance Surgical: 3 credits
In this course, the student will analyze pathological conditions which require invasive and noninvasive surgical procedures they encounter in their practice throughout the life cycle. They will discuss surgical anatomy, general nursing perioperative considerations and specific considerations of the operational procedure for each surgical intervention. They will examine technological advances associated with invasive and noninvasive surgical procedures in a hospital, mobile surgical center or medical office. They will explain the guidelines for preoperative and postoperative care, secondary effects and complications, home care, release, follow-up care, psychosocial care and remissions. They will observe particular considerations for pediatric or geriatric patients, traumas and surgeries, as well as for interventions guided through images, complementary and alternative therapies.

NURS 6010: Advanced Medical-Surgical I: 2 credits
In this course, students will discuss and develop the competencies of the medical-surgical nurse specialist in the care of adults and elders with pathophysiological alterations in diverse health scenarios. They will integrate the health assessment, advanced physical examination and diagnostic reasoning skills, and the planning, implementation and evaluation of therapeutic interventions as nurse specialists. They will also analyze cultural and ethical-legal considerations related to adult and elder care; and develop the expertise in advanced nursing management of the following systems: intergumentary, mental health, fluid and electrolyte balance, respiratory and cardiovascular.
> *(Pre-requisites: NURS 5100, NURS 5110, NURS 5120, NURS 5130, NURS 5200, NURS 5210, NURS 5220, NURS 6000)*
> *(Co-requisites: NURS 6011P, NURS 6011*, EDUC 6012)*

NURS 6011P/6011*: Advanced Medical-Surgical Internship I: 1 credit
In this course, students will apply the knowledge of medical-surgical nursing. Their performance will be evaluated taking into consideration the application of clinical judgment, regulatory aspects, and the provision of quality health care and safety. The course includes a 45-hour clinical teaching practice.
> *(Pre-requisites: NURS 5100, NURS 5110, NURS 5120, NURS 5130, NURS 5200, NURS 5210, NURS 5220, NURS 6000, EDUC 6012, EDUC 6014)*
> *(Co-requisites: NURS 6010)*

NURS 6020: Advanced Medical-Surgical II: 2 credits
In this course, students will continue to discuss and develop the competencies of the medical-surgical nurse specialist in the care of adults and elders with pathophysiological alterations in diverse health scenarios. They will integrate the health assessment, advanced physical examination and diagnostic reasoning skills, and the planning, implementation and evaluation of therapeutic interventions as nurse specialists. They will develop the expertise in advanced nursing management of the following systems: endocrine, gastrointestinal, renal, immunological, hematological, oncological, neurological, musculoskeletal, and female and male reproductive systems.
> *(Pre-requisites: NURS 5100, NURS 5110, NURS 5120, NURS 5130, NURS 5200, NURS 5210, NURS 5220, NURS 6000, NURS 6010, NURS 6011P, NURS 6011*)*
> *(Co-requisites: NURS 6021P/NURS 6021*, EDUC 6014)*

NURS 6021P/6021*: Advanced Medical-Surgical Internship II: 1 credit
In this course, students will compare the competencies and expectations as medical-surgical nurse specialists in the role of educator in different scenarios: academic, personal development and patient education. They will apply the knowledge and research findings related to the principles of the teaching-learning process, curriculum development, and the effective use of educational technology to design and implement a teaching session. They will also analyze the ethical and legal aspects related to the role of the nurse as educator. The course includes a 45-hour theoretical teaching practice.
> *(Pre-requisites: NURS 5100, NURS 5110, NURS 5120, NURS 5130, NURS 5200, NURS 5210, NURS 5220, NURS 6000, NURS 6010, NURS 6011P, NURS 6011*)*
> *(Co-requisites: NURS 6020, EDUC 6014)*

NURS 6035P/6035: The Role of Nursing Educator: Seminar and Internship I: 3 credits
In this course the student will apply concepts and skills in curriculum development, classroom and evaluation methods in an educator role within the student's area of specialization. Also, will plan, guide, use technology in teaching and evaluate learning activities in a variety of educational settings. Promote interprofessional education in educational settings integrating Quality and Safety Education. The course includes 45-hours of teaching practice. *(Pre-requisites: NURS 5100, NURS 5110, NURS 5120, NURS 5130, NURS 5200, NURS 5210, NURS 5220, EDUC 5200, EDUC 6012, EDUC 6014)*

NURS 6045P/6045: The Role of Nursing Educator: Seminar and Internship II: 3 credits
In this course, students will integrate the knowledge and related competitions of the nurse educator's role in various areas: academics, personal development and patient education. They will apply the knowledge and results from research related to principles of the teaching and learning process, curricular development and effective use of educational technology to design and carry out a teaching session. Additionally, they will analyze the ethical and legal aspects associated with the role of the nurse educator. The course includes a 45-hour teaching practice.

(Pre-requisites: NURS 5100, NURS 5110, NURS 5120, NURS 5130, NURS 5200, NURS 5210, NURS 5220, EDUC 5200, EDUC 6012, EDUC 6014)

PLAN 6010: Operations Management: 3 credits
In this course students apply the concepts and skills necessary for the design and selection processes for the management of operations in manufacturing environments and services. They will analyze the importance of proper management of the supply chain to achieve customer satisfaction. They will identify statistical methods for quality control processes.

PLAN 6015: Strategic Management: 3 credits
In this course, students will analyze theoretical concepts and fundamentals of strategic management in different organizations. Additionally, they will analyze three main areas: strategic management models, strategy formulation, and the roles related to strategic management. They will also analyze the management and administration of strategies in organizations.

PLAN 6020: Strategic Planning: 3 credits
In this course, students will analyze the strategic planning theories at a corporate level. They will evaluate the different models of strategic planning from the perspective of its evolution, relevance, importance, and benefits. They will develop a strategic plan in all of its parts. They will analyze the factors that could cause the failure of strategic plans and design strategies to avoid it. They will create a plan to implement strategic plans, evaluation measures, and control mechanisms.

(Pre-requisites: PLAN 6015)

PLAN 6030: Quantitative Analysis for Decision Making: 3 credits
In this course, students will analyze the theoretical fundamentals for the decision-making process through quantitative means, from an administrative perspective. They will examine different types of prognoses and their use in decision-making. They will apply diverse methods, explain how they work, and interpret results. They will also evaluate various quantitative models and apply simulation techniques for decision-making and problem-solving.

(Pre-requisite: STAT 5210)

REME 5100: Research Methodology: 3 credits
In this course students will evaluate the research process as a means to generate valuable information in the business world. They will examine research designs and methods to propose solutions to a given problem. They will further draft the introduction, literature revision, and methodology for a research proposal.

(Pre-requisite: None)

STAT 5210: Statistics: 3 credits
In this course, students will analyze and discuss the application of descriptive and inferential statistics. Also, use different types of computing systems and their application for research and decision-making in the organization.

UNDERGRADUATE PROGRAMS

ALLIED HEALTH SCIENCES DEPARTMENT

The faculty of this department offers students an education where technological and humanistic education merge with the student's social and cultural background. They also aim to prepare graduates to occupy positions at entry level in the government and the private sector in areas related to the allied health sciences professions. The Department offers Associate's Degrees in Pharmacy Technician, Dental Assistant with Expanded Functions, Medical Billing and Coding, and Physical Therapist Assistant*.

The Pharmacy Technician, Dental Assistant with Expanded Functions and Physical Therapist Assistant* programs provide the student with a maximum of knowledge and skills to work as assistants to professionals in the academic associate's degree program fields.

Under the laws of the Commonwealth of Puerto Rico all professions whose ultimate goals have to do with the health of people, are highly regulated. Candidates entering into the Allied Health Sciences Programs field should be aware of the various licensing, public service and other requirements of these professions.

The Physical Therapist Assistant Program at NUC University's Bayamon Campus is accredited by the Commission on Accreditation in Physical Therapy Education (CAPTE), 1111North Fairfax Street Alejandria, Virginia 22314; telephone: 703-706-3245; email: accreditation@apta.org; website: http://www.capteonline.org. If needing to contact the program / institution directly, please call 787-780-5134 Ext. 4111 or email: mtorres2@nuc.edu.

ASSOCIATE'S DEGREE IN DENTAL ASSISTANT WITH EXPANDED FUNCTIONS

OBJECTIVE

The Associate's Degree in Dental Assistant with Expanded Functions program prepares students with the necessary knowledge and skills to work in a dental office or clinic. The students will be able to perform delegated and supervised functions by the dentist in the areas of dental imaging, preventive and restorative, and infection control. The program provides students with a combination of learning experiences both in the classroom and laboratory as well as during the clinical practice in dental offices or clinics.

MINIMUM REQUIREMENTS:

25 Credits in General Education
3 Credits in Core Courses
47 Credits in Major Courses
3 Credits in Elective
78 Total Credits

GENERAL EDUCATION:

BIOL 1010*	INTRODUCTION TO BIOLOGY	3
SPAN 1010*	BASIC SPANISH I	3
SPAN 1020	BASIC SPANISH II	3
ENGL 1010*	BASIC ENGLISH I	3
ENGL 1020	BASIC ENGLISH II	3
HUMA 1010	HUMANITIES I	
OR		
SOSC 1010	SOCIAL SCIENCES I	3
ITTE 1031L	COMPUTER LITERACY AND LAB	3
MATH 1010*	BASIC MATHEMATICS	3
SEMI 1001	UNIVERSITY ENVIRONMENT SEMINAR	1
		25

CORE COURSES:

BIOL 2000*	HUMAN ANATOMY AND PHYSIOLOGY	3
		3

MAJOR COURSES:

DEAS 1101L	DENTAL ANATOMY, NOMENCLATURE AND LAB.	2
DEAS 1300	DENTAL MATERIALS SCIENCES	2
DEAS 1311L	DENTAL MATERIALS SCIENCES LAB.	2
DEAS 1220	ORAL ANATOMY, HEAD AND NECK	3
DEAS 1420	DIGITIZING OF DENTAL IMAGES	3
DEAS 1421L	DIGITIZING OF DENTAL IMAGES LAB.	2
DEAS 1500	INSTRUMENTS AND CLINICAL SCIENCES I	2
DEAS 1511L	INSTRUMENTS AND CLINICAL SCIENCES I LAB.	2
DEAS 1600	ORAL PHARMACOLOGY	3
DEAS 1811L	ORAL MICROBIOLOGY AND INFECTIONS CONTROL LAB.	2
DEAS 2000	EXPANDED FUNCTIONS IN RESTORATIVE PRE-CLINIC SCIENCE	2
DEAS 2011L	EXPANDED FUNCTIONS IN RESTORATIVE PRE-CLINIC SCIENCE LAB.	2
DEAS 2031	EXPANDED FUNCTIONS PREVENTIVE SCIENCE CLINIC SEMINAR	2
DEAS 2041P	EXPANDED FUNCTIONS PREVENTIVE SCIENCE CLINIC PRACTICE*	2
DEAS 2051	EXPANDED FUNCTIONS RESTORATIVE SCIENCE CLINIC SEMINAR	2
DEAS 2061P	EXPANDED FUNCTIONS RESTORATIVE SCIENCE CLINIC PRACTICE*	2
DEAS 2600	INSTRUMENTS AND CLINICAL SCIENCE II	2

DEAS 2611L	INSTRUMENTS AND CLINICAL SCIENCE II LABORATORY	2
DEAS 2700	HISTOLOGY, EMBRYOLOGY AND ORAL PATHOLOGY	2
DEAS 2920	PREVENTIVE DENTAL TREATMENT	2
DEAS 2921L	PREVENTIVE DENTAL TREATMENT LAB.	2
MESE 2031L	MEDICAL BILLING, ELECTRONIC RECORD AND LABORATORY	2
		47

ELECTIVES   **3**

TOTAL CREDITS   **78**

*All general education courses with an asterisk and all core, major and electives courses must be passed with at least a "C" grade.

Before beginning internship, students must have completed all prerequisites of this internship course in accordance with the curriculum of the program.

The Associate's Degree in Dental Assistant with Expanded Functions Practices are equivalent to two (2) internships practices of 180 hours each.

For the internship courses all students will be required to present evidence of Negative Criminal Record Certificate (issued by the Puerto Rico Police Department), a health certificated issued by the Puerto Rico Health Department, and certification of Hepatitis vaccines, between others requirements.

ASSOCIATE'S DEGREE IN APPLIED SCIENCES IN CARDIORESPIRATORY CARE

PROGRAM DESCRIPTION
The objective of the Associate's Degree in Applied Sciences in Cardio Respiratory Care is to prepare and develop professionals in this field who can perform at the basic level as well as the advanced level in entry level positions as Cardio respiratory Care Technician.
The professional prepared for this Program will intervene with critical care cardio respiratory patients, as well as stable patients. Among the program's goals are the following:
1. Develop respiratory therapists at the Associate Degree level who are aware of their responsibilities in the diagnosis, evaluation, treatment and rehabilitation of patients with cardiopulmonary conditions.
2. Develop respiratory therapists at the Associate Degree level who possess the necessary competencies to perform the basic and advanced modalities for Respiratory Care following the prescribed medical treatment.
3. Develop a respiratory care professional capable of interaction in an integrated and effective manner with patients and the health team when implementing the basic and advanced modalities of the profession.

22 Credits in General Education
19 Credits in Core Courses
47 Credits in Major Courses
88 Total Credits

GENERAL EDUCATION:

ENGL 1010*	BASIC ENGLISH I	3
ENGL 1020	BASIC ENGLISH II	3
ITTE 1031L	COMPUTER LITERACY AND LAB	3
MATH 1010*	BASIC MATHEMATICS	3
SEMI 1001	UNIVERSITY ENVIRONMENT SEMINAR	1
SOSC 1010	SOCIAL SCIENCE I	3
SPAN 1010*	BASIC SPANISH I	3
SPAN 1020	BASIC SPANISH II	3
		22

CORE COURSES:

BIOL 2010*	ANATOMY AND PHYSIOLOGY I	3
BIOL 2020*	ANATOMY AND PHYSIOLOGY II	3
CHEM 2031*	GENERAL CHEMISTRY	3
MICR 1000*	BASIC MICROBIOLOGY	3
MICR 1011L*	BASIC MICROBIOLOGY LAB	1
PHYS 1001*	PHYSICS ALLIED HEALTH	3
PSYC 2510	PSYCHOLOGY	3
		19

MAJOR COURSES:

CRCP 2000	CARDIOPULMONARY ANATOMY AND PHYSIOLOGY	3
CRCP 2001	FUNDAMENTALS OF RESPIRATORY CARE	2
CRCP 2001L	FUNDAMENTALS OF RESPIRATORY CARE LAB	1
CRCP 2001P	FUNDAMENTALS OF RESPIRATORY CARE PRACTICE	1
CRCP 2002	CARDIOPULMONARY PATHOPHYSIOLOGY	3
CRCP 2003	PHARMACOLOGY FOR RESPIRATORY CARE	3
CRCP 2004	CARDIO RESPIRATORY CARE I	3
CRCP 2004L	CARDIORESPIRATORY CARE I LAB.	2
CRCP 2004P	CARDIORESPIRATORY CARE I PRACTICE	2
CRCP 2005	ELECTROCARDIOGRAPHY	3

CRCP 2007	MECHANICAL VENTILATION	3
CRCP 2007L	MECHANICAL VENTILATION LAB.	2
CRCP 2008	ADVANCED CARDIOPULMONARY DIAGNOSIS	2
CRCP 2009	ADVANCED CARDIOPULMONARY CARE	1
CRCP 2009L	ADVANCED CARDIOPULMONARY CARE LAB.	1
CRCP 2010	NEONATAL AND PEDIATRIC RESPIRATORY CARE	2
CRCP 2011	SEMINAR	2
CRCP 2012P	CLINICAL PRACTICE	6
CRCP 2013	PULMONARY FUNCTION TESTS AND ARTERIAL GASES	3
CRCP 2013L	PULMONARY FUNCTION TEST AND ARTERIAL GASES LAB	1
CRCP 2013P	PULMONARY FUNCTION TEST AND ARTERIAL GASES PRACTICE	<u>1</u>
		47

TOTAL CREDITS   **88**

*All general education and core courses with an asterisk and all major courses must be passed with at least a "C" grade.

For the internship courses all students will be required to present evidence of Negative Criminal Record Certificate (issued by the Puerto Rico Police Department), a health certificated issued by the Puerto Rico Health Department, certification of Hepatitis B (3 doses), and Influenza vaccines, between others requirements.

ASSOCIATE'S DEGREE IN APPLIED SCIENCES IN CLINICAL SONOGRAPHY

PROGRAM DESCRIPTION

Medical diagnostic sonographers, also known as ultrasound sonographers, use special equipment to direct high-frequency sound waves into various parts of the patient's body to record echoes that create an image used by the physician for interpretation and diagnosis. While observing the monitor during the scan, sonographers look for subtle visual clues that contrast healthy and affected areas. They must decide if the images are satisfactory for diagnostic purposes and select which images to show the doctor. The medical diagnostic sonographers can be used in obstetric and gynecologic sonography, abdominal sonography, neurosonography or ophthalmologic sonography.

The sonographers may also specialize in vascular technology or echocardiography. In addition to working directly with patients, sonographers maintain patient records and adjust and provide maintenance to the equipment.

22	Credits in General Education
15	Credits in Core Courses
53	Credits in Major Courses
90	**Total Credits**

GENERAL EDUCATION:

ENGL 1010*	BASIC ENGLISH I	3
ENGL 1020	BASIC ENGLISH II	3
ITTE 1031L	COMPUTER LITERACY AND LAB	3
MATH 1010*	BASIC MATHEMATICS	3
SEMI 1001	UNIVERSITY ENVIRONMENT SEMINAR	1
SOSC 1010	SOCIAL SCIENCE I	3
SPAN 1010*	BASIC SPANISH I	3
SPAN 1020	BASIC SPANISH II	3
		22

CORE COURSES:

BIOL 2010*	ANATOMY AND PHYSIOLOGY I	3
BIOL 2020*	ANATOMY AND PHYSIOLOGY II	3
BIOL 2030*	SECTIONAL ANATOMY	2
BIOL 2030L*	SECTIONAL ANATOMY LAB.	1
PHYS 1001*	PHYSICS ALLIED HEALTH	3
PSYC 2510	PSYCHOLOGY	3
		15

MAJOR COURSES:

SONO 1001	ULTRASOUND	4
SONO 1002	MEDICAL AND PHYSICAL INSTRUMENTATION ULTRASOUND	2
SONO 1002L	MEDICAL AND PHYSICAL INSTRUMENTATION ULTRASOUND LAB.	1
SONO 1003	INTRODUCTION TO MEDICAL SONOGRAPHY	2
SONO 1004	SONOGRAPHY OF SUPERFICIAL STRUCTURES	3
SONO 1004L	SONOGRAPHY LABORATORY OF SUPERFICIAL STRUCTURES	3
SONO 1006	ABDOMINAL SONOGRAPHY	3
SONO 1006L	ABDOMINAL SONOGRAPHY LABORATORY	3
SONO 1008	GYNECOLOGICAL AND OBSTETRICAL SONOGRAPHY	3
SONO 1008L	GYNECOLOGICAL AND OBSTETRICAL SONOGRAPHY LABORATORY	3
SONO 1010	VASCULAR SONOGRAPHY	3

SONO 1010L	VASCULAR SONOGRAPHY LABORATORY	2
SONO 1012	PATIENT MANAGEMENT AND CARE	3
SONO 1013	MEDICAL TERMINOLOGY	2
SONO 1014L	LABORATORY PRACTICE	4
SONO 1015	CLINICAL SEMINAR	2
SONO 2001P	CLINICAL PRACTICE OF SONOGRAPHY I	1
SONO 2002P	CLINICAL PRACTICE OF SONOGRAPHY II	2
SONO 2003P	CLINICAL PRACTICE OF SONOGRAPHY III	2
SONO 2004P	CLINICAL PRACTICE OF SONOGRAPHY IV	5
		53

TOTAL CREDITS   **90**

*All general education and core courses with an asterisk and all major courses must be passed with at least a "C" grade.

For the internship courses all students will be required to present evidence of Negative Criminal Record Certificate (issued by the Puerto Rico Police Department), a health certificated issued by the Puerto Rico Health Department, certification of Hepatitis B (3 doses), and Influenza vaccines, between others requirements.

ASSOCIATE'S DEGREE IN APPLIED SCIENCES IN RADIOLOGY TECHNOLOGY

PROGRAM DESCRIPTION

This program capacitates the student as a Radiologic Technologist, who is part of the health interdisciplinary team. The program provides the student with the skills necessary to perform imaging exams of conventional diagnosis, by means of the use of radiant energy to contribute to the diagnosis and treatment of patients' illness. The program covers preparation in radiology techniques and procedures, patient care, pathology, medical terminology, radiology protection, among other topics.

The program provides the knowledge necessary for the student to face the competitive market work, and can be used successfully deal for graduation examination issued by the Board of Examiners of Radiological Technologists and Radiation of Puerto Rico within the Department of Health to become a qualified Radiologic Technologist in Puerto Rico.

- 22 Credits in General Education
- 12 Credits in Core Courses
- <u>56</u> Credits in Major Courses
- **90 Total Credits**

GENERAL EDUCATION:

ENGL 1010*	BASIC ENGLISH I	3
ENGL 1020	BASIC ENGLISH II	3
ITTE 1031L	COMPUTER LITERACY AND LAB	3
MATH 1010*	BASIC MATHEMATICS	3
SEMI 1001	UNIVERSITY ENVIRONMENT SEMINAR	1
SOSC 1010	SOCIAL SCIENCE I	3
SPAN 1010*	BASIC SPANISH I	3
SPAN 1020	BASIC SPANISH II	<u>3</u>
		22

CORE COURSES:

BIOL 2010*	ANATOMY AND PHYSIOLOGY I	3
BIOL 2020*	ANATOMY AND PHYSIOLOGY II	3
PHYS 1001*	PHYSICS ALLIED HEALTH	3
PSYC 2510	PSYCHOLOGY	<u>3</u>
		12

MAJOR COURSES:

RADI 2000	FUNDAMENTALS OF RADIOLOGIC SCIENCES	2
RADI 2001	RADIOGRAPHIC FILM PROCESSING	3
RADI 2002	PRINCIPLES OF RADIOGRAPHIC EXPOSITION	3
RADI 2003P	CLINICAL PRACTICE I	2
RADI 2004	RADIOLOGIC PROCEDURES I	2
RADI 2004L	RADIOLOGIC PROCEDURES I LAB.	1
RADI 2005	SECTIONAL ANATOMY	2
RADI 2006	PATIENT MANAGEMENT AND CARE	1
RADI 2006L	PATIENT MANAGEMENT AND CARE LAB.	1
RADI 2007	MEDICAL TERMINOLOGY	2
RADI 2008	RADIOLOGIC PROCEDURES II	2
RADI 2008L	RADIOLOGIC PROCEDURES II LAB.	1
RADI 2009	RADIOLOGIC PHYSICS	3
RADI 2010P	CLINICAL PRACTICE II	3

RADI 2011	ETHICS IN RADIOLOGIC SCIENCES	2
RADI 2012	BASIC PRINCIPLES OF MEDICAL PATHOLOGY I	2
RADI 2013	BASIC PRINCIPLES OF MEDICAL PATHOLOGY II	2
RADI 2014P	CLINICAL PRACTICE III	3
RADI 2015	RADIOLOGIC PROCEDURES III	2
RADI 2015L	RADIOLOGIC PROCEDURES III LAB.	1
RADI 2016	CRITIQUE RADIOLOGY	3
RADI 2017	RADIOLOGIC PROTECTION	2
RADI 2018	PHARMACOLOGY AND MEDICATION ADMINISTRATION IN DIAGNOSTIC IMAGING	2
RADI 2019	INTRODUCTION TO DIAGNOSTIC MODALITIES	2
RADI 2020P	SEMINAR AND CLINICAL PRACTICE IV	7
		56

TOTAL CREDITS **90**

*All general education and core courses with an asterisk and all major courses must be passed with at least a "C" grade.

For the internship courses all students will be required to present evidence of Negative Criminal Record Certificate (issued by the Puerto Rico Police Department), a health certificated issued by the Puerto Rico Health Department, certification of Hepatitis B (3 doses), and Influenza vaccines, between others requirements.

ASSOCIATE'S DEGREE IN MEDICAL BILLING AND CODING

OBJECTIVE

The Associate Degree in Medical Billing & Coding Program provides the student with the necessary knowledge and skills to apply billing and coding procedures to health insurance companies.

MINIMUM REQUIREMENTS

22 Credits in General Education
<u>39</u> Credits in Major Courses
61 Total Credits

GENERAL EDUCATION:

ENGL 1010*	BASIC ENGLISH I	3
ENGL 1020	BASIC ENGLISH II	3
ITTE 1031L*	COMPUTER LITERACY AND LAB	3
HUMA 1010	HUMANITIES I	
OR		
SOSC 1010	SOCIAL SCIENCES I	3
MATH 1010*	BASIC MATHEMATICS	3
SPAN 1010	BASIC SPANISH I	3
SPAN 1020	BASIC SPANISH II	3
SEMI 1001	UNIVERSITY ENVIRONMENT SEMINAR	<u>1</u>
		22

MAJOR COURSES:

BIOL 1200	FUNDAMENTALS OF ANATOMY AND PHYSIOLOGY	3
BUMA 1050	INTROD. TO ENTREPRENEURSHIP	3
MESE 1010	MEDICAL TERMINOLOGY	3
MEBC 1010	MEDICAL BILLING SYSTEMS I	3
MEBC 1020**	MEDICAL BILLING SYSTEMS II	3
MEBC 1050	MEDICAL BILLING CODING I	3
MEBC 1060	MEDICAL BILLING CODING II	3
MEBC 1200	MEDICAL BILLING CODING III	3
MEBC 2000	MEDICAL REPORTS PROCEDURES	3
MEBC 2050**	INTEGRATING SEMINAR: MEDICAL BILLING	3
MEBI 1150**	ELECTRONIC MEDICAL RECORD	3
AUME 2000	MEDICAL AUDITING	3
HEMA 1020	LEGAL AND ETHICAL ISSUES IN HEALTH SERVICES ADMINISTRATION	<u>3</u>
		39

TOTAL CREDITS   **61**

*All general education courses with an asterisk and all major courses must be passed with at least a "C" grade.
**This course includes the use of simulator.
This program is offered in both fully on ground and online delivery modes.

ASSOCIATE'S DEGREE IN PHARMACY TECHNICIAN

OBJECTIVE

The Associate's Degree Program in Pharmacy Technician aims to prepare students with the knowledge and skills required to work as Pharmacy Technicians, always under the direct supervision of a licensed pharmacist. Graduates from this program will be able to perform in pharmacies and hospitals as Pharmacy Technicians as per the laws and regulations of the Puerto Rico Pharmacy Board.

MINIMUM REQUIREMENTS:

25 Credits in General Education
7 Credits in Core Courses
41 Credits in Major Courses
3 Credits in Elective Courses
76 Total Credits

GENERAL EDUCATION

BIOL 1010	INTRODUCTION TO BIOLOGY	
ENGL 1010	BASIC ENGLISH I	3
ENGL 1020	BASIC ENGLISH II	3
ITTE 1031L	COMPUTER LITERACY AND LAB	3
MATH 1010*	BASIC MATHEMATICS	3
HUMA 1010	HUMANITIES I	
OR		
SOSC 1010	SOCIAL SCIENCES I	3
SEMI 1001	UNIVERSITY ENVIRONMENT SEMINAR	1
SPAN 1010	BASIC SPANISH I	3
SPAN 1020	BASIC SPANISH II	3
		25

CORE COURSES

BIOL 2000*	HUMAN ANATOMY AND PHYSIOLOGY	3
CHEM 1010*	GENERAL CHEMISTRY FOR HEALTH SCIENCES	3
CHEM 1011L*	GENERAL CHEMISTRY FOR HEALTH SCIENCES LAB.	1
		7

MAJOR COURSES:

PHAR 1000	PHARMACEUTICAL THEORY	3
PHAR 1050	PHARMACEUTICAL CHEMISTRY	3
PHAR 1150	PHARMACEUTICAL MATHEMATICS I	2
PHAR 1160	PHARMACEUTICAL MATHEMATICS II	2
PHAR 2051L	COMPOSITION AND DISPENSING LAB.	2
PHAR 2250	PHARMACEUTICAL LEGISLATION	3
PHAR 2350	POSOLOGY	3
PHAR 2361L	PHARMACY ADMINISTRATION LAB.	2
PHAR 2560	PHARMACOLOGY I	3
PHAR 2570	PHARMACOLOGY II	3
PHAR 2580	PHARMACOLOGY III	3
PHAR 2700	PHARMACY INTERNSHIP SEMINAR I	1
PHAR 2800	PHARMACY INTERNSHIP SEMINAR II	1

PHAR 2900	PHARMACY INTERNSHIP SEMINAR III	1
PHAR 2920	PHARMACY INTEGRATED SEMINAR	3
PHAR 2711P	PHARMACY INTERNSHIP I	2
PHAR 2811P	PHARMACY INTERNSHIP II	2
PHAR 2911P	PHARMACY INTERNSHIP III	2
		41

ELECTIVES   **3**

TOTAL CREDITS   **76**

*All general education courses with an asterisk and all core, major and elective courses must be passed with at least a "C" grade.

Before beginning internship, students must have completed all prerequisites of this internship course in accordance with the curriculum of the program.

The Associate's Degree in Pharmacy Technician Practice is equivalent to two (2) internships of 350 hours each and one (1) of 300 hours.

For the internship courses all students will be required to present evidence of Negative Criminal Record Certificate (issued by the Puerto Rico Police Department), between others requirements.

*ASSOCIATE'S DEGREE IN PHYSICAL THERAPIST ASSISTANT***

OBJECTIVE

       The program aims to prepare the student as a physical therapist assistant under the supervision of a physical therapist. The curriculum integrates theoretical knowledge, the development of technical skills and clinical experiences necessary for the formation of a competent professional with ethical attitudes who will be committed to the profession and society.

MINIMUM REQUIREMENTS
      22 Credits in General Education
      12 Credits in Core Courses
      <u>43</u> Credits in Major Courses
      77 **Total Credits**

GENERAL EDUCATION:

ENGL 1010	BASIC ENGLISH I	3
ENGL 1020	BASIC ENGLISH II	3
SOSC 1010	SOCIAL SCIENCES I	3
SOSC 1020	SOCIAL SCIENCES II	3
MATH 1010	BASIC MATHEMATICS	3
SPAN 1010	BASIC SPANISH I	3
SPAN 1020	BASIC SPANISH II	3
SEMI 1001	UNIVERSITY ENVIRONMENT SEMINAR	<u>1</u>
		22

CORE COURSES:

BIOL 2010	ANATOMY AND PHYSIOLOGY I	3
BIOL 2020	ANATOMY AND PHYSIOLOGY II	3
ITTE 1031L	COMPUTER LITERACY AND LABORATORY	3
PSYC 2510	PSYCHOLOGY	<u>3</u>
		12

MAJOR COURSES:

THER 1011L	INTRODUCTION TO PHYSICAL THERAPIST ASSISTANT AND LAB.	3
THER 1041L	MODALITIES OF INTERVENTION OF ELECTROTHERAPY, PHYSICAL AGENTS AND LABORATORY	3
THER 1040L	FUNCTIONAL MOVEMENT I AND LABORATORY	4
THER 1050L	FUNCTIONAL MOVEMENT II AND LABORATORY	4
THER 1070L	SOFT TISSUE MOBILIZATION AND LABORATORY	3
THER 1060L	THERAPEUTIC EXERCISES AND LABORATORY	4
THER 2040	PHYSICAL DYSFUNCTIONS	3
THER 2011L	DAILY LIVING ACTIVITIES AND LAB.	3
THER 2050L	ADVANCED REHABILITATION TECHNIQUES FOR COMPLEX PATIENT CONDITIONS AND LABORATORY	4
THER 2161P	PHYSICAL THERAPIST ASSISTANT PRACTICE I	3
THER 2171P	PHYSICAL THERAPIST ASSISTANT PRACTICE II	6
THER2181	INTEGRATING SEMINAR ON PHYSICAL THERAPIST ASSISTANT	<u>3</u>
		43

TOTAL CREDITS   **77**

*All general education, core courses and all major courses must be passed with at least a "C" grade, except for the clinical practices that must be passed with at least "B" grade.

Before beginning internship, students must have completed all prerequisites of the internship courses in accordance with the curriculum of the program.

The Practices are equivalent to a total of 570 hours. THER 2161P is 190 hours and THER 2171P is 380 hours.

**The Physical Therapist Assistant Program at NUC University's Bayamon Campus is accredited by the Commission on Accreditation in Physical Therapy Education (CAPTE), 1111North Fairfax Street Alejandria, Virginia 22314; telephone: 703-706-3245; email: accreditation@apta.org; website: http://www.capteonline.org. If needing to contact the program / institution directly, please call 787-780-5134 Ext. 4111 or email: mtorres2@nuc.edu.

Admission Requirements:
    Have a minimum admission index of 3.00 and a minimum admission transfer index of 300 and a grade point average of 3.00 for transfers.
    Provide evidence of Negative Criminal Record Certificate (issued by the Puerto Rico Police Department), certification of Hepatitis, Influenza and Chicken Pox vaccines.
    Complete the interview by a faculty member of the program.
    Complete the Physical Therapist Assistant Essentials Functions Form.
    Complete the Orientation of Special Academics Program Requirements Form, provided by the admission office.
    Be 18 years old before the first clinical course.
    Students must be full time available for this program.

Documents that must be submitted with the admission application:
Transcript of the academic file or certification that includes a cumulative average and a degree conferred by the college or university of origin.

If the transcript comes from a foreign university, it will be the responsibility of the student to have the document translated to English by a certified translator and have the transcript evaluated by a credentials evaluator who is member of the National Association of Credential Evaluation Services to determine the equivalency of the credentials to credentials awarded by institutions in the United States. These documents must be sent directly to the academic dean.

Pay the admissions fee.

NURSING DEPARTMENT

The nursing department faculty is committed to enhance the knowledge and prepare graduates to become leaders in nursing, ready to provide caring, holistic and quality nursing services in a variety of settings and with diverse populations. The programs under this department are designed to prepare graduates to occupy positions at an entry level in the government and the private sector in areas related to the nursing profession. The Department offers an Associate's Degree in Nursing as well as a Bachelor's Degree in Science in Nursing.

The nursing programs provide students with a curriculum of study that combines general education and nursing courses, as well as a variety of learning experiences in order to develop the characteristics of the professional nurse including the ability to think critically, use the problem-solving process, be responsive to the health care needs, and to contribute to improve the quality of life in this complex society.

Under the laws of the Commonwealth of Puerto Rico the nursing profession is highly regulated. Candidates entering into the nursing programs field should be aware of the various licensing, public service and other requirements of this profession.

BACHELOR'S DEGREE IN SCIENCE IN NURSING

OBJECTIVE:

The Bachelor's Degree in Science in Nursing prepares generalist nurses capable of carrying out professional interventions applying learned leadership and administrative skills, critical thinking, assertive communication, and ethical and responsible decision-making. The bachelor's degree curriculum emphasizes the needs of the profession, human care, teaching and knowledge integration. It aims to develop a professional nurse with the following qualifications: leadership and creativity; assertive communicator conscious of the need to distinguish between groups of different needs, populations and situations; knowledge of the clinical and psychosocial development aspects of the individual; and capable of working in different scenarios, such as with the individual, hospital and community in the primary, secondary, and tertiary levels. It also aims to contribute with our graduates to the betterment of the quality of life of our society.

MINIMUM REQUIREMENTS

> 36 Credits in General Courses
> 22 Credits in Core Courses
> <u>64 Credits in Major Courses</u>
> **122   Total Credits**

GENERAL EDUCATION:

ENGL 1010	BASIC ENGLISH I	3
ENGL 1020	BASIC ENGLISH II	3
ENGL 2050	CONVERSATIONAL ENGLISH	3
HUMA 1010	HUMANITIES I	3
HUMA 1020	HUMANITIES II	3
ITTE 1031L	COMPUTER LITERACY AND LABORATORY	3
MATH 1010	BASIC MATHEMATICS	3
SOSC 1010	SOCIAL SCIENCES I	3
SOSC 1020	SOCIAL SCIENCES II	3
SPAN 1010	BASIC SPANISH I	3
SPAN 1020	BASIC SPANISH II	3
SPAN 2040	WRITING AND COMPOSITION	<u>3</u>
		36

CORE COURSES:

BIOL 1010	INTRODUCTION TO BIOLOGY	3
BIOL 2000	HUMAN ANATOMY AND PHYSIOLOGY	3
CHEM 2031	GENERAL CHEMISTRY	3
PSYC 2510	PSYCHOLOGY	3
MICR 1000	BASIC MICROBIOLOGY	3
MICR 1011L	BASIC MICROBIOLOGY LAB.	1
NUTR 1000	INTRODUCTION TO NUTRITION	2
STAT 2000	INTRODUCTION TO STATISTICS	3
SEMI 1001	UNIVERSITY ENVIRONMENT SEMINAR	<u>1</u>
		22

MAJOR COURSES

NURS 1000	NURSING THEORY AND EVOLUTION	2
NURS 1050	PHARMACOLOGY AND NURSING IMPLICATIONS	3
NURS 1061L	PHARMACOLOGY AND SKILLS LAB. FOR THE MEDICINES ADMINISTRATION	2
NURS 1300	FUNDAMENTALS OF NURSING	3
NURS 1311L	FUNDAMENTALS OF NURSING LAB.	2
NURS 1321P	SIMULATION AND PRACTICE OF FUNDAMENTALS OF NURSING	1.5
NURS 2540	NURSING CARE IN MENTAL HEALTH AND PSYCHIATRY	2
NURS 2541P	PRACTICE OF NURSING CARE IN MENTAL HEALTH AND PSYCHIATRY	1.5
NURS 2550	NURSING INTERVENTIONS WITH ADULT AND ELDER I	3
NURS 2551P	SIMULATION AND PRACTICE OF NURSING INTERVENTIONS WITH THE ADULT AND ELDER I	2
NURS 2620	NURSING INTERVENTION IN MOTHERAND NEWBORN	3
NURS 2621P	SIMULATION AND PRACTICE OF NURSING WITH THE MOTHER AND NEWBORN	1.5
NURS 2630	NURSING INTERVENTIONS IN ADULT AND ELDER II	3
NURS 2631P	SIMULATION AND PRACTICE OF NURSING INTERVENTIONS WITH THE ADULT AND ELDER II	2
NURS 2710	NURSING INTERVENTIONS WITH THE CHILD AND ADOLESCENT	3
NURS 2721P	SIMULATION AND PRACTICE OF NURSING INTERVENTION WITH THE CHILD AND ADOLESCENT	1.5
NURS 2730	INTEGRATING SEMINAR OF NURSING	2
NURS 3006	TRANSITION OF THE ROLE OF NURSES IN CURRENT SOCIETY	3
NURS 3015	PHYSICAL ASSESSMENT	3
NURS 3040	INFORMATICS IN HEALTHCARE SYSTEMS	3
NURS 3050	RESEARCH IN NURSING	3
NURS 3055	LEADERSHIP AND MANAGEMENT	3
NURS 3130	CRITICAL INTERVENTIONS IN PROFESSIONAL NURSING WITH ADULTS	3
NURS 4000	GLOBAL AND NATIONAL HEALTH POLICIES	3
NURS 4020	NURSING INTERVENTIONS WITH FAMILIES AND COMMUNITIES	3
NURS 4021P	PRACTICE IN NURSING INTERVENTIONS WITH FAMILIES AND COMMUNITIES	<u>2</u>
		64

TOTAL CREDITS   **122**

*All courses must be passed with at least a "C" grade.

Before beginning internship, students must have completed all prerequisites of this internship course in accordance with the curriculum of the program.

The Bachelor's Degree in Science in Nursing Practices are equivalent to 67.5 hours (1.5 credits) and 90 hours (2 credits) each.

For the internship courses all students will be required to present certification of Hepatitis, Influenza and Chicken Pox vaccines, between others requirements.

BACHELOR'S DEGREE IN SCIENCE IN NURSING (RN TO BSN)

OBJECTIVE

The Bachelor's Degree in Science in Nursing (RN to BSN) option prepares generalist nurses capable of carrying out professional interventions applying learned leadership and administrative skills, critical thinking, assertive communication, and ethical and responsible decision-making. The bachelor's degree curriculum emphasizes the needs of the profession, human care, teaching and knowledge integration. It aims to develop a professional nurse with the following qualifications: leadership and creativity; assertive communicator conscious of the need to distinguish between groups of different needs, populations and situations; knowledge of the clinical and psychosocial development aspects of the individual; and capable of working in different scenarios, such as with the individual, hospital and community in the primary, secondary, and tertiary levels. It also aims to contribute with our graduates to the betterment of the quality of life of our society.

MINIMUM REQUIREMENTS:

18 Credits in General Education
 8 Credits in Core Courses
26 Credits in Major Courses
52 Total Credits

Note: For a description of additional courses/credits required to complete the 122 total credits of the Bachelor's Degree program, please refer to the next two pages of this document.

GENERAL EDUCATION:

ENGL 2050	CONVERSATIONAL ENGLISH	3
HUMA 1010	HUMANITIES I	3
HUMA 1020	HUMANITIES II	3
SOSC 1010	SOCIAL SCIENCES I	3
SOSC 1020	SOCIAL SCIENCES II	3
SPAN 2040	WRITING AND COMPOSITION	3
		18

CORE COURSES:

CHEM 2031	GENERAL CHEMISTRY	3
NUTR 1000	INTRODUCTION TO NUTRITION	2
STAT 2000	INTRODUCTION TO STATISTICS	3
		8

MAJOR COURSES

NURS 3006	TRANSITION OF THE ROLE OF NURSES IN CURRENT SOCIETY	3
NURS 3015	PHYSICAL ASSESSMENT	3
NURS 3040	INFORMATICS IN HEALTHCARE SYSTEMS	3
NURS 3050	RESEARCH IN NURSING	3
NURS 3055	LEADERSHIP AND MANAGEMENT	3
NURS 3130	CRITICAL INTERVENTIONS IN PROFESSIONAL NURSING WITH ADULTS	3
NURS 4000	GLOBAL AND NATIONAL HEALTH POLICIES	3
NURS 4020	NURSING INTERVENTIONS WITH FAMILIES AND COMMUNITIES	3
NURS 4021P/		
NURS 4021**	PRACTICE IN NURSING INTERVENTIONS WITH FAMILIES AND COMMUNITIES	2
		26

TOTAL CREDITS   **52**

*All courses must be passed with at least a "C" grade.
**For online offering.

Before beginning course NURS 4021P/4021, students must have completed all prerequisites of this course in accordance with the curriculum of the program.

Course NURS 4021P/4021 credits are equivalent to 90 hours (2 credits) hours each.

For the internship courses all students will be required to present certification of Hepatitis, Influenza and Chicken Pox vaccines, between others requirements.

Any person interested in practicing a regulated profession such as Nursing should contact the appropriate State regulatory agency with regard to any additional requirements.

Admission Requirements:

Complete and submit the admission application.
Have an associate degree in nursing from an accredited institution that is recognized by the United States Department of Education or by an official agency from the country of origin.
Have a minimum GPA of **2.25** or its equivalent, according to the grading system of the institution of origin.
Show proficiency in computer literacy.
Have a permanent RN license in United States or Puerto Rico and show evidence that such license is active.
*All students must keep their license active during their time of study.

Notice: Given this program requires all applicants to have an active, permanent RN license in the United States or Puerto Rico to be admitted to the program and requires all students to keep their license active during their time of study, this program is not designed to prepare graduates to obtain licensure as an RN. Applicants interested in programs designed to prepare graduates to obtain licensure as an RN should consider NUC's Associate Degree in Nursing or the Bachelor Degree in Science in Nursing.

Documents that must be submitted with the admission application:
Transcript of the academic file or certification that includes a cumulative average and a degree conferred by the college or university of origin.

If the transcript comes from a foreign university, it will be the responsibility of the student to have the document translated to English by a certified translator and have the transcript evaluated by a credentials evaluator who is member of the National Association of Credential Evaluation Services to determine the equivalency of the credentials to credentials awarded by institutions in the United States. These documents must be sent directly to the academic dean.

Pay the admissions fee.

Transfer of credits for the Bachelor's Degree in Science in Nursing (RN to BSN) Program

Academic Degree: Bachelor's Degree in Science in Nursing (RN to BSN)
Terms: 4 full-time
Total credits: RN to BSN -52 credits
Credits required for graduation: **122 credits**
The conferred Associate's Degree in Nursing by an accredited institution, and the permanent and active RN license will be awarded as a prior learning and equivalent of the 70 credits Associate's Degree in Nursing at NUC University. The student will be required to take all the 52 credits of the Bachelor's Degree in Sciences in Nursing (RN to BSN) program. No additional courses will be transferred, without exception.

ASSOCIATE'S DEGREE IN NURSING

OBJECTIVE

The Associate's Degree in Nursing Program focuses in preparing entry level nurses with the knowledge and skills needed for positions in a community hospital, laboratory, doctor's office or elderly care facility.

The objective of the Associate's Degree in Nursing is geared towards those students interested in applying their knowledge, abilities, skills and strategies to collaborate and participate in the planning and providing patient-centered care, integrate safety while employing evidence-based practice, into nursing care and practice in a variety of settings. The graduates will apply their abilities, skills and fundamentals in the procedure of the natural sciences and human behavior, always under the direct supervision of a nurse, general physician, or specialist.

MINIMUM REQUIREMENTS:

18 Credits in General Courses
14 Credits in Core Courses
38 Credits in Major Courses
70   Total Credits

GENERAL EDUCATION:

ENGL 1010	BASIC ENGLISH I	3
ENGL 1020	BASIC ENGLISH II	3
ITTE 1031L	COMPUTER LITERACY AND LABORATORY	3
MATH 1010	BASIC MATHEMATICS	3
SPAN 1010	BASIC SPANISH I	3
SPAN 1020	BASIC SPANISH II	3
		18

CORE COURSES:

BIOL 1010	INTRODUCTION TO BIOLOGY	3
BIOL 2000	HUMAN ANATOMY AND PHYSIOLOGY	3
MICR 1000	BASIC MICROBIOLOGY	3
MICR 1011L	BASIC MICROBIOLOGY LAB.	1
PSYC 2510	PSYCHOLOGY	3
SEMI 1001	UNIVERSITY ENVIRONMENT SEMINAR	1
		14

MAJOR COURSES:

NURS 1000	NURSING THEORY AND EVOLUTION	2
NURS 1050	PHARMACOLOGY AND NURSING IMPLICATIONS	3
NURS 1061L	PHARMACOLOGY AND SKILLS LAB. FOR THE MEDICINES ADMINISTRATION	2
NURS 1300	FUNDAMENTALS OF NURSING	3
NURS 1311L	FUNDAMENTALS OF NURSING LAB.	2
NURS 1321P	SIMULATION AND PRACTICE OF FUNDAMENTALS OF NURSING	1.5
NURS 2540	NURSING CARE IN MENTAL HEALTH AND PSYCHIATRY	2
NURS 2541P	PRACTICE OF NURSING CARE IN MENTAL HEALTH AND PSYCHIATRY	1.5
NURS 2550	NURSING INTERVENTIONS WITH ADULT AND ELDER I	3
NURS 2551P	SIMULATION AND PRACTICE OF NURSING INTERVENTIONS WITH THE ADULT AND ELDER I	2
NURS 2620	NURSING INTERVENTION IN MOTHERAND NEWBORN	3

NURS 2621P	SIMULATION AND PRACTICE OF NURSING WITH THE MOTHER AND NEWBORN	1.5
NURS 2630	NURSING INTERVENTIONS IN ADULT AND ELDER II	3
NURS 2631P	SIMULATION AND PRACTICE OF NURSING INTERVENTIONS WITH THE ADULT AND ELDER II	2
NURS 2710	NURSING INTERVENTIONS WITH THE CHILD AND ADOLESCENT	3
NURS 2721P	SIMULATION AND PRACTICE OF NURSING INTERVENTION WITH THE CHILD AND ADOLESCENT	1.5
NURS 2730	INTEGRATING SEMINAR OF NURSING	<u>2</u>
		38

TOTAL CREDITS   **70**

*All courses must be passed with at least a "C" grade.

Before beginning internship, students must have completed all prerequisites of this internship course in accordance with the curriculum of the program.

The Associate's Degree in Nursing Practices are equivalent 67.5 hours (1.5 credits) and 90 hours (2 credits) hours each.

For the internship courses all students will be required to present certification of Hepatitis, Influenza and Chicken Pox vaccines, between others requirements.

BUSINESS ADMINISTRATION AND TECHNOLOGY DEPARTMENT

The Business Administration and Technology Department provides students with the opportunity to develop the ability and skills in the principles and practice of these fields. It aims to develop in the students an understanding of the management and technology situations while they have the opportunity of acquiring skills such as problem solving, teamwork, communication, memory, self management and administrative techniques. This Department offers Associate's Degrees in Accounting, Business Administration, Entrepreneurship, Network Technology, Electrical Engineering Technology and Office Systems, and Bachelor's Degrees in Business Administration, Office Systems Administration and Network Technology.

BACHELOR'S DEGREE IN BUSINESS ADMINISTRATION WITH MAJOR IN ACCOUNTING

OBJECTIVE

The Bachelor's Degree Program in Business Administration with major in Accounting provides students with the knowledge and skills necessary for an entry level position in the Business Administration field, with an emphasis in Accounting. It also prepares the student with skills to analyze, investigate, synthetize and interpret the accounting cycle focusing on costs, contributions, and forensic auditing for the decision-making process.

MINIMUM REQUIREMENTS

40	Credits in General Education
42	Credits in Core Courses
33	Credits in Major Courses
6	Credits in Elective Courses
121	**Total Credits**

GENERAL EDUCATION:

BISC 1010	BIOLOGICAL SCIENCES	3
ENGL 1010*	BASIC ENGLISH I	3
ENGL 1020	BASIC ENGLISH II	3
ENGL 2050	CONVERSATIONAL ENGLISH	3
HUMA 1010	HUMANITIES I	3
HUMA 1020	HUMANITIES II	3
SOSC 1010	SOCIAL SCIENCES I	3
SOSC 1020	SOCIAL SCIENCES II	3
ITTE 1031L	COMPUTER LITERACY AND LABORATORY	3
MATH 1010*	BASIC MATHEMATICS	3
SPAN 1010*	BASIC SPANISH I	3
SPAN 1020	BASIC SPANISH II	3
SPAN 2040	WRITING AND COMPOSITION	3
SEMI 1001	UNIVERSITY ENVIRONMENT SEMINAR	1
		40

CORE COURSES:

BUAD 1050	MULTICULTURALISM	3
BUAD 2000	FUNDAMENTALS OF MANAGEMENT	3
BUAD 3000	HUMAN RESOURCES ADMINISTRATION	3
BUAD 3010	COMPARED MANAGEMENT	3
BUAD 3050*	ETHICS IN BUSINESS	3
BUAD 4000*	INTEGRATIVE SEMINAR BUSINESS ADMINISTRATION	3
BUMA 1000	INTRODUCTION TO BUSINESS	3
ECON 2000*	MICRO ECONOMICS	3
ECON 3200*	MACRO ECONOMICS	3
FINA 2100*	FINANCE AND CASH FLOW	3
MATH 1050*	BUSINESS MATHEMATICS	3
MATH 2080*	QUANTITATIVE METHODS	3
MKTG 1010	MARKETING PRINCIPLES	3
STAT 2000	INTRODUCTION TO STATISTICS	3
		42

MAJOR COURSES:

ACCO 1000	INTRODUCTION TO ACCOUNTING I	4
ACCO 1050	INTRODUCTION TO ACCOUNTING II	4
ACCO 2100	INTERMEDIATE ACCOUNTING I	3
ACCO 2270L	COMPUTERIZED ACCOUNTING AND LAB.	4
ACCO 2200[1]	PUERTO RICAN TAXES	
OR		
ACCO 3320[1]	FEDERAL TAXES	3
ACCO 3150	INTERMEDIATE ACCOUNTING II	3
ACCO 3420	INTRODUCTION TO COST ACCOUNTING	3
ACCO 4220	PRINCIPLES OF AUDITING	3
ACCO 4400	ADVANCED ACCOUNTING	3
ACCO 4500	FORENSIC ACCOUNTING	3
		33

ELECTIVES   **6**

TOTAL CREDITS   **121**

[1]Residents of Puerto Rico must enroll in ACCO 2200. Residents outside of Puerto Rico must enroll in ACCO 3320 Federal Taxes. Residents of Puerto Rico must enroll in ACCO 3320 Federal Taxes as Elective Course.
*All general and core courses with an asterisk and all major and elective courses must be passed with at least a "C" grade.

This program will be offered through the on ground and online delivery mode.
Electives depend on the academic offering available in each term. Students should consult with their academic advisor.

BACHELOR'S DEGREE IN BUSINESS ADMINISTRATION WITH MAJOR IN BUSINESS INTELLIGENCE

OBJECTIVE

The Bachelor's Degree program in Business Administration with major in Business Intelligence, prepares the student with the basic knowledge and skills to gather, extract, analyze and visualize data. Transforming this data into valuable knowledge, will help students to develop and implement integral solutions within the company. This will allow the creation of plans that will help the organizations in reaching their goals and objectives.

MINIMUM REQUIREMENTS:

40	Credits in General Education
50	Credits in Core Courses
24	Credits in Major Courses
6	Credits in Electives
120	**Total Credits**

GENERAL EDUCATION:

BISC 1010	BIOLOGICAL SCIENCES	3
ENGL 1010	BASIC ENGLISH I	3
ENGL 1020	BASIC ENGLISH II	3
ENGL 2050	CONVERSATIONAL ENGLISH	3
HUMA 1010	HUMANITIES I	3
HUMA 1020	HUMANITIES II	3
ITTE 1031L	COMPUTER LITERACY AND LABORATORY	3
MATH 1010*	BASIC MATHEMATICS	3
SEMI 1001	UNIVERSITY ENVIRONMENT SEMINAR	1
SOSC 1010	SOCIAL SCIENCES I	3
SOSC 1020	SOCIAL SCIENCES II	3
SPAN 1010	BASIC SPANISH I	3
SPAN 1020	BASIC SPANISH II	3
SPAN 2040	WRITING AND COMPOSITION	3
		40

CORE COURSES

ACCO 1000	INTRODUCTION TO ACCOUNTING I	4
ACCO 3520	BUSINESS INFORMATION SYSTEMS	4
BUAD 1020	BUSINESS INFORMATION SYSTEMS	3
BUAD 2000	FUNDAMENTALS OF MANAGEMENT	3
BUAD 3000	HUMAN RESOURCES ADMINISTRATION	3
BUAD 3010	COMPARED MANAGEMENT	3
BUAD 3050	ETHICS IN BUSINESS	3
BUAD 4000	INTEGRATIVE SEMINAR BUSINESS ADMINISTRATION	3
BUMA 1000	INTRODUCTION TO BUSINESS	3
ECON 2000	MICRO ECONOMICS	3
ECON 3200	MACRO ECONOMICS	3
FINA 2100	FINANCE AND CASH FLOW	3
MATH 1050	BUSINESS MATHEMATICS	3
MATH 2080	QUANTITATIVE METHODS	3
MKTG 1010	MARKETING PRINCIPLES	3
STAT 2000	INTRODUCTION TO STATISTICS	3
		50

MAJOR COURSES

BUIN 1015	INTRODUCTION TO BUSINESS INTELLIGENCE	3
BUIN 1020	INTRODUCTION TO DATA BASE	3
BUIN 2000	DECISION SUPPORT SYSTEMS	3
BUIN 2010	BUSINESS ANALYTICS	3
BUIN 3000	MS EXCEL FOR BUSINESS INTELLIGENCE	3
BUIN 3010	WEB ANALYTICS	3
BUIN 4000	DATA WAREHOUSING, DATA MINING AND DATA ANALYSIS	3
BUIN 4010	APPLICATIONS FOR BUSINESS ANALYSIS	3
		24

ELECTIVES   **6**

TOTAL CREDITS   **120**

*All general education courses with an asterisk and all core, major and elective courses must be passed with at least a "C" grade.

BACHELOR'S DEGREE IN BUSINESS ADMINISTRATION WITH MAJOR IN FINANCE

OBJECTIVE

The Bachelor's Degree in Business Administration with major in Finance provides students with the basic knowledge and skills necessary to perform an analysis of a company's financial position, which allows top management to make strategic decisions with the purpose of optimizing financial resources. Additionally, it prepares students in the fields of risk, insurance, personal finances, bank administration and investments.

MINIMUM REQUIREMENTS

40 Credits in General Education
54 Credits in Core Courses
24 Credits in Major Courses
3 Credits in Elective Courses
121 Total Credits

GENERAL EDUCATION:		Credits
BISC 1010	BIOLOGICAL SCIENCES	3
SOSC 1010	SOCIAL SCIENCES I	3
SOSC 1020	SOCIAL SCIENCES II	3
ENGL 1010*	BASIC ENGLISH I	3
ENGL 1020	BASIC ENGLISH II	3
ENGL 2050	CONVERSATIONAL ENGLISH	3
SPAN 1010*	BASIC SPANISH I	3
SPAN 1020	BASIC SPANISH II	3
SPAN 2040	WRITING AND COMPOSITION	3
HUMA 1010	HUMANITIES I	3
HUMA 1020	HUMANITIES II	3
MATH 1010*	BASIC MATHEMATICS	3
SEMI 1001	UNIVERSITY ENVIRONMENT SEMINAR	1
ITTE 1031L	COMPUTER LITERACY AND LABORATORY	3
		40

CORE COURSES:		Credits
ACCO 1000	INTRODUCTION TO ACCOUNTING I	4
ACCO 1050	INTRODUCTION TO ACCOUNTING II	4
ACCO 3520	MANAGERIAL ACCOUNTING	4
BUAD 1020	BUSINESS INFORMATION SYSTEMS	3
BUAD 2000	FUNDAMENTALS OF MANAGEMENT	3
BUAD 2050	BUSINESS LAW	3
BUAD 3000	HUMAN RESOURCES ADMINISTRATION	3
BUAD 3050	ETHIC IN BUSINESS	3
BUAD 4000	INTEGRATIVE SEMINAR BUSINESS ADMINISTRATION	3
BUMA 1000	INTRODUCTION TO BUSINESS	3
ECON 2000	MICROECONOMICS	3
ECON 3200	MACROECONOMICS	3
FINA 2100	FINANCE AND CASH FLOW	3
MATH 1050	BUSINESS MATHEMATICS	3
MATH 2080	QUANTITATIVE METHODS	3
MKTG 1010	MARKETING PRINCIPLES	3
STAT 2000	INTRODUCTION TO STATISTICS	3
		54

MAJOR COURSES: **Credits**

FINA 1020	FINANCIAL STATEMENTS ANALYSIS	3
FINA 1050	FINANCIAL MODELING	3
FINA 2400	FINANCIAL MANAGEMENT	3
FINA 2700	MONEY AND BANKING	3
FINA 3000	FINANCIAL MARKETS	3
FINA 3200	PERSONAL FINANCE	3
FINA 4000	FUNDAMENTALS OF INVESTMENTS	3
FINA 4010	RISK MANAGEMENT AND INSURANCE	3
		24

ELECTIVES: **Credits**

EXCL 1000L	BASIC EXCEL (DIRECTED ELECTIVE)	3
		3

TOTAL CREDITS   **121**

*All general education with an asterisk and all core and major courses must be passed with at least a "C" grade. This program will be offered through the on ground and online delivery mode."

BACHELOR'S DEGREE IN BUSINESS ADMINISTRATION WITH MAJOR IN GENERAL BUSINESS

OBJECTIVE

The Bachelor's Degree in Business Administration with major in General Business, provides students with the necessary knowledge, skills and abilities to apply management principles to contemporary business problems, manage organizations and use business theories according to their relevance and application to the global world.

MINIMUM REQUIREMENTS:

40	Credits in General Education
50	Credits in Core Courses
24	Credits in Major Courses
6	Credits in Electives
120	**Total Credits**

GENERAL EDUCATION:

BISC 1010	BIOLOGICAL SCIENCES	3
ENGL 1010	BASIC ENGLISH I	3
ENGL 1020	BASIC ENGLISH II	3
ENGL 2050	CONVERSATIONAL ENGLISH	3
HUMA 1010	HUMANITIES I	3
HUMA 1020	HUMANITIES II	3
SOSC 1010	SOCIAL SCIENCES I	3
SOSC 1020	SOCIAL SCIENCES II	3
ITTE 1031L	COMPUTER LITERACY AND LABORATORY	3
MATH 1010*	BASIC MATHEMATICS	3
SPAN 1010	BASIC SPANISH I	3
SPAN 1020	BASIC SPANISH II	3
SPAN 2040	WRITING AND COMPOSITION	3
SEMI 1001	UNIVERSITY ENVIRONMENT SEMINAR	1
		40

CORE COURSES

ACCO 1000	INTRODUCTION TO ACCOUNTING I	4
ACCO 1050	INTRODUCTION TO ACCOUNTING II	4
BUAD 1050	MULTICULTURALISM	3
BUAD 2000	FUNDAMENTALS OF MANAGEMENT	3
BUAD 3000	HUMAN RESOURCES ADMINISTRATION	3
BUAD 3010	COMPARED MANAGEMENT	3
BUAD 3050	ETHICS IN BUSINESS	3
BUAD 4000	INTEGRATIVE SEMINAR BUSINESS ADMINISTRATION	3
BUMA 1000	INTRODUCTION TO BUSINESS	3
ECON 2000	MICRO ECONOMICS	3
ECON 3200	MACRO ECONOMICS	3
FINA 2100	FINANCE AND CASH FLOW	3
MATH 1050	BUSINESS MATHEMATICS	3
MATH 2080	QUANTITATIVE METHODS	3
MKTG 1010	MARKETING PRINCIPLES	3
STAT 2000	INTRODUCTION TO STATISTICS	3
		50

MAJOR COURSES

BUAD 2010	POLICIES AND BUSINESS STRATEGY	3
BUAD 2030	ECOMMERCE	3
BUAD 2050	BUSINESS LAW	3
BUAD 2070	ENTREPRENEURSHIP	3
BUIN 1010	PRINCIPLES OF INFORMATION SYSTEMS	3
HURE 1030	FUNDAMENTALS OF BUSINESS COACHING	3
HURE 1060	MANAGING ORGANIZATIONAL CHANGE	3
HURE 1070	INTERNATIONAL LABOR LAW	<u>3</u>
		24

ELECTIVES   **6**

TOTAL CREDITS   **120**

*All general education courses with an asterisk and all core, major and elective courses must be passed with at least a "C" grade.
Program offered only online.

BACHELOR'S DEGREE IN BUSINESS ADMINISTRATION WITH MAJOR IN HUMAN RESOURCES

OBJECTIVE

The Bachelor's Program in Business Administration with major in Human Resources qualifies the student with the required knowledge, skills and abilities to work in the administration and management of the Human Resources in global and local companies. It also prepares the student to perform the planning, organization, leadership and administrative functions in the Human Resources in a strategic way and according to the company objectives.

MINIMUM REQUIREMENTS:

40	Credits in General Education
50	Credits in Core Courses
24	Credits in Major Courses
6	Credits in Electives
120	**Total Credits**

GENERAL EDUCATION:

BISC 1010	BIOLOGICAL SCIENCES	3
ENGL 1010	BASIC ENGLISH I	3
ENGL 1020	BASIC ENGLISH II	3
ENGL 2050	CONVERSATIONAL ENGLISH	3
HUMA 1010	HUMANITIES I	3
HUMA 1020	HUMANITIES II	3
ITTE 1031L	COMPUTER LITERACY AND LABORATORY	3
MATH 1010*	BASIC MATHEMATICS	3
SOSC 1010	SOCIAL SCIENCES I	3
SOSC 1020	SOCIAL SCIENCES II	3
SPAN 1010	BASIC SPANISH I	3
SPAN 1020	BASIC SPANISH II	3
SPAN 2040	WRITING AND COMPOSITION	3
SEMI 1001	UNIVERSITY ENVIRONMENT SEMINAR	1
		40

CORE COURSES

ACCO 1000	INTRODUCTION TO ACCOUNTING I	4
ACCO 1050	INTRODUCTION TO ACCOUNTING II	4
BUAD 1050	MULTICULTURALISM	3
BUAD 2000	FUNDAMENTALS OF MANAGEMENT	3
BUAD 3000	HUMAN RESOURCES ADMINISTRATION	3
BUAD 3010	COMPARED MANAGEMENT	3
BUAD 3050	ETHICS IN BUSINESS	3
BUAD 4000	INTEGRATIVE SEMINAR BUSINESS ADMINISTRATION	3
BUMA 1000	INTRODUCTION TO BUSINESS	3
ECON 2000	MICRO ECONOMICS	3
ECON 3200	MACRO ECONOMICS	3
FINA 2100	FINANCE AND CASH FLOW	3
MATH 1050	BUSINESS MATHEMATICS	3
MATH 2080	QUANTITATIVE METHODS	3
MKTG 1010	MARKETING PRINCIPLES	3
STAT 2000	INTRODUCTION TO STATISTICS	3
		50

MAJOR COURSES

HURE 1010	RECRUITMENT AND SELECTION	3
HURE 1020	TRAINING AND DEVELOPMENT	3
HURE 1030	FUNDAMENTALS OF BUSINESS COACHING	3
HURE 1040	COMPENSATION AND BENEFITS	3
HURE 1050	SUPERVISORY STRATEGIES	3
HURE 1060	MANAGING ORGANIZATIONAL CHANGE	3
HURE 1070	INTERNATIONAL LABOR LAW	3
HURE 1080	BUSINESS CONFLICT MEDIATION	3
		24

ELECTIVES   **6**

TOTAL CREDITS   **120**

*All general education courses with an asterisk and all core, major and elective courses must be passed with at least a "C" grade.

BACHELOR'S DEGREE IN BUSINESS ADMINISTRATION WITH MAJOR IN HEALTHCARE MANAGEMENT

OBJECTIVE

The Bachelor's Degree in Business Administration with major in Healthcare Management prepares students with the knowledge and skills necessary to apply management principles in administration, assume strategic positions, both operational or personnel in any healthcare organization.

MINIMUM REQUIREMENTS

40	Credits in General Education Courses
50	Credits in Core Courses
24	Credits in Major Courses
6	Credits in Elective Courses
120	**Total Credits**

GENERAL EDUCATION:

BISC 1010	BIOLOGICAL SCIENCES	3
ENGL 1010*	BASIC ENGLISH I	3
ENGL 1020	BASIC ENGLISH II	3
ENGL 2050	CONVERSATIONAL ENGLISH	3
HUMA 1010	HUMANITIES I	3
HUMA 1020	HUMANITIES II	3
ITTE 1031L	COMPUTER LITERACY AND LABORATORY	3
MATH 1010*	BASIC MATHEMATICS	3
SOSC 1010	SOCIAL SCIENCES I	3
SOSC 1020	SOCIAL SCIENCES II	3
SPAN 1010*	BASIC SPANISH I	3
SPAN 1020	BASIC SPANISH II	3
SPAN 2040	WRITING AND COMPOSITION	3
SEMI 1001	UNIVERSITY ENVIRONMENT SEMINAR	1
		40

CORE COURSES

ACCO 1000	INTRODUCTION TO ACCOUNTING I	4
ACCO 3520	MANAGERIAL ACCOUNTING	4
BUAD 1050	MULTICULTURALISM	3
BUAD 2000	FUNDAMENTALS OF MANAGEMENT	3
BUAD 3000	HUMAN RESOURCES ADMINISTRATION	3
BUAD 3010	COMPARED MANAGEMENT	3
BUAD 3050	ETHICS IN BUSINESS	3
BUAD 4000	INTEGRATIVE SEMINAR BUSINESS ADMINISTRATION	3
BUMA 1000	INTRODUCTION TO BUSINESS	3
ECON 2000	MICRO ECONOMICS	3
ECON 3200	MACRO ECONOMICS	3
FINA 2100	FINANCE AND CASH FLOW	3
MATH 1050	BUSINESS MATHEMATICS	3
MATH 2080	QUANTITATIVE METHODS	3
MKTG 1010	MARKETING PRINCIPLES	3
STAT 2000	INTRODUCTION TO STATISTICS	3
		50

MAJOR COURSES

BUAD 3190	ORGANIZATIONAL LEADERSHIP	3
MGMT 1020	OPERATIONS MANAGEMENT	3
BUIN 1010	PRINCIPLES OF INFORMATION SYSTEMS	3
HEMA 1000	INTRODUCTION TO HEALTH SERVICES ADMINISTRATION	3
HEMA 1010	HEALTHCARE POLICIES PLANNING AND MANAGEMENT	3
HEMA 1020	LEGAL AND ETHICAL ISSUES IN HEALTH SERVICES ADMINISTRATION	3
HEMA 1030	FINANCE IN HEALTH SERVICE ORGANIZATIONS	3
HEMA 1040	INFORMATION SERVICES IN HEALTH SERVICE ORGANIZATIONS	3
		24

ELECTIVES   **6**

TOTAL CREDITS   **120**

*All general education courses with an asterisk and all core, major and elective courses must be passed with at least a "C" grade.
Program offered only online.

BACHELOR'S DEGREE IN BUSINESS ADMINISTRATION WITH MAJOR IN INTERNATIONAL BUSINESS

OBJECTIVE

The Bachelor's Degree in Business Administration with major in International Business prepares students with the knowledge and skills necessary to perform within the international business environment. It will also prepare students to adapt to the global environment, rapidly changing through the knowledge of economic, political, legal, ethical, and international aspects of businesses.

MINIMUM REQUIREMENTS

40	Credits in General Education Courses
50	Credits in Core Courses
24	Credits in Major Courses
6	Credits in Elective Courses
120	**Total Credits**

GENERAL EDUCATION:

BISC 1010	BIOLOGICAL SCIENCES	3
ENGL 1010*	BASIC ENGLISH I	3
ENGL 1020	BASIC ENGLISH II	3
ENGL 2050	CONVERSATIONAL ENGLISH	3
HUMA 1010	HUMANITIES I	3
HUMA 1020	HUMANITIES II	3
ITTE 1031L	COMPUTER LITERACY AND LABORATORY	3
MATH 1010*	BASIC MATHEMATICS	3
SOSC 1010	SOCIAL SCIENCES I	3
SOSC 1020	SOCIAL SCIENCES II	3
SPAN 1010*	BASIC SPANISH I	3
SPAN 1020	BASIC SPANISH II	3
SPAN 2040	WRITING AND COMPOSITION	3
SEMI 1001	UNIVERSITY ENVIRONMENT SEMINAR	1
		40

CORE COURSES

ACCO 1000	INTRODUCTION TO ACCOUNTING I	4
ACCO 3520	MANAGERIAL ACCOUNTING	4
BUAD 1050	MULTICULTURALISM	3
BUAD 2000	FUNDAMENTALS OF MANAGEMENT	3
BUAD 3000	HUMAN RESOURCES ADMINISTRATION	3
BUAD 3010	COMPARED MANAGEMENT	3
BUAD 3050	ETHICS IN BUSINESS	3
BUAD 4000	INTEGRATIVE SEMINAR BUSINESS ADMINISTRATION	3
BUMA 1000	INTRODUCTION TO BUSINESS	3
ECON 2000	MICRO ECONOMICS	3
ECON 3200	MACRO ECONOMICS	3
FINA 2100	FINANCE AND CASH FLOW	3
MATH 1050	BUSINESS MATHEMATICS	3
MATH 2080	QUANTITATIVE METHODS	3
MKTG 1010	MARKETING PRINCIPLES	3
STAT 2000	INTRODUCTION TO STATISTICS	3
		50

MAJOR COURSES

BUAD 2010	POLICIES AND BUSINESS STRATEGIES	3
BUAD 2050	BUSINESS LAW	3
HURE 1070	INTERNATIONAL LABOR LAW	3
INBU 1000	INTRODUCTION TO INTERNATIONAL BUSINESS	3
INBU 1010	INTERNATIONAL FINANCE	3
INBU 1020	INTERNATIONAL MARKETING	3
INBU 1030	INTERNATIONAL AND MULTICULTURAL MANAGEMENT	3
INBU 1040	LEGAL ISSUES IN INTERNATIONAL BUSINESS	<u>3</u>
		24

ELECTIVES   **6**

TOTAL CREDITS   **120**

*All general education courses with an asterisk and all core, major and elective courses must be passed with at least a "C" grade.
Program offered only online.

BACHELOR'S DEGREE IN BUSINESS ADMINISTRATION WITH MAJOR IN MANAGEMENT

OBJECTIVE

The Bachelor's Degree in Business Administration with major in Management prepares students with the necessary knowledge and skills to assume leadership positions within private, public, and non-profit sectors. The students will also carry out leadership, teamwork, and communication functions within a company. Furthermore, students will apply mathematics and research techniques in the analysis of contemporary practices in businesses.

MINIMUM REQUIREMENTS

40	Credits in General Education Courses
50	Credits in Core Courses
24	Credits in Major Courses
6	Credits in Elective Courses
120	**Total Credits**

GENERAL EDUCATION:

BISC 1010	BIOLOGICAL SCIENCES	3
ENGL 1010*	BASIC ENGLISH I	3
ENGL 1020	BASIC ENGLISH II	3
ENGL 2050	CONVERSATIONAL ENGLISH	3
HUMA 1010	HUMANITIES I	3
HUMA 1020	HUMANITIES II	3
ITTE 1031L	COMPUTER LITERACY AND LABORATORY	3
MATH 1010*	BASIC MATHEMATICS	3
SOSC 1010	SOCIAL SCIENCES I	3
SOSC 1020	SOCIAL SCIENCES II	3
SPAN 1010*	BASIC SPANISH I	3
SPAN 1020	BASIC SPANISH II	3
SPAN 2040	WRITING AND COMPOSITION	3
SEMI 1001	UNIVERSITY ENVIRONMENT SEMINAR	1
		40

CORE COURSES

ACCO 1000	INTRODUCTION TO ACCOUNTING I	4
ACCO 3520	MANAGERIAL ACCOUNTING	4
BUAD 1050	MULTICULTURALISM	3
BUAD 2000	FUNDAMENTALS OF MANAGEMENT	3
BUAD 3000	HUMAN RESOURCES ADMINISTRATION	3
BUAD 3010	COMPARED MANAGEMENT	3
BUAD 3050	ETHICS IN BUSINESS	3
BUAD 4000	INTEGRATIVE SEMINAR BUSINESS ADMINISTRATION	3
BUMA 1000	INTRODUCTION TO BUSINESS	3
ECON 2000	MICRO ECONOMICS	3
ECON 3200	MACRO ECONOMICS	3
FINA 2100	FINANCE AND CASH FLOW	3
MATH 1050	BUSINESS MATHEMATICS	3
MATH 2080	QUANTITATIVE METHODS	3
MKTG 1010	MARKETING PRINCIPLES	3
STAT 2000	INTRODUCTION TO STATISTICS	3
		50

MAJOR COURSES

BUAD 2010	POLICIES AND BUSINESS STRATEGIES	3
BUAD 2050	BUSINESS LAW	3
BUAD 3190	ORGANIZATIONAL LEADERSHIP	3
BUIN 1010	PRINCIPLES OF INFORMATION SYSTEMS	3
INBU 1030	INTERNATIONAL AND MULTICULTURAL MANAGEMENT	3
MGMT 1000	COMMUNICATION FOR MANAGERS	3
MGMT 1010	ORGANIZATIONAL THEORY AND DESIGN	3
MGMT 1020	OPERATIONS MANAGEMENT	<u>3</u>
		24

ELECTIVES   **6**

TOTAL CREDITS   **120**

*All general education courses with an asterisk and all core, major and elective courses must be passed with at least a "C" grade.
Program offered only online.

BACHELOR'S DEGREE IN BUSINESS ADMINISTRATION WITH MAJOR IN PROJECT MANAGEMENT

OBJECTIVE

The Bachelor's Degree in Business Administration with major in Project Management provides students with the skills and competencies necessary to strategically plan the scope, time, costs, resources and quality of a project, taking preventive measures to manage risk. Additionally, students will have the opportunity to lead simulated projects in all their phases: initiation, planning, execution, monitoring, control and closure. Furthermore, it provides students with tools to develop knowledge in business administration, which will help them to face economic, social and political challenges of the workplace. This program is aligned with the Project Management Institute (PMI) standards.

MINIMUM REQUIREMENTS
40 Credits in General Education
50 Credits in Core Courses
27 Credits in Major Courses
3 Credits in Elective Courses
120 Total Credits

GENERAL EDUCATION: **Credits**
BISC 1010	BIOLOGICAL SCIENCES	3
SOSC 1010	SOCIAL SCIENCES I	3
SOSC 1020	SOCIAL SCIENCES II	3
ENGL 1010*	BASIC ENGLISH I	3
ENGL 1020	BASIC ENGLISH II	3
ENGL 2050	CONVERSATIONAL ENGLISH	3
SPAN 1010*	BASIC SPANISH I	3
SPAN 1020	BASIC SPANISH II	3
SPAN 2040	WRITING AND COMPOSITION	3
HUMA 1010	HUMANITIES I	3
HUMA 1020	HUMANITIES II	3
MATH 1010*	BASIC MATHEMATICS	3
SEMI 1001	UNIVERSITY ENVIRONMENT SEMINAR	1
ITTE 1031L	COMPUTER LITERACY AND LABORATORY	3
		40

CORE COURSES
ACCO 1000	INTRODUCTION TO ACCOUNTING I	4
ACCO 3520	MANAGERIAL ACCOUNTING	4
BUAD 1020	BUSINESS INFORMATION SYSTEMS	3
BUAD 2000	FUNDAMENTALS OF MANAGEMENT	3
BUAD 3000	HUMAN RESOURCES ADMINISTRATION	3
BUAD 3010	COMPARATIVE MANAGEMENT	3
BUAD 3050	ETHICS IN BUSINESS	3
BUAD 4000	INTEGRATIVE SEMINAR BUSINESS ADMINISTRATION	3
BUMA 1000	INTRODUCTION TO BUSINESS	3
ECON 2000	MICROECONOMICS	3
ECON 3200	MACROECONOMICS	3
FINA 2100	FINANCE AND CASH FLOW	3
MATH 1050	BUSINESS MATHEMATICS	3

MATH 2080	QUANTITATIVE METHODS	3
MKTG 1010	MARKETING PRINCIPLES	3
STAT 2000	INTRODUCTION TO STATISTICS	<u>3</u>
		50

MAJOR COURSES

MGMT 1020	OPERATIONS MANAGEMENT	3
PROM 1000	PROJECT MANAGEMENT FUNDAMENTALS	3
PROM 1050	PROJECT COMMUNICATIONS AND STAKEHOLDER MANAGEMENT	3
PROM 2000	QUALITY MANAGEMENT	3
PROM 2050	COST AND TIME MANAGEMENT	3
PROM 3000	PROJECT RISK MANAGEMENT	3
PROM 3050	CONTRACTS AND PROCUREMENT MANAGEMENT	3
PROM 4000	TECHNOLOGY FOR PROJECT MANAGEMENT	3
PROM 4010	PROJECT MANAGEMENT SEMINAR (CAPSTONE)	<u>3</u>
		27

ELECTIVE COURSES

ELECTIVE	<u>3</u>
	3

TOTAL CREDITS   **120**

*All general education with an asterisk and all core and major courses must be passed with at least a "C" grade. This program will be offered through the on ground and online delivery mode.

BACHELOR'S DEGREE IN BUSINESS ADMINISTRATION WITH MAJOR IN SOCIAL MEDIA MARKETING

OBJECTIVE

The Bachelor's Degree in Business Administration with major in Social Media Marketing prepares students with the knowledge and skills needed to develop social media marketing strategies using digital media, online communities, content creation, and network analytics. It promotes the development of strategies to position a brand on social media, promote ideas, products, or services, and build the image of companies, organizations, or individuals. By developing these skills, students will be prepared to take on strategic positions related to social media marketing at different organizational levels.

MINIMUM REQUIREMENTS

40 Credits in General Education
50 Credits in Core Courses
27 Credits in Major Courses
3 Credits in Elective Courses
120 Total Credits

GENERAL EDUCATION:		**Credits**
BISC 1010	BIOLOGICAL SCIENCES	3
ENGL 1010*	BASIC ENGLISH I	3
ENGL 1020	BASIC ENGLISH II	3
ENGL 2050	CONVERSATIONAL ENGLISH	3
HUMA 1010	HUMANITIES I	3
HUMA 1020	HUMANITIES II	3
ITTE 1031L	COMPUTER LITERACY AND LABORATORY	3
MATH 1010*	BASIC MATHEMATICS	3
SEMI 1001	UNIVERSITY ENVIRONMENT SEMINAR	1
SOSC 1010	SOCIAL SCIENCES I	3
SOSC 1020	SOCIAL SCIENCES II	3
SPAN 1010*	BASIC SPANISH I	3
SPAN 1020	BASIC SPANISH II	3
SPAN 2040	WRITING AND COMPOSITION	3
		40

CORE COURSES:		**Credits**
ACCO 1000	INTRODUCTION TO ACCOUNTING I	4
ACCO 3520	MANAGERIAL ACCOUNTING	4
BUAD 1020	BUSINESS INFORMATION SYSTEMS	3
BUAD 2000	FUNDAMENTALS OF MANAGEMENT	3
BUAD 3000	HUMAN RESOURCES ADMINISTRATION	3
BUAD 3010	COMPARATIVE MANAGEMENT	3
BUAD 3050	ETHIC IN BUSINESS	3
BUAD 4000	INTEGRATIVE SEMINAR BUSINESS ADMINISTRATION	3
BUMA 1000	INTRODUCTION TO BUSINESS	3
ECON 2000	MICROECONOMICS	3
ECON 3200	MACROECONOMICS	3
FINA 2100	FINANCE AND CASH FLOW	3
MATH 1050	BUSINESS MATHEMATICS	3
MATH 2080	QUANTITATIVE METHODS	3

MKTG 1010	MARKETING PRINCIPLES	3
STAT 2000	INTRODUCTION TO STATISTICS	3
		50

MAJOR COURSES:		**Credits**
MKTG 1020	INTEGRATED MARKETING COMMUNICATIONS	3
MKTG 2010	CONSUMER BEHAVIOR	3
MKTG 2030	CONTENT MARKETING	3
MKTG 3000	MARKETING RESEARCH	3
SOME 1000	INTRODUCTION TO SOCIAL MEDIA	3
SOME 2000	SOCIAL MEDIA MARKETING STRATEGIES	3
SOME 2010	PUBLIC RELATIONS IN SOCIAL MEDIA	3
SOME 3000	WEB AND SOCIAL MEDIA ANALYTICS	3
SOME 4000	SOCIAL MEDIA MARKETING CAMPAIGN (CAPSTONE)	3
		27

ELECTIVE

ELECTIVES **3**

TOTAL CREDITS **120**

*All general education with an asterisk and all core and major courses must be passed with at least a "C" grade. This program will be offered through the on ground and online delivery mode."

BACHELOR'S DEGREE IN INFORMATION TECHNOLOGY

OBJECTIVE

The Bachelor's Degree in Information Technology will prepare the student with the basic knowledge and skills to review and analyze the information needs of businesses, identifying problems and causes of the aforementioned within the operations of the company. Furthermore, the student will be able to apply the necessary techniques to solve common problems in the management of technology within companies.

MINIMUM REQUIREMENTS

40	Credits in General Education Courses
48	Credits in Core Courses
26	Credits in Major Courses
6	Credits in Elective Courses
120	**Total Credits**

GENERAL EDUCATION:

BISC 1010	BIOLOGICAL SCIENCES	3
ENGL 1010*	BASIC ENGLISH I	3
ENGL 1020	BASIC ENGLISH II	3
ENGL 2050	CONVERSATIONAL ENGLISH	3
HUMA 1010	HUMANITIES I	3
HUMA 1020	HUMANITIES II	3
ITTE 1031L	COMPUTER LITERACY AND LABORATORY	3
MATH 1010*	BASIC MATHEMATICS	3
SEMI 1001	UNIVERSITY ENVIRONMENT SEMINAR	1
SOSC 1010	SOCIAL SCIENCES I	3
SOSC 1020	SOCIAL SCIENCES II	3
SPAN 1010*	BASIC SPANISH I	3
SPAN 1020	BASIC SPANISH II	3
SPAN 2040	WRITING AND COMPOSITION	3
		40

CORE COURSES

BUAD 3000	HUMAN RESOURCES ADMINISTRATION	3
BUMA 1000	INTRODUCTION TO BUSINESS	3
INTE 1000	HUMAN-COMPUTER INTERFACE AND INTERACTIONS	3
INTE 2440L	NETWORK FUNDAMENTALS AND LABORATORY	3
INTE 2460L	DATA COMMUNICATIONS AND LABORATORY	3
INTE 2520L	WEB PAGE DESIGN AND LABORATORY	3
INTE 2570L	NETWORKS ADMINISTRATION AND LABORATORY	3
INTE 2740L	DIAGNOSTIC & MAINTENANCE OF COMPUTER SYSTEMS AND LAB.	3
INTE 3510L	WEB TECHNOLOGY AND LABORATORY	3
MATH 2050	APPLIED MATHEMATICS	3
PROG 1035	INTRODUCTION TO COMPUTER PROGRAMMING LOGIC	3
PROG 1140L	DATA BASE DESIGN AND LABORATORY	3
PROG 2370L	OPERATING SYSTEMS & ARCHITECTURE AND LABORATORY	3
PROG 2480L	ANALYSIS, DESIGN & IMPLEMENTATION SYSTEMS AND LABORATORY	3
PROG 3375L	OBJECT ORIENTED PROGRAMMING AND LABORATORY	3
STAT 2000	INTRODUCTION TO STATISTICS	3
		48

MAJOR COURSES

INAS 1000	INTRODUCTION TO INFORMATION ASSURANCE AND SECURITY	3
INTE 1010	INFORMATION TECHNOLOGY STRATEGIC PLANNING	3
INTE 1020	INFORMATION TECHNOLOGY INFRASTRUCTURE MANAGEMENT	3
INTE 1030	INFORMATION TECHNOLOGY PERFORMANCE ANALYSIS AND DESIGN	3
INTE 1040	INFORMATION TECHNOLOGY PROJECT MANAGEMENT	4
INTE 4125L	INTRODUCTION TO ELECTRONIC COMMERCE AND LABORATORY	3
INTE 4200	NETWORK TECHNOLOGY AND APPLICATIONS DEVELOPMENT INTEGRATION SEMINAR	4
PROG 3425L	DATA BASE MANAGEMENT AND LABORATORY	3
		26

ELECTIVES   **6**

TOTAL CREDITS   **120**

*All general education courses with an asterisk and all core, major and elective courses must be passed with at least a "C" grade.
Program offered only online.

BACHELOR'S DEGREE IN INFORMATION TECHNOLOGY WITH MAJOR IN INFORMATION ASSURANCE AND SECURITY

OBJECTIVE

The Bachelor's Degree in Information Technology with major in Information Assurance and Security prepares students with the necessary knowledge and skills to develop and implement the best practices for network security and computer systems.

MINIMUM REQUIREMENTS

40	Credits in General Education Courses
48	Credits in Core Courses
26	Credits in Major Courses
6	Credits in Elective Courses
120	**Total Credits**

GENERAL EDUCATION:

BISC 1010	BIOLOGICAL SCIENCES	3
ENGL 1010*	BASIC ENGLISH I	3
ENGL 1020	BASIC ENGLISH II	3
ENGL 2050	CONVERSATIONAL ENGLISH	3
HUMA 1010	HUMANITIES I	3
HUMA 1020	HUMANITIES II	3
ITTE 1031L	COMPUTER LITERACY AND LABORATORY	3
MATH 1010*	BASIC MATHEMATICS	3
SEMI 1001	UNIVERSITY ENVIRONMENT SEMINAR	1
SOSC 1010	SOCIAL SCIENCES I	3
SOSC 1020	SOCIAL SCIENCES II	3
SPAN 1010*	BASIC SPANISH I	3
SPAN 1020	BASIC SPANISH II	3
SPAN 2040	WRITING AND COMPOSITION	3
		40

CORE COURSES

BUAD 3000	HUMAN RESOURCES ADMINISTRATION	3
BUMA 1000	INTRODUCTION TO BUSINESS	3
INTE 1000	HUMAN-COMPUTER INTERFACE AND INTERACTIONS	3
INTE 2440L	NETWORK FUNDAMENTALS AND LABORATORY	3
INTE 2460L	DATA COMMUNICATIONS AND LABORATORY	3
INTE 2520L	WEB PAGE DESIGN AND LABORATORY	3
INTE 2570L	NETWORKS ADMINISTRATION AND LABORATORY	3
INTE 2740L	DIAGNOSTIC & MAINTENANCE OF COMPUTER SYSTEMS AND LAB.	3
INTE 3510L	WEB TECHNOLOGY AND LABORATORY	3
MATH 2050	APPLIED MATHEMATICS	3
PROG 1035	INTRODUCTION TO COMPUTER PROGRAMMING LOGIC	3
PROG 1140L	DATA BASE DESIGN AND LABORATORY	3
PROG 2370L	OPERATING SYSTEMS & ARCHITECTURE AND LABORATORY	3
PROG 2480L	ANALYSIS, DESIGN & IMPLEMENTATION SYSTEMS AND LABORATORY	3
PROG 3375L	OBJECT ORIENTED PROGRAMMING AND LABORATORY	3
STAT 2000	INTRODUCTION TO STATISTICS	3
		48

MAJOR COURSES

INAS 1000	INTRODUCTION TO INFORMATION ASSURANCE AND SECURITY	3
INAS 1010	WEB APPLICATION SECURITY STRATEGIES	3
INAS 1020	INFORMATION SYSTEMS CONTROL AND AUDITING	3
INAS 1030	COMPUTER FORENSICS	3
INAS 1040	INFORMATION SECURITY MANAGEMENT	3
INTE 1040	INFORMATION TECHNOLOGY PROJECT MANAGEMENT	4
INTE 4010	NETWORKS SECURITY AND AUDITING	3
INTE 4200	NETWORK TECHNOLOGY AND APPLICATIONS DEVELOPMENT INTEGRATION SEMINAR	<u>4</u>
		26

ELECTIVES   **6**

TOTAL CREDITS   **120**

*All general education courses with an asterisk and all core, major and elective courses must be passed with at least a "C" grade.
Program offered only online.

BACHELOR'S DEGREE IN INFORMATION TECHNOLOGY WITH MAJOR IN NETWORK ADMINISTRATION

OBJECTIVE

The Bachelor's Degree in Information Technology with major in Network Administration prepares students with the necessary knowledge and skills to identify and manage key areas of network operations and administration, including user support and troubleshooting.

MINIMUM REQUIREMENTS

40	Credits in General Education Courses
48	Credits in Core Courses
26	Credits in Major Courses
6	Credits in Elective Courses
120	**Total Credits**

GENERAL EDUCATION:

BISC 1010	BIOLOGICAL SCIENCES	3
ENGL 1010*	BASIC ENGLISH I	3
ENGL 1020	BASIC ENGLISH II	3
ENGL 2050	CONVERSATIONAL ENGLISH	3
HUMA 1010	HUMANITIES I	3
HUMA 1020	HUMANITIES II	3
ITTE 1031L	COMPUTER LITERACY AND LABORATORY	3
MATH 1010*	BASIC MATHEMATICS	3
SEMI 1001	UNIVERSITY ENVIRONMENT SEMINAR	1
SOSC 1010	SOCIAL SCIENCES I	3
SOSC 1020	SOCIAL SCIENCES II	3
SPAN 1010*	BASIC SPANISH I	3
SPAN 1020	BASIC SPANISH II	3
SPAN 2040	WRITING AND COMPOSITION	3
		40

CORE COURSES

BUAD 3000	HUMAN RESOURCES ADMINISTRATION	3
BUMA 1000	INTRODUCTION TO BUSINESS	3
INTE 1000	HUMAN-COMPUTER INTERFACE AND INTERACTIONS	3
INTE 2440L	NETWORK FUNDAMENTALS AND LABORATORY	3
INTE 2460L	DATA COMMUNICATIONS AND LABORATORY	3
INTE 2520L	WEB PAGE DESIGN AND LABORATORY	3
INTE 2570L	NETWORKS ADMINISTRATION AND LABORATORY	3
INTE 2740L	DIAGNOSTIC & MAINTENANCE OF COMPUTER SYSTEMS AND LAB.	3
INTE 3510L	WEB TECHNOLOGY AND LABORATORY	3
MATH 2050	APPLIED MATHEMATICS	3
PROG 1035	INTRODUCTION TO COMPUTER PROGRAMMING LOGIC	3
PROG 1140L	DATA BASE DESIGN AND LABORATORY	3
PROG 2370L	OPERATING SYSTEMS & ARCHITECTURE AND LABORATORY	3
PROG 2480L	ANALYSIS, DESIGN & IMPLEMENTATION SYSTEMS AND LABORATORY	3
PROG 3375L	OBJECT ORIENTED PROGRAMMING AND LABORATORY	3
STAT 2000	INTRODUCTION TO STATISTICS	3
		48

MAJOR COURSES

INTE 4010	NETWORKS SECURITY AND AUDITING	4
INTE 4125L	INTRODUCTION TO ELECTRONIC COMMERCE AND LAB.	3
INTE 4200	NETWORK TECHNOLOGY AND APPLICATIONS DEVELOPMENT INTEGRATION SEMINAR	4
ITNA 1000	IMPLEMENTING AND MANAGING A NETWORK	3
ITNA 1010	PROTOCOLS AND COMMUNICATIONS TCP/IP	3
ITNA 1020	NETWORK TROUBLESHOOTING	3
ITNA 1030	WIRELESS AND MOBILE COMPUTING	3
ITNA 1040	ADVANCED NETWORK ADMINISTRATION	3
		26

ELECTIVES   **6**

TOTAL CREDITS   **120**

*All general education courses with an asterisk and all core, major and elective courses must be passed with at least a "C" grade.
Program offered only online.

BACHELOR'S DEGREE IN INFORMATION TECHNOLOGY WITH MAJOR IN SOFTWARE ANALYSIS AND DEVELOPMENT

OBJECTIVE

The Bachelor's Degree in Information Technology with major in Software Analysis and Development prepares students with the necessary knowledge and skills for the application of methodologies for software development to help solve problems within companies. This degree will also enable students to create applications using various programming languages with an additional focus on systems development, databases, and web technology.

MINIMUM REQUIREMENTS

40	Credits in General Education Courses
48	Credits in Core Courses
26	Credits in Major Courses
6	Credits in Elective Courses
120	**Total Credits**

GENERAL EDUCATION:

BISC 1010	BIOLOGICAL SCIENCES	3
ENGL 1010*	BASIC ENGLISH I	3
ENGL 1020	BASIC ENGLISH II	3
ENGL 2050	CONVERSATIONAL ENGLISH	3
HUMA 1010	HUMANITIES I	3
HUMA 1020	HUMANITIES II	3
ITTE 1031L	COMPUTER LITERACY AND LABORATORY	3
MATH 1010*	BASIC MATHEMATICS	3
SEMI 1001	UNIVERSITY ENVIRONMENT SEMINAR	1
SOSC 1010	SOCIAL SCIENCES I	3
SOSC 1020	SOCIAL SCIENCES II	3
SPAN 1010*	BASIC SPANISH I	3
SPAN 1020	BASIC SPANISH II	3
SPAN 2040	WRITING AND COMPOSITION	3
		40

CORE COURSES

BUAD 3000	HUMAN RESOURCES ADMINISTRATION	3
BUMA 1000	INTRODUCTION TO BUSINESS	3
INTE 1000	HUMAN-COMPUTER INTERFACE AND INTERACTIONS	3
INTE 2440L	NETWORK FUNDAMENTALS AND LABORATORY	3
INTE 2460L	DATA COMMUNICATIONS AND LABORATORY	3
INTE 2520L	WEB PAGE DESIGN AND LABORATORY	3
INTE 2570L	NETWORKS ADMINISTRATION AND LABORATORY	3
INTE 2740L	DIAGNOSTIC & MAINTENANCE OF COMPUTER SYSTEMS AND LAB.	3
INTE 3510L	WEB TECHNOLOGY AND LABORATORY	3
MATH 2050	APPLIED MATHEMATICS	3
PROG 1035	INTRODUCTION TO COMPUTER PROGRAMMING LOGIC	3
PROG 1140L	DATA BASE DESIGN AND LABORATORY	3
PROG 2370L	OPERATING SYSTEMS & ARCHITECTURE AND LABORATORY	3
PROG 2480L	ANALYSIS, DESIGN & IMPLEMENTATION SYSTEMS AND LABORATORY	3
PROG 3375L	OBJECT ORIENTED PROGRAMMING AND LABORATORY	3
STAT 2000	INTRODUCTION TO STATISTICS	3
		48

MAJOR COURSES

INTE 4125L	INTRODUCTION TO ELECTRONIC COMMERCE AND LAB.	3
INTE 4200	NETWORK TECHNOLOGY AND APPLICATIONS DEVELOPMENT INTEGRATION SEMINAR	4
ITSA 1010	SOFTWARE QUALITY CONTROL AND TESTING	3
ITSA 1020	SOFTWARE DEVELOPMENT FOR MOBILE DEVICES	3
ITSA 1030	ADVANCED WEB APPLICATION PROGRAMMING	4
PROG 2280L	VISUAL BASIC PROGRAMMING AND LABORATORY	3
PROG 3365L	C# PROGRAMMING AND LABORATORY	3
PROG 3425L	DATA BASE MANAGEMENT AND LABORATORY	3
		26

ELECTIVES   **6**

TOTAL CREDITS   **120**

*All general education courses with an asterisk and all core, major and elective courses must be passed with at least a "C" grade.
Program offered only online.

BACHELOR'S DEGREE IN NETWORK TECHNOLOGY AND APPLICATIONS DEVELOPMENT

OBJECTIVE

The Bachelor's Degree in Network Technology and Applications Development program will equip students to configure, manage, and audit communications networks. They will develop the skills needed to apply several programming languages, manage relational databases, and design dynamic websites that integrate and manage various web technologies.

MINIMUM REQUIREMENTS

40	Credits in General Education
49	Credits in Core Courses
25	Credits in Major Courses
6	Credits in Electives Courses
120	**Total Credits**

GENERAL EDUCATION:

BISC 1010	BIOLOGICAL SCIENCES	3
ENGL 1010*	BASIC ENGLISH I	3
ENGL 1020	BASIC ENGLISH II	3
ENGL 2050	CONVERSATIONAL ENGLISH	3
HUMA 1010	HUMANITIES I	3
HUMA 1020	HUMANITIES II	3
ITTE 1031L	COMPUTER LITERACY AND LABORATORY	3
MATH 1010*	BASIC MATHEMATICS	3
SOSC 1010	SOCIAL SCIENCES I	3
SOSC 1020	SOCIAL SCIENCES II	3
SPAN 1010*	BASIC SPANISH I	3
SPAN 1020	BASIC SPANISH II	3
SPAN 2040	WRITING AND COMPOSITION	3
SEMI 1001	UNIVERSITY ENVIRONMENT SEMINAR	1
		40

CORE COURSES

ACCO 1000	INTRODUCTION TO ACCOUNTING I	4
BUMA 1000	INTRODUCTION TO BUSINESS	3
BUAD 3000	HUMAN RESOURCES ADMINISTRATION	3
MATH 2050*	APPLIED MATHEMATICS	3
INTE 2440L	NETWORK FUNDAMENTALS AND LABORATORY	3
INTE 2460L*	DATA COMMUNICATIONS AND LAB.	3
INTE 2520L*	WEB PAGE DESIGN AND LABORATORY	3
INTE 2740L	DIAGNOSTIC & MAINTENANCE OF COMPUTER SYSTEMS AND LAB.	3
PROG 1035	INTRODUCTION TO COMPUTER PROGRAMMING LOGIC	3
PROG 1140L*	DATA BASE DESIGN AND LABORATORY	3
PROG 2280L	VISUAL BASIC PROGRAMMING AND LABORATORY	3
PROG 2370L*	OPERATING SYSTEMS & ARCHITECTURE AND LABORATORY	3
PROG 2390L	INTRODUCTION TO JAVA SCRIPT AND LABORATORY	3
PROG 2480L*	ANALYSIS, DESIGN & IMPLEMENTATION SYSTEMS AND LABORATORY	3
PROG 3360L	PHYTHON PROGRAMMING AND LABORATORY	3
STAT 2000	INTRODUCTION TO STATISTICS	3
		49

MAJOR COURSES

INTE 2570L*	NETWORKS ADMINISTRATION AND LAB.	3
INTE 3510L*	WEB TECHNOLOGY AND LABORATORY	3
INTE 4010	NETWORKS SECURITY AND AUDITING	3
INTE 4125L	INTRODUCTION TO ELECTRONIC COMMERCE AND LABORATORY	3
INTE 4200[1]	NETWORK TECHNOLOGY AND APPLICATIONS DEVELOPMENT	
OR	INTEGRATION SEMINAR	
INTE 4161P[1]	INFORMATION TECHNOLOGY PRACTICE	4
PROG 3365L	C# PROGRAMMING AND LABORATORY	3
PROG 3375L	OBJECT ORIENTED PROGRAMMING AND LABORATORY	3
PROG 3425L	DATA BASE MANAGEMENT AND LABORATORY	3
		25

ELECTIVES   **6**

TOTAL CREDITS   **120**

[1] Students enrolled in the on ground modality or hybrid program must take the INTE 4161P – Information Technology Practice course. Students enrolled in the full online modality program must take the INTE 4200 – Network Technology and Applications Development Integration Seminar.

*All general education and core courses with an asterisk and, all major and elective courses must be passed with at least a "C" grade.
This program will be offered through the on ground and online delivery mode.
Electives depend on the academic offering available in each term. Students should consult with their academic advisor.

For students enrolled in the on ground modality or hybrid program:
Before beginning internship, students must have completed all prerequisites of this internship course in accordance with the curriculum of the program.
The Bachelor's Degree in Network Technology and Applications Development Practice is equivalent to 225 hours.

BACHELOR'S DEGREE IN OFFICE SYSTEMS ADMINISTRATION

OBJECTIVE:

The Bachelor's Degree in Office Systems Administration will develop in the student the necessary skills and knowledge to fulfill the business requirements of an office professional in the automated office. The student will demonstrate a high professionalism, leadership, and high humanistic and ethical sense, in addition to the performance of the profession's tasks. The student will also perform administrative duties, make effective decisions, participate in the solution of different office situations, supervise other employees, and assist the executive in managerial functions assigned.

MINIMUM REQUIREMENTS:

36 Credits in General Education
22 Credits in Core Courses
62 Credits in Major Courses
6 Credits in Electives Courses
126 Total Credits

GENERAL EDUCATION:

BIOL 1010	INTRODUCTION TO BIOLOGY	3
ENGL 1010	BASIC ENGLISH I	3
ENGL 1020	BASIC ENGLISH II	3
ENGL 2050	CONVERSATIONAL ENGLISH	3
HIST 1010	HISTORY OF PUERTO RICO	3
HUMA 1010	HUMANITIES I	3
HUMA 1020	HUMANITIES II	3
MATH 1010	BASIC MATHEMATICS	3
SOSC 1010	SOCIAL SCIENCES I	3
SOSC 1020	SOCIAL SCIENCES II	3
SPAN 1010*	BASIC SPANISH I	3
SPAN 1020*	BASIC SPANISH II	3
		36

CORE COURSES:

ACCO 1000	INTRODUCTION TO ACCOUNTING I	4
ACCO 2250	COMPUTERIZED ACCOUNTING	3
ACCO 2261L	COMPUTERIZED ACCOUNTING LAB.	2
BUAD 2250	HUMAN RELATIONS	3
ENGL 2000	BUSINESS ENGLISH	3
SEMI 1001	UNIVERSITY ENVIRONMENT SEMINAR	1
SPAN 2000*	BUSINESS SPANISH	3
STAT 2000	INTRODUCTION TO STATISTICS	3
		22

MAJOR COURSES:

BUAD 2050	BUSINESS LAW	3
BUAD 3000	HUMAN RESOURCES ADMINISTRATION	3
BUMA1000	INTRODUCTION TO BUSINESS	3
MKTG 1010	MARKETING PRINCIPLES	3
OFSY 1201L	BASIC TYPING AND LAB.	3
OFSY 1250	SPEEDWRITING IN SPANISH	3
OFSY 1301L	DOCUMENTS PRODUCTION I & LAB.	3
OFSY 1351L	DOCUMENTS PRODUCTION II & LAB.	3
OFSY 1400	DOCUMENTS CONTROL	3

OFSY 2101L	DICTATION & TRANSCRIPTION OF SPANISH SPEEDWRITING AND LAB.	3
OFSY 2201L	DICTATION & TRANSCRIPTION OF ENGLISH SPEEDWRITING AND LAB.	3
OFSY 2450	ADMINISTRATION & OFFICE TECHNIQUES	3
OFSY 2661L	PLANNING AND TECHNIQUES OF TRAINING AND LAB.	3
OFSY 2730	WORD PROCESSING AND ELECTRONICS PRESENTATIONS I	3
OFSY 2731L	WORD PROCESSING AND ELECTRONICS PRESENTATIONS I LAB.	1
OFSY 2740	WORD PROCESSING AND ELECTRONICS PRESENTATIONS II	3
OFSY 2741L	WORD PROCESSING AND ELECTRONICS PRESENTATIONS II LAB.	1
OFSY 2751L	ELECTRONIC BUSINESS WRITING AND LAB.	3
OFSY 3901L	SIMULATED OFFICE AND LAB.	3
OFSY 3851P	OFFICE SYSTEMS PRACTICE AND INTEGRATING SEMINAR	4
PROG 2300	USE AND MANAGEMENT OF SPREADSHEET	3
PROG 2311L	USE AND MANAGEMENT OF SPREADSHEET LAB.	2
		62

ELECTIVES   **6**

TOTAL CREDITS   **126**

*All general education and core courses with an asterisk and all major and elective courses must be passed with at least a "C" grade.

Before beginning internship, students must have completed all prerequisites of this internship course in accordance with the curriculum of the program.

The Bachelor's Degree in Office Systems Administration Practice is equivalent to 200 externship hours and 25 seminar hours.

ASSOCIATE'S DEGREE IN BUSINESS ADMINISTRATION

OBJECTIVE

The Associate's Degree in Business Administration qualifies the student with the required knowledge and the necessary basic skills to recognize business problems and theories for its implementation in the modern business world.

MINIMUM REQUIREMENTS:

22	Credits in General Education
47	Credits in Major Courses
69	**Total Credits**

GENERAL EDUCATION:

ENGL 1010	BASIC ENGLISH I	3
ENGL 1020	BASIC ENGLISH II	3
HUMA 1010	HUMANITIES I	
OR		
SOSC 1010	SOCIAL SCIENCES I	3
ITTE 1031L	COMPUTER LITERACY AND LAB.	3
MATH 1010*	BASIC MATHEMATICS	3
SEMI 1001	UNIVERSITY ENVIRONMENT SEMINAR	1
SPAN 1010	BASIC SPANISH I	3
SPAN 1020	BASIC SPANISH II	3
		22

MAJOR COURSES:

ACCO 1000	INTRODUCTION TO ACCOUNTING I	4
ACCO 1050	INTRODUCTION TO ACCOUNTING II	4
BUAD 1050	MULTICULTURALISM	3
BUAD 2000	FUNDAMENTALS OF MANAGEMENT	3
BUAD 3000	HUMAN RESOURCES ADMINISTRATION	3
BUAD 3010	COMPARED MANAGEMENT	3
BUAD 3050	ETHICS IN BUSINESS	3
BUMA 1000	INTRODUCTION TO BUSINESS	3
ECON 2000	MICRO ECONOMICS	3
ECON 3200	MACRO ECONOMICS	3
FINA 2100	FINANCE AND CASH FLOW	3
MATH 1050	BUSINESS MATHEMATICS	3
MATH 2080	QUANTITATIVE METHODS	3
MKTG 1010	MARKETING PRINCIPLES	3
STAT 2000	INTRODUCTION TO STATISTICS	3
		47

TOTAL CREDITS   **69**

*All general education courses with an asterisk and all core and major courses must be passed with at least a "C" grade.

Program offered only online.

ASSOCIATE'S DEGREE IN ACCOUNTING

OBJECTIVE

The Associate's Degree in Accounting prepares students with basic knowledge and skills needed to perform the tasks associated with the profession of accounting such as bookkeeping and financial statement analysis. This program provides learning experiences through the use of technology to ensure student success in modern companies.

MINIMUM REQUIREMENTS

22	Credits in General Education
39	Credits in Major Courses
3	Credits in Elective
64	**Total Credits**

GENERAL EDUCATION

ENGL 1010	BASIC ENGLISH I	3
ENGL 1020	BASIC ENGLISH II	3
HUMA 1010	HUMANITIES I	
OR		
SOSC 1010	SOCIAL SCIENCES I	3
ITTE 1031L	COMPUTER LITERACY AND LAB.	3
MATH 1010*	BASIC MATHEMATICS	3
SEMI 1001	UNIVERSITY ENVIRONMENT SEMINAR	1
SPAN 1010	BASIC SPANISH I	3
SPAN 1020	BASIC SPANISH II	3
		22

MAJOR COURSES

ACCO 1000	INTRODUCTION TO ACCOUNTING I	4
ACCO 1050	INTRODUCTION TO ACCOUNTING II	4
ACCO 2100	INTERMEDIATE ACCOUNTING I	3
ACCO 2200[1]	PUERTO RICAN TAXES	
OR		
ACCO 3320[1]	FEDERAL TAXES	3
ACCO 2270L	COMPUTERIZED ACCOUNTING AND LAB.	4
BUAD 2000	FUNDAMENTALS OF MANAGEMENT	3
BUAD 3050	ETHICS IN BUSINESS	3
BUMA 1000	INTRODUCTION TO BUSINESS	3
ECON 2000	MICRO ECONOMICS	3
FINA 2100	FINANCE AND CASH FLOW	3
MATH 1050	BUSINESS MATHEMATICS	3
STAT 2000	INTRODUCTION TO STATISTICS	3
		39

ELECTIVES	**3**

TOTAL CREDITS	**64**

[1]Residents of Puerto Rico must enroll in ACCO 2200. Residents outside of Puerto Rico must enroll ACCO 3320 Federal Taxes.

*General education courses with an asterisk and all major and elective courses must be passed with at least a "C" grade. Program offered only online.

Electives depend on the academic offering available in each term. Students should consult with their academic advisor.

ASSOCIATE'S DEGREE IN BUSINESS ADMINISTRATION WITH MAJOR IN ENTREPRENEURSHIP

OBJECTIVE

The Associate's Degree in Business Administration with major in Entrepreneurship prepares the student with basic administrative and managerial skills. This course considers the new trends, changes, and realities in our economy; therefore, it offers an alternative for the student to acquire the basic knowledge in planning, implementing, developing, and operating the student's own business.

MINIMUM REQUIREMENTS

22	Credits in General Education
45	Credits in Major Courses
67	**Total Credits**

GENERAL EDUCATION

ENGL 1010	BASIC ENGLISH I	3
ENGL 1020	BASIC ENGLISH II	3
HUMA 1010	HUMANITIES I	
OR		
SOSC 1010	SOCIAL SCIENCES I	3
ITTE 1031L	COMPUTER LITERACY AND LAB.	3
MATH 1010*	BASIC MATHEMATICS	3
SEMI 1001	UNIVERSITY ENVIRONMENT SEMINAR	1
SPAN 1010	BASIC SPANISH I	3
SPAN 1020	BASIC SPANISH II	3
		22

MAJOR COURSES

ACCO 1000	INTRODUCTION TO ACCOUNTING I	4
ACCO 1050	INTRODUCTION TO ACCOUNTING II	4
ACCO 22001	PUERTO RICAN TAXES	
OR		
ACCO 3320[1]	FEDERAL TAXES	3
BUAD 3000	HUMAN RESOURCES ADMINISTRATION	3
BUAD 3050	ETHICS IN BUSINESS	3
BUMA 1000	INTRODUCTION TO BUSINESS	3
BUMA 1050	INTRODUCTION TO ENTREPRENEURSHIP	3
BUMA 2000	BUSINESS REGULATIONS AND PERMISSIONS	3
BUMA 2050	SMALL BUSINESS PLANNING	3
BUMA 2150	SMALL BUSINESS PROPOSAL AND DEVELOPMENT	4
ECON 2000	MICRO ECONOMICS	3
FINA 2100	FINANCE AND CASH FLOW	3
MATH 1050	BUSINESS MATHEMATICS	3
MKTG 1010	MARKETING PRINCIPLES	3
		45

TOTAL CREDITS   **67**

[1]Residents of Puerto Rico must enroll in ACCO 2200. Residents outside of Puerto Rico must enroll in ACCO 3320.
*All general education courses with and asterisk and all major courses must be passed with at least a "C" grade.
This program will be offered through the on ground and online delivery mode.

ASSOCIATE'S DEGREE IN ELECTRICAL ENGINEERING TECHNOLOGY WITH RENEWABLE ENERGY

OBJECTIVE

This program prepares the student with the necessary knowledge, skills and abilities to perform tasks as an electrical power technician, assistant or installer of electrical wiring systems, modern systems of electrical illumination, among others. Also, the student will be able to offer maintenance to electrical diagrams based on the National Electrical Code (NEC) as well as interpreting residential, commercial or industrial electrical diagrams, and work with programmable logic controllers (PLC'S). The graduate will be able to communicate effectively, respecting the ethical norms of his profession for the benefit of the progress and quality of life of his community and country.

MINIMUM REQUIREMENTS:
16 Credits in General Education
19 Credits in Core Courses
<u>41</u> Credits in Major Courses
76 Total Credits

GENERAL EDUCATION:

ENGL 1010	BASIC ENGLISH I	3
HUMA 1010	HUMANITIES I	
OR		
SOSC 1010	SOCIAL SCIENCES I3	
ITTE 1031L	COMPUTER LITERACY AND LABORATORY	3
MATH 1010	BASIC MATHEMATICS	3
SPAN 1010	BASIC SPANISH I	3
SEMI 1001	UNIVERSITY ENVIRONMENT SEMINAR	<u>1</u>
		16

CORE COURSES:

MATH 2015*	MATHEMATICS FOR ENGINEERING TECHNOLOGY	3
ELEC 1020*	BASIC ELECTRONICS	4
ELEC 1031L*	BASIC ELECTRONICS LAB.	1
ELEC 2400*	INTRO. TO INDUSTRIAL ELECTRONICS	3
ELEC 2411L*	INTRO. TO INDUSTRIAL ELECTRONICS LAB.	1
ELEC 2850	PROGRAMMABLE LOGIC CONTROLLERS (PLC)	3
ELEC 2861L	PROGRAMMABLE LOGIC CONTROLLERS LAB. (PLC)	1
ENGL 2160	TECHNICAL ENGLISH	<u>3</u>
		19

MAJOR COURSES:

ELEN 1010	DC CIRCUIT ANALYSIS	3
ELEN 1011L	DC CIRCUIT ANALYSIS LABORATORY	1
ELEN 1020	AC CIRCUIT ANALYSIS	3
ELEN 1021L	AC CIRCUIT ANALYSIS LABORATORY	1
ELEN 2320	ELECTRICAL REGULATIONS AND WIRING	3
ELEN 2321L	ELECTRICAL REGULATIONS AND WIRING LAB.	2
ELEN 2330	ALTERNATIVE ENERGY MACHINES	3
ELEN 2331L	ALTERNATIVE ENERGY MACHINESLAB.	1
ELEN 2430	CONVENTIONAL AND RENEWABLE, ELECTRIC POWER SYSTEMS	3

ELEN 2431L	CONVENTIONAL AND RENEWABLE, ELECTRIC POWER SYSTEMS LAB.	1
ELEN 2470	MODERN SYSTEMS OF ELECTRICAL ILLUMINATION	2
ELEN 2471L	MODERN SYSTEMS OF ELECTRICAL ILLUMINATION LAB.	1
ELEN 2550	ELECTRICAL SYSTEMS PROTECTION	3
ELEN 2551L	ELECTRICAL SYSTEMS PROTECTION LAB.	1
ELEN 2600	INDUSTRIAL SECURITY	3
ELEN 2750	PHOTOVOLTAIC AND WIND ENERGY	3
ELEN 2751L	PHOTOVOLTAIC AND WIND ENERGY LAB.	1
ELEN 2901P	ELECTRICAL PRACTICE*	3
ELEN 2910	INTEGRATING SEMINAR ON ELECTRICAL ENGINEERING TECHNOLOGY	3
		41

TOTAL CREDITS   **76**

*All general education and core courses with an asterisk and all major and elective courses must be passed with at least a "C" grade.

Before beginning internship, students must have completed all prerequisites of this internship course in accordance with the curriculum of the program.

The Associate's Degree in Electrical Engineering Technology with Renewable Energy Practice is equivalent to 225 hours.

ASSOCIATE'S DEGREE IN NETWORK TECHNOLOGY AND APPLICATIONS DEVELOPMENT

OBJECTIVE

The Associate's Degree in Network Technology and Applications Development will equip students with the basic skills to work with the architecture and administration of communication networks. Also, students will recognize the process of applications development in various programming languages and will design websites.

MINIMUM REQUIREMENTS

28	Credits in General Education
43	Credits in Major Courses
3	Credits in Elective Courses
74	**Total Credits**

GENERAL EDUCATION:

BISC 1010	BIOLOGICAL SCIENCES	3
ENGL 1010	BASIC ENGLISH I	3
ENGL 1020	BASIC ENGLISH II	3
HUMA 1010	HUMANITIES I	3
ITTE 1031L	COMPUTER LITERACY AND LABORATORY	3
MATH 1010	BASIC MATHEMATICS	3
SOSC 1010	SOCIAL SCIENCES I	3
SPAN 1010	BASIC SPANISH I	3
SPAN 1020	BASIC SPANISH II	3
SEMI 1001	UNIVERSITY ENVIRONMENT SEMINAR	1
		28

MAJOR COURSES

ACCO 1000	INTRODUCTION TO ACCOUNTING I	4
BUMA 1000	INTRODUCTION TO BUSINESS	3
INTE 2440L	NETWORK FUNDAMENTALS AND LABORATORY	3
INTE 2460L	DATA COMMUNICATIONS AND LAB.	3
INTE 2520L	WEB PAGE DESIGN AND LABORATORY	3
INTE 2570L	NETWORKS ADMINISTRATION AND LAB.	3
INTE 2740L	DIAGNOSTIC & MAINTENANCE OF COMPUTER SYSTEMS AND LAB.	3
MATH 2050	APPLIED MATHEMATICS	3
PROG 1035	INTRODUCTION TO COMPUTER PROGRAMMING LOGIC	3
PROG 1140L	DATA BASE DESIGN AND LABORATORY	3
PROG 2280	VISUAL BASIC PROGRAMMING AND LABORATORY	3
PROG 2370L	OPERATING SYSTEMS & ARCHITECTURE AND LABORATORY	3
PROG 2390L	INTRODUCTION TO JAVA SCRIPT AND LABORATORY	3
PROG 2480L	ANALYSIS, DESIGN & IMPLEMENTATION SYSTEMS AND LAB.	3
		43

ELECTIVES   **3**

TOTAL CREDITS   **74**

*All major and elective courses must be passed with at least a "C" grade.

This program will be offered through the on ground and online delivery mode. Electives depend on the academic offering available in each term. Students should consult with their academic advisor.

ASSOCIATE'S DEGREE IN OFFICE SYSTEMS WITH MAJOR IN MEDICAL SECRETARY

OBJECTIVE

The Associate's Degree in Office Systems in Medical Secretary will equip students with the knowledge, skills, and attitudes needed to perform in different health care settings, such as medical offices, hospitals, laboratories, and health insurance companies. The program provides students with the tools for developing the knowledge needed to work with documents, equipment, records, and billing processes for medical services, using manual and electronic means. In addition, it prepares students in the areas of basic accounting, electronic applications, document control, and basic auditing processes, as well as the ethical and legal aspects that govern the management of health services.

MINIMUM REQUIREMENTS:

25	Credits in General Education
16	Credits in Core Courses
36	Credits in Major Courses
77	**Total Credits**

GENERAL EDUCATION:

BIOL 1010	INTRODUCTION TO BIOLOGY	3
ENGL 1010	BASIC ENGLISH I	3
ENGL 1020	BASIC ENGLISH II	3
ENGL 2050	CONVERSATIONAL ENGLISH	3
SOSC 1010	SOCIAL SCIENCES I	3
MATH 1010*	BASIC MATHEMATICS	3
SPAN 1010*	BASIC SPANISH I	3
SPAN 1020*	BASIC SPANISH II	3
SEMI 1001	UNIVERSITY ENVIRONMENT SEMINAR	1
		25

CORE COURSES:

ACCO 1000	INTRODUCTION TO ACCOUNTING I	4
BIOL 2000	HUMAN ANATOMY AND PHYSIOLOGY	3
EXCL 1000L	BASIC EXCEL	3
HEMA 1020	LEGAL AND ETHICAL ISSUES IN HEALTH SERVICES ADMINISTRATION	3
SPAN 2000*	BUSINESS SPANISH	3
		16

MAJOR COURSES:

AUME 2000	MEDICAL AUDITING	3
MESE 1010	MEDICAL TERMINOLOGY	3
MESE 2500	MANUAL MEDICAL BILLING	3
MESE 2550	MEDICAL CODING PRINCIPLES	3
MESE 2600L	ELECTRONIC MEDICAL BILLING AND LAB.	3
OFSY 1211L	BASIC KEYBOARDING AND LAB.	3
OFSY 1301L	DOCUMENTS PRODUCTION I AND LAB.	3
OFSY 1351L	DOCUMENTS PRODUCTION II AND LAB.	3
OFSY 1400	DOCUMENTS CONTROL	3
OFSY 2450	ADMINISTRATION AND OFFICE TECHNIQUES	3
OFSY 2730L	INFORMATION PROCESSING, ELECTRONIC PRESENTATIONS AND LAB.	3

OFSY 2861P   OFFICE PRACTICE AND INTEGRATING SEMINAR*   <u>3</u>
                                                                        36

TOTAL CREDITS   **77**

*All general education and core courses with an asterisk and all major and elective courses must be passed with at least a "C" grade.

The Associate Degree in Office Systems with Major in Medical Secretary Practice is equivalent to 180 practice hours and 20 contact seminar hours.

Before beginning internship, students must have completed all prerequisites of this internship course in accordance with the curriculum of the program.

CRIMINAL JUSTICE PROGRAM

The Criminal Justice program provides students the opportunity to acquire knowledge on various aspects of crime, the justice system, and the law, including the role and origin of criminality, and social policy. The students will obtain skills and understanding in matters such as justice policy, law enforcement, and juvenile system. In addition, it will prepare students with an appropriate academic discipline and core courses that introduce them to pursue their interest and be successful in their future professional scenario in the global society. This program offers Associate's Degree in Criminal Justice and Bachelor's Degree in Criminal Justice and Criminal Justice with majors in Cyber Crimes, Forensic Investigation, Homeland Security and Human Services.

BACHELOR'S DEGREE IN CRIMINAL JUSTICE

OBJECTIVE

The Bachelor's Degree in Criminal Justice develops in students a professional attitude, while acquiring the fundamental knowledge of the components of the criminal justice system and its functions so that they can effectively perform in different work scenarios.

The student will analyze the causes of crime, antisocial behavior of an individual, and the application of penalties to behavior considered deviant; while safeguarding the rights given to the accused and protecting the victim of a crime in a way that meets current and emerging needs, related to security issues of their country.

MINIMUM REQUIREMENTS

38 Credits in General Education
12 Credits in Core Courses
61 Credits in Major Courses
 9 Credits in Electives
120 Total Credits

GENERAL EDUCATION

ENGL 1010*	BASIC ENGLISH I	3
ENGL 1020	BASIC ENGLISH II	3
ENGL 2050	CONVERSATIONAL ENGLISH	3
HUMA 1010	HUMANITIES I	3
HUMA 1020	HUMANITIES II	3
ITTE 1010	COMPUTER LITERACY	3
ITTE 1011L	COMPUTER LITERACY LAB.	1
MATH 1010*	BASIC MATHEMATICS	3
SEMI 1001	UNIVERSITY ENVIRONMENT SEMINAR	1
SOSC 1010	SOCIAL SCIENCES I	3
SOSC 1020	SOCIAL SCIENCES II	3
SPAN 1010*	BASIC SPANISH I	3
SPAN 1020	BASIC SPANISH II	3
SPAN 2040	WRITING AND COMPOSITION	3
		38

CORE COURSES:

ETHI 1010*	ETHICS AND PROFESSIONALISM	3
PSYC 2510*	PSYCHOLOGY	3
POLS 3110*	POLITICAL SCIENCE	3
STAT 2000*	INTRODUCTION TO STATISTICS	3
		12

MAJOR COURSES:

JUST 1010	INTRODUCTION TO ORGANIZATION AND ADMINISTRATION IN CRIMINAL JUSTICE	3
JUST 1025	FUNDAMENTALS OF PENAL LAWS	3
JUST 1030	SPECIAL PENAL LAWS	3
JUST 1040	INTRODUCTION TO CRIMINOLOGY	3
JUST 1050	EVIDENCE	3
JUST 2010	INTERVIEW AND INTERROGATION	3

JUST 2020	RULES OF CRIMINAL PROCEDURE	3
JUST 2030	VICTIMOLOGY	3
JUST 2050	CRIMINAL INVESTIGATION	3
JUST 3000	CIVIL RIGHTS	3
JUST 3003	JUVENILE JUSTICE SYSTEM	3
JUST 3005	DRUG ADDICTION AND CRIME	3
JUST 3015	FUNDAMENTALS OF PENOLOGY AND THE RIGHTS OF THE PRISONER	3
JUST 3020	REHABILITATION AND TREATMENT OF THE DELINQUENT	3
JUST 3610	WHITE COLLAR CRIMES AND FRAUD DETECTION	3
PSYC 3510	SOCIAL PSYCHOLOGY	3
PSYC 3520	PSYCHOPATHOLOGY	3
JUST 4000	SOCIAL INVESTIGATION METHODOLOGY	4
JUST 4010	INTEGRATION SEMINAR OF CRIMINAL JUSTICE	<u>6</u>
		61

ELECTIVES   **9**

TOTAL CREDITS   **120**

* All general education and core courses with an asterisk and all major and elective courses must be passed with at least a "C" grade.

BACHELOR'S DEGREE IN CRIMINAL JUSTICE WITH MAJOR IN CYBER CRIMES

OBJECTIVE

The Bachelor's program in Criminal Justice with Major in Cyber Crimes prepares the student with the necessary knowledge, skills and abilities to immerse themselves in the field. They will learn research management, data collection, analysis and interpretation, processes for document presentation, crime adjudication, and post-processing of cybercrimes such as fraud, identity theft, cyber terrorism, and other computer crimes committed worldwide.

    MINIMUM REQUIREMENTS
    38 Credits in General Education
    52 Credits in Core Courses
    21 Credits in Major Courses
    <u>9   Credits in Elective</u>
    120 Total Credits

GENERAL EDUCATION:

ENGL 1010*	BASIC ENGLISH I	3
ENGL 1020	BASIC ENGLISH II	3
ENGL 2050	CONVERSATIONAL ENGLISH	3
HUMA 1010	HUMANITIES I	3
HUMA 1020	HUMANITIES II	3
ITTE 1010	COMPUTER LITERACY	3
ITTE 1011L	COMPUTER LITERACY LAB.	1
MATH 1010*	BASIC MATHEMATICS	3
SEMI 1001	UNIVERSITY ENVIRONMENT SEMINAR	1
SOSC 1010	SOCIAL SCIENCES I	3
SOSC 1020	SOCIAL SCIENCES II	3
SPAN 1010*	BASIC SPANISH I	3
SPAN 1020	BASIC SPANISH II	3
SPAN 2040	WRITING AND COMPOSITION	<u>3</u>
		38

CORE COURSES:

ETHI 1010	ETHICS AND PROFESSIONALISM	3
JUST 1010	INTRODUCTION TO ORGANIZATION AND ADMINISTRATION IN CRIMINAL JUSTICE	3
JUST 1025	FUNDAMENTALS OF PENAL LAWS	3
JUST 1040	INTRODUCTION TO CRIMINOLOGY	3
JUST 1050	EVIDENCE	3
JUST 2010	INTERVIEW AND INTERROGATION	3
JUST 2020	RULES OF CRIMINAL PROCEDURE	3
JUST 2030	VICTIMOLOGY	3
JUST 3003	JUVENILE JUSTICE SYSTEM	3
JUST 3120	FEDERAL JURISDICTION	3
JUST 3610	WHITE COLLAR CRIMES AND FRAUD DETECTION	3
JUST 4000	SOCIAL INVESTIGATION METHODOLOGY	4
JUST 4010	INTEGRATION SEMINAR OF CRIMINAL JUSTICE	6
POLS 3110	POLITICAL SCIENCE	3
PSYC 2510	PSYCHOLOGY	3
STAT 2000	INTRODUCTION TO STATISTICS	<u>3</u>
		52

MAJOR COURSES:
CYCR 4010   CYBER CRIMES: OPERATING SYSTEMS AND ARCHITECTURE, AND LAB. 3
CYCR 4020   APPLICABLE LAW TO CYBER CRIMES   3
CYCR 4030   NETWORKS SECURITY IN CYBER CRIMES   3
CYCR 4040   INTRODUCTION TO CYBER CRIMES   3
CYCR 4050   COMPUTER FORENSICS I   3
CYCR 4060**COMPUTER FORENSICS II   3
JUST 2050   CRIMINAL INVESTIGATION   <u>3</u>
                                                                         21

ELECTIVES   **9**

TOTAL CREDITS   **120**

*All general education courses with an asterisk and all core, major and elective courses must be passed with at least a "C" grade.
**This course includes the use of simulator.
This program will be offered through the on ground and online delivery mode.

BACHELOR'S DEGREE IN CRIMINAL JUSTICE WITH MAJOR IN FORENSIC INVESTIGATION

OBJECTIVE

The Bachelor's program in Criminal Justice with Major in Forensic Investigation prepares the student with basic knowledge and skills necessary for the use of science and/or technology in the investigation and establishment of facts or evidence to be used in criminal cases or other investigative procedures.

MINIMUM REQUIREMENTS
- 38 Credits in General Education
- 52 Credits in Core Courses
- 21 Credits in Major Courses
- 9 Credits in Elective
- **120 Total Credits**

GENERAL EDUCATION:

ENGL 1010*	BASIC ENGLISH I	3
ENGL 1020	BASIC ENGLISH II	3
ENGL 2050	CONVERSATIONAL ENGLISH	3
HUMA 1010	HUMANITIES I	3
HUMA 1020	HUMANITIES II	3
ITTE 1010	COMPUTER LITERACY	3
ITTE 1011L	COMPUTER LITERACY LAB.	1
MATH 1010*	BASIC MATHEMATICS	3
SEMI 1001	UNIVERSITY ENVIRONMENT SEMINAR	1
SOSC 1010	SOCIAL SCIENCES I	3
SOSC 1020	SOCIAL SCIENCES II	3
SPAN 1010*	BASIC SPANISH I	3
SPAN 1020	BASIC SPANISH II	3
SPAN 2040	WRITING AND COMPOSITION	3
		38

CORE COURSES:

ETHI 1010	ETHICS AND PROFESSIONALISM	3
JUST 1010	INTRODUCTION TO ORGANIZATION AND ADMINISTRATION IN CRIMINAL JUSTICE	3
JUST 1025	FUNDAMENTALS OF PENAL LAWS	3
JUST 1040	INTRODUCTION TO CRIMINOLOGY	3
JUST 1050	EVIDENCE	3
JUST 2010	INTERVIEW AND INTERROGATION	3
JUST 2020	RULES OF CRIMINAL PROCEDURE	3
JUST 2030	VICTIMOLOGY	3
JUST 3003	JUVENILE JUSTICE SYSTEM	3
JUST 3120	FEDERAL JURISDICTION	3
JUST 3610	WHITE COLLAR CRIMES AND FRAUD DETECTION	3
JUST 4000	SOCIAL INVESTIGATION METHODOLOGY	4
JUST 4010	INTEGRATION SEMINAR OF CRIMINAL JUSTICE	6
POLS 3110	POLITICAL SCIENCE	3
PSYC 2510	PSYCHOLOGY	3
STAT 2000	INTRODUCTION TO STATISTICS	3
		52

MAJOR COURSES:

FOIN 1010	INTRODUCTION TO FORENSIC INVESTIGATION	3
FOIN 2020	FORENSIC PHOTOGRAPHY	3
FOIN 2030	COLLECTION AND ANALYSIS OF PHYSICAL EVIDENCE	3
FOIN 3040	CRIME SCENE PROCESSING	3
FOIN 3050	RESEARCH AND ANALYSIS OF POST MORTEM EXAMINATIONS	3
FOIN 4060	CLASIFICATION AND PROCESSING OF FINGERPRINTS	3
JUST 2050	CRIMINAL INVESTIGATION	<u>3</u>
		21

ELECTIVES   **9**

TOTAL CREDITS   **120**

*All general education courses with an asterisk and all core, major and elective courses must be passed with at least a "C" grade.

This program will be offered through the on ground and online delivery mode.

BACHELOR'S DEGREE IN CRIMINAL JUSTICE WITH MAJOR IN HOMELAND SECURITY

OBJECTIVE

The Bachelor's program in Criminal Justice with Major in Homeland Security prepares the student with the necessary theoretical knowledge, leadership skills, legal knowledge, investigative and communication skills, and innovative technological advances needed for the protection of U.S. security, as well as in unincorporated territories.

MINIMUM REQUIREMENTS

38	Credits in General Education	
52	Credits in Core Courses	
21	Credits in Major Courses	
9	Credits in Elective	
120	**Total Credits**	

GENERAL EDUCATION:

ENGL 1010*	BASIC ENGLISH I	3
ENGL 1020	BASIC ENGLISH II	3
ENGL 2050	CONVERSATIONAL ENGLISH	3
HUMA 1010	HUMANITIES I	3
HUMA 1020	HUMANITIES II	3
ITTE 1010	COMPUTER LITERACY	3
ITTE 1011L	COMPUTER LITERACY LAB.	1
MATH 1010*	BASIC MATHEMATICS	3
SEMI 1001	UNIVERSITY ENVIRONMENT SEMINAR	1
SOSC 1010	SOCIAL SCIENCES I	3
SOSC 1020	SOCIAL SCIENCES II	3
SPAN 1010*	BASIC SPANISH I	3
SPAN 1020	BASIC SPANISH II	3
SPAN 2040	WRITING AND COMPOSITION	3
		38

CORE COURSES:

ETHI 1010	ETHICS AND PROFESSIONALISM	3
JUST 1010	INTRODUCTION TO ORGANIZATION AND ADMINISTRATION IN CRIMINAL JUSTICE	3
JUST 1025	FUNDAMENTALS OF PENAL LAWS	3
JUST 1040	INTRODUCTION TO CRIMINOLOGY	3
JUST 1050	EVIDENCE	3
JUST 2010	INTERVIEW AND INTERROGATION	3
JUST 2020	RULES OF CRIMINAL PROCEDURE	3
JUST 2030	VICTIMOLOGY	3
JUST 3003	JUVENILE JUSTICE SYSTEM	3
JUST 3120	FEDERAL JURISDICTION	3
JUST 3610	WHITE COLLAR CRIMES AND FRAUD DETECTION	3
JUST 4000	SOCIAL INVESTIGATION METHODOLOGY	4
JUST 4010	INTEGRATION SEMINAR OF CRIMINAL JUSTICE	6
POLS 3110	POLITICAL SCIENCE	3

PSYC 2510	PSYCHOLOGY	3
STAT 2000	INTRODUCTION TO STATISTICS	3
		52

MAJOR COURSES:

HOSE 1010	FORENSIC PSYCHOLOGY	3
HOSE 2020	INTRODUCTION TO HOMELAND SECURITY	3
HOSE 2030	HOMELAND SECURITY AGENCIES	3
HOSE 3040	TERRORISM	3
HOSE 3050	AVIATION SECURITY	3
HOSE 4060	CYBER SECURITY	3
JUST 3000	CIVIL RIGHTS	3
		21

ELECTIVES   **9**

TOTAL CREDITS   **120**

*All general education courses with an asterisk and all core, major and elective courses must be passed with at least a "C" grade.
Program offered only online.

BACHELOR'S DEGREE IN CRIMINAL JUSTICE WITH MAJOR IN HUMAN SERVICES

OBJECTIVE

The Bachelor's program in Criminal Justice with Major in Human Services prepares the student with the necessary skills, abilities, and knowledge regarding solutions and mechanisms used in populations that need assistance as to rights and services offered to victims of crimes, substance abusers, young offenders and people confined to community inclusion. This program will enable the student to work in a variety of institutional and community settings within criminal justice systems.

MINIMUM REQUIREMENTS

38	Credits in General Education
52	Credits in Core Courses
21	Credits in Major Courses
9	Credits in Elective
120	**Total Credits**

GENERAL EDUCATION:

ENGL 1010*	BASIC ENGLISH I	3
ENGL 1020	BASIC ENGLISH II	3
ENGL 2050	CONVERSATIONAL ENGLISH	3
HUMA 1010	HUMANITIES I	3
HUMA 1020	HUMANITIES II	3
ITTE 1010	COMPUTER LITERACY	3
ITTE 1011L	COMPUTER LITERACY LAB.	1
MATH 1010*	BASIC MATHEMATICS	3
SEMI 1001	UNIVERSITY ENVIRONMENT SEMINAR	1
SOSC 1010	SOCIAL SCIENCES I	3
SOSC 1020	SOCIAL SCIENCES II	3
SPAN 1010*	BASIC SPANISH I	3
SPAN 1020	BASIC SPANISH II	3
SPAN 2040	WRITING AND COMPOSITION	3
		38

CORE COURSES:

ETHI 1010	ETHICS AND PROFESSIONALISM	3
JUST 1010	INTRODUCTION TO ORGANIZATION AND ADMINISTRATION IN CRIMINAL JUSTICE	3
JUST 1025	FUNDAMENTALS OF PENAL LAWS	3
JUST 1040	INTRODUCTION TO CRIMINOLOGY	3
JUST 1050	EVIDENCE	3
JUST 2010	INTERVIEW AND INTERROGATION	3
JUST 2020	RULES OF CRIMINAL PROCEDURE	3
JUST 2030	VICTIMOLOGY	3
JUST 3003	JUVENILE JUSTICE SYSTEM	3
JUST 3120	FEDERAL JURISDICTION	3
JUST 3610	WHITE COLLAR CRIMES AND FRAUD DETECTION	3
JUST 4000	SOCIAL INVESTIGATION METHODOLOGY	4
JUST 4010	INTEGRATION SEMINAR OF CRIMINAL JUSTICE	6
POLS 3110	POLITICAL SCIENCE	3

PSYC 2510	PSYCHOLOGY	3
STAT 2000	INTRODUCTION TO STATISTICS	<u>3</u>
		52

MAJOR COURSES:

HUSE 1010	DRUG ADDICTION AND LEGAL-ETHICAL ASPECTS	3
HUSE 2020	YOUNG OFFENDERS	3
HUSE 2030	SERVICES IN CORRECTIONAL INSTITUTIONS AND REHABILITATION	3
HUSE 3040	SERVICES FOR DOMESTIC VIOLENCE VICTIMS	3
HUSE 3050	SERVICES FOR CRIME VICTIMS	3
HUSE 4060	RESTORATIVE JUSTICE	3
JUST 3000	CIVIL RIGHTS	<u>3</u>
		21

ELECTIVES   **9**

TOTAL CREDITS   **120**

*All general education courses with an asterisk and all core, major and elective courses must be passed with at least a "C" grade.
Program offered only online.

ASSOCIATE'S DEGREE IN CRIMINAL JUSTICE

OBJECTIVE

The Associate's Degree Program in Criminal Justice will develop in the student the basic knowledge necessary to understand and identify the functions of the criminal justice system. Furthermore, it will enable the student with the fundamental concepts applicable to Criminal Law, procedures, evidence, and knowledge of the criminology theories so that the student can develop himself in different work scenarios.

MINIMUM REQUIREMENTS
- 26 Credits in General Education
- 9 Credits in Core Courses
- 33 Credits in Major Courses
- 3 Credits in Elective
- **71 Total Credits**

GENERAL EDUCATION

ENGL 1010*	BASIC ENGLISH I	3
ENGL 1020	BASIC ENGLISH II	3
ENGL 2050	CONVERSATIONAL ENGLISH	3
ITTE 1010	COMPUTER LITERACY	3
ITTE 1011L	COMPUTER LITERACY LAB.	1
MATH 1010*	BASIC MATHEMATICS	3
SEMI 1001	UNIVERSITY ENVIRONMENT SEMINAR	1
SOSC 1010	SOCIAL SCIENCES I	3
SPAN 1010*	BASIC SPANISH I	3
SPAN 1020	BASIC SPANISH II	3
		26

CORE COURSES:

ETHI 1010*	ETHICS AND PROFESSIONALISM	3
PSYC 2510*	PSYCHOLOGY	3
STAT 2000*	INTRODUCTION TO STATISTICS	3
		9

MAJOR COURSES:

JUST 1010	INTRODUCTION TO ORGANIZATION AND ADMINISTRATION IN CRIMINAL JUSTICE	3
JUST 1025	FUNDAMENTALS OF PENAL LAWS	3
JUST 1030	SPECIAL PENAL LAWS	3
JUST 1040	INTRODUCTION TO CRIMINOLOGY	3
JUST 1050	EVIDENCE	3
JUST 2010	INTERVIEW AND INTERROGATION	3
JUST 2020	RULES OF CRIMINAL PROCEDURE	3
JUST 2030	VICTIMOLOGY	3
JUST 2050	CRIMINAL INVESTIGATION	3
JUST 3000	CIVIL RIGHTS	3
JUST 3003	JUVENILE JUSTICE SYSTEM	3
		33

ELECTIVES   **3**

TOTAL CREDITS   **71**

*All general education and core courses with an asterisk and all major and elective courses must be passed with at least a "C" grade.

GENERAL EDUCATION DEPARTMENT

The General Education Program is comprised by a core of courses that are required in all of our undergraduate programs. They are designed to develop in our graduates the skills, knowledge and attitudes necessary to function as responsible citizens in contemporary society, and with a commitment for continuous learning throughout their whole life.

NUC identifies the following institutional learning goals necessary to build a solid foundation for the academic experience at the undergraduate level:

Professional competence
Capacity to apply creatively the knowledge and skills of their respective studies disciplines to actual and future scenarios for their own continuous development, self-employment, their profession and their fellow citizens in the local or global geographic area in which they decide to live and work.

Communication skills
Capacity to master Spanish properly as their first language and English as a second language.

Critical and Creative Thinking
Capacity to analyze, apply critically and creatively their professional competencies in the management of complex situations, decision making, problem solving, understanding, adapting, and generating changes, while at the same time managing them effectively.

Logic mathematical reasoning
Capacity to utilize quantitative and qualitative information in the problem solving process.

Information Literacy (Digital competency)
Capacity to apply in an ethical and critical manner the knowledge and skills related to the development and processes in information and digital environments in an effective and efficient way, considering the personal, professional, and citizen dimensions.

Ethical and moral behavior
Capacity to reason ethically and morally when facing complex situations, making informed decisions, and solving problems, showing respect towards laws, intellectual honesty, social responsibility, ethical judgment, respect to life and environment conservation.

Respect to diversity
Capacity to recognize and value the richness of human experiences, understanding the multicultural, gender, political, and social differences and the capacities that enrich living together without incurring in discriminatory practices in the globalized world.

The General Education Department includes the following courses:

CODE	TITLE	CREDITS
BIOL 1010	INTRODUCTION TO BIOLOGY	3
BISC 1010	BIOLOGICAL SCIENCES	3
ENGL 1010	BASIC ENGLISH I	3
ENGL 1020	BASIC ENGLISH II	3
ENGL 2050	CONVERSATIONAL ENGLISH	3
HIST 1010	HISTORY OF PUERTO RICO	3
HUMA 1010	HUMANITIES I	3
HUMA 1020	HUMANITIES II	3
ITTE 1010	COMPUTER LITERACY	3
ITTE 1011L	COMPUTER LITERACY LAB.	1
ITTE 1031L	COMPUTER LITERACY AND LAB.	3
MATH 1010	BASIC MATHEMATICS	3
SEMI 1001	UNIVERSITY ENVIRONMENT SEMINAR	1
SOSC 1010	SOCIAL SCIENCES I	3
SOSC 1020	SOCIAL SCIENCES II	3
SPAN 1010	BASIC SPANISH I	3
SPAN 1020	BASIC SPANISH II	3
SPAN 2040	WRITING AND COMPOSITION	3

BIOL 1010 course is considered a core course in Health Science Allied Programs.

UNDERGRADUATE COURSE DESCRIPTIONS

UNDERGRADUATE COURSE DESCRIPTIONS

ACCO 1000: Introduction to Accounting I: 4 credits
In this course, students will analyze the fundamentals of accounting and their impact on business operations. They will categorize account types for registering transactions in the corresponding ledgers. Also, they will create the necessary financial reports when completing the accounting cycle of a business.
(Pre-requisite: MATH 1010)

ACCO 1050: Introduction to Accounting II: 4 credits
In this course, students will analyze accounting operations and the creation of financial statements for a merchandising business. They will measure the depreciation expense of assets acquired by businesses. They will differentiate inventory types, how they function, and valuation methods. They will also evaluate the rules for payroll calculation, receivables, and current and long-term business liabilities.
(Pre-requisites: ACCO 1000, MATH 1010)

ACCO 2100: Intermediate Accounting I: 3 credits
In this course, students will evaluate the generally accepted accounting principles in a company. They will analyze the objectives of presenting a company's financial information. They will also prepare financial statements and explain their importance in the decision making process of investors and other users. *(Pre-requisites: ACCO 1050)*

ACCO 2200: Puerto Rican Taxes: 3 credits
In this course, students will analyze the fundamentals and history of the income tax system in Puerto Rico. They will describe the Internal Revenue Code to determine the tax liability of individuals and corporations. They will also prepare individual and corporate tax returns.
(Pre-requisites: ACCO 1050)

ACCO 2250: Computerized Accounting: 3 credits
In this course the student will become acquainted with a computerized program in which he will carry out all the duties related to accounting. Will be able to prepare reports of the field using the more advanced technological systems.
(Co-requisite: ACCO 2261L)
(Pre-requisites: ACCO 1000, ITTE 1010, 1011L, MATH 1010) (*Pre-requisites for Bachelor's Degree in Office Systems Administration:* ACCO 1000, MATH 1010)

ACCO 2261L: Computerized Accounting Lab: 2 credits
In this laboratory the student will apply the different phases within the accounting cycle such as: create accounting codes, opening a general ledger, subsidiaries, recording daily transactions in journals, and preparing financial statements, all these within a computerized program.
(Co-requisite: ACCO 2250)
(Pre-requisites: ACCO 1000, ITTE 1010, 1011L, MATH 1010)
(*Pre-requisites for Bachelor's Degree in Office Systems Administration:* ACCO 1000, MATH 1010)

ACCO 2270L: Computerized Accounting and Lab: 4 credits
In this course, students will analyze accounting cycles using an accounting software. They will create economic transactions in said software. Also, students will generate the necessary accounting documents and reports, whether self-employed or in a company.
(Pre-requisites: ACCO 1000, ITTE 1031L)
(Pre-requisite for the Office Systems programs: ACCO 1000)

ACCO 3150: Intermediate Accounting II: 3 credits
In this course, students will analyze the composition of a company's assets. They will assess, classify, and present inventory items and determine an adequate management and control system. They will contrast the fundamental aspects of tax accounting for a corporation. They will also prepare the stockholders' equity of a corporation.
(Pre-requisites: ACCO 2100)

ACCO 3320: Federal Taxes: 3 credits
In this course, students will analyze the Federal Internal Revenue Code. They will use the Code in light of organization's needs and different types of taxpayers. They will differentiate the forms used in the Federal Income Tax process.
(Pre-requisites: ACCO 1050)

ACCO 3420: Introduction to Cost Accounting: 3 credits
In this course, students will examine the basic concepts of cost in the production process of manufacturing and non-manufacturing companies. They will discuss the conceptual framework a company's cost systems. Additionally, they will analyze and explain the role of cost accounting in a company's decision making process.
(Pre-requisites: ACCO 2100, 2200)

ACCO 3520: Managerial Accounting: 4 credits
In this course, students will analyze and explain the accounting information to plan, direct and control the operations of a business. They will evaluate the types of costs in companies and perform cost, volume, and profit analyses as a tool to facilitate decision-making. They will prepare a master budget and explain its characteristics and advantages to facilitate the planning process. In addition, they will evaluate and apply the appropriate techniques for decision-making, both short- and long-term, as well as perform an analysis of financial statements.
(Pre-requisite: ACCO 1000)

ACCO 4220: Principles of Auditing: 3 credits
In this course, students will analyze and explain the basic elements and kinds of audits and the role of the CPA. Contrast the various audit reports, their presentation and the techniques to interpret them. Additionally, they will discuss professional ethics, legal elements of the audit, the evidence in the audit processes, and internal control mechanisms.
(*Pre-requisites: MATH 1010, 1050, ACCO 1000, 1050)*

ACCO 4400: Advance Accounting: 3 credits
In this course, students will examine principles, practices, transactions, reports and will prepare corporate and consolidated businesses reports. They will evaluate transactions of stocks, bonds, and dividends. They will analyze the valuation of foreign currency operations of a business and the effect it has on a company when they implement the international accounting standards to their accounting process. Also, they will contrast the accounting process of partnerships, estates, trusts, and nonprofit organizations.
(Pre-requisite: ACCO 2100)

ACCO 4500: Forensic Accounting: 3 credits
In this course, students will examine the basic concepts of forensic accounting, criminology and forensic auditor ethics. They will contrast the different types of fraud and financial crimes, cybercrimes and what the legal framework to counter them. Additionally, they will investigate fraud schemes and methods used to commit fraud and will apply investigation strategies for the collection, assessment, and recovery of embezzled funds.
(Pre-requisites: ACCO 1000, 1050, 2100, 2200, 3150, 3320 4220, 4400)

AUME 2000: Medical Auditing: 3 credits

In this course, the students will analyze the general concepts and principles of the medical audit process. They will evaluate code descriptions that apply to withholdings on remittances of payment. Students will describe the components of a medical record and the monitoring process and their evaluation. They develop quality processes in the management of information and forms to submit bills to insurers. Therefore, they will conduct a medical audit of the medical billing process. *(Pre-requisites: MESE 1010)*

BIOL 1010: Introduction to Biology: 3 credits

In this course, the students will examine the fundamental concepts of biology and the characteristics that distinguish living organisms and their evolutionary processes. They will analyze the cell as the fundamental unit of living organisms, as well as its metabolic and energetic cellular processes. Students will investigate the cell reproductive process and its genetic role. In addition, they will evaluate different ecosystems and the effect of human intervention on the environment.

BIOL 1200: Fundamentals of Anatomy and Physiology: 3 credits

In this course, students will evaluate the importance of the organization of the human body. They will explain the anatomy of the various body systems, their constituent organs, and their basic functions. They will justify the interrelationship that exists between the systems in the human body. In addition, they will analyze the most common pathologies that affect the different systems.

BIOL 2000: Human Anatomy and Physiology: 3 credits

In this course, students will evaluate the main components of the human body. They will apply the basic concepts of anatomy in the examination of the functioning of each of the body systems and the relationship between them. In addition, they will analyze the most common diseases, abnormalities, and disorders affecting each body system. *(Pre-requisite: BIOL 1010)*

BIOL 2010: Anatomy and Physiology I: 3 credits

In this course, students will discuss the basic concepts of human anatomy and physiology. They will analyze the organizational levels, emphasizing on the structure and functioning of the cell, the four basic types of tissue, and the integumentary, skeletal, muscular, and nervous systems of the human body. In addition, they will examine the most common pathologies in these systems.

BIOL 2020: Anatomy and Physiology II: 3 credits

In this course, students will analyze the structure and functioning of the endocrine, cardiovascular, lymphatic, respiratory, digestive, urinary, and reproductive systems. At the same time, they will discuss the function of their constituent organs. In addition, they will examine the most common pathologies in these systems. *(Pre-requisite: BIOL 2010)*

BIOL 2030: Sectional Anatomy: 2 Credits
BIOL 2030L: Sectional Anatomy Laboratory: 1 Credit

This course focuses on identifying sectional anatomy images. Students learn the relationship between each of the anatomical structures. Students study ultrasound images, magnetic resonance, and computer tomographies to review and identify anatomy of the cranium, thorax, abdomen and pelvis. The course consists of 30 didactic hours and 30 hours of supervised lab experience.

BISC 1010: Biological Sciences: 3 Credits

In this course, students will analyze the fundamental concepts and characteristics that distinguish living organisms, their evolutionary processes, and their interaction with other organisms and the environment. Distinguish the essential aspects for the function and development of life. Will explain the reproductive aspects of the cell and its genetic role. Also, they will evaluate different ecosystems and the effect caused by human intervention in them.

BUAD 1020: Business Information Systems: 3 credits

In this course, students will analyze the fundamentals of business information systems and their impact on contemporary businesses. They will examine the basics of business intelligence, e-commerce, information management, and decision support systems (DSS). In addition, they will evaluate ethical and social aspects in the use of information systems. *(Pre-requisite: ITTE 1031L)*

BUAD 1050: Multiculturalism: 3 Credits

In this course, students will understand the complexity and value of a multicultural environment in organizations. They will also explore the impact of differences regarding culture, generations, sexual and gender orientation, and functional diversity, among others, on the management and operational processes of an organization. Furthermore, they will integrate the acquired knowledge in the analysis of different elements of an organization and the tools that enable them to effectively manage its resources, as well as how this impacts the fulfillment of the organization's mission and vision.

BUAD 2000: Fundamentals of Management: 3 Credits

In this course, the students will critically analyze the main concepts about management and the organizational environment. In addition, they will assess the impact of the different schools of management thought and their exponents on contemporary management. Furthermore, they will integrate the concepts and processes related to planning. *(Pre-requisite: BUMA 1000)*

BUAD 2010: Policies and Business Strategies: 3 Credits

In this course, students will analyze the basics of strategic planning, including formulation, implementation, and evaluation. Apply strategic SWOT analysis methodology to study the internal and external environment of a company in order to achieve effective business growth. Evaluate functional, corporate, and competitive strategies that a business or company has available, as the necessary framework for making informed decisions that will impact the policies within the company. The students will also describe various international strategies for companies, implementation and evaluation, for the development of the same. *(Pre-requisites: BUMA 1000)*

BUAD 2030: E-Comerce: 3 Credits

In this course, students will analyze the basic concepts and models of electronic commerce. Evaluate the process and the technologies needed to develop a Web presence for e-commerce and marketing. Also, discuss on ethical, legal, and privacy protection aspects regarding any electronic commerce.
(Pre-requisites: ITTE 1031L)

BUAD 2050: Business Law: 3 credits

In this course, students will analyze the fundamental concepts and nature of business law. Evaluate legal situations of business law and its relation to the economic activities of our society. Explain the importance of information and communication technologies (ICT) in trade negotiations. Also, appreciate the importance of ethics in the practice of the legal services, both globally and nationally.

BUAD 2070: Entrepreneurship: 3 Credits

In this course, the student will examine entrepreneurial opportunities and the process needed to establish a business. The student will also examine the critical factors relative to conceiving, initiating and developing a business.
(Pre-requisite: BUMA 1000)

BUAD 2250: Human Relations: 3 credits

This course covers the way people work in organizations and how they can be motivated to work collectively and in harmony, organizational behavior models, communication, stress to which employees are submitted, discipline, equal opportunities, social ethics, sexual harassment and self concept are discussed.

BUAD 3000: Human Resources Administration: 3 credits

In this course, students will evaluate the principles, rules, and practices of administration that apply to human resource management. They will strategically plan activities that pertain to human resources departments, such as personnel recruiting, selection, and assessment processes, as well as personnel formation, training, development, promotion, transferal, discipline, and remuneration processes, in accordance with labor legislation and collective agreements. They will also analyze the importance of developing human capital in organizations in view of the trends of the 21st century..

BUAD 3010: Comparative Management: 3 Credits

In this course, students will analyze the impact globalization has had on countries, industries, companies, and communities in general. They will determine the competencies that management must possess for an international operation, using the components of international trade as a reference framework. They will evaluate the role of organizational culture and cross-cultural communication in international management. Students will also explain the various controls that are implemented in the management of international operations in the areas of administration, marketing, and human resources, as well as the principles of social and ethical responsibility that should prevail. *(Pre-requisites: BUAD 2000)*

BUAD 3050: Ethics in Business: 3 credits

In this course, students will analyze the origin and development of ethics as a philosophical principle, as well as its relationship and application in the business and professional environment. They will also evaluate the principles that promote a greater social responsibility inside and outside of an organization as a solution to current ethical problems. In addition, they will distinguish between the applicable principles and codes of ethics according to the type of organization or business. Furthermore, students will outline a code of ethics that meets the needs of a profession or organization.

BUAD 3190: Organizational Leadership: 3 credits

In this course, the student will evaluate leadership concepts applied to business administration. student will discuss the diverse leadership theories including the leadership models that derives from them. In addition, the student will examine leader individual characteristics and implications that cultural diversity has in the execution of an effective leadership role. The student will also analyze ethical concepts needed for future leader development.

BUAD 4000: Integrative Seminar Business Administration: 3 Credits

In this course, the students will analyze the principles of strategic management and the management skills needed to manage a company. They will evaluate ethics and social responsibility, as well as planning, human resources management, financial, and marketing for decision-making aspects within a company. Finally, they will formulate business strategies within the strategic and operational execution planning on a company. *(Pre-requisites: All core courses and recommended elective credits.)*

BUIN 1010: Principles of Information Systems: 3 Credits

In this course, students will examine the fundamentals and various information systems. Evaluate the various components that make up an information system. Also, discuss the importance of information systems in business processes in order to support problem solving and decision making.
(Pre-requisites: ITTE 1031L)

BUIN 1015: Introduction to Business Intelligence: 3 Credits

In this course, students will examine the fundamentals of business intelligence and the need to use its components for data processing. They will evaluate the steps of data integration workflow and apply them according to the need of the information required. Additionally, they will explain how to properly manage a business intelligence project.

BUIN 1020: Introduction to Data Base: 3 Credits
In this course, students will analyze databases, management systems, structures to data modeling and the design process. They will use the elements of the Structured Query Language (SQL) in the structure and design of databases. They will also develop a database under a standardized model.

BUIN 2000: Decision Support Systems: 3 Credits
In this course, students will analyze the fundamentals and key aspects in the management decision-making process. They will examine different types of decision support systems based on decision-analytic models. They will develop a basic design for a decision support analytic system, as well as an implementation plan for the system.
(Pre-requisites: BUIN 1015)

BUIN 2010: Business Analytics: 3 Credits
In this course, students will analyze the fundamentals of business analytics focusing on the descriptive model. They will apply descriptive statistics for making business decisions. They will also design tables and graphs to organize and visualize the result obtained from data analysis. Additionally, they will examine the MS Power BI tool for extracting, transforming, and loading data (ETL) and create reports to share with interested parties within or outside the organization.
(Pre-requisites: STAT 2000; BUIN 1015)

BUIN 3000: MS Excel for Business Intelligence: 3 Credits
In this course, students will use MS Excel as a tool for data analysis. They will focus on the creation of Excel tables, graphs, and dynamic tables and graphs for transforming data, whether it be text files or is located in databases into valuable information. Additionally, they will apply basic concepts for logical, numerical, and date and time formulas and functions to transform data and obtain results.
(Pre-requisites: ITTE 1031L; BUIN 2010)

BUIN 3010: Web Analytics: 3 Credits
In this course, students will apply web analytics to measure and maximize the value of their business. They will use tools to measure traffic and evaluate the behavior of users who visit a website. They will analyze how to integrate segmentation using dimensions to measure how certain users utilize a webpage. They will establish goals to measure the effectiveness of changes in website content and navigation. Google Analytics will be used as an analytic tool throughout the course.

BUIN 4000: Data Warehousing, Data Mining and Data Analysis: 3 Credits
In this course, students will analyze the fundamental concepts of a data warehouse. They will evaluate the preparation of data, information delivery, visualization, and result analysis. They will use data mining to help individuals and organizations to make better decisions. They will describe the tools for analyzing gathered data and how they help business intelligence.
(Pre-requisites: BUIN 1020, BUIN 2000)

BUIN 4010: Applications for Business Analysis: 3 Credits
In this course, students will analyze the essential elements of applications and their uses in order to perform a business analysis using the Power BI tool, which will create interactive visualizations to be used in business intelligence. They will develop reports and dashboards, without having to depend on information technology or database administration personnel. Additionally, they will use the Power Pivot, Get & Transform, Power View, and Power Map tools.
(Pre-requisites: BUIN 3000)

BUMA 1000: Introduction to Business: 3 credits

In this course, students will understand the basic elements of business. They will examine the administrative and operational areas of a company, as well as the internal and external forces it faces in its business environment. At the same time, they will analyze the value of these basic elements for fulfilling the organizational objectives when managing a business.

BUMA 1050: Introduction to Entrepreneurship: 3 credits

In this course, students will analyze the general aspects, techniques and basic skills needed to develop a company. They will justify the planning and development of a business plan. Additionally, they will explain and develop an ethical and social conscience that will allow them to have good performance in the business world.

BUMA 2000: Business Regulations and Permissions: 3 credits

In this course, students will explain the regulations and permits required by the process of establishing a business. Analyze the processes related to the creation and development of a business. Furthermore, students will discuss contractual relations, bankruptcy procedures, and employer rights.

BUMA 2050: Small Business Planning: 3 credits

In this course, students will analyze the importance of planning in the development of a business. The student will develop a business plan. Additionally, they will evaluate the economic viability and available assistance programs for the different types of businesses.
(Pre-requisites: BUMA 1050, 2000)

BUMA 2150: Small Business Proposal and Development: 4 credits

In this course, students will compare the financial alternatives available to a business and their implications. Evaluate and justify activities, operations, investing, and financing of a business. Also, prepare a business proposal of a product or service.
(Pre-requisites: BUMA 2050, FINA 2100)

CHEM 1010: General Chemistry for Health Sciences: 3 credits

In this course, students will analyze the properties and changes of matter as well as its anatomic structure. In addition, they will examine the formation of chemical bonds and different chemical reactions. Furthermore, they will evaluate different organic compounds, along with as the structure and function of biological molecules. *(Co-requisite: CHEM 1011L) (Pre-requisite: MATH 1010)*

CHEM 1011L: General Chemistry for Health Sciences Lab.: 1 credit

In this course, students will apply the safety rules in the chemistry lab when performing experiments and handling laboratory instruments. Through a variety of experiments, they will investigate matter properties and changes, mixture separation methods, the molecular geometry of a compound, as well as ion and pH indicators in aqueous solutions. Also, students will evaluate different chemical reactions and factors that alter the kinetics of the reaction. Finally, they will analyze the equivalence point in an acid-base titration, as well as the properties and chemical reactions in organic compounds.
(*Co-requisite*: CHEM 1010) (*Pre-requisite*: MATH 1010)

CHEM 2031: General Chemistry: 3 credits

In this course, students will analyze the classification of matter, the atomic structure, and the formation of chemical bonds, as well as the measurement systems used in chemistry. They will differentiate the types of chemical reactions and solutions. In addition, students will examine different organic compounds and biological molecules.
(Pre-requisites: MATH 1010)

CRCP 2000: Cardiopulmonary Anatomy and Physiology: 3 Credits
This course is geared toward providing the students with specialized knowledge about the anatomical and physiological aspects of the cardiopulmonary system. Students learn to identify and describe the functions of the organs in this system. The course consists of 45 hours.
(Pre-requisite: BIOL 2020)

CRCP 2001: Fundamentals of Respiratory Care: 2 Credits
CRCP 2001L: Fundamentals of Respiratory Care Lab.: 1 Credit
CRCP 2001P: Fundamentals of Respiratory Care Practice: 1 Credit
This course is designed to emphasize the primary aspects of respiratory care, the history, structure and function of related professional associations. Students will develop and apply the necessary skills to make basic and advanced evaluations of patients, in addition to learning the correct manner to perform oxygen, humidity and aerosol therapy in routine situations as well as in emergency situations. The course consists of 30 didactic hours, 30 hours of supervised experience and 45 hours of clinical externship.
(Pre-requisite: CHEM 2031, PHYS 1001, BIOL 2010)

CRCP 2002: Cardiopulmonary Pathophysiology: 3 Credits
This course has been designed to provide the students with knowledge of identification, diagnosis and management of the most common cardiopulmonary conditions. The students develop skills needed to identify and apply proper therapy in the different conditions presented for study. The course consists of 45 didactic hours. *(Pre-requisite: CRCP 2000, CRCP 2001)*

CRCP 2003: Pharmacology for Respiratory Care: 3 Credits
This course has been designed to emphasize the importance and the development of skills in the pharmacy field. Students learn the different pharmacological modalities for treatment and management of cardiopulmonary conditions. Emphasis is given to the drugs administered to patients with pulmonary problems, giving the students the opportunity to develop the knowledge necessary to apply in the management of patients. The course consists of 45 didactic hours. (Pre-requisite: CHEM 2031)

CRCP 2004: Cardio Respiratory Care I: 3 Credits
CRCP 2004L: Cardio Respiratory Care I Lab.: 2 Credits
CRCP 2004P: Cardio Respiratory Care I Practice: 2 Credits
This course is geared toward the students' formation in the basic and advanced techniques used in hyperinflation therapy, chest physical therapy, and management of artificial airways. Emphasis is given to handling of the critically ill patient. The course combines theoretical preparation with performance in laboratories and clinical practice. The course consists of 45 didactic hours, 60 hours of supervised lab experience and 90 hours of clinical externship.
(Pre-requisite: CRCP 2000, CRCP 2001)

CRCP 2005: Electrocardiography: 3 Credits
This course has been designed to prepare the students in reading, interpreting and performing electrocardiographic patterns. It prepares the students to recognize normal EKG patterns as well as the common dysrhythmia. The course consists of 45 didactic hours.

CRCP 2007: Mechanical Ventilation: 3 Credits
CRCP 2007L: Mechanical Ventilation Lab.: 2 Credits
This course is designed to prepare students in the basic and advanced aspects of mechanical ventilation. It focuses on the aspects pertaining to initiating, monitoring and weaning of the patient from the mechanical ventilation. The course consists of 45 didactic hours and 60 hours of supervised lab experience.
(Pre-requisite: CRCP 2013)

CRCP 2008: Advanced Cardiopulmonary Diagnosis: 2 Credits

This course initiates the students in the different techniques used to diagnose cardiopulmonary conditions. The advanced diagnostic measures are studied so that the students learn to evaluate average and critically ill patients. The course consists of 30 didactic hours. *(Pre-requisite: CRCP 2002)*

CRCP 2009: Advanced Cardiopulmonary Care: 1 Credit
CRCP 2009L: Advanced Cardiopulmonary Care Lab.: 1 Credit

This course is based on the Advanced Cardiac Life Support Provider Manual of the American Heart Association. It seeks to prepare the students to recognize and manage critically ill patients who require advanced measures for resuscitation in coronary intensive care units, multidisciplinary areas and emergency rooms. The course consists of 15 didactic hours and 30 hours of supervised lab experience.
(Pre-requisite: CRCP 2005)

CRCP 2010: Neonatal and Pediatric Respiratory Care: 2 Credits

This course is geared toward the study and application of neonatal and pediatric respiratory care. Emphasis is given to the evaluation and management of the most common cardio respiratory conditions as well as the management of mechanical ventilation for this sector of the population. The course consists of 30 didactic hours.
(Pre-requisite: CRCP 2000, CRCP 2002, CRCP 2004)

CRCP 2011: Seminar: 2 Credits

This course is designed to study specialized topics concerning the respiratory therapist. The topics discussed include pulmonary rehabilitation, job search procedures and employment retention. It also prepares the student for the Puerto Rico and NBRC board exams. It also includes practice of test questions for the board test and medical lectures. The course consists of 30 didactic hours.
(Pre-requisite: CRCP 2004)

CRCP 2012P: Clinical Practice: 6 Credits

This course is geared toward the application and intervention with real patients with regard to the basic and advanced techniques of therapeutical and diagnostic procedures. It includes basic and advanced evaluation of patients with oxygen, humidity and aerosol therapy, hyperinflation and physical chest therapy, ABG's, PFT's and mechanical ventilation. All of these techniques are studied from the view point of the adult, pediatric, and neonatal patient. This course consists of 270 hours of clinical practice.
(Pre-requisite: CRCP 2000, CRCP 2001, CRCP 2002, CRCP 2003, CRCP 2008, CRCP 2009, CRCP 2010, CRCP 2011, CRCP 2013)

CRCP 2013: Pulmonary Function Tests and Arterial Gases: 3 Credits
CRCP 2013L: Pulmonary Function Tests and Arterial Gases Lab.: 1 Credit
CRCP 2013P: Pulmonary Function Tests and Arterial Gases Practice: 1 Credit

This course is designed to prepare students in the advanced aspects of respiratory care, specifically in performing and interpreting pulmonary function and arterial gases. The course consists of 45 didactic hours, 30 hours of supervised lab experience and 45 hours of clinical externship.
(Pre-requisite: CRCP 2004)

CYCR 4010: Cyber Crimes: Operating Systems and Architecture, and Laboratory: 3 credits

In this course, the student will analyze operating systems and their integration into personal computers as well as its architecture. The student will integrate and evaluate the structure, functions, work modalities, and characteristics of different operating systems. Furthermore, the student will also design the implementation, configuration, and management of different environments, platforms, and the management plan for data recovery.
(Pre-requisites: ITTE 1010, ITTE 1011L)

CYCR 4020: Applicable Law to Cyber Crimes: 3 credits
In this course the students will discuss the general foundations, infrastructure, attacks and technological challenges of cybercrimes. They will also discuss cyber offenses in Puerto Rico and the federal jurisdiction, in addition to legislation and case law. Moreover, the students will explain the cybercrimes investigative process. *(Pre-requisites: CYCR 4010)*

CYCR 4030: Networks Security in Cyber Crimes: 3 credits
In this course, students will discuss techniques and safety functions in information systems. The students will evaluate the vulnerability of information systems and the tools available to counter cyber-attacks. In addition, students will discuss about different operating systems, databases, and communication networks in which criminal activity is committed.
(Pre-requisites: ITTE 1010, ITTE 1011L)

CYCR 4040: Introduction to Cyber Crimes: 3 credits
In this course, the student will discuss the basics of cyber-crimes, cyber-criminal profile, methods and mechanisms to commit cybercrimes, and the classification of cyber-crimes. Also, evaluate and discuss the methods used to commit identity theft, organized crime, and terrorism. In addition, the student will distinguish the importance of computer forensics at present and explain the process for the search and seizure of computer evidence.

CYCR 4050: Computer Forensics I: 3 credits
In this course, students will examine the fundamentals of digital evidence and how digital investigations are conducted. They also examine how the digital crime scene is handled, the modus operandi of criminals who commit this type of crime and the use of digital evidence obtained through the Internet as a method of investigation in criminal cases. In addition, the students discuss the role of computers in violent crime and the way digital evidence is used as an alibi. Finally, the student will differentiate legal and illegal aspects in forensic science and its application in the field of networking. *(Pre-requisites: CYCR 4040)*

CYCR 4060: Computer Forensics II: 3 credits
In this course, students will examine advanced concepts of computer forensics analysis. They will also discuss advance legal concepts; procedures for subpoenas and search warrants; digital communication methods; image and authentication; forensic hardware and software; the use of Linux as a forensic platform; media analysis using EnCase, Toolkit, and ProDiscover; and file systems. In addition, they will develop reports for forensic analysis.
(This course includes the use of simulator.)

DEAS 1101L: Dental Anatomy, Nomenclature and Lab.: 2 credits
In this course the students will examine the different structures and anatomical points of the teeth and oral cavity. They identify the primary (deciduous) and permanent teeth using different dental numbering systems such as the universal system, Palmer system and IDF (International Dental Federation) system. Students examine the different anatomical structures of primary teeth (deciduous) and permanent maxillary and mandibular. They identify dental abnormalities affecting the enamel and dentin. In addition, they will develop anatomical wax models of different permanent teeth. *(Co-requisite: BIOL 1010)*

DEAS 1220: Oral Anatomy, Head and Neck: 3 credits
In this course, students will discuss the basics of the anatomy of the head and neck such as the muscular, skeletal and nervous system with emphasis on the oral cavity. In addition, they discuss the anatomical and functional aspects of the structures and their relationship to the temporomandibular joints. (TMJ or TMD)
(Pre-requisites: BIOL 1010, DEAS 1101L)
(Co-requisite: BIOL 2000)

DEAS 1300: Dental Materials Sciences: 2 credits

In this course, students will discuss the basic concepts related to dental materials. They examine and explain their properties, chemical and physical reactions, and their use in the field of dentistry. They will become familiar with the techniques used for handling of dental materials and will discuss the necessary precautions when using them. *(Co-requisite: DEAS 1311L)*

DEAS 1311L: Dental Materials Sciences Lab.: 2 credits

In this course the students will simulate the handling of dental materials used by the dentist in the dental office. They will mix, observe and explain the chemical and physical reactions that produce the materials by applying them on the dummies. In addition, they will demonstrate the necessary precautions in handling materials that are used in various processes. *(Co-requisite: DEAS 1300)*

DEAS 1420: Digitizing of Dental Images: 3 credits

In this course the students will discuss the origin of the X-ray inside the machine. They will examine different strategies to protect the patient and the operator before, during and after exposure. They will contrast different intra oral and extra-oral X-ray machines, instruments and films used to take X-rays. Students will integrate the concepts of infection control when applying X-ray techniques and during processing. They will explain the process of setting up x-rays. In addition, students examine radiographic errors, causes, anatomical points and oral pathologies seen in dental X-rays. *(Pre-requisites: DEAS 1011L, DEAS 1220) (Co-requisite: DEAS 1421L)*

DEAS 1421L: Digitizing of Dental Images Lab.: 2 credits

In this course the students will apply basic concepts of dental imaging scan. They apply security measures and protection of patient and operator exposure to X-rays. They will perform the process of manual, automatic and digital development. Students will explain the use of different types of radiographs. They conduct the process of making digital and conventional radiographs with mannequins. Students will describe anatomical structures and errors observed in X-rays. In addition, students categorize dental radiographs according to the anatomical area. *(Pre-requisites: DEAS 1101L, DEAS 1220) (Co-requisite: DEAS 1420)*

DEAS 1500: Instruments and Clinical Sciences I: 2 credits

In this course, students will discuss the basics of four hands dentistry. They will examine dental instruments and relate them with their use in clinical dentistry. Students will describe the functions of the various equipment used in the dental office. They will discuss the various preventive and restorative procedures performed in general dentistry.
(Pre-requisites: DEAS 1101L, DEAS 1300, DEAS 1311L)
(Co-requisite: DEAS 1220, DEAS 1511L, DEAS 1811L)

DEAS 1511L: Instruments and Clinical Sciences I Lab.: 2 credits

In this course the students will examine the instruments and equipment used by the dentist in various dental procedures. They apply the process of universal precautions, disinfection unit, and placement of protective barriers and disposal of biomedical waste. Students identify the equipment and instruments according to dental procedures. In addition, they will examine different clinical procedures in the area of restoration and prevention.
(Pre-requisites: DEAS 1101L, DEAS 1300, DEAS 1311L)
(Co-requisite: DEAS 1220, DEAS 1500, DEAS 1811L)

DEAS 1600: Oral Pharmacology: 3 credits

In this course the students will apply the basics of oral pharmacology. They examine drugs used in dentistry focusing on trade name, generic name, therapeutic group, indications, contraindications, adverse reactions and mechanisms of action. In addition, they discuss doses, business presentations available, common interactions, accessory labeling and storage of drugs. *(Pre-requisites: BIOL 1010, BIOL 2000, DEAS 1811L)*

DEAS 1811L: Oral Microbiology & Infections Control Lab.: 2 credits

In this course the students will examine microorganisms that cause oral diseases. They will apply infection control techniques in dental practice. Students will explain the use of basic concepts of general microbiology and pathogenesis of microbial diseases in humans. Furthermore, they will recognize the importance of the immune system in the defense of microbial diseases and the need to maintain oral health in top condition.

(Pre-requisites: BIOL 1010, DEAS 1101L)
(Co-requisite: BIOL 2000, DEAS 1220)

DEAS 2000: Expanded Functions in Restorative Pre-Clinic Science: 2 credits

In this course, students will discuss the basics of four hands dentistry. They will examine the handling of cements techniques and dental coaters. Students will illustrate the classification of cavities and the anatomical structures that identify each tooth. They will explain the materials and equipment used to place a rubber dam and other isolation methods in dentistry. They discuss the process to restore the teeth using amalgam and resin. In addition, they will classify hand pieces, dental burs and abrasive rubbers according to use.

(Pre-requisites: DEAS 1101L, DEAS 1220, DEAS 1300, DEAS 1311L, DEAS 1420, DEAS 1421L, DEAS 1500, DEAS 1511L, DEAS 1811L, DEAS 2600, DEAS 2611L, DEAS 2700, DEAS 2920 DEAS 2921L)
(Co-requisites: DEAS 2011L, DEAS 2031, DEAS 2041P)

DEAS 2011L: Expanded Functions in Restorative Pre-Clinic Science Lab.: 2 credits

In this course, the students will apply the basics of dentistry four hands. They will use handling techniques for cements and dental coaters. Students examine the classification of cavities and the anatomical structures that identify each tooth. They will correctly handle the materials and equipment used to place a rubber dam and other isolation methods in dentistry. Students perform the restoration processes using dental amalgam and resin parts. In addition, they will classify hand pieces, dental burs and abrasive rubbers according to use.

(Pre-requisites: DEAS 1101L, DEAS 1220, DEAS 1300, DEAS 1311L, DEAS 1420, DEAS 1421L, DEAS 1500, DEAS 1511L, DEAS 1811L, DEAS 2600, DEAS 2611L, DEAS 2700, DEAS 2920, DEAS 2921L)
(Co-requisites: DEAS 2000, DEAS 2031, DEAS 2041P)

DEAS 2031: Expanded Functions Preventive Science Clinic Seminar: 2 credits

In this course, students will discuss situations presented in the clinical practice with the dentist. They will present the experience gained during their clinical rotation and identify ways to improve their skills in preventive dental areas: prophylaxis, fluoride treatments, clinical examination, sealants, X-rays and patient education according to the specialty. In addition, the students will review concepts and techniques that can be evaluated in the comprehensive exam.

(Pre-requisites: DEAS 1101L, DEAS 1220, DEAS 1300, DEAS 1311L, DEAS 1420, DEAS 1421L, DEAS 1500, DEAS 1511L, DEAS 1600, DEAS 1811L, DEAS 2600, DEAS 2611L, DEAS 2700, DEAS 2920, DEAS 2921L, BIOL 1010, BIOL 2000) (Co-requisite: DEAS 2000, DEAS 2011L, DEAS 2041P)

DEAS 2041P: Expanded Functions Preventive Science Clinic Practice: 2 credits

In this course the students will demonstrate mastery in the development of their skills, knowledge and professional skills in the area of prevention. They will conduct Clinical rotation in areas such as prophylaxis, fluoride treatment, clinical examinations, sealants, X-rays and patient preventive education. Under the supervision and support of general or pediatric dentist, they will perform techniques and preventive processes as a dental assistant with expanded duties.

(Pre-requisites: BIOL 1010, BIOL 2000, DEAS 1101L, DEAS 1220, DEAS1300, DEAS 1311L, DEAS 1420, DEAS 1421L, DEAS 1500, DEAS 1511L, DEAS 1600, DEAS 1811L, DEAS 2600, DEAS 2611L, DEAS 2700, DEAS 2920, DEAS 2921L)
(Co-requisite: DEAS 2000, DEAS 2011L, DEAS 2031)

DEAS 2051: Expanded Functions Restorative Science Clinic Seminar: 2 credits

In this seminar students discuss situations that occur during the clinical practice in restorative and during rotation in the clinic to identify alternatives to improve their skills. In addition, they will review and clarify concepts and processes that are possibly evaluated in the dental assistant comprehensive exam.

(Pre-requisites: BIOL 1010, BIOL 2000, DEAS 1101L, DEAS 1220, DEAS 1300, DEAS 1311L, DEAS 1420, DEAS 1421L, DEAS 1500, DEAS 1511L, DEAS 1600, DEAS 1811L, DEAS 2600, DEAS 2611L, DEAS 2700, DEAS 2920, DEAS 2921L, MESE 2031L)
(Co-requisite: DEAS 2061P)

DEAS 2061P: Expanded Functions Restorative Science Clinic Practice: 2 credits

In this course the students will demonstrate mastery in the development of their skills, knowledge and professional skills in the area of restoration. They will apply amalgam restoration and resin techniques with the established parameters under the supervision and support of a general or pediatric dentist. In addition, students will conduct technical and administrative processes related to their profession as a dental assistant with expanded functions.

(Pre-requisites: BIOL 1010, BIOL 2000, DEAS 1101L, DEAS 1220, DEAS 1300, DEAS 1311L, DEAS 1420, DEAS 1421L, DEAS 1500, DEAS 1511L, DEAS 1600, DEAS 1811L, DEAS 2600, DEAS 2611L, DEAS 2700, DEAS 2920, DEAS 2921L, MESE 2031L) (Co-requisite: DEAS 2051)

DEAS 2600: Instruments and Clinical Science II: 2 credits

In this course the students will identify dental instruments used in various fields of dentistry. They will classify the instruments and identify the specialized dental procedures in pediatric dentistry, endodontics, periodontics, oral surgery, orthodontics and prosthodontics. They will also assess the role of the dental assistant in each of these procedures.

(Pre-requisites: DEAS 1101L, DEAS 1220, DEAS 1300, DEAS 1311L, DEAS 1420, DEAS 1421L, DEAS 1500, DEAS 1511L) (Co-requisite: DEAS 2611L, DEAS 2920, DEAS 2921L)

DEAS 2611L: Instruments and Clinical Science II Lab.: 2 credits

In this course the students will identify the equipment and instruments used to properly assist the dentist in performing various specialized clinical procedures in pediatric dentistry, endodontics, periodontics, oral surgery, orthodontics and prosthodontics.

(Pre-requisites: DEAS 1011L, DEAS 1220, DEAS 1300, DEAS 1311L, DEAS 1420, DEAS 1421L, DEAS 1500, DEAS 1511L) (Co-requisite: DEAS 2600)

DEAS 2700: Histology, Embryology and Oral Pathology: 2 credits

In this course the students will analyze the basic elements of the embryological and histological development of the oral cavity. They will identify the clinical manifestations of the mechanisms of inflammation, neoplasia, wound healing and other conditions in the region of the head and neck. In addition, students will contrast the clinical and pathological conditions of the head and neck.

(Pre-requisites: BIOL 1010, 2000, DEAS 1101L, DEAS 1220, DEAS 1420, DEAS 1421L)

DEAS 2920: Preventive Dental Treatment: 2 credits

In this course the students will discuss the significant historical events and legal decisions that have led to the development of preventive dentistry programs. They will organize information to facilitate dental diagnosis and preventive treatment. Students will examine various periodontal diseases and the importance of community awareness of good oral health habits. They will discuss the importance of developing an education and guidance plan for prevention and nutrition to maintain optimal oral health. In addition, students discuss appropriate oral hygiene techniques for patients with special needs.

(Pre-requisites: DEAS 1101L, DEAS 1220, DEAS 1300, DEAS 1311L, DEAS 1420, DEAS 1421L, DEAS 1500, DEAS 1511L, DEAS 1811L)
(Co-requisite: DEAS 2921L)

DEAS 2921L: Preventive Dental Treatment Lab.: 2 credits
Students will discuss basic concepts in the field of preventive dentistry. They will organize information to facilitate dental diagnosis and preventive treatment. They will demonstrate the process of identifying and removing plaque index and prophylaxis. Students will apply fluoride treatment and pits and fissures sealants on mannequins in the lab, as directed, to carry out the dental hygiene process of the client. They will apply disinfection and sterilization techniques to prevent and control infections in the work area. Students will illustrate diagrams of the oral cavity, charting information of patient dental medical history. They will design educational guidelines for community awareness on prevention and proper nutrition for maintaining optimal oral health. In addition, they will demonstrate appropriate oral hygiene techniques to treat patients with special needs. This is a practice course offered in a laboratory.
(Pre-requisites: DEAS 1101L, DEAS 1220, DEAS 1300, DEAS 1311L, DEAS 1420, DEAS 1421L, DEAS 1500, DEAS 1511L, DEAS 1811L) (Co-requisite: DEAS 2920)

ECON 2000: Micro economics: 3 credits
In this course, students will examine basic elements of micro economics, taking into consideration economic and political problems. Justify the theory of consumer and producer behavior, emphasizing different types of markets and their agents. Evaluate models of supply and demand and their changes, the concept and model of elasticity, and state intervention. Also, explain different market structures, evaluating the efficiency, equity, and their failures.

ECON 3200: Macroeconomics: 3 credits
In this course, students will analyze the basic elements of macroeconomics, taking into account the macroeconomic variables related to economic growth and development. They will justify the implications of how fiscal and monetary policy work for the stabilization of the economy. In addition, students will interpret the financial and monetary systems in the capital investment market and their relationship with economic growth. They also will explain the effects of economic policies in the globalized economy.
(Pre-requisites: ECON 2000)

ELEC 1020: Basic Electronics: 4 credits
In this electronics fundamentals course, students will analyze possible solutions to real-world electric circuit problems by applying basic concepts such as the purpose of semiconductor diodes, transistors, amplifiers, thyristors, as well as optoelectronic components and their application in communications systems, such as sound, radio, and television. They will examine electronic equipment, demonstrating control of the process for correcting failures in electric and electronic systems. In addition, they will contrast the load of a conventional residential electric system and its equivalent in a renewable energy system (solar) in terms of the electronic circuits needed for its development and the implementation of controllers and inverters, among others.
(Pre-requisites: ELEN 1010, 1011L, 1020, 1021L)
(Co-requisite: ELEC 1031L)

ELEC 1031L: Basic Electronics Lab: 1 credit
In this course, students will perform a series of exercises related to the practical management of diodes, transistors, thyristors, and other electronic components. They will demonstrate how the measurement of each component is obtained to verify its status, its amplifier circuits, and its construction. Furthermore, they will apply their knowledge when handling, processing, and connecting equipment related to renewable energy sources such as inverters and solar panels.
(Pre-requisites: ELEN 1010, 1011L, 1020, 1021L)
(Co-requisite: ELEC 1020)

ELEC 2400: Introduction to the Industrial Electronics: 3 credits
In this course, students will apply the basic concepts of industrial electronics and the safety techniques required to work with electronic equipment. They will interpret industrial electrical diagrams. In addition, they will analyze the basic electromechanical configurations of some industrial processes to recognize various automation mechanisms.
(Co-requisite: ELEC 2411L)
(Pre-requisites: ELEC 1020, 1031L)

ELEC 2411L: Introduction to the Industrial Electronics Lab.: 1 credit
In this course, students will apply the basics of electronics when working with industrial applications. Through laboratory exercises, they will experiment basic configurations and application of operational amplifiers, thyristors, logic gates, diagrams, and control components. In addition, they will implement industrial safety techniques, taking into consideration the special codes that govern them.
(Co-requisite: ELEC 2400)
(Pre-requisites: ELEC 1020, 1031L)

ELEC 2850: Programmable Logic Controllers (PLC): 3 credits
In this course, students will examine the functions and capabilities of a programmable logic controller (PLC) to indicate the advantages and disadvantages of its use. They will analyze the programming formats in addition to the process of installing, maintaining, and troubleshooting a PLC using ladder diagrams. They will follow the appropriate safety regulations at all times when working with the PLC format.
(Co-requisite: ELEC 2861L)
(Pre-requisites: ELEC 2400, 2411L)

ELEC 2861L: Programmable Logic Controllers (PLC) Lab.: 1 credit
In this course, students will apply the concepts, processes, and skills acquired in the theoretical course by using advanced PLC units to interconnect different load control applications. They will explain the design characteristics, internal architecture, and operational principles of programmable logic controllers. They will analyze the logging, timers, and counters functions, among others. In addition, they will carry out troubleshooting, maintenance, and repair processes for applications that may stem from a PLC.
(Co-requisite: ELEC 2850)
(Pre-requisites: ELEC 2400, 2411L)

ELEN 1010: DC Circuit Analysis: 3 credits
In this course, students will examine the fundamental concepts and principles of electricity, direct current (DC), and the laws associated with DC circuits. They will analyze the content of laws and theorems vital in the handling of electric currents and charges using direct voltage signals. They will also classify the circuit analysis techniques and their components in accordance with the established standards and regulations.
(Co-requisite: ELEN 1011L)

ELEN 1011L: DC Circuit Analysis Laboratory: 1 credit
In this course, students will apply the fundamental concepts and principles of electricity, direct current (DC), and the laws associated with DC circuits through laboratory exercises. They will apply fundamental laws and theorems in the handling of electric currents and charges using direct voltage signals. They will also classify the circuit analysis techniques and their components in accordance with the established standards and regulations.
(Co-requisite: ELEN 1010)

ELEN 1020: AC Circuit Analysis: 3 credits
In this course, students will examine the concepts of alternating current (AC) circuits using vector analysis of electromagnetic forces. They will apply the acquired knowledge to solve day-to-day and work-related situations. They will also analyze the content of various relevant and fundamental laws of physics that apply to electric-force circuits, such as the laws of Lenz, Ampere, and Faraday, among others.
 (Co-requisite: ELEN 1021L, MATH 1010)

ELEN 1021L: AC Circuit Analysis Laboratory: 1 credit
In this course, students will solve mathematical exercises by applying the vector analysis of electromagnetic forces in alternating current (AC) circuits. Furthermore, they will practice additional measuring and circuit-building skills by solving possible situations that occur day-to-day and in the workplace.
 (Co-requisite: ELEN 1020, MATH 1010)

ELEN 2320: Electrical Regulations and Wiring: 3 credits
In this course, students will examine electrical plans and diagrams of residential, commercial, and industrial facilities. They will analyze the regulations and laws governing these facilities. They will explain what the National Electrical Code (NEC) regulations establish to maintain and repair various types of electrical wiring systems. In addition, they will solve everyday situations in a logical and coordinated manner following the corresponding security rules and measures.
 (Co-requisites: ELEN 2321L)
 (Pre-requisites: ELEN 1020, 1021L)

ELEN 2321L: Electrical Regulations and Wiring Laboratory: 2 credits
In this course, students will interpret electrical blueprints and diagrams following the installation procedure of electrical devices and equipment, at a residential, commercial, and industrial level, guided by the regulations and laws that regulate such installations. They will apply design methods in accordance with the regulations of the National Electrical Code (NEC) to maintain and repair systems with various types of electrical wiring. In addition, they will solve everyday situations in a logical and coordinated manner following the corresponding security rules and measures.
 (Co-requisites: ELEN 2320)
 (Pre-requisites: ELEN 1020, 1021L)

ELEN 2330: Alternative Energy Machines: 3 credits
In this course, students will analyze different ways to produce energy in alternators, and the devices, mechanisms, and machinery used in the transmission, distribution, and consumption of alternating current. They will explain the operation of various types of alternating current and direct current machines. In addition, they will examine the established safety strategies and rules to responsibly install, maintain, and operate electrical machines.
 (Co-requisite: ELEN 2331L)
 (Pre-requisites: ELEN 1020, 1021L, 2320, 2321L)

ELEN 2331L: Alternative Energy Machines Lab.: 1 credit
In this course, students will apply their knowledge and skills in the installation of different alternating current and direct current machinery. They will examine the operation of various types of alternating current and direct current machines. In addition, they will employ the established safety strategies and rules to responsibly install, maintain, and operate alternate energy machines.
 (Co-requisite: ELEN 2330L)
 (Pre-requisites: ELEN 1020, 1021L, 2320, 2321L

ELEN 2430: Conventional and Renewable, Electric Power Systems: 3 credits
In this course, students will examine the operation and maintenance of the conventional and renewable electric power system of Puerto Rico. They will analyze different electricity generation, transformation, transmission, distribution, and consumption systems. In addition, they will explain the function of the machinery, equipment, tools, and devices used in three-phase and single-phase systems.
>   *(Co-requisites: ELEN 2431L)*
>   *(Pre-requisites: ELEN 2320, ELEN 2321L)*

ELEN 2431L: Conventional and Renewable, Electric Power Systems Lab.: 1 credit
In this course, students will perform practical exercises related to the transition and distribution electric power system. They will use concepts related to different conventional and renewable electric power systems, as well as three-phase generation, phase sequences, transmission lines, and reactive power transformation into transmission distribution, and consumption lines. In addition, they will apply the safety standards recommended for the electric power system in Puerto Rico.
>   *(Co-requisites: ELEN 2430)*
>   *(Pre-requisites: ELEN 2320, ELEN 2321L)*

ELEN 2470: Modern Systems of Electrical Illumination: 2 credits
In this course, students will examine the different techniques used in the design of modern interior and exterior lighting systems. They will analyze the basic units, the physical principles of operation, and the different lighting fixtures used for illumination. In addition, they will explain the lighting control process, as well as its interior and exterior application, taking into account the safety in the lighting systems' installation, repair, and maintenance processes.
>   (*Co-requisites*: ELEN 2471L)
>   (*Pre-requisites*: ELEN 2320, 2321L)

ELEN 2471L: Modern Systems of Electrical Illumination Lab.: 1 credit
In this course, students will analyze the techniques used in the design of modern indoor and outdoor lighting systems. They will apply the physical principles of operation when installing different light fixtures used in illumination. They will control the illumination process when applying indoor and outdoor lighting control systems, considering the safety standards when installing, repairing, and maintaining these systems.
>   (*Co-requisites*: ELEN 2470)
>   (*Pre-requisites*: ELEN 2320, 2321L)

ELEN 2550: Electrical Systems Protection: 3 credits
In this course, students will examine the appropriate procedures to detect failures in the control and protection of different electric systems. They will analyze the electrical power system protection principles. They will explain the various monitoring methods for preservation and maintenance service programs offered for electrical equipment. In addition, they will apply safety rules when performing demonstrations.
>   *(Co-requisite: ELEN 2551L)*
>   *(Pre-requisites: ELEN 2330, 2331L)*

ELEN 2551L: Electrical Systems Protection Lab.: 1 credit
In this course, students will examine the function of different systems of protection for electric systems through simulated exercises. They will apply the standardized symbols used in the control and protection diagrams of electrical protection systems. In addition, they will demonstrate the application of the established safety rules when installing, maintaining, and operating electrical protection systems in the laboratory practice.
>   *(Co-requisites: ELEN 2550)*
>   *(Pre-requisites: ELEN 2330, 2331L)*

ELEN 2600: Industrial Security: 3 credits
In this course, students will examine the fundamental safety and health concepts related to the pharmaceutical industry and the electronic manufacturing services. They will analyze the corresponding preventive and remedial measures to respond effectively to possible accidents caused by electric shocks, inhalation of toxic gases, and other hazardous situations related to their work. They will also apply the regulations and provisions that the Department of Labor and the Occupational Safety and Health Administration (OSHA) stipulate to protect employers and employees who offer professional services in this type of industry and avoid accidents.

ELEN 2750: Photovoltaic and Wind Energy: 3 credits
In this course, students will examine the theoretical and practical concepts for the development and implementation of renewable energy systems. They will demonstrate mastery of the basic skills needed to implement and maintain photovoltaic and wind energy systems. Furthermore, they will evaluate the local and global energy situation, including energy action laws and regulations.
    (Co-requisite: ELEN 2751L) (Pre-requisites: ELEN 2430, 2431L)

ELEN 2751L: Photovoltaic and Wind Energy Lab.: 1 credit
In this course, students will apply practical concepts for the development and implementation of solar and wind renewable energy systems, as well as of other related sources. They will demonstrate mastery of the basic skills needed to install, troubleshoot, repair, and maintain photovoltaic and wind energy systems. They will also discuss the energy situation at a local and global level, including energy action laws and regulations.
    (Co-requisite: ELEN 2750)
    (Pre-requisites: ELEN 2430, 2431L)

ELEN 2901P: Electrical Practice: 3 credits
In this course, students will put into practice the knowledge, skills, and techniques related to electrical engineering and renewable energy in a real-world work scenario in the areas of manufacturing or service. They will refine the skills needed to work in the technical field of electronics. They will apply equipment troubleshooting, repair, and maintenance techniques, respecting the safety standards and regulations that govern the electric power industry in PR and the US.
    (Pre-requisites: ELEC 1020, 1031L, 2850, 2861L, ELEN 1010, 1011L, 1020, 1021L, 2320, 2321L, 2330,2331L, 2430, 2431L, 2400, 2411L 2470,2471L, 2550, 2551L, 2600, 2750, 2751L)
    (Co-requisite: ELEN 2910)

ELEN 2910: Integrating Seminar on Electrical Engineering Technology: 3 credits
In this course, students will strengthen the knowledge and technical skills of electrical engineering and renewable energy acquired in previous courses. They will apply their knowledge to solve mathematic exercises and various situations which will allow them to acquire greater mastery when working with troubleshooting, maintenance, repair, and design of electrical and electronic equipment that facilitates the production of electricity. In addition, they value the importance of applying the safety standards and regulations that govern the electric power industry in PR and the US to maintain a healthy and safe work environment.
    (Pre-requisites: ELEC 1020, 1031L, 2850, 2861L, ELEN 1010, 1011L, 1020, 1021L, 2320, 2321L, 2330,2331L, 2430, 2431L, 2400, 2411L 2470,2471L, 2550, 2551L, 2600, 2750, 2751L)
    (Co-requisite: ELEN 2901P)

ENGL 1010: Basic English I: 3 credits
In this course, the students will demonstrate proper use of the English language with a primary focus on syntax, grammar, punctuation, and spelling. Students will distinguish verb tenses in sentences and paragraphs. Also, the students will produce clear, well developed and well organized sentences, messages, paragraphs, and short compositions using correct capitalization, punctuation and syntax. Also students will argue about a variety of contexts such as reading and media materials on the Internet, short stories and library resources.

ENGL 1020: Basic English II: 3 credits

In this course students will increase their listening, reading, writing, and speaking skills in English as a second language. Students will demonstrate an understanding of the elements of grammar, literature and the development of the writing, reading, and listening abilities as well as the speaking skills. Also they will apply critical thinking skills in reading and writing.

(Pre-requisite: ENGL 1010)

ENGL 2000: Business English: 3 credits

In this course, students will practice verbal and written expression skills for use in business and professional context by increasing their business vocabulary and introducing them to specific oral and written skills required in the business environments. Special emphasis is given to business vocabulary, letters, memoranda, writing and reading as coordinated skills for written compositions and other written documents.

(Pre-requisite: ENGL 1020)

ENGL 2050: Conversational English: 3 credits

In this course, students will improve their oral and written communication skills in English. They will review past, present, and future tenses to identify the grammatical rules applicable to affirmative, negative, and interrogative statements. In addition, they will evaluate English pronunciation and intonation. Students will apply these grammar, pronunciation, and intonation rules when addressing others in conversation. Furthermore, they will examine English idioms and determine when they are used based on context. Finally, they will develop a persuasive idea that will showcase everything they have learned throughout the course.

(Pre-requisite: ENGL 1020)

ENGL 2160: Technical English: 3 credits

In this course, students acquire the skills to communicate both verbally and in writing using technical English, including using the names of devices related to the engineering technology field. They will practice technical vocabulary used in the development of technical reports, memos, letters, résumés, and other documents. They will also examine the steps for creating a formal technical report from selected areas, using the library as a source of information. Finally, they will also analyze the use of graphics included in these reports.

EXCL 1000L: Basic Excel: 3 credits

In this course, students will apply basic skills for working with Excel tools. They will manage different calculation sheets to organize data using formulas and functions. In addition, they will graph data, insert tables, and write professional reports.

ETHI 1010: Ethics and Professionalism: 3 credits

In this course, students will analyze the fundamental concepts, philosophical principles, and the importance of the study of ethics, as a discipline, in a globalized society. Evaluate the role of ethics in human reality, taking into account the values, morals, and virtues that we have as a society. Furthermore, students will examine the ethical, moral standards, and rules that govern the actions and decision-making in the workplace.

FINA 1020: Financial Statements Analysis: 3 credits

In this course, students will analyze and interpret financial statements to evaluate the profitability of a company, and to make credit, loan and investment decisions, as well as any other decisions based on financial data. They will understand cash flow statements and the methods used to present them. Students will assess the risk associated with the most common financial transactions of the company. In addition, they will analyze the accounts receivable and long-term assets of a company, in order to make asset management decisions.
(Pre-requisite: ACCO 1000)

FINA 1050: Financial Modeling: 3 credits
In this course, students will develop financial models for statistical and investment purposes, such as shares and bonds appraisal, capital structure modeling, and capital budget modeling. They will apply the theories and concepts learned in the introductory finance and accounting courses in a practical way using spreadsheet. In addition, they will use the Microsoft Excel program to solve financial problems, as well as to manage and analyze information to take financial decisions. (Pre-requisites: EXCL 1000, FINA 1020)

FINA 2100: Finance and Cash Flow: 3 credits
        In this course, students will evaluate the financial management landscape from the internal perspective of the companies and the activities that take place in the financial markets. They will analyze the results of the different financial statements and tax obligations. They will also measure the impact of acquiring bonds and shares in terms of the company's expected risk and return.. *(Pre-requisites: MATH 1010)*

FINA 2400: Financial Management: 3 credits
In this course, students will analyze the impact of financial decisions that at short and long-term affect the achievement of the business goals and its performance. They will ponder risk, return, investment, debt and capital cost decisions. Students will evaluate cash and capital budgets to comply with the finance planning and control process. They will evaluate the capital structure and debt level of the company in order to recommended informed financial decisions. Students will also develop net working capital analysis competencies, as well as skills to make financial decisions regarding current assets and debts. They will analyze corporate decisions on leases, mergers, acquisitions, reorganization, liquidation, and bankruptcy, in addition to the impact of international investment decisions.

FINA 2700: Money and Banking: 3 credits
In this course, students will study the role of money and of the financial markets in the overall economy. They will analyze the leading role the banking industry and other financial institutions play in the financial system of a country. In addition, they will examine the relevance of the Federal Reserve System as a mechanism to control the monetary policy of a country with the objective of achieving economic stability. Lastly, students will evaluate the theoretical foundations, instruments, and strategies used to interpret the application of monetary policies at the national and international levels.

FINA 3000: Financial Markets: 3 credits
In this course, students will comprehend the function of financial markets and the role of economic and monetary theory in the economy. They will examine the structure and operations of financial markets. Finally, they will analyze the role of commercial banks and other financial institutions on the investment decision making process of organizations.

FINA 3200: Personal Finance: 3 credits
In this course, students will analyze the knowledge and abilities essential to make informed decisions about financial issues. They will also examine their current financial situation to set basic financial goals as part of their personal financial plan. Likewise, they Will apply the necessary tools to keep track of their finances to efficiently maintain their budget. Finally, they will evaluate different opportunities and the importance of professional careers in the area of personal finance.

FINA 4000: Fundamentals of Investments: 3 credits
In this course, students will develop the skills to analyze investments and manage investment portfolios. In addition, they will apply basic investment concepts and principles, such as investment policies, types of securities, and factors that influence price changes. They will examine financial assets purchase and sale processes, as well as risk measures and how to calculate the return on investment. Finally, students will develop a general vision of the stock market and its behavior, including mutual funds, government securities, and other financial options. (Pre-requisites: FINA 2400, FINA 3000)

FINA 4010: Risk Management and Insurance: 3 credits
In this course, students will analyze the fundamental principles of risk management and the different insurance types used to mitigate risks. They will evaluate how insurance companies operate, what determines their solvency, and the regulations governing them. They will also examine the process of selecting insurances and how they are used to transfer the risks that could impact the company finances. Finally, students will apply the appropriate processes, techniques, and tools to develop risk monitoring and control strategies and plans in companies. (Pre-requisites: FINA 2400, FINA 3000)

FOIN 1010: Introduction to Forensic Investigation: 3 credits
In this course, the student will discuss the fundamental concepts and historical development of forensic investigations. The student will analyze the role of the forensic investigator, the types of evidence collected by them, and the difference between a forensic investigator and a criminalist.

FOIN 2020: Forensic Photography: 3 credits
In this course, the student will discuss the historical and technological development of forensic photography. The student will analyze the responsibility of the forensic photographer in a crime scene and during the legal process. The student will also justify the use of photography in the process used to identify evidence and establish its importance in criminal proceedings.   *(Pre-requisite: FOIN 1010)*

FOIN 2030: Collection and Analysis of Physical Evidence: 3 credits
In this course, the student will analyze the importance of physical evidence in a forensic investigation, as well as the correct techniques used to conserve and protect the physical evidence. The student will discuss the mechanism used to perform a presumptive blood analysis and select the correct technique to collect blood samples and control samples. The student will distinguish the different classes and characteristics of evidence and the steps used to collect and process documents. The student will also descriptively discuss the gathered evidence. *(Pre-requisite: FOIN 1010)*

FOIN 3040: Crime Scene Processing: 3 credits
In this course, the student will analyze the measures used to process a crime scene, identify the techniques used to search for and find evidence in a crime scene, and discuss the requirements for obtaining a search warrant. *(Pre-requisite: FOIN 1010)*

FOIN 3050: Research and Analysis of *Post Mortem* Examinations: 3 credits
In this course, students will analyze death, its forms and characteristics to determine the time of death. The student will evaluate various forms of traumatic deaths. Also, describe different types of trauma that a corpse presents and its importance in the process of reconstructing a scene.
    (Pre-requisite: FOIN 1010)

FOIN 4060: Classification and Processing of Fingerprints: 3 credits
In this course, the student will discuss basic fingerprint patterns and their subcategories. The student will compare fingerprint types, the techniques used to detect and identify them, and the process of transfer, pre-transfer and post-transfer used in the recovery of latent fingerprints. The student will explain the purpose of the Automated Fingerprint Identification System (AFIS) and how it is used in criminal cases. The student will also discuss the ethical and legal aspects involved in processing fingerprints. *(Pre-requisite: FOIN 1010)*

HEED 1500: First Aid: 3 credits
The techniques employed for the immediate care of a person in a medical emergency situation to prevent harm or death are studied. It includes the following cases: shocks, cardiopulmonary resuscitation, fractures, intoxication, insect bites and burns.

HEMA 1000: Introduction to Healthcare Administration: 3 credits

In this course, students will analyze the fundamentals of health care administration, the characteristics of healthcare systems, and the nature of their components by means of an overview of the systems used in the United States and Puerto Rico. They will evaluate different healthcare providers, such as hospitals, ambulatory care centers, and hospices, among others. In addition, they will analyze the health insurance model and healthcare service payments.

HEMA 1010: Healthcare Management and Policy Planning: 3 credits

In this course, students will discuss concepts related to the administration and applications of strategic management in healthcare organizations. They will examine aspects of the organization's internal and external environment, as well as the integration of business, science, and information technology. Additionally, they will analyze and develop directional strategies for the business, such as its mission, vision, values, and strategic goals. Furthermore, they will evaluate and select the best strategic alternatives for the organization, and explain the importance of communicating the strategy and developing action plans. *(Pre-requisite: HEMA 1000)*

HEMA 1020: Ethical and Legal Issues in Healthcare Management: 3 credits

In this course, the student will analyze the basis and principles of law and the constitutional basis of a legal system. Students will evaluate the policies and legal issues involved in providing healthcare services. Students will also analyze state and federal legislation regarding the right to privacy, labor law, and healthcare services.

HEMA 1030: Healthcare Organizational Finance: 3 credits

In this course, the students will analyze and apply basic financial concepts to healthcare service organizations. They will discuss the processes used and the financial implications of the different kinds of healthcare service organizations and the sources from where they generate income. They will evaluate the financial condition of healthcare organizations. Also, they will analyze and justify the different tools used to analyze the financial condition and make strategic decisions for these organizations.
(Pre-requisite: ACCO 3520, FINA 2100, HEMA 1000)

HEMA 1040: Healthcare Information Systems: 3 credits

In this course, students will discuss the healthcare information systems and health information technology that allow healthcare providers to enhance the quality of patient care through the secure use and exchange of health information. They will also analyze information technology and the uses of common systems, such as the electronic health record, as well as how they correlate to privacy, confidentiality, and security when managing health information, data quality, and databases. Additionally, students will examine different types of clinical information systems, such as medication administration systems, telemedicine, telehealth, and the personal health record. Finally, they will identify general aspects of health information technology, such as security, privacy, and future challenges. *(Pre-requisite: BUIN 1010, HEMA 1000)*

HIST 1010: History of Puerto Rico: 3 credits

In this course the student will analyze the events and historical development of Puerto Rican society since "Pre-Colombian" time until the XXI century.In addition, the student will explain diverse historical periods and their correlation with current events on a national level through the study of economic, political, social and cultural transformations.

HOSE 1010: Forensic Psychology: 3 credits

In this course, the student will analyze the historical development of forensic psychology. The student will present arguments about a delinquent's psychological profile, the classifications for confessions and the mechanisms used to determine competence and/or incompetence. The student will also examine the evaluation process used to determine if the person accused of committing a crime understands the nature and consequences of their actions. The student will categorize crimes into aggressions, violent crimes, nonviolent crimes, and mass murders.

HOSE 2020: Introduction to Homeland Security: 3 credits

In this course, the student will analyze the tasks performed by the Homeland Security Agencies of the United States to protect the nation against terrorist attacks, immigration, natural disasters, transportation, fraud, forgeries and cybersecurity. The student will examine the focus of national security policy and will differentiate between the functions regarding said system. *(Pre-requisite: HOSE 1010)*

HOSE 2030: Homeland Security Agencies: 3 credits

In this course, the student will analyze the functions, purposes and development of the agencies that make up the Homeland Security system. The student will evaluate the functions of the agencies and present arguments according to their goals and objectives.
(Pre-requisite: HOSE 2020)

HOSE 3040   : Terrorism: 3 credits

In this course, the student will explain and analyze the historical background of terrorism around the globe, as well as the schemes used by terrorists to induce panic. The student will also identify the legal consequences of carrying out this type of criminal action. *(Pre-requisite: HOSE 2020)*

HOSE 3050: Aviation Security: 3 credits

In this course, the student will analyze and evaluate the concepts related to national aviation security, which has the purpose of reducing security risks and vulnerabilities associated with general aviation operation by focusing on threat and risk management. *(Pre-requisite: HOSE 2020)*

HOSE 4060: Cyber Security: 3 credits

In this course, the student will analyze and identify concepts that are related to cyber security and their historical development, the techniques used to diminish computer attacks, and the legal consequences that this type of criminal activity entails. The student will also discuss domains, the evolution of computer security, and explain the current policies on cyber security and their effects on society. *(Pre-requisite: HOSE 2020)*

HUMA 1010: Humanities I: 3 credits

In this course, students will analyze the fundamental aspects of the evolution of humanity and the historical development of social, economic, political, religious, and cultural movements in the civilizations that influenced the Western world. They will also evaluate the importance of the humanistic legacy and the vital values that led to the evolution and development of Western civilization. Furthermore, students will value the historical processes that shaped the legacy of the ancient and medieval Western civilization which are reflected in today's humanity.

HUMA 1020: Humanities II: 3 credits

In this course, students will analyze the fundamental principles, impact, and transcendence of various philosophical and epistemological movements of the Western culture and their influence on current humanistic thinking from a multidisciplinary and interdisciplinary perspective. In addition, they will evaluate the periodization and characteristics of some political, religious, cultural, and scientific trends, as well as key values, traditions, and concepts that relate to today's society. They will also value the global influence of the legacy of Western culture by critically observing cultural and social transformations that occurred at different historical times from the Middle Ages to the 21st century. *(Pre-requisite: HUMA 1010)*

HURE 1010: Recruitment and Selection: 3 Credits

In this course, students will analyze the basic functions of human resources in organizations. Design job analysis, descriptions, and specifications as required by the organization. Outline selection of personnel and recruitment processes. *(Pre-requisite: BUAD 3000)*

HURE 1020: Training and Development of Human Resources: 3 credits

In this course, students will analyze the effective design of training and employee development considering the different business needs and the particular aspects of the participants. Evaluate the need for training and the various methods used to meet them. Design a training evaluation program. Also, value employee development, challenges in career development, and the future of training and development programs. *(Pre-requisite: HURE 1010)*

HURE 1030: Fundamentals of Business Coaching: 3 Credits

In this course, students will examine the fundamentals of business coaching and its impact on modern organizations. Contrast the various coaching processes and procedures. Design an individual coaching development plan. Also, examine the ethical, legal, and technology support available for the coaching professional. *(Pre-requisite: BUAD 3000)*

HURE 1040: Compensation and Benefits Management: 3 Credits

In this course, students will analyze and discuss the difference between compensation and strategic compensation, as well as labor laws affecting work compensation tactics. Consider the different types of incentives that an organization can offer its employees. Design job analysis and compensation surveys for said position. Also, evaluate those fringe benefits available to executives and flexible workforce, as well as compensation plans for these. *(Pre-requisite: HURE 1010)*

HURE 1050: Supervision Strategies: 3 Credits

In this course, students will analyze the challenges which face the supervision, planning, and organizing of personnel. Justify the design and implementation of control, motivation, and teamwork processes. Explain the role of the supervisor in the performance evaluations. The students will also describe the various organizational policies necessary for effective supervision. *(Pre-requisite: BUAD 3000)*

HURE 1060: Managing Organizational Change: 3 Credits

In this course, students will examine the fundamentals of organizational behavior and how employees' personality attributes influence it. Justify the behavior of groups in organizations, as well as structures in said organizations. The students will also argue about the various theories for organizational change, the barriers it faces, and the strategies used in the process of organizational change.
(Pre-requisite: BUAD 3000)

HURE 1070: International Labor Law: 3 Credits

Upon completion of this course, students will analyze the principles and evolution of international labor relations and collective bargaining processes. Evaluate the economic and social impact of the development of labor laws in international organizations. The students will also argue about the role of unions in promoting and developing labor laws. *(Pre-requisite: BUAD 3000)*

HURE 1080: Conflict Mediation in Business: 3 Credits

In this course, students will analyze the evolution and characteristics of the mediation process as a tool in conflict resolution in the workplace. Describe elements, models, procedures and legal aspects of mediation. The students will also judge the different models and styles of negotiation used in the workplace.
(Pre-requisite: BUAD 3000)

HURE 1090: Puerto Rico Labor Law: 3 credits

In this course, students will examine the social and historical conditions that propelled the approval and implementation of labor laws in Puerto Rico. Analyze local labor laws and their relevance in human resource management in business. Furthermore, evaluate how the administrative and judicial interpretations of labor laws affect their application in the workplace.
(Pre-requisites: BUAD 3000)

HUSE 1010: Drug Addiction and Legal-Ethical Aspects: 3 credits

In this course, the student will discuss the basic concepts on the use and abuse of controlled substances. The student will analyze the effects and risks of using illegal substances and the theory related to the causes of addiction. Furthermore, students will learn the means for social reintegration. Evaluate the legal-ethical aspects of offering services and prevention services available in the community. *(Pre-requisite: JUST 3000)*

HUSE 2020: Young Offenders: 3 credits

In this course, the student will analyze the basic characteristics of adolescence, as well as the psycho-social problem that adolescents face when in contact with criminal law and institutional life. Differentiate between the levels of prevention defined by youth services. Compare prevention programs for youth in special education; and adolescents at risk such as: school dropouts, early motherhood or fatherhood, use and abuse of drugs and alcohol, violent behavior and loss of freedom. The student will identify community assistance services for young offenders as well as their rights in juvenile institutions. *(Pre-requisite: JUST 3000)*

HUSE 2030: Services in Correctional Institutions and Rehabilitation: 3 credits

In this course, the student will evaluate the service programs offered by correctional institutions and residential programs for the prisoner's social reintegration by finding job placement programs. The student will discuss laws, jurisprudence and regulations related to treatment towards rehabilitation. The student will analyze the prisoner's fundamental rights. Lastly, the student will identify family and community assistance services aimed at achieving a healthy coexistence in correctional institutions. *(Pre-requisite: JUST 3000)*

HUSE 3040: Services for Domestic Violence Victims: 3 credits

In this course, the student will analyze the indicators of abuse and the theories of domestic violence. Evaluate the complexity and multidimensionality of abuse in intimate relationships. Discuss the laws, jurisprudence and social-legal procedures related to domestic violence. Compare the protection services provided by the state and by community service organizations. Identify the rights of victims of domestic violence during the process in which they receive services. *(Pre-requisite: JUST 3000)*

HUSE 3050: Services for Crime Victims: 3 credits

In this course, the student will analyze theories on crime and victimization and differentiate the policies of the criminal justice system and their social, political and legal implications for the crime victims and their families. The student will also examine the laws, programs, regulations, and support groups aimed at victims of crimes and their families. *(Pre-requisite: JUST 3000)*

HUSE 4060: Restorative Justice: 3 credits

In this course, the student will differentiate between concepts that are related to restorative justice, its historical development and theories as a systematic response to crime within the scope of criminal justice. The student will distinguish the foundations, characteristics or central values that explain restorative justice. The student will also compare the mechanisms used in restorative programs, as well as the future of restorative justice. *(Pre-requisite: JUST 3000)*

INAS 1000: Introduction to Information Assurance and Security: 3 credits

In this course, students will evaluate information technologies security techniques to determine a system's level of security. They will identify malicious programs known as malware to examine the way in which they spread throughout the user's system. Students will integrate tools, technologies and standards to protect the target system's network.

INAS 1010: Web Applications Security Strategies: 3 credits

In this course, students will analyze the history of the Internet and justify the need to protect the systems that are implemented online. They will explain the meaning of malware and the different types of programs that fall under this category. They will discuss the importance of wireless technology and how it is vulnerable to hacker attacks, while performing the assessments that are necessary to obtain the desired results.
(Pre-requisites: INAS 1000, INTE 3510L)

INAS 1020: Information Systems Control and Auditing: 3 credits
In this course, students will analyze the structure of an audit as well as the essential components of the auditing process and its phases. They will identify the risks and controls in the IT area. They will discuss about the essential elements that must be considered when auditing operating systems, networks and databases. In addition, they will analyze techniques and tools used by auditors for evaluating systems development and transactions performed by computer systems. *(Pre-requisites: INAS 1010)*

INAS 1030: Computer Forensics: 3 credits
In this course, students will apply corporate investigation techniques while participating in forensic investigations. They will verify compliance with pertinent laws while carrying out a forensics investigation and draft execution and testing plans. They will produce the digital evidence that is needed for a criminal investigation by gathering the information obtained from different operating systems.
(Pre-requisites: INTE 2570L)

INAS 1040: Information Security Management: 3 credits
In this course, the student will analyze the principles and the planning process involved in information security. The student will evaluate risk management and security processes of computer networks, as well as which technologies and implementation methods best respond to an organization's need to secure its information. Also, describe the professional, ethical and legal aspects of information security.
(Pre-requisites: INAS 1000, PROG 1140L)

INBU 1000: Introduction to International Business: 3 credits
In this course, students will identify the nature and environment of international business. They will describe the basis for international business as well as its main concepts and theories. They will discuss the main international business agreements and the countries that participate in them. Students will justify the environment of the international financial system and its implication for commerce between nations.
(Pre-requisites: BUMA 1000, BUAD 2000)

INBU 1010: International Finance: 3 credits
In this course, students will analyze the fundamental aspects of international finance. They will distinguish between factors that determine the value of currencies and how the main stock exchanges of the world function, as well as for concepts related to capital exchanges between countries and organizations that facilitate these processes. They will justify the different management decisions that are made concerning international finance, such as setting interest rates, currency exchange rate, supply and demand, and the influence of governments. Additionally, they will acquire a perspective on international finance, from a macroscopic and general outlook of the global financial environment, to the specific financial management decisions made by organizations. *(Pre-requisites: BUMA 1000, FINA 2100, MATH 1050; MATH 2080)*

INBU 1020: International Marketing: 3 credits
In this course, students will use a managerial approach to analyze the marketing programs used by organizations with a global outreach. They will evaluate business opportunities on the international market and select the most effective marketing strategies to enter said markets. The students will also discuss the different strategies that comprise the marketing mix as well as how they apply to international scenarios.
(Pre-requisites: BUMA 1000, BUAD 2000, MKTG 1010)

INBU 1030: International and Multicultural Management: 3 credits
In this course, students will analyze the importance that applied strategic management has for international organizations with a diversified labor force. They will describe the specific characteristics of the different types of international and multicultural organizations. They will discuss the impact that cultural factors have on contemporary organizations. Additionally, they will evaluate the management tools used to make strategic corporate and functional decisions, while maintaining an internationalized and culturally diversified perspective. *(Pre-requisites: BUAD 2000)*

INBU 1040: Legal Issues in International Business: 3 credits

In this course, students will examine the basis and principles of mercantile law and their main applications to international transactions. They will also examine the principles of business law and their importance in the international business setting. They will discuss the role of the World Trade Organization and of fair competition beyond the regulations that govern the transactions that take place in the international markets. *(Pre-requisites: INBU 1000)*

INTE 1000: Human-Computer Interface and Interactions: 3 credits

In this course, students will analyze the history of the evolution of computer system interfaces and the levels of human-computer interaction. They will identify the available sensory systems by following interface design specifications. They will develop a project based on HCI using all of the design steps and the methodologies established by analyzing the specifications.

INTE 1010: Information Technology Strategic Planning: 3 credits

In this course, students will analyze the challenges of managing technology and information systems. They will evaluate how the information is controlled, how the data centers are managed and the hiring process. They will examine the practice of acquiring technology and how to manage the relationship with the suppliers in order to achieve agreements that are acceptable to both. They will verify that the organization's strategic plan for Information Technology is aligned with its needs.

INTE 1020: Inf. Technology Infrastructure Management: 3 credits

In this course, students will analyze the evolution and basic concepts of IT infrastructure management. They will evaluate data management tools, as well as the storage and security management for an information system. They will also argue about the technological solutions available in the market, the business systems and the supply chain management. In addition, students will explain the relationship between the IT strategic planning process and the insourcing and outsourcing strategies.

(Pre-requisites: INTE 1010)

INTE 1030: Inf. Technology Performance Analysis and Design: 3 credits

In this course, students will examine the management models and frameworks used to measure the performance of an IT department. They will evaluate the integration of management, operational and performance strategies with the purpose of measuring the success of the management of information systems department. They will analyze the performance of the service delivery life cycle results provided by an IT department. Students will also examine diverse tools that will help evaluate the performance of service delivery and its comparison with industry standards.

(Pre-requisites: None)

INTE 1040: Information Technology Project Management: 4 credits

In this course, students will analyze the different metrics and measurements used in project management. They will apply project management techniques to real industry situations. They will also develop the processes that are necessary for every project (risk and scope). They will distinguish between the programs used for planning and those used to generate estimates. They will analyze quality management and the models associated with it.

(Pre-requisites: INTE 1000)

INTE 2440L: Network Fundamentals and Laboratory: 3 Credits

In this course, students will analyze fundamental concepts in web design and configuration. They will identify network information protocols, topologies, and architecture. They will test the basic configuration of network devices. They will design logical addressing schemes. Additionally, they will use commands and tools to diagnose network problems.

(Pre-requisites: PROG 2370L)

INTE 2460L: Data Communications and Laboratory: 3 credits
In this course, students will discuss the components of data transfer and transmission. They will differentiate between various communication protocols. They will explain the physical and wireless methods used in data communication. They will discuss communication standards and models. In addition, they will also establish safety rules to improve the quality of communication.
(Pre-requisite: INTE 2440L, ITTE 1031L, PROG 2370L)

INTE 2520L: Web Page Design and Laboratory: 3 credits
In this course, students will contrast basic concepts of structure design, development, maintenance, and implementation of a webpage or website. Design a webpage or website to integrate multimedia and advanced design elements. The student will also recognize the social responsibility that involves the development and publication of content on a website.
(Pre-requisites: ITTE 1031L)

INTE 2570L: Network Administration and Laboratory: 3 credits
In this course, students will configure and administer network operating systems. They will design and implement group and safety policies for a domain system using Windows Server TM tools. Additionally, they will configure in a web server (IIS) and install servers in the cloud (cloud computing).
(Pre-requisites: INTE 2440L)

INTE 2740L: Diagnostic & Maintenance of Computer Systems and Laboratory: 3 Credits
In this course, students will examine the components of a modern computer, their function, and the assembly process. They will configure the primary and secondary components of a PC. They will review programs and tools to work on computer architecture, diagnosis, and maintenance. They will design plans to detect safety problems and computer use. They will also explain and configure operating systems and perform maintenance of software, hard disk, updates and program driver installations.
(Pre-requisites: PROG 2370L)

INTE 3510L: Web Technology and Laboratory: 3 credits
In this course, students will examine the advanced functions related to website development. Additionally, they will design web pages or sites using PHP codes. They will also create dynamic functions and pages using PHP scripts and integrating MySQL databases that expand the functions and services of a website.
(Pre-requisites: INTE 2520L, PROG 1035, PROG 2370L)

INTE 4010: Networks Security and Auditing: 3 credits
In this course, students will analyze techniques and safety and auditing functions of information systems. They will evaluate the vulnerability of physical and wireless information systems. They will analyze the tools available to counter attacks and ensure the continuity of the business. Additionally, they will differentiate between the various methods of computer auditing.
(Pre-requisite: INTE 2440L)

INTE 4125L: Introduction to Electronic Commerce and Lab.: 3 Credits
In this course students, will analyze the fundamentals and structure of an electronic business (e-business). Explain factors, conditions, and legal aspects when creating an electronic business. Design components of an e-commerce website. Integrate quality standards and security technologies to protect content and online business transactions. The student will also evaluate the fundamentals and general aspects of electronic commerce (e-commerce) marketing.
(Pre-Requisites: INTE 2520L)

INTE 4161P: Information Technology Practice: 4 credits
        In this course, students will implement the skills and knowledge acquired during the time of study through a supervised field experience. They will promote the attitudes required in a real work environment, the skills to work in a team, as well as the ability to keep systems running and program tools that facilitate the company's processes. They will reason ethically and morally when solving problems by demonstrating respect for the laws and environmental conservation in the social context of the globalized world..
        (Pre-requisites: INTE 2570L, INTE 3510L, PROG 3365L, PROG 3375L, PROG 3425L)

INTE 4200: Network Technology and Applications Development Integration Seminar: 4 Credits
        In this course students will develop an application with database and webpage using the skills acquired in previous concentration courses. Create a graphic interface (GUI), write the code and design the required database, as well as perform the required standardization tests. The student will also prepare performance and productivity reports of the application and its packaging.
        (Pre-requisites: INTE 2570L, INTE 3510L, PROG 3365L, PROG 3375L, PROG 3425L)

ITNA 1000: Implementation and Managing a Network: 3 credits
        In this course, students will evaluate the requirements for the implementation and management of networks, as well as the equipment and transfer protocols used. They will design an acquisition plan of equipment and the appropriate programs, including budget and the required safety measures. They will analyze the functions of the network administrator and their role in the network implementation process.

ITNA 1010: Protocols and Communications TCP/IP: 3 credits
        In this course, students will discuss concepts of layers, making references to ISO's OSI model, including IP routing, packet structures and frames that allow communication between two computers. They will evaluate protocols covering aspects of TCP/IP technology and the details of their implementation. They will analyze cases of DHCP uses and their implementation with DNS services, emphasizing Firewalls and security protocols.
        (Pre-requisite: ITNA 1000)

ITNA 1020: Network Troubleshooting: 3 credits
        In this course, students will analyze the aspects in solving technical, logical, logistical, and security problems when implementing a network. They will develop diagnostics plans and connectivity tests using different tools for multiple platforms. They will justify performance measurement routine tests according to information collected to minimize problems and maximize service.
        (Pre-requisite: INTE 2440L, ITNA 1010)

ITNA 1030: Wireless and Mobile Computing: 3 credits
        In this course, students will evaluate the resources required to establish a wireless network. They will design a wireless network along with the wired network to ensure consistency. They will select the best security scheme for the wireless network. Also, they will test the network under various operating environments to ensure platform independence.
        (Pre-requisite: INTE 2440L, ITNA 1010)

ITNA 1040: Advanced Network Administration: 4 credits
        In this course, students will configure advanced options in the Windows Server setting. They will discuss and apply concepts related to the management and maintenance of servers and file services, and configure DNS services, routing, remote access, policies at an infrastructure level, active directory, and group policies. Additionally, they will provide special attention to configurations for high availability, configure solutions for files and storage (NAS) and create what is known as a disaster recovery plan.
        (Pre-requisite: INTE 4010, ITNA 1020, INTE 2570L)

ITSA 1010: Software Quality Control and Testing: 3 credits
In this course, students will analyze the needs of hardware and software environments and their management practices. They will develop design tutorials, checklists for code inspections and compliance with project standards. They will justify configuration management conducting base control settings, change and reports of configuration status by using audit techniques and methodology.
(Pre-requisite: PROG 2280L)

ITSA 1020: Software Development for Mobile Devices: 3 credits
In this course, students will discuss the development of applications for mobile devices. They will analyze most used platforms on today's market, with emphasis on the development of mobile and mobile applications/apps. They will develop techniques using original platform frames and frames created by third parties to promote interoperability between development environments.
(Pre-requisites: PROG 3365L, PROG 3375L)

ITSA 1030: Advanced Web Application Programming: 4 credits
In this course, students will learn the basics of ASP.NET core MVC for developing pattern-based applications and creating professional-quality dynamic websites. Students will also examine the configuration and installation of the web platform by working with ASP.NET MVC framework. Lastly, they will study the techniques needed to manage data, reuse code, built web APIs, and secure their applications with industry standards, such as dependency injections and MVC (Model-View-Controller) pattern.
(Pre-requisites: PROG 3365L, PROG 3425L)

ITTE 1010: Computer Literacy: 3 credits
In this course the student will explain basic concepts of information systems and the history of computers. Will develop skills in the use and handling of the computer and its components. Will explain the use of the Internet, its services and will publish an electronic portfolio. Also, will identify equipment and basic software for data communications and technological assistance.
(Co-requisite: ITTE 1011L)

ITTE 1011L: Computer Literacy Lab.: 1 credit
In this course, the student will develop basic skills of system programs: operating system, utilities and application programs: word processing, graphic presentation programs and electronic spreadsheet.In addition, will use Internet browsers and its services, such as: email, design of electronic portfolios and databases.
(Co-requisite: ITTE 1010)

ITTE 1031L: Computer Literacy and Laboratory: 3 credits
In this course, students will analyze the utility of productivity tools, databases, and computerized systems in their learning process. They will distinguish basic technological concepts, the cycle of information processing and its devices, and the function of computer programs. In addition, they will examine basic aspects related to the services, security, privacy, and ethics of the internet, as well as to assistive technology. Furthermore, they will demonstrate technological competencies by using digital tools for creating documents in word, presentation, and electronic spreadsheet processors..

JUST 1010: Introduction to Organization and Administration in Criminal Justice: 3 credits
In this course students will discuss different models of Criminal Justice System and public policy for social control and crime prevention. In addition, it will study and evaluate the operation and effectiveness regarding their laws and penalties.

JUST 1025: Fundamentals of Penal Laws: 3 credits

In this course, students will review basic principles of criminal law and its resources. Similarly, the student will identify the elements of the offense and the factors used as defense mechanisms for the relief of criminal responsibility.

JUST 1030: Special Penal Laws: 3 credits

In this course, students will analyze fundamentals and principles for the establishment of special criminal laws. Describe special criminal laws and their relation to the operation of the Criminal Justice System. Furthermore, students will also review jurisprudence where special criminal laws have been applied.
(Pre-requisite: JUST 1025)

JUST 1040: Introduction to Criminology: 3 credits

In this course, students will discuss basic concepts of criminology, historical background, evolution and vision of the crime, and some auxiliary sciences to study criminology. Similarly, the student will analyze approaches, models and criminological theories that identify and define deviant behavior.

JUST 1050: Evidence: 3 credits

In this course, students will examine the rules governing the admissibility of evidence in court proceedings. Furthermore, students will examine the procedural rules relating to procedures for the presentation of evidence to evaluate whether there is sufficient evidence to establish a crime.
(Pre-requisites: JUST 1010)

JUST 2010: Interview and Interrogation: 3 credits

In this course students will study and analyze the techniques of interviewing and interrogation and related issues such as psychology, legal aspects and the different techniques to effectuate. It also determines the importance of the interview and interrogation as the main sources in a criminal investigation process.
(Pre-requisites: SPAN 1010)

JUST 2020: Rules of Criminal Procedure: 3 credits

In this course the student will analyze the basic concepts of criminal procedure rules. Also discuss aspects of the investigation, probable cause and search warrants. Discuss various procedural stages of the criminal action before the courts and post-judgment proceedings and sentencing.

JUST 2030: Victimology: 3 credits

In this course the student will analyze and discuss the basic concepts of victimology, and the relationship between victim and victimizer. Consider the nature and extent of the phenomenon of victimization and how it affects the family and society in general. Identify agencies that provide services to victims of crime and what to do when dealing with a situation of this nature.

JUST 2050: Criminal Investigation: 3 credits

In this course the student will discuss general aspects and the importance of the criminal investigation process regarding the performance, structure, the role of the criminal justice system and the conviction of a defendant accused of committing a crime. Discuss case studies where you will apply concepts of forensic science, identification of suspects, evidence and crime.
(Pre-requisites: JUST 2010, 2020)

JUST 3000: Civil Rights: 3 credits

In this course, students will analyze the rules and principles governing relations between individuals, public and corporate. Similarly, identify the basic fundamental rights and duties of human beings established both in the State Constitution and in the Constitution of the United States of America. Recognize case law related to the rights and duties of man both on the provisions in the local and federal levels.

JUST 3003: Juvenile Justice System: 3 credits

In this course the student will analyze the theoretical models that define deviant behavior in adolescents and young adults as reflected in public policy and criminology in order to prevent and address the problem of juvenile delinquency. Also examine and evaluate the criminal laws governing criminal conduct on children and how they are processed.

(Pre-requisites: JUST 1025)

JUST 3005: Drug Addiction and Crime: 3 credits

In this course, students will analyze and discuss the prevalence of drug use and types of drugs available on the market. Also, the student will identify theories related to the use, abuse and drug addiction. Analyze the relationship between drug abuse and crime and the stages of dependency on drugs, the fight against drugs, treatments for drug addiction and other aspects of prevention.

JUST 3015: Fundamentals of Penology and the Rights of the Prisoner: 3 credits

In this course, students will examine fundamental concepts of penology, its evolution, characteristics, and composition of the penitentiary system. Contrast the constitutional rights of people confined in Puerto Rico and the United States of America. Describe the statutory rights of inmates granted by legislation, jurisprudence, and regulations. The students will also review the programs and services for the social reintegration of the confined population.

(Pre-requisites: JUST 1010, 1025, 1030, 2020, 3000)

JUST 3020: Rehabilitation and Treatment of the Delinquent: 3 credits

In this course, students will examine the basic principles and measures of treatment programs for social reintegration of delinquents. Discriminate on the etiology and intervention methods for rehabilitation and social reintegration. Also, compare the factors in the rehabilitation and social reintegration of young offenders and delinquents with mental disorders.

(Pre-requisites: JUST 3015, SOSC 1010, PSYC 2510)

JUST 3100: Conflict Mediation: 3 credits

In this course, the student will analyze the conceptual framework and historical background of conflict resolution. The student will also evaluate the conflict theories, mediation models and the mediator's role in conflict resolution. Furthermore, the student will examine participants' strategies and appropriation, and the professional's ethical and moral aspects during negotiation; as well as current laws and alternate methods of the judicial system for conflict resolution.

JUST 3110: Gender and the Criminal Justice Systems: 3 credits

In this course, the student will analyze fundamental concepts, schools of feminist thought, theories and biopsychosocial factors in the behavior of delinquent women in the Criminal Justice System. The student will describe the male perspective on delinquency and types of oppression against women. Also, the student will discuss about prevalent types of crime in the criminal behavior of women, factors and reasons that relate female and male crime rate. Furthermore, the student will examine rehabilitation programs and services available in women's correctional facilities.

JUST 3120: Federal Jurisdiction: 3 credits

In this course, the student will recognize the importance of the historical development and organizational structure of federal jurisdiction. The student will also analyze criminal proceedings under federal jurisdiction, the limits of said jurisdiction, and the agencies that comprise the justice system under federal jurisdiction

(Pre-requisites: JUST 1010)

JUST 3610: White Collar Crimes and Fraud Detection: 3 credits

In this course, students will analyze the origins and consequences of white collar crimes and fraud against today's society. Examine the sociological, economic, ethical, and legal impacts related to white collar crimes and fraud. Analyze the various fraud detection techniques. The students will also argue on measures to prevent white collar crimes and fraud.

JUST 4000: Social Investigation Methodology: 4 credits

In this course, students will evaluate the social investigation process and its importance in the field of criminal justice. Discuss ethical issues and regulations that affect the processes of social investigation. Analyze quantitative, qualitative, and mixed research methodologies and research designs that provide more information to a specific research topic. As part of the activities, develop a research proposal in one of the areas of Criminal Justice Studies.

(Pre-requisites: PSYC 2510, SOSC 1020, STAT 2000)

JUST 4010: Integration Seminar of Criminal Justice: 6 credits

In this seminar, students will demonstrate the skills, abilities, and knowledge acquired and/or developed during the course of their education in the Criminal Justice Program. In a reciprocal and multidirectional exchange, the student will also analyze information in different formats and apply the knowledge acquired from a social perspective within the criminal justice system. As part of course requirements, students will develop a research project which will analyze a contemporary problem in their area of specialization.

(Pre-requisites: JUST 1050, JUST 2030, JUST 4000)

MATH 1010: Basic Mathematics: 3 credits

In this course, students will apply the characteristics of the set of real numbers and their uses in everyday life. They will discuss the concepts of reasons, proportions, and percent. They will also solve everyday situations by applying the concepts of linear equations and linear inequalities in a variable. In addition, students will use measurement concepts and conversion factors in professional and everyday problem solving.

MATH 1050: Business Mathematics: 3 credits

In this course, students will solve business administration problems using basic concepts of algebra and geometry. They will analyze reasoning, proportion, and progression exercises in finance. In addition, they will solve problems of systems of linear equations through any solution method and determine the factors that can influence profit on an investment.

(*Pre-requisite: MATH 1010)*

MATH 2015: Mathematics for Engineering Technology: 3 credits

In this course, students will apply basic knowledge and skills of algebra, trigonometry, and mathematics of complex numbers by solving problems related to electricity and electronics. They will solve direct current (DC) and alternating current (AC) circuits exercises by applying vectors and phasors necessary for the analysis of three-phase circuit applications. They will also apply Ohm's and Watt's laws and postulates to solve situations involving trigonometric functions.

MATH 2050: Applied Mathematics: 3 credits

In this course, students will analyze different problems and situations encountered in information systems using as a basis the set theory, propositional logic, and Boolean algebra. Solve combinatorial problems and successions. Also, examine various abstract structures using graphs and trees in order to explain and implement them.

(Pre-requisite: MATH 1010)

MATH 2080: Quantitative Methods: 3 Credits

In this course, students will develop models of situations related to business administration using linear, polynomial, exponential and logarithmic functions. In addition, they will apply matrix theory to linear systems solution, optimization, and linear programming. They will also analyze investment and annuity problems using successions and series.

(*Pre-requisites: MATH 1010, 1050*)

MEBC 1010: Medical Billing Systems I: 3 credits

In this course, the student will analyze the fundamental concepts related to medical billing systems. Evaluate provision methods in processing billing. Demonstrate the proper management of medical billing forms to select the type of insurance coverage and distinguish important features of health insurance.

MEBC 1020: Medical Billing Systems II: 3 credits

In this course, the student will analyze the impact of technology in electronic billing systems. Evaluate the management process of medical billing systems for medical personnel and explain the technological evolution of the software in the field of health. Furthermore, integrate the knowledge and skills of the electronic reconciliation process and claims to secondary health plans while using billing software.

(Pre-requisite: MEBC 1010).
(This course includes the use of simulator.)

MEBC 1050: Medical Billing Coding I: 3 credits

In this course, the student will analyze the international classification of diseases ICD-10 and medical terminology according to the disease through studies of inpatients and outpatients. Distinguish the clinical data in health and medical records. Identify diagnostic groups and procedure codes to develop compliance strategies and obtain reimbursement and prospective payments from insurance companies.

MEBC 1060: Medical Billing Coding II: 3 credits

In this course, the student will analyze the evolution of the CPT codes in the field of medical coding. Evaluate the ability to accurately assign diagnostic codes and procedures using the CPT Manual. Describe procedures, standards, documentation, and ethical-legal aspects in coding using the CPT. Distinguish available diagnostics and procedures outlined in the medical record (history) to determine whether the documentation is adequate for coding purposes.

(Pre-requisite: MEBC 1050)

MEBC 1200: Medical Billing Coding III: 3 credits

In this course, the student will evaluate the development of HCPCS codes in the field of medical coding. Demonstrate the ability to accurately assign codes to diagnoses and procedures using the CPT Manual. Identify the structure CPT / HCPCS and apply general guidelines in coding systems. Describe standards, procedures, legal and ethical aspects, forms, and documentation required by Medicare and Medicaid for HCPCS codes.

(Pre-requisites: MEBC 1050, MEBC 1060)

MEBC 2000: Medical Reports Procedures: 3 credits

In this course the students will analyze the components and functions of a spreadsheet. They will create and edit tables and charts in the spreadsheet for use, handling and analysis of medical information. Students will also integrate the functions and tools of the worksheet with various programs to facilitate the creation and presentation of reports and medical reports.

(Pre-requisites: MEBC 1010, MEBC 1020, MEBC 1050, MEBC 1060, MEBC 1200)

MEBC 2050: Integrating Seminar: Medical Billing: 3 credits

In this seminar the students will integrate and demonstrate the knowledge, skills and abilities developed during their training in the associate degree program of Billing and Coding. They will also analyze the fundamental concepts related to medical billing systems. Students will examine the methods of data entry required by billing software. They will discuss the importance of diagnostic coding processes and procedures in the development of analysis of medical records and integrate the knowledge and skills of reconciliation and electronic claims process according to the requirements of medical plans.
(Pre-requisites: MEBC 1010, MEBC 1020, MEBC 1050, MEBC 1060, MEBC 1200)
(This course includes the use of simulator.)

MEBI 1150: Electronic Medical Record: 3 credits

In this course the students will analyze the basics about managing electronic medical records and the basic functions of an electronic medical record. They will discuss the importance of using electronic medical record (EHR) in medical offices and hospitals. They examine compliance regulations, as well as legal and ethical principles for the use of information and technology resources in the healthcare industry. Students describe the primary objectives of Public Health related to the electronic medical record.
(This course includes the use of simulator.)

MESE 1010: Medical Terminology: 3 credits

In this course, students will evaluate the composition, structure and derivation of the words that are part of medical terminology. They will analyze the meaning of the segments of a medical term and their relationship to anatomy, health conditions, and procedures or treatments performed on patients. They will also apply the medical terminology used in various branches of health, such as physiology and pathology.
(Pre-requisites: BIOL 1010, 2000 or BIOL 1200 for the Medical Billing and Coding program)

MESE 2020: Medical Insurance Billing: 2 credits

This course offers the student a wealth of information concerning the different medical insurance plans available, as well as the different invoicing methods used in a medical office. It is expected that the student upon completion of the course will have developed the skills and knowledge of procedures necessary to promptly and efficiently transmit all medical insurance forms manually and electronically.
(Co-requisite: MESE 2021L) (Pre-requisites: BIOL 1010, 2000)

MESE 2021L: Medical Insurance Billing Lab.: 1 credit

This course offers the student a wealth of information concerning the different medical insurance plans available, as well as the different invoicing methods used in a medical office. It is expected that the student upon completion of the course will have developed the skills and knowledge of procedures necessary to promptly and efficiently transmit all medical insurance forms manually and electronically.
(Co-requisite: MESE 2020) (Pre-requisites: BIOL 1010, 2000)

MESE 2031L: Medical Billing, Electronic Record and Lab.: 2 credits

In this course, students will discuss the basic concepts of manual or electronic invoicing in the office or other health service environment. Students will examine the procedures for handling billing and processing each of the health services provided to patients. In addition, they collect the information required to identify the following in their clinical record: diagnosis, procedure and treatment offered to the patient, either manually or electronically. *(Pre-requisites: BIOL 1010, BIOL 2000)*

MESE 2500: Manual Medical Billing: 3 credits

This course exposes and familiarizes the student with the essential contents of the different medical plans and the manual invoicing process in the medical office. The student will develop the skill and knowledge to work with different formularies and manuals such as: CMS 1500, ICD9 and CPT and will become familiar with the information contained in these, among others. *(Pre-requisite: BIOL 1010, 2000, MESE 1010)*

MESE 2600L: Electronic Medical Billing and Lab.: 3 credits

This course prepares the student to invoice through the medical electronic invoicing system. It uses the skills acquired for the manual medical invoicing to be applied in the electronic invoicing. The student will use the CMS 1500 formulary and the books ICD9 y CPT, among others, to carry out the invoicing.
(*Pre-requisites:* BIOL 1010, 2000, MESE 1010, 2500)

MESE 2700: Medical Auditing: 3 credits

This course has as its main purpose the analysis and management of medical accounts according to the actual laws and procedures of the main medical plans. The course will identify laws, rules and regulations that cover the medical invoicing. We will analyze clinical and invoice records covered by the laws and regulations in force and detect fraud and abuse. (*Pre-requisites:* MESE 2500)

MGMT 1000: Communication for Managers: 3 credits

In this course, students will discuss the nature and importance of communication for the success of organizations. They will analyze the role of individual characteristics and their impact on communication processes. They will use management communication principles in their work environment. Additionally, they will integrate different in-person and distance communication tools, depending on the organizational communication**.** *(Pre-requisite: BUAD 2000)*

MGMT 1010: Organizational Theory and Design: 3 credits

In this course, students will analyze the importance of organizational behavior, along with the challenges and opportunities managers face in applying the concepts and theories of this discipline. They will analyze the models of knowledge management, learning, and competency development as productive and important resources for the effectiveness of an organization. In addition, they will evaluate topics and concepts related to motivation in individuals, groups, and work teams, and their effect on the performance of an organization and on aspects of communication, decision-making, conflict, organizational culture, and ethics.
(Pre-requisites: BUAD 2000, BUMA 1000)

MGMT 1020: Operations Management: 3 credits

In this course, students will describe the concepts and techniques for designing, planning and controlling operations in manufacturing and service companies. They will examine the skills in operational decision-making using various tools in the planning and control of inventory and in the elaboration of demand forecasting. Also, they will analyze the principles and theoretical assumptions presented by various exponents in the quality control of operations. *(Pre-requisites: BUAD 2000, BUMA 1000, MATH 2080)*

MICR 1000: Basic Microbiology: 3 credits

In this course, students will examine the fundamental concepts of microbiology and the interactions between microorganisms and humans, as well as the role and importance of the microbiome. They will analyze the diversity, morphology, taxonomy, genetics, and metabolism of microscopic organisms. Also, they will explain the basic principles of epidemiology, pathology, and the virulence of diseases. Students will contrast how different techniques of medical asepsis help prevent and control infections. On the other hand, they will distinguish the processes of pasteurization, sterilization, and safety in the management of toxic waste.
(Co-requisite: MICR 1011L)
(Pre-requisite: None)

MICR 1011L: Basic Microbiology Lab.: 1 credit

In this course, students will analyze the fundamental concepts of the microbiology laboratory. They will apply microbiological techniques to experiments in the laboratory. In addition, they will contrast the different types of microscopes used in laboratories. They will examine bacteria using microbiological stains. They will also identify different microorganisms. Finally, they will relate the clinical manifestations to the infectious agents. *(Co-requisite: MICR 1000) (Pre-requisite: None)*

MKTG 1010: Marketing Principles: 3 credits

In this course, students will analyze and discuss marketing concepts, theories, and practices in a global context. Evaluate the cultural, social, economic, and political marketing dimensions taking into consideration the basics such as: product, price, promotion, and location. Design product, price, promotion, and location (distribution) strategies, to compete successfully in domestic and international markets.

MKTG 1020: Integrated Marketing Communications: 3 credits

In this course, students will analyze the importance of integrating communication elements through different media to convey a clear, coherent and convincing message about a company, product, service, or brand. They will evaluate the role of advertising in integrated marketing communications (IMC) strategies aimed at the target market to promote the success and value of the brand of an organization. Additionally, they will apply communications planning and design skills to developing an integrated communications plan.
(Pre-requisite: MKTG 1010)

MKTG 2010: Consumer Behavior: 3 credits

In this course, students will analyze consumer behavior, as well as the external and internal factors influencing the consumer's purchasing behavior. They will analyze in depth the purchasing decision process to identify the specific consumer needs and determine which must be fulfilled with priority, in order to develop effective marketing strategies. *(Pre-requisite: MKTG 1010)*

MKTG 2030: Content Marketing: 3 credits

In this course, students will discuss the principles, concepts and strategies necessary to undertake a content marketing campaign. They will create useful and relevant content for the target market that is consistent with the objectives defined in the marketing plan for the development of the brand. They will also develop the necessary abilities to execute and monitor a content marketing plan, as well as to interpret their relevant metrics. *(Pre-requisites: MKTG 1010, MKTG 1020)*

MKTG 3000: Marketing Research: 3 credits

In this course, students will evaluate the basic research methodology applied to marketing topics. They will examine methods and techniques for the collection, analysis and interpretation of primary and secondary data, both for individual and business clients. *(Pre-requisites: MKTG 1020, MKTG 2010)*

NURS 1000: Nursing Theory and Evolution: 2 credits

In this course the student will examine the origin and evolution of the practice of nursing and its historical background. Students will explore the ethical standards, moral principles and legal regulations governing the practice of nursing as a profession and those specific to Puerto Rico. Also, concepts related to the promotion and maintenance of health, the importance of computer skills, and, the integration of technology in contemporary nursing practice will be discussed. *(Co-requisites: None) (Pre-requisites: None)*

NURS 1050: Pharmacology and Nursing Implications: 3 credits

In this course the student will analyze the basic principles of pharmacology and its implications on drug administration when providing nursing care to clients and their families. It will examine the professional standards and regulations for prescription law, administration and control of drugs in Puerto Rico and the United States and the implications for nursing practice. It will highlight the importance of the knowledge of pharmacology to safely manage drugs or medication for clients/families. It will integrate the knowledge of the different body systems and pharmacology into managing and administering medications as part of nursing practice. *(Co-requisites: NURS 1061L) (Pre-requisites: BIOL 2000, MATH 1010, NURS 1000, 1300, 1311L, 1321P)*

NURS 1061L: Pharmacology and Skills Laboratory for the Medicines Administration: 2 credits

In this course the student will integrate the nursing process into the safe administration of medications for the client at any stage of growth and development. The student will identify prescription language for the safe administration of medications. The course will develop in the student the basic skills necessary for the calculation, dosing and safe administration of medications when providing nursing care to clients and their families. Students will integrate manual and electronic documentation skills into administering medications safely. The passing grade for the Lab is 80%. *(Co-requisites: NURS 10050) (Pre-requisites: BIOL 2000, MATH 1010, NURS 1000, 1300, 1311L, 1321P)*

NURS 1300: Fundamentals of Nursing: 3 credits

In this course, the student will analyze attitudes and critical thinking skills used by a professional nurse in the process of making decisions and solving problems in providing health care to the client- family. The student will integrate the nursing process as a tool for solving the health needs of the client and family. The importance of communication to interact with the client-family, colleagues and members of the health team are studied. Students will integrate client knowledge into the nursing care to clients, family and significant others.

(Co-requisites: BIOL 2000, NURS 1311L, 1321P)
(Pre-requisites: BIOL 1010, MATH 1010, NURS 1000)

NURS 1311L: Fundamentals of Nursing Lab.: 2 credits

In this course, the student will develop the knowledge and technical skills necessary to safely perform basic nursing procedures for intervening in the health care of client and family. Students will: use the nursing process as a framework for making decisions; demonstrate the development of critical thinking skills; and, practice safe and effective basic procedures/skills. This will include the effective use of verbal and nonverbal communications and the technological/written skills for conveying healthcare information to clients, families, colleagues and members of the multidisciplinary team.

(Co-requisites: BIOL 2000, NURS 1300, 1321P)
(Pre-requisites: BIOL 1010, MATH 1010, NURS 1000)

NURS 1321P: Simulation and Practice of Fundamentals of Nursing: 1.5 credits

In the course, Simulation and Practice of Fundamentals in Nursing, the student will continue to develop and apply the basic skills necessary for the direct care of the client/family by using the program conceptual framework and the nursing process. Practice will occur in primary and secondary health care setting Students will use the 5 steps to the nursing process (assessment, diagnosis, planning, implementing and evaluating) to plan and implement care for the improvement of the client/family's health.

(Co-requisites: BIOL 2000, NURS 1300, 1311L)
(Pre-requisites: BIOL 1010, MATH 1010, NURS 1000)

NURS 2540: Nursing Care in Mental Health and Psychiatry: 2 credits

In this course, students will examine the historical evolution of psychiatric nursing and its' basic theoretical concepts and mental health. Students will examine the professional, legal and ethical responsibilities in providing holistic nursing care with a focus on mental health at the primary, secondary and tertiary levels. They will learn to have good therapeutic communication in order to establish effective relationships with client in mental health care. They will also integrate the nursing process in the management of common mental health disorders and psychiatry.

(Co-requisites: NURS 1050, 1061L, 2541P, PSYC 2510)
(Pre-requisites: BIOL 1010, BIOL 2000, MATH 1010, MICR 1000, MICR 1011L, NURS 1000, 1300, 1311L, 1321P)

NURS 2541P: Practice of Nursing Care in Mental Health and Psychiatry: 1.5 credits
Students will apply the nursing process to provide direct care to clients with mental health and psychiatric disorders at various stages of growth and development. Students will develop nursing activities aimed at promoting, restoring and maintaining mental health. At all times a focus will be toward the ethical-legal responsibilities of the nurse when providing mental health care and psychiatric care at the primary, secondary and tertiary levels.
(Co-requisites: NURS 1050, 1061L, 2540, PSYC 2510)
(Pre-requisites: BIOL 1010, BIOL 2000, MATH 1010, MICR 1000, MICR 1011L, NURS 1000, 1300, 1311L, 1321P)

NURS 2550: Nursing Interventions with Adult and Elder I: 3 credits.
In this course, the student will evaluate the management of individual therapeutic regimens, including activities that are used to promote health and prevent disease which affects adults and the elderly. Issues discussed relate to the concepts of oxygenation (cardiac and respiratory), inflammation, fluid/electrolyte balance, sensory/perceptual, cellular damage (surgery) and reproductive stability.
(Co-requisites: NURS 2551P)
(Pre-requisites: BIOL 1010, BIOL 2000, MATH 1010, MICR 1000, 1011L, NURS 1000, 1050, 1061L, 1300, 1311L, 1321P)

NURS 2551P: Simulation and Practice of Nursing Interventions with the Adult and Elder I: 2 credits
In this course, the student will demonstrate an evidence-based practice through clinical experiences with adults and the elderly who exhibit commonly occurring human responses to health challenges from within the concepts of oxygenation (cardiac and respiratory), inflammation, fluid/electrolyte balance, sensory/perceptual, cellular damage (surgery) and reproductive stability. Student will also demonstrate skills with therapeutic communication, nursing care planning, attention to diversity, and, the incorporation of legal/ethical considerations during nursing interventions with the adult and elderly client.
(Co-requisites: NURS 2550)
(Pre-requisites: BIOL 1010, BIOL 2000, MATH 1010, MICR 1000, 1011L, NURS 1000, 1050, 1061L, 1300, 1311L, 1321P)

NURS 2620: Nursing Intervention in Mother and Newborn: 3 credits
In this course the students will analyze the fundamental concepts, historical evolution and ethical-legal aspects in the care of the mother and newborn. Students will review the anatomy and function of the female and male reproductive system and evaluate the process of nursing intervention in the direct care of the mother and newborn. They will discern the nursing role during antepartum, childbirth, postpartum and newborn stages. This includes discussion of the anticipated physical and neurological changes and the general complications during the maternal and newborn periods.
(Co-requisites: NURS 2621P)
(Pre-requisites: BIOL 1010, BIOL 2000, MATH 1010, MICR 1000, 1011L, NURS 1000, 1050, 1061L, 1300, 1311L, 1321P)

NURS 2621P: Simulation and Practice of Nursing with the Mother and Newborn: 1.5 credits
In this course, students will demonstrate their skills in evidence-based practice through clinical experiences and the application of necessary nursing skills for assisting the mother and newborn to adapt to physiological and psychological changes that occur in childbearing and the newborn phases of development. This includes care of the high risk mother and newborn.
(Co-requisites: NURS 2620)
(Pre-requisites: BIOL 1010, BIOL 2000, MATH 1010, MICR 1000, 1011L, NURS 1000, 1050, 1061L, 1300, 1311L, 1321P)

NURS 2630: Nursing Interventions in Adult and Elder II: 3 credits

In this course, students will examine the physiological changes that occur in adults and the elderly during the aging process. They will analyze the causes and common patho-physiology that affects individual stages of adulthood and old age. Students will use the nursing process to assess, plan, implement and evaluate selected nursing interventions required for the direct care of adult and elderly with health disorders within the digestive, renal, endocrine, nervous and skeletal muscle systems.

(Co-requisites: NURS 2631P) (Pre-requisites: BIOL 1010, BIOL 2000, MATH 1010, MICR 1000, 1011L, NURS 1000, 1050, 1061L, 1300, 1311L, 1321P, 2550, 2551P)

NURS 2631P: Simulation and Practice of Nursing Interventions with the Adult and Elderly II: 2 credits

In this course, students will demonstrate an evidence-based practice through their clinical experiences while caring for clients with health challenges to the digestive, renal, endocrine, nervous and muscle/skeletal systems. They will apply the principles of growth and development, therapeutic communications, information management, legal/ethical behaviors and cultural sensitivity while implementing skills in the care of adults and the elderly. They will discuss the nursing process in the care of adults and elderly with functional changes of the gastrointestinal, neurological and skeletal muscle, urinary elimination and endocrine system.

(Co-requisites: NURS 2630)
(Pre-requisites: BIOL 1010, BIOL 2000, MATH 1010, MICR 1000, 1011L, NURS 1000, 1050, 1061L, 1300, 1311L, 1321P, 2550, 2551P)

NURS 2710: Nursing Interventions with Children and Adolescents: 3 credits

In this course, students will describe concepts related to the health of children and adolescents, as well as the historical background and evaluation of pediatric nursing care. They will integrate the education process into the pediatric client and family in the promotion and prevention of health through different stages of growth and development. Students will integrate the process of nursing interventions to maintain and promote the physiological, psychological, social and spiritual integrity of children and adolescents.

(Co-requisites: NURS 2721P)
(Pre-requisites: BIOL 1010, BIOL 2000, MATH 1010, MICR 1000, 1011L, NURS 1000, 1050, 1061L, 1300, 1311L, 1321P, 2550, 2551P)

NURS 2721P: Simulation and Practice of Nursing Interventions with Child and Adolescent: 1.5 credits

In this course, students will demonstrate an evidence-based practice through their clinical experiences. They will apply the knowledge, skills and attitudes required of the nurse while providing care to children and adolescents. Students will assess health and fitness to collect data and write nursing plans for children and adolescents. They will present the findings of research-based health disorders in children and adolescents using the nursing process as a tool to plan and implement evidence-based care.

(Co-requisites: NURS 2710)
(Pre-requisites: BIOL 1010, BIOL 2000, MATH 1010, MICR 1000, 1011L, NURS 1000, 1050, 1061L, 1300, 1311L, 1321P, 2550, 2551P)

NURS 2730: Integrating Seminar of Nursing: 2 credits

In this course, students will analyze health concepts and the levels of care followed in Puerto Rico as reflected by the professional competencies needed to offer nursing care to patients, families, and communities. In addition, they will utilize the nursing process and the categories of patient needs specified by the Puerto Rico Board of Nursing—a safe and effective care environment, health promotion and maintenance, psychosocial integrity, and physiological integrity—to facilitate the development of strategies that will aid them in their preparation for the nursing exam provided by this Board and increase their probability of passing it. Moreover, they will apply different study strategies, including clinical situations, in order to develop the critical thinking required to make assertive decisions and solve patients' health problems. .

(Co-requisites: None) (Pre-requisites: BIOL 1010, BIOL 2000, MATH 1010, MICR 1000, MICR 1011L, NURS 1000, 1050, 1061L, 1300, 1311L, 1321P, 2540, 2541P, 2550, 2551P, 2620, 2621P)

NURS 3006: Transition of the Role of Nurses in Current Society: 3

In this course, the student will examine the historical evolution of the nursing profession, holistic concepts, nursing theories and the educational levels of nursing practice. Additionally, the student will examine critical thinking skills, which will enable him/her to make clinical judgments. The student will analyze the legal and ethical aspects and cultural diversity in the face of professional challenges; nursing roles within the changing healthcare systems; and, the use of research, evidence based practice and technology in today's nursing environment. *(Co-requisites: None) (Pre-requisites: NURS 1000)*

NURS 3015: Physical Assessment: 3 credits

In this course, students will assess the history of the role of nursing in holistic care health assessment for adult and elderly clients. They will learn about physical assessment methodology and the techniques of performing the physical exam as part of the nursing professional role. Included will be attention to documenting a clients' health history and physical exam as part of the process for clinical decision-making.
   (Co-requisites: None) (Pre-requisites: NURS 1000, 1050, 1061L, 1300, 1311L, 1321P, 2540, 2541P, 2550, 2551P, 2620, 2621P, 2630, 2631P, 2710, 2721P)

NURS 3040: Informatics in Healthcare Systems: 3 credits

In this course, students will examine the fundamental concepts and roles of nursing professionals regarding informatics and their use. They will also analyze the management, practices and applications of information systems in clinical and educational settings; and, explain the ethical and legal controversies involved when dealing with information in a healthcare system. At the same time, they will evaluate the impact of technology and its applications in clinical, educational and research environments.
   (Co-requisites: None) (Pre-requisites: NURS 1000)

NURS 3050: Research in Nursing: 3 credits

In this course, students will evaluate the role, as well as the importance, of research in professional nursing practice, including the conducting and dissemination of research and its principles and evidence-based practice models. They will also examine the ethical and legal considerations related to the subjects within nursing research. In addition, they will describe the nursing research process and interpret evidence-based research in order to apply it to nursing practice.
   (Co-requisites: None) (Pre-requisites: MATH 1010, STAT 2000)

NURS 3055: Leadership and Management: 3 credits

In this course, the student will analyze concepts of leadership and management, as well as the necessary tools for the fulfillment of the nursing professional role in light of new perspectives in health services administration. The student will evaluate theories and models for management practice in nursing. The student will design effective organizational structures for determining administrative and management resources applicable to nursing services. Also, the student will justify the importance of establishing effective and safe work environments in order to sustain the motivation of the nursing professional and the quality of the health services.
   (Co-requisites: None) (Pre-requisites: NURS 3006)

NURS 3130: Critical Interventions in Professional Nursing with Adults: 3 credits

In this course, students will examine the importance of the role of nursing and holistic care in the critical care environment for adult patients and their families. They will also value the role of the nursing professional when caring for critically ill adults. Students will differentiate between diagnoses and treatments in the collaborative management of critical conditions. In addition, they will analyze the nursing skills required for care of critical and acute pathological conditions in adults that require intensive care.
   (Co-requisites: None) (Pre-requisites: NURS 3015)

NURS 4000: Global and National Health Policies: 3 credits

In this course, students will analyze the fundamental concepts related to national and global health policies and their financing. Students will evaluate the processes of providing healthcare services and the influence of ethics and legislation at a global and national level in the field of nursing. Students will also consider the ethical and legislative importance of providing services nationally and globally. Additionally, students will justify how epidemiology and Healthy People 2020 influence trends and controversies related to the global and national healthcare system, as well as alternatives to solve them.

(Co-requisites: None) (Pre-requisites: NURS 3006)

NURS 4020: Nursing Interventions with families and communities: 3 credits

In this course, the student will develop effective interpersonal relationships with members of a community and other professionals to deliver community health nursing services. The student will develop effective leadership through the use of research and public policies, as protector for the benefit of the health of groups and populations. The student will debate about concepts and public health principles to promote health and control risks in groups and populations through the three levels of prevention. Likewise, the student will integrate the nursing process into a group or population using the knowledge and skills in nursing to provide services that promote and protect health.

*(Co-requisites: NURS 4021P, 4021*RN-BSN)*
(Pre-requisites: NURS 3006, 3015, 3050, 3055)

NURS 4021/4021P: Practice in Nursing Interventions with families and communities: 2 credits

In this course, students will apply their knowledge of nursing, as well as their communication, interpersonal relationship and humanistic care skills. They will also put their leadership, management, teaching, and critical thinking knowledge into practice when assessing healthcare, planning, coordinating, implementing and evaluating the care given to populations and groups. In addition, they will apply their research findings. Students will also implement practices on selected populations within a community setting.

(Co-requisites: NURS 4020)
(Pre-requisites: NURS 3006, 3015, 3050, 3055)

NUTR 1000: Introduction to Nutrition: 2 credits

In this course, students will assess the importance of nutrition in the wellbeing and promotion of health of the client. They will analyze the process of digestion, absorption, metabolism, and excretion of food and its nutrients. Likewise, they will evaluate the influence of food in the stages of growth and development, in weight management, and in most common health disorders.

OFSY 1211L: Basic Keyboard and Lab: 3 credits

In this course, students will examine the components of a word processor to efficiently operate the toolbar and the keyboard. They will demonstrate practical proficiency in keyboarding skills using the alphabet, number, and symbol keys as they apply basic recommended techniques. They will evaluate typing posture and correct their mistakes using various evaluation methods.

OFSY 1250: Speedwriting in Spanish: 3 credits

The student will develop skills in the Spanish speedwriting system, through lecture and writing. Emphasis will be given to the   correct usage of language, grammar, dictation and transcription.

OFSY 1301L: Documents Production I and Lab: 3 credits

The development of basic skills of speed and precision are emphasized. At the same time, continued training will be given in the preparation of office duties such as business letters, envelopes, memoranda, outlines, reports and manuscripts.   The student will practice the correct basic techniques in the production of typewriting tasks, with material in both English and Spanish languages to be considered.

(Pre-requisite: OFSY 1201L)

OFSY 1351L: Documents Production II and Lab: 3 credits
        Development of basic skills, such as: speed, precision and comparison. Emphasis will be given to the production of office documents such as letters with special parts, manuscripts, special reports, minutes, outlines, memoranda, acts, agendas, legal and medical documents, purchase order forms, press release, fax, balance sheet, others. The student will be required to use his own initiative in the performance of these office tasks. Different Spanish and English documents will be completed. *(Pre-requisites: OFSY 1201L, 1301L)*

OFSY 1400: Documents Control: 3 credits
        This course prepares students to the introduction and the study of the systems to order by an alphabetic, numeric, geographical and by subject manner; including receipts systems, classification, processing, control and disposition of documents. Emphasis is given to the data management application, using a Data Base Program.

OFSY 2101L: Dictation and Transcription of Spanish Speedwriting and Lab.: 3 credits
        This course is designed with the fundamental purpose to enable students to produce grammatically and typewritten correct and precise documents in the computer. Students will review the speedwriting theory learned by practicing dictation of letters with a variety of vocabulary and emphasis in the correct usage of language rules. The student integrates his knowledge with the correct transcription process of different documents. *(Pre-requisites: OFSY 1201L, 1250, 1301L)*

OFSY 2201L: Dictation and Transcription of English Speedwriting and Lab: 3 credits
        This course is a writing system that is based primarily on the English Language alphabet. Through this course the speedwriting transcription skills and English language reinforcement are emphasized. Also, the speed and good work habits are developed in the process of taking dictations.
        (Pre-requisites: ENGL 1010, 1020, OFSY 1201L, 1301L)

OFSY 2450: Administration and Office Techniques: 3 credits
        The main purpose of this course is to familiarize the students with all the functions and techniques of the modern office and principles that apply to the planning, organization, direction and control of the typical activities of the different offices and in the solution of problems that appear. It also presents the applications of new equipment and the technological changes, and the effects in the administration of the office and support personnel.

OFSY 2661L: Planning and Techniques of Training and Lab: 3 credits
     This course prepares the student with the techniques to plan, coordinate, offer and evaluate training programs for the office personnel. Emphasis is given in the identification of needs, in the selection of human and technological resources and in the coordination and presentation of training proposals.
     (Pre-requisite: OFSY 2450, 2730, 2731L, SPAN 1010, 1020, ENGL 1010, 1020)

OFSY 2730: Word Processing and Electronics Presentations I: 3 credits
        Introductory course to the basic functions of Word and PowerPoint programs. The student will apply the basic functions of the Word program to the preparation of diverse commercial documents. The student will be guided in the preparation of an effective presentation in PowerPoint. The student will be provided with the necessary knowledge to take the test for the certification as a Microsoft Office Specialist (MOS) in Word Core. (*Co-requisites OFSY 2731L) (Pre-requisites OFSY 1201L, 1301L)*

OFSY 2731L: Word Processing and Electronics Presentations I Lab.: 1 credits
     The phase of the laboratory of Word Processing and Electronic Presentations I is a resource used for the development, practice and application of the functions learned in class OFSY 2730. This course provides the basic knowledge for the student to be able to take the exam for the Certification of Microsoft Office Specialist (MOS) in Word Core. *(Co-requisites OFSY 2730) (Pre-requisites OFSY 1201L, 1301L)*

OFSY 2740: Word Processing and Electronics Presentations II: 3 credits

This course prepares the student in advanced techniques and functions in the Word and PowerPoint programs. The necessary concepts to create styles, schemes, tables, index and crossed references are explained, as well as to translate, review, share and protect documents, add or create Web pages, combine correspondence and create and use macros. It also includes the advance concepts of PowerPoint program. It provides the minimum knowledge required to prepare the student to take the examination for the Certification of Microsoft Office Specialist (MOS) in Word and PowerPoint Expert.

(Co-requisite: OFSY 2741L) (Pre-requisite: OFSY 2730-2731L, 1201L-1301L)

OFSY 2741L: Word Processing and Electronics Presentations II Lab: 1 credits

The laboratory of the Word Processing and Electronics Presentation II course offers the student the opportunity to apply the knowledge and advanced functions of the Microsoft Word and PowerPoint programs. It provides the minimum knowledge requirements to prepare the student to take the examination for the certification of Microsoft Office Specialist (MOS) in Word and PowerPoint Expert.

(Co requisite: OFSY 2740) (Pre-requisites: OFSY 2730, 2731L, 1201L, 1301L)

OFSY 2751L: Electronic Business Writing and Lab: 3 credits

This course prepares the student to prepare office documents directly to the computer, and make the student conscious of the importance of the language and grammar to the office professional. Also studied is the application of the learned formats to the documents prepared and the specific functions of the information processing program. *(Pre-requisites: SPAN 1010, 1020, OFSY 1201L, 1301L)*

OFSY 2851P: Office Practice and Integrating Seminar: 4 credits

The office practice reinforces the theory learned in the classroom in a real work scenario. It consists of a cooperative agreement between business, industry and the Institution where the student receives the occupational knowledge and skills in a real supervised job experience. This course reinforces the relation of the academic content to the workforce environment. It also includes a 25 hours seminar where the student has the opportunity to review the minimum knowledge requirements of the field. Before beginning their internship, students must have completed all prerequisites of the courses in accordance with the curriculum of the program.

(Pre-requisites: OFSY 1201L, 1250, 1301L, 1351L, 1400, 2101L, 2450, 2730, 2731L, 2740, 2741L, MESE 1010, 2500, 2600L, 2700, PROG 2300, 2311L, BIOL 1010, 2000, BUAD 2250)

OFSY 3851P: Office Systems Practice and Integrating Seminar: 4 credits

The office practice reinforces the theory learned in the classroom in a real work scenario. It consists of a cooperative agreement between business, industry and the Institution where the student receives the occupational knowledge and skills in a real supervised job experience. This course reinforces the relation of the academic content to the workforce environment. Includes a special presentation made in Power Point to a selected audience.

(Pre-requisites: OFSY 1201L, 1250, 1301L, 1351L, 1400, 2101L, 2201L, 2450, 2730, 2731L, 2740, 2741L, 2751L, 3901L, ACCO 1000, 2250, 2261L, BUAD2050, 2250, 3000, STAT 2000, PROG 2300, 2311L)

OFSY 3901L: Simulated Office and Laboratory: 3 credits

In this course the student will develop the analysis of different situations in the office environment and decision-making. Creativity and originality will be emphasized when presenting work and will stimulate critical thinking when analyzing real situations in the office. The importance of interpersonal relations, attitudes, ethics, planning and decision-making will be emphasized.

(Pre-requisites: OFSY 1201L, 1301L, 1250, 1351L, 1400, 2101L, 2201L, 2450, 2730, 2731L,2751L, 2740, 2741L)

PHAR 1000: Pharmaceutical Theory: 3 credits

In this course the students will examine the evolution and history of the discipline of pharmacy as well as concepts of ancient and modern medicine. Will discuss issues related to professional ethics and the role of a Pharmacy Technician with functions. The student will apply basic concepts in the classification of pharmaceutical products, dosage forms, routes of administration and reading pharmaceutical abbreviations. Also, will discuss federal and states pharmacy laws, identify the parts of a prescription or medical order and labeling.

PHAR 1050: Pharmaceutical Chemistry: 3 credits

In this course the students will identify the different functional groups present in the chemical and molecular structure of drugs. Relate the different compounds, formulas and chemical reactions applied in practice when reading literature on drugs and their action mechanisms.
(Pre-requisites: PHAR 1000, CHEM 1010, 1011L, MATH 1010)

PHAR 1150: Pharmaceutical Mathematics I: 2 credits

In this course the students will examine mathematical operations routinely performed in pharmaceutical systems and those related to medical orders. Will apply concepts of ratio and proportion, estimate and calculation, and significant figures to calculate and determine quantities in medical prescriptions.
(Pre-requisites: PHAR 1000, MATH 1010)

PHAR 1160: Pharmaceutical Mathematics II: 2 credits

In this course the students will discuss conversion measures used in pharmacy to perform pharmaceutical calculations and solve conversion problems between systems. They examine different ways to determine the amount of drug to fill according to the instructions on the prescription.
(Pre-requisites: MATH 1010, PHAR 1000, 1150)

PHAR 2051L: Composition and Dispensing Laboratory: 2 credits

In this course the students will discuss the functions of the Pharmacy Technician and assess the work according to professional ethics. Students will read and prepare composition prescriptions using procedures established in the USP chapter 795 of extemporaneous compositions. They will develop skills in the management of the torsion balance and other equipment used in the preparation of prescriptions. The students will solve problems involving calculation of ingredients in a pharmaceutical composition. In addition, they will identify the aseptic techniques necessary for handling sterile preparations according to the provisions of chapter 797 USP.
(Pre-requisites: BIOL 1010, 2000, MATH 1010, PHAR 1000, 1150, 2250) (Co-requisite: PHAR 2361L)

PHAR 2250: Pharmaceutical Legislation: 3 credits

In this course the student will apply the laws and regulations governing the operational processes of pharmacies in Puerto Rico. The student will consult other laws and health services procedures that may affect the dispensing of drugs or any other legislation affecting the practice of the profession.
(Pre-requisite: PHAR 1000)

PHAR 2350: Posology: 3 credits

In this course the student will study aspects related to patient dosage, advantages, disadvantages and the factors to consider when dosing. The student will solve dose calculation problems using different routes of administration and dosage forms. Also, will determine the safety of dose per body weight and infusion rate in intravenous solutions.
(Pre-requisites: BIOL 1010, 2000, MATH 1010, PHAR 1000, 1150, 1160)

PHAR 2361L: Pharmacy Administration Laboratory: 2 credits
In this course the student will apply the basic concepts of management and marketing in the drafting of a proposal to establish a pharmacy. The student will integrate patient information to the billing system. The course also includes transcription of prescriptions and medical orders. The student will practice the billing to health plans process, and solve mathematical problems of cost, discounts, selling price, profit margin and inventory management strategies. In addition, the student will identify different processes of storage and preservation of drugs.
(Pre-requisites: MATH 1010, PHAR 1000, 1150, 2250)
(Co-requisite: PHAR 2051L)

PHAR 2560: Pharmacology: 3 credits
In this course the students will discuss basic concepts of pharmacology. They will classify the anti-infective drugs and prescription drugs for conditions of the central nervous system by their commercial and generic name and their indications. They will discuss the contra-indications, adverse reactions and mechanism of action of each drug. (Pre-requisites: BIOL 1010, 2000, PHAR 1000)

PHAR 2570: Pharmacology II: 3 credits
In this course students classify antineoplastic drugs, the gastrointestinal, reproductive, and urinary system, bone diseases, and natural and organic products. They will distinguish between the brand name and generic name, the therapeutic group they belong to and their indications. Students explain the contra-indications, adverse reactions and mechanism of action of each drug identified. They will determine the dose, the type of interaction and modes of administration according to the condition and age of the patient. Students will label and store the drugs following the established protocol.
(Pre-requisites: BIOL 1010, 2000, PHAR 1000, 2560)

PHAR 2580: Pharmacology III: 3 credits
In this course the student will qualify cardiovascular drugs, blood modifiers, antiherlipidemic drugs, and drugs to treat conditions of the endocrine system by its trade name, generic name, the therapeutic group to which it belongs and their indications. Students will discuss the contra-indications, adverse reactions, mechanism of action of each drug identified. They will determine the dose, the type of interaction and management mode depending on the condition and age of the patient. They will label and store the drugs following the established protocol. *(Pre-requisites: BIOL 1010, 2000, PHAR 1000, 2560)*

PHAR 2700: Pharmacy Internship Seminar I: 1 credit
This seminar is taken in conjunction with the course PHAR 2711P Pharmacy Internship I. In this course the students will discuss aspects and situations experienced in the internship. Students apply knowledge, attitudes and responsibilities required in their performance as a pharmacy technician. In addition, students apply the laws and regulations governing the profession of pharmacy technician and their respective amendments in the performance of their internship.
(Pre-requisites: BIOL 1010, 2000, CHEM 1010, 1011L, MATH 1010, PHAR 1000, 1050, 1150, 1160, 2051L, 2250, 2361L, 2560) (Co-requisite: PHAR 2711P)

PHAR 2711P: Pharmacy Internship I: 2 credits
This internship can take place in community pharmacies or hospitals. The law requires that an authorized pharmacist supervise the intern's performance as pharmacy technician. In the internship I, the student will strengthen the technical and administrative skills delegated by the pharmacist. Among other skills, the student will reinforce filling prescriptions, labeling, health plans billing, purchase orders and collation of merchandise. Students must complete 300 hours of internship at the Practice Center.
(Pre-requisites: BIOL 1010, 2000, CHEM 1010, 1011L, MATH 1010, PHAR 1000, 1050, 1150, 1160, 2051L, 2250, 2361L, 2560)
(Co-requisite: PHAR 2700)

PHAR 2800: Pharmacy Internship Seminar II: 1 credit

This seminar is taken in conjunction with the course PHAR 2811P-Pharmacy Internship II. In this course, students will discuss issues and situations experienced in their pharmacy internship. They apply knowledge, attitudes and responsibilities required in their performance as a pharmacy technician. In addition, students apply the laws and regulations governing the profession of pharmacy technician and their respective amendments.

(Pre-requisites: CHEM 1010, 1011L, BIOL 1010, 2000, MATH 1010, PHAR 1000, 1050, 1150, 1160, 2051L, 2250, 2350, 2361L, 2560, 2700, 2711P)

(Co-requisite: PHAR 2811P)

PHAR 2811P: Pharmacy Internship II: 2 credits

This internship can take place in community pharmacies or hospitals. The law requires that an authorized pharmacist supervise the intern's performance as pharmacy technician. At Internship II, the students will continue to strengthen their technical and administrative skills delegated by the pharmacist. Students must complete 350 hours of internship at the Practice Center.

(Pre-requisites: CHEM 1010, 1011L, BIOL 1010, 2000, MATH 1010, PHAR 1000, 1050, 1150, 1160, 2051L, 2250, 2350, 2361L, 2560, 2700, 2711P)

(Co-requisite: PHAR 2800)

PHAR 2900: Pharmacy Internship Seminar III: 1 credit

This seminar is taken in conjunction with the course PHAR 2911P- Pharmacy Internship III. In this course, students will discuss issues and situations experienced in their pharmacy internship. They will apply knowledge, attitudes and responsibilities required in their performance as a pharmacy technician. In addition, they apply the laws and regulations governing the profession of pharmacy technician and their respective amendments.

(Pre-requisites: CHEM 1010, 1011L, BIOL 1010, 2000, MATH 1010, PHAR 1000, 1050, 1150, 1160, 2051L, 2250, 2350, 2361L, 2560, 2700, 2711P, 2800, 2811P)

(Co-requisite: PHAR 2911P)

PHAR 2911P: Pharmacy Internship III: 2 credits

This internship can take place in community pharmacies or hospitals. The law requires that an authorized pharmacist supervise the student's performance as pharmacy technician intern. In Internship III, students enrich their technical and administrative skills delegated by the pharmacist. Students must complete 350 hours of internship at the Center for Practice.

(Pre-requisites: CHEM 1010, 1011L, BIOL 1010, 2000, MATH 1010, PHAR 1000, 1050, 1150, 1160, 2051L, 2250, 2350, 2361L, 2560, 2700, 2711P, 2800, 2811P)

(Co-requisite: PHAR 2900)

PHAR 2920: Pharmacy Integrated Seminar: 3 credits

In this course students will review and strengthen the knowledge, skills and attitudes required in their functions as pharmacy technician. They will apply concepts and skills acquired in various topics such as: theoretical techniques with pharmaceutical abbreviations, pharmacy administration, pharmaceutical legislation, and pharmacology, pharmaceutical mathematics, dispensing techniques, institutional pharmacy and dosage, among others. Students will comply at all times with the ethical standards of the profession. They will complete exercises similar to those presented in the professional certification exam to practice as a pharmacy technician.

(Pre-requisites: BIOL 1010, 2000, CHEM 1010, 1011L, MATH 1010, PHAR 1000, 1050, 1150, 1160, 2051L, 2250, 2350, 2361L, 2560, 2570, 2580, 2700, 2711P, 2800, 2811P)

(Co-requisite: PHAR 2900, 2911P)

PHYS 1001: Physics Allied Health: 3 credits

The Health Allied Physics course is focused on the concepts of physics with a vision toward health. It provides a study of the basic concepts of matter, energy, space, movement, pressure and the inter-relationship among these concepts. Emphasis is given to the laws that apply to gases and their application in health sciences. The course consists of 45 hours. (*Pre-requisite: MATH 1010*)

POLS 3110: Political Science: 3 credits

In this course, students will analyze and discuss concepts, institutions, processes, systems, and philosophy of Political Science. Critically argue about social and cultural factors that influence the development and evolution of a political culture. In addition, examine various political systems and international organizations and their influence in the social duty of a nation.

PROG 1035: Introduction to Computer Programming Logic: 3 Credits

In this course, students will discuss fundamental concepts for developing a computer program. They will explain how a program operates and the flow of data using flowcharts. They will describe the use of data, variables, and designs focused on objects in programming. They will also develop a graphic interface that integrates various program structures.

PROG 1140L: Data Base Design and Laboratory: 3 credits

In this course students will analyze the concepts of a database (tables, forms, reports, queries) and explain each role in the creation of a database. Design a database, while manipulating data and producing reports. The student will also assess the necessary security measures for an organization.
(Pre-requisite: ITTE 1031L)

PROG 2280L: Visual Basic Programming and Laboratory: 3 Credits

In this course, students will analyze the attributes and functionalities of the Visual Basic programming language for Object-Oriented design. They will develop programs that include creating graphical user interface and programming integration, by applying the diverse control, arrays and files management structures, and integrating database. Additionally, they will plan and design applications based on the specific needs of the user. *(Pre-requisites: ITTE 1031L; PROG 1035; PROG 1140L)*

PROG 2300: Use and Management of Spreadsheet: 3 credits

This course focuses on the creation, use and management of a spreadsheet, its applications, mathematical processes, editing, functions and graphs. *(Co-requisite: PROG 2311L)*

PROG 2311L: Use and Management of Spreadsheet Lab: 2 credits

This course covers the use and implementation of software programs such as Excel and the handling of information files. *(Co-requisite: PROG 2300)*

PROG 2370L: Operating Systems and Architecture, and Laboratory: 3 credits

In this course, students will analyze operating systems and their integration into personal computers and their architecture. Integrate and evaluate the structure, functions, work patterns, and characteristics of different operating systems. Also, outline the configuration, implementation, and management of different platforms, environments, and data retrieval management plans.
(Pre-requisite: ITTE 1031L)

PROG 2390L: Introduction to Java Script and Laboratory: 3 Credits

In this course, students will design control structures (decision and repetition) using the concepts and components of JavaScript. They will identify various existing libraries and frameworks. They will apply programming concepts adapted to JavaScript to create dynamic webpages, integrating HTML and CSS. *(Pre-requisites: PROG 1035, INTE 2520L)*

PROG 2480L: Analysis, Design & Implementation Systems and Laboratory: 3 Credits

In this course, the student will explain the key concepts in the development and implementation of an information system using the Systems Development Life Cycle process (SDLC). Evaluate different methods and issues important for the development of an information system, regardless of the type of company that needs it. The student will also develop quality control in the development and implementation of an information system. *(Pre-Requisites: PROG 1140L)*

PROG 3360L: Phython Programming and Laboratory: 3 Credits

In this course, students will design different programs using the Python programming language. Through this language they will declare variables and modify their values using arithmetic operations. They will develop decision and repetition structures using different routines. They will create and administrate arrays and their elements. Additionally, they will be able to manipulate data in text files and CSV (comma-separated values) files. *(Pre-requisites: PROG 1035)*

PROG 3365L: C# Programming and Laboratory: 3 Credits

In this course, students will analyze the attributes and functionalities of the C# programming language for Object-Oriented design. They will develop applications with graphical user interfaces for desktop and Web. In addition, they will integrate a database to a project in C#. *(Pre-requisite: PROG 2280L)*

PROG 3375L: Object Oriented Programming and Laboratory: 3 credits

In this course, students will identify Java as a robust programming system and versatile language. Students will learn and master the JAVA platform and language. Create and compile applications and also use graphic applications (IDE). *(Pre-Requisites: PROG 2280L)*

PROG 3425L: Data Base Management and Laboratory: 3 credits

In this course, students will design, manage, and provide maintenance to databases created in an SQL environment. Explain the analysis tools used in logical and relational databases in SQL. Describe characteristics of tables, forms of relationship and data modification strategies to reduce the loss of information in a database. The student will also generate and evaluate information in a database using SQL functions. *(Pre-Requisite: PROG 1140L)*

PROM 1000: Project Management Fundamentals: 3 credits

In this course, students will comprehend the fundamentals and practices of project management. Likewise, they will examine all the components of the lifecycle of a project, from initiation to closure. They will also assess theoretical aspects of project management, aligned with the PMBOK® Guide of the Project Management Institute (PMI).

PROM 1050: Project Communications and Stakeholder Management: 3 credits

In this course, students will apply the tools used for planning, monitoring and controlling the communication plan for a project. They will develop strategies to maintain an effective communication with interested parties and stakeholders throughout all the phases of the project, with the objective of gaining their support and reducing resistance. In addition, students will examine the best practices in human resources planning, acquisition, development and management to procure the success of the project. (Pre-requisites: PROM 1000)

PROM 2000: Quality Management: 3 credits

In this course, students will analyze the evolution of project quality management, and its impact on the portfolios, programs and projects of the organization. They will evaluate quality management processes used in project development, in order to comply with their requirements. They will also examine concepts related to planning, control and quality assurance. Finally, students will discuss the international quality standards established by the International Organization for Standardization (ISO) and the methodologies used to achieve continued quality improvement in the internal processes of an enterprise, as well as in the design and marketing of their products and services.
(Pre-requisites: PROM 1000)

PROM 2050: Cost and Time Management: 3 credits
> In this course, students will develop a certificate of incorporation and planning structure for a project. They will apply time-management and project budget strategies, considering the challenges faced by organizations. Additionally, students will design a cost plan and schedule, based on the resources to be used in the project. Likewise, they will evaluate the project performance using monitoring and cost control techniques. (Pre-requisites: PROM 1000, 2000)

PROM 3000: Project Risk Management: 3 credits
> In this course, students will examine the main processes related to risk management, such as planning, risk identification and register, qualitative and quantitative analysis, response preparation, and risk control. On the other hand, they will evaluate risk management principles according to the standards established by the Project Management Body of Knowledge (PMBOK© Guide), of the Project Management Institute. Also, they will develop a plan that will enable them to establish risk management strategies for any project.
(Pre-requisites: PROM 2050)

PROM 3050: Contracts and Procurement Management: 3 credits
> In this course, students will develop a resources acquisition and management plan, using the latest PMBOK edition as framework, in order to ensure compliance with the tasks and deliverables in the project plan. On the other hand, they will analyze the mechanisms for the acquisition of resources for a project by outsourcing. In addition, students will explain monitoring and control processes to comply in an ethical manner with the plan for acquisition of goods and services of the project.
(Pre-requisites: PROM 3000)

PROM 4000: Technology for Project Management: 3 credits
> In this course, students will analyze several Project Management Information Systems (PMIS) applications used for process automation. They will also describe different applications for project control and monitoring, groupware applications, and applications for communications via internet, including mobile applications. On the other hand, students will explain the impact of current and future technologies on project management.
(Pre-requisites: PROM 1000 / BUAD 1020)

PROM 4010: Project Management Seminar (Capstone): 3 credits
> In this capstone seminar, students will apply the knowledge acquired in the major courses of the bachelor's degree in Business Administration with major in Project Management, to initiate, plan, execute, control, and close a simulated project. They will develop the deliverables, following the mission and goals of the business plan. They will select processes and courses of action that will optimize the development and execution of the project, to benefit all interested parties. They will further integrate the basic alignments defined in the PMBOK® Guide of the Project Management Institute (PMI).
> (Pre-requisites: PROM 1000, 1050, 2000, 2050, 3000, 3050)

PSYC 2510: Psychology: 3 credits
> In this course the student will analyze basic concepts in the psychological study of human behavior. Also, discuss situations in everyday life, which have a significant influence on the psychosocial behavior, with emphasis on personal growth and understanding to others.

PSYC 3510: Social Psychology: 3 credits
> In this course, students will analyze concepts, precursors, and research application in psychosocial processes in the study of social behavior. Distinguish group formation processes and influence on human behavior. Also, discuss the factors that influence behavior through changes in attitudes, persuasion, aggression, racism, and violence.
> *(Pre-requisite: PSYC 2510)*

PSYC 3520: Psychopathology: 3 credits
In this course, students will analyze fundamental concepts, history, theories and ethical and legal aspects of psychopathology. Examine different systems of classification and diagnosis of abnormal behavior and its relationship to criminal behavior. Furthermore, students will analyze various mental disorders that are associated with criminal behavior. *(Pre-requisites: JUST 2020, PSYC 2510, 3510)*

RADI 2000: Fundamentals of Radiologic Sciences: 2 Credits
This course is designed to introduce the student to the study of the quality services principles for consumer, organization and administration of a radiology department, communication and legal aspects of the profession. Additionally, the course includes the study of the x-rays history, the different radiographic procedures to perform, diagnostic imaging modalities and the student is related with the laws that regulate the profession's practice and the basic principles of radiologic protection. Also, the principles, practices and policies of health services organizations are discussed and examined. The course consists of 30 didactic hours.

RADI 2001: Radiographic Film Processing: 3 credits
This course is designed to provide the student the necessary knowledge about the design, structure, functioning of the radiographic room and equipment necessary to obtain a radiographic image. The basic principles of radiographic film processing, management and storage are provided as well as the characteristics and use of intensifying screens, formation of latent image and possible devices. The student also obtains the necessary knowledge to process a radiographic film manually, automatically and by other existent processing modalities. The student will have the opportunity to apply what was learned in class, through Clinical Practice I. The course consists of 45 didactic hours.

RADI 2002: Principles of Radiographic Exposition: 3 credits
This course is designed for the student to become acquainted with the basic factors that affect or influence the production of a radiographic image. Also, it includes the theoretical knowledge of the x-ray production, the basic radiation principles and the exposition factors. The basic principles for the preparation of a radiographic techniques chart used in diverse situations are studied. The course consists of 45 didactic hours.

RADI 2003P: Clinical Practice I: 2 Credits
This course is designed for the student to have the opportunity to observe the activities of a Radiologic Department or Imaging Center from the office procedures to the day to day operation for observation of various radiologic exams. This permits the student to understand the Radiologic Department's function and its importance within to health care services system, before initiating the clinical phase. The course consists of 90 hours of clinical practice.

RADI 2004: Radiologic Procedures I: 2 Credits
RADI 2004L: Radiologic Procedures I Lab.: 1 Credit
This course is designed to provide the student knowledge about anatomy positions, directional plane, reference line, and palpation points used for creating a radiographic image. The student is prepared to perform routine radiographic studies, with emphasis on the upper and lower extremities. It also permits the student to analyze the exposition factors used for an optimum quality radiographic image and to use the radiologic protection principles. The course consists of 30 didactic hours and 30 hours of supervised lab experience.

RADI 2005: Sectional Anatomy: 2 Credits
This course is designed for the student to learn to identify anatomy structures using as reference axial or transverse plane, sagittal, coronal, necessaries in medical images. The student recognizes the normal anatomy structures in the modalities of Computerized Tomography, Magnetic Resonance and Ultrasound. It also exposes the student to the body divisions, cavities, different anatomy layers, classification of structures, sectional plane, and to describe the relation between adjacent structures and the comparison of different anatomy sectional cuts. The course consists of 30 didactic hours.
(Pre-requisite: BIOL 2020)

RADI 2006: Patient Management and Care: 1 Credit
RADI 2006L: Patient Management and Care Lab.: 1 Credit
This course is designed to provide the student the opportunity to become related with the basic necessary concepts for patient assistance and care. It describes the role of the Radiologic Technologist and the intervention with the patient with different health conditions. Besides, it includes considerations for the physical and psychological needs of patients and family members, procedures for patient's routine and emergencies care and procedures for control of infections. The course consists of 15 didactic hours and 30 hours of supervised lab experience.

RADI 2007: Medical Terminology: 2 Credits
This course is designed for the student to become acquainted with the language used in the medicine field, in order to communicate effectively with the different members of the health interdisciplinary team. Knowledge will be provided in the construction of specific words and terminology, related with the human body and its illnesses. Also, it provides for the study of medical symbols, radiographic orders, pathologies and illnesses related with radiographic diagnosis. The course consists of 30 didactic hours.

RADI 2008: Radiologic Procedures II: 2 Credits / RADI 2008L: Radiologic Procedures II Lab.: 1 Credit
This course is designed for the student to continue with the learning process of patient positioning for radiographic of the shoulder girdle, thorax bones, abdomen, vertebral column and pelvic bone. The student will also identify the anatomy structures demonstrated in each projection. The course consists of 30 didactic hours and 30 hours of supervised lab experience.
(Pre-requisite: RADI 2004/2004L)

RADI 2009: Radiologic Physics: 3 Credits
This course is designed for the student to become acquainted with the basic principles of: mechanics, measurement units, atomic atom, models of atom, and nucleous of atom, electricity and magnetism. Topics discussed in clued basic concepts of ionizing radiation, matter structure and how the x-rays are produced. Besides, the student gains knowledge of spectrum of radiation, interaction of radiation with matter, characteristics and functioning of x ray tubes and performance of x ray tubes. The course consists of 45 didactic hours.
(Pre-requisite: PHYS 1001)

RADI 2010P: Clinical Practice II: 3 Credits
This course is designed to provide the student the opportunity to perform simple radiographic procedures, under the supervision of the Clinical Instructor and the Professor of the course. Therefore, the student's participation is a passive one. The student has the opportunity to apply the cognitive and psychomotor concepts learned, from prior courses. Additionally, the student will interpret the medical orders, establishes of a technologist-patient relation and develops the techniques for radiographic positions, management and operation of the radiography equipment. The emphasis of this course is the study of the radiographic positions of the upper and lower extremities. The course consists of 135 hours of clinical practice.
(Pre-requisite: RADI 2004/2004L, RADI 2003P)

RADI 2011: Ethics in Radiologic Sciences: 2 Credits
This course is designed for the students to become acquainted with ethic fundamentals. They will observe the philosophical and historical basis of ethics and the elements of the ethical conduct, as elements of this behavior. The students will have the opportunity to evaluate a variety of ethical dilemmas and situations within their clinical practice. The students will also know the legal terminology, concepts and principles such as malpractice, legal and professional standards, the importance of an appropriate documentation and the use of informed consent. The course consists of 30 didactic hours.

RADI 2012: Basic Principles of Medical Pathology I: 2 Credits

This course is designed for the student to become familiarized with the medical pathologies and the radiologic procedures in which are observed. Students will observe the origin, signs, symptoms and treatment of the respiratory and skeletal systems' illnesses. Additionally, the students may identify in the medical orders and radiographic studies, the pathologic conditions of specific organs and systems. Also, the infections control topic is addressed. The course consists of 30 didactic hours.

RADI 2013: Basic Principles of Medical Pathology II: 2 Credits

This course is designed for the student to become acquainted with the origin, signs, symptoms and treatment of the following systems: gastrointestinal, urinary, cardiovascular, hematopoietic, nervous, endocrine and reproductive. The student may also identify in the order and radiographic studies, the pathologic conditions of specific organs and systems. This is a continuation of the course Principles of Medical Pathology I. The course consists of 30 didactic hours.

(Pre-requisite: RADI 2012)

RADI 2014P: Clinical Practice III: 3 Credits

This course is designed to provide the student the opportunity to perform radiographic procedures of the shoulder, vertebral column, pelvic zone, abdomen and thorax, under the supervision of the clinical instructor and the professor of the course. Additionally, the student will integrate the clinical competencies obtained from prior clinical experiences. Therefore, the student's supervision and follow up is diminished. The course consists of 135 hours of clinical practice.

(Pre-requisite: RADI 2004/2004L, RADI 2008/2008L, RADI 2003P, RADI 2010P)

RADI 2015: Radiology Procedures III: 2 Credits
RADI 2015L: Radiology Procedures III Lab.: 1 Credit

This course is designed for the student to become acquainted with the radiographic techniques and positions related with cranial and facial bones, temporomandibular articulation, jaw and mastoid. The course includes special studies conducted in conventional radiology manner, such as IVP, cystograms, studies of the stomach, studies of the intestines, barium enema, and gall bladder studies. The course consists of 30 didactic hours and 30 hours of supervised lab experience.

(Pre-requisite: RADI 2004/2004L, RADI 2008/2008L)

RADI 2016: Critique Radiology: 3 Credits

This course is designed to provide the student the opportunity to become acquainted with a series of criteria that permits analysis of radiographic studies, to determine if they are of optimum or poor qualities. It also requires the discussion of the problem solving technique, to be applied to the evaluation of radiographic studies and to identify those exposition factors that may affect the quality of radiographic image. The course consists of 45 didactic hours.

(Pre-requisite: BIOL 2010, BIOL 2020, RADI 2004/2004L, RADI 2008/2008L, RADI 2001, RADI 2002, RADI 2007, RADI 2003P, RADI 2010P, RADI 2005)

RADI 2017: Radiologic Protection: 2 Credits

This course permits the student to become related with the basic properties of radiation, the maximum permissible doses per anatomic region or whole body, dosimeter and the effects of ionizing radiation in living cells. The effects of radiation in molecules, cells, tissue and body and the radio sensitivity of the different organs will be studied. The factors affecting the biological responses, including the acute and chronic effects of the radiation will be studied. It includes the studies of laws Bergonie, Thibondeau and ALARA concept. The basic concept of radiologic protection will be provided to minimize patient exposition to ionizing radiation (infant, children, adolescents, adults and elderly) public and general and the personnel working with radiation equipment. At the same time the student becomes familiarized with the requirements established by the state and federal agencies, in regards to radiologic safety and protection. The course consists of 30 didactic hours.

RADI 2018: Pharmacology and Medication Administration in Diagnostic Imaging: 2 Credits

This course is designed to familiarize the student with the names, doses, and ways of administration of the medication, generally used in the radiology department. It facilitates the student to identify and inform about the signs and symptoms of the side effects after the administration of a medication or contrast means. The course consists of 30 didactic hours. *(Pre-requisite: MATH 1010)*

RADI 2019: Introduction to Diagnostic-Modalities: 2 Credits

The course is designed for the student to become related with several of the specialties for the creation of diagnostic images. This includes the most recent advances in medical imaging such as: Computerized Tomography, Magnetic Resonance, Medical Sonography, Nuclear Medicine and Mammography, bone densitometry, interventional vascular and Radiotherapy. The course consists of 30 didactic hours.

RADI 2020P: Seminar and Clinical Practice IV: 7 Credits

This course is designed to provide the students the opportunity to perform radiographic procedures of cranium bones, facial, sinus, nasal bone, orbits, zygomatic arch, jaw and other special radiographic studies. Additionally, the student will integrate the clinical competencies obtained from prior clinical experiences. Therefore, the student should demonstrate having accomplished an independent clinical performance. As part of this course, a series of integrative seminars will be developed, to discuss relevant themes of radiology. The course consists of 315 hours' clinical practice.

(Pre-requisite: RADI 2004/2004L, RADI 2008/2008L, RADI 2015/2015L, RADI 2003P, RADI 2010P, RADI 2014P)

SEMI 1001: University Environment Seminar: 1 credit

In this course, students will develop essential skills to adequately handle the different experiences and challenges posed by the academic and university world. They will participate in learning experiences aimed at exploring and strengthening their self-awareness and responsible management of emotions. Likewise, they will get acquainted with the diverse educational modalities, services and educational resources available in the Institution. They will further receive orientation about the development of computer and academic competencies to achieve a successful transition into the university life by balancing their personal, academic, and work life.

SOME 1000: Introduction to Social Media: 3 credits

In this course, students will summarize the most relevant aspects of the history of social media, along with its fundamental theories. They will determine the impact of social media in the fields of marketing, public relations, and publicity. They will explain what constitutes a marketing and content creation strategy for social media. Students will compare the metrics traditionally used in marketing with those used in social media. By the same token, they will evaluate the trends and technological tools available for the development of a social medial plan.

(Pre-requisite: MKTG 1010)

SOME 2000: Social Media Marketing Strategies: 3 credits

In this course, students will discuss the importance of having a social media marketing strategy and the benefits it provides to a business. They will analyze the components of a plan to establish a social media strategy. They will discuss how to create a business profile in the primary social network platforms, and analyze content strategies and their optimization. In addition, students will get acquainted with several emerging channels in social media to develop marketing strategies.

(Pre-requisite: SOME 1000)

SOME 2010: Public Relations in Social Media: 3 credits

In this course, students will evaluate how the growth and revolution of social networks has impacted public relations. They will apply the necessary basic skills to develop, in an ethical and responsible manner, strategic messages consistent with the organizational objectives. In addition, they will analyze the phases for the development of public relation campaigns integrated with social networks: research, planning, implementation, and assessment. *(Pre-requisites: SOME 1000, SOME 2000)*

SOME 3000: Web and Social Media Analytics: 3 credits

In this course, students will apply tools and procedures used in information analysis in digital platforms such as web, mobile, and social network platforms. They will segment user audiences, profiles, and preferences to understand their behavior and effectively connect with them. Students will integrate measuring services to the analysis of crucial data for the development of a strategic communications plan. They will use different types of efficiency metrics, key performance indicators, and ways of combining information as part of a strategic communications plan for a company, brand, advertising agency, or media.
(Pre-requisite: SOME 2000)

SOME 4000: Social Media Marketing Campaign (Capstone): 3 credits

In this course, students will design a plan for a marketing campaign in social media. They will develop goals and objectives, and identify which social networks should they integrate in the strategic marketing plans. In addition, through practical exercises, students will have the opportunity to identify and implement marketing, content, and advertising strategies, measure results, and offer recommendations to improve the marketing campaigns in social media. This course requires using a simulator to complete the practical exercises. *(Pre-requisites: MKTG 1020, 2010, 2030, 3000, SOME 1000, 2000, 2010, 3000)*

SONO 1001: Ultrasound: 4 Credits

This course is geared to the study of the fundamental principles of sound, ultrasound and the physical properties of ultrasound. Students learn the definition of sound, ultrasound and how these elements travel through the tissues. Students also learn how to measure frequency and speed of sound through different means and how ultrasound is reflected and absorbed in the tissues.

The course also includes use of the Doppler ultrasound and color flow. Students learn how the Doppler is acquired, generated and measured. Emphasis is given to the Doppler Effect and to the equation so that students can apply within the laboratory the principles they have learned. Special attention is given to spectrometric analysis and color Doppler. The course consists of 60 didactic hours.

SONO 1002: Medical and Physical Instrumentation Ultrasound: 2 Credits
SONO 1002L: Medical and Physical Instrumentation Ultrasound Lab.: 1 Credit

This course provides students with knowledge of the principles of medical instrumentation and ultrasound. The physics principles include: energy of sound and its characteristics, the piezoelectric effect, properties of ultrasound waves, speed of sound, and its propagation, Doppler and Color-Flow physics. During the course, students also discuss the construction and operation of different types of ultrasound equipment and transducers. Students learn about sonography units of measurement, equations and display modes. The course also focuses on the instrumentation content and ultrasound and vascular physics which are emphasized on the national register tests. This course is complemented with a laboratory in which students apply knowledge. The course consists of 30 didactic hours and 30 hours of supervised lab experience.
(Pre-Requisites: MATH 1010, PHYS 1001)

SONO 1003: Introduction to Medical Sonography: 2 Credits

This course introduces the students in the Clinical Sonography program to the duties and roles of sonographers. The course introduces topics such as historical development of the profession, ethics code, sonography terminology, desired abilities and skills of future sonographers and safety techniques. The course also helps students learn about different specializations in the field and the basic instruments of the equipment that will be used. The course consists of 30 didactic hours.

SONO 1004: Sonography of Superficial Structures: 3 Credits
This course provides students with detailed study of the normal and pathological superficial structures in relation to exploration techniques, patient history, and laboratory data, in addition to selection of transducers and exploration protocols. This course includes concepts related to ultrasound studies of breasts, thyroid, testicles, and scrotum, prostate, prostate, penis, and neonatal neurosonography. The course consists of 45 didactic hours. (Co-requisite: SONO 1004L)

SONO 1004L: Sonography Laboratory of Superficial Structures: 3 Credits
This laboratory must be taken with the course Sonography of Superficial Structures (SONO 104). Student practice the protocols to be followed for complete tests in the laboratory while they revise the physics principles related to diseases of the superficial structures. The course consists of 90 hours of supervised lab experience. *(Co-requisite: SONO 1004)*

SONO 1006: Abdominal Sonography: 3 Credits
This course emphasizes clinical procedures and interpretation of abdominal sonography examinations. The course includes evaluation of the liver, kidneys, pancreas, gallbladder and spleen among other organs. Topics regarding normal anatomy and physiology, and pathological conditions of the abdomen are discussed while sonograms are performed in the laboratory. The course consists of 45 didactic hours. (Co-requisite: SONO 1006L)

SONO 1006L: Laboratory of Abdominal Sonography: 3 Credits
This laboratory must be taken concurrently with the course Abdominal Sonography (SONO 106). Student practice protocols for complete examinations in the laboratory, in addition to tracking techniques and procedures while reviewing the physics principles related to diseases of the abdomen. Students also learn how to interpret medical orders. This course consists of 90 hours of supervised lab experience.
(Co-requisite: SONO 1006)

SONO 1008: Gynecological and Obstetrical Sonography: 3 Credits
This course prepares students to perform sonograms of the pelvic area in female bodies. Emphasis is given to gynecological anatomy and pathology and to endovaginal anatomy. Students will practice different diagnostic techniques to recognize normal and abnormal conditions and to evaluate fetal development. The course consists of 45 didactic hours.
(Co-requisite: SONO 1008L, SONO 2002P)

SONO 1008L: Laboratory of Gynecological and Obstetrical Sonography: 3 Credits
This laboratory must be taken concurrently with the course Gynecological/Obstetric Sonography. Students practice complete examination protocols in the laboratory while they revise the physics principles related to gynecological/obstetrics diseases. This course consists of 90 hours of supervised lab experience.
(Co-requisite: SONO 1008, SONO 2002P)

SONO 1010: Vascular Sonography: 3 Credits
This course focuses on the study of basic anatomy, physiology and pathology of the vascular system, as well as the basic protocols for exploration. The course consists of 45 didactic hours.
(Co-requisite: SONO 1010L)

SONO 1010L: Laboratory of Vascular Sonography: 2 Credits
This laboratory must be taken concurrently with the course Vascular Sonography. Students practice complete examination protocols in the laboratory while they revise the physics principles related to gynecological/obstetrics diseases. The course consists of 60 hours of supervised lab experience.
(Co-requisite: SONO 1010)

SONO 1012: Patient Care and Management: 3 Credits
This course is designed to develop the tools and basic knowledge in patient care required in the practice of this profession according to accepted professional standards. The course includes an introduction to health systems and their agencies, legal, ethical, and personal responsibilities, room preparation, safety at work, infection control and vital signs, among others. The course consists of 45 didactic hours.

SONO 1013: Medical Terminology: 2 Credits
This course provides instruction on understanding the structure of words used in the medical field. Students will analyze and learn how are terminology is spelled, combined, plural forms, prefixes, suffixes, pronunciation, spelling, medical abbreviations, symbols and definitions. Anatomical systems will be discussed to connect the use and context of the terms. The course consists of 30 didactic hours.

SONO 1014L: Laboratory Practice: 4 Credits
This course is a laboratory where the student will practice in a simulated environment under the supervision of a professor. In the course, the student will practice the most commonly used tracking techniques and procedures in clinical sonography. The student will interpret medical orders, analyze patient's medical history, and provide patient management and orientation. In addition, the course includes development of skills in identifying incises and organs seen in the various sonography studies. This course consists of 120 hours of supervised lab practice.
(Pre-Requisites: SONO 1003, SONO 1008/1008L, SONO 1010/1011L)

SONO 1015: Clinical Seminar
During the course, the student discusses cases worked during Clinical Practice IV and the student will share with classmates and professor any difficulties encountered. In addition, students learn about specialized topics in the sonography field through research in the EBSCO database, articles in professional journals or the internet.
The course also includes preparing for the job search and job retention, ARDMS (American Registry for Diagnostic Medical Sonography), board test review questions and other activities. The course consists of 30 didactic hours.
(Co-requisite: SONO 2004P)

SONO 2001P: Clinical Practice of Sonography I: 1 Credit
This is the first course in a number of courses in which students apply knowledge and skills learned in the classrooms to real scenarios in a private medical office or hospital. This practical experience is performed under the direct supervision of a clinical professor. The aim of this educational experience is to provide the students with an exploratory and observation phase in a real scenario where they can put into practice what they have learned in class. The students will learn about the interdisciplinary team and the work area. In addition, students will perform abdominal sonography studies in which they have the opportunity to interpret medical orders, analyze the patient's medical history, and protocol and tracking techniques. The course consists of 45 hours of practice. *(Pre-Requisites: SONO 1003)*

SONO 2002P: Clinical Practice of Sonography II: 2 Credits
Students will continue to develop their clinical experiences while taking on greater technical responsibilities in the work area. Students will obtain intensive clinical experiences using the skills acquired and developed for the profession.
This practical experience is performed under the direct supervision of a clinical professor. The objective of this educational experience is to provide students with the opportunity to practice common procedures used in sonography. In addition, on, students will have the opportunity to interpret medical orders, analyze a patient's medical history, provide patient orientation, and perform abdominal sonography studies with emphasis on obstetric and gynecological studies. This course consists of 90 hours of practice.
(Pre-Requisite: SONO 2001P) (Co-requisite: SONO 1008/1008L)

SONO 2003P: Clinical Practice of Sonography III: 2 Credits

Students will continue to develop their clinical experiences while taking on greater technical responsibilities in the work area. This practical experience is performed under the direct supervision of a clinical professor. The objective of this learning experience is to provide students with the opportunity to practice common sonography procedures according to Practice I and II. In this practice, emphasis will be given to sonography studies of superficial structures. This includes interpretation of medical orders, analysis of medical history, tracking techniques, protocols; students practice identifying cuts, organs, anatomical structures, normal variants and normal and pathological appearance. In addition, attitudes, professional development and students' professional ethics are assessed. This course consists of 90 hours of practice.
(Pre-Requisites: SONO 2002P) (Co-requisite: SONO 1004/1004L)

SONO 2004P: Clinical Practice of Sonography IV: 5 Credits

Students will continue to develop their clinical experiences while taking on greater technical responsibilities in the work area. Students will obtain intensive clinical experiences using the skills acquired and developed for the profession. In this last practice, students must be prepared to become competent clinical Sonographers. This course consists of 225 hours of practice.
(Pre-Requisites: SONO 1001, SONO 1002/1002L, SONO 1003, SONO 1004/1004L, SONO 1006/1006L, SONO 1008/1008L, SONO 1010/1011L, SONO 1012, SONO 1013, SONO 1014L, SONO 2001P, SONO 2002P, SONO 2003P)
(Co-requisite: SONO 1015)

SOSC 1010: Social Sciences I: 3 credits

Upon completion of this course, the student will analyze fundamental concepts of social sciences, starting from the history, evolution, and development of society. Argue issues across disciplines that make up social sciences such as history, anthropology, sociology, and psychology. In addition, students will develop and explain various social content researches based on current problems of the society to which they belong to. Requires 14 hours of participation in community learning activities through service.

SOSC 1020: Social Sciences II: 3 credits

In this course, students will examine the disciplines of the social sciences emphasizing the political, economic, and geographical issues affecting their social environment. Thus, they will investigate how this disciplines influence the current social changes that have shaped the world we live in. In addition, they will analyze the social developments that have contributed to the establishment of political and economic systems worldwide. Furthermore, students will evaluate the effects of industrial development, urban growth, and environmental movements in geography, the environment, and sustainability.
(Pre-requisites: SOSC 1010)

SPAN 1010: Basic Spanish I: 3 credits

In this course, the student will apply the basic rules of spelling, grammar and syntax to express himself orally or in writing. He will analyze literary texts to communicate his critical response to the readings, acquire new vocabulary and improve writing skills. He will assess the importance of language to correctly apply the linguistic knowledge and the rules governing oral and written communication.

SPAN 1020: Basic Spanish II: 3 credits

In this course, the student will critically analyze different literary genres such as poetry, theater and novels. The student will describe and illustrate its evolution, development, and characteristics. Furthermore, the student will analyze the elements that distinguish the investigative reporting of chronicles. Will recognize the importance of oratory and speech as a resource for effective communication. In addition, the student will write and present a speech.*(Pre-requisite: SPAN 1010)*

SPAN 2000: Business Spanish: 3 credits

This course has been designed to relate the students with logical and psychological examples necessary to achieve effective business writing. Critical thinking, analysis and synthesis will be emphasized. *(Pre-requisite: SPAN 1010,1020)*

SPAN 2040: Writing and Composition: 3 credits

In this course, students will analyze the main elements of communication and the methodology of planning, textualization and review in the writing process. They will also integrate spelling and grammar into text composition. In addition, they will explain the elements and structure of the monograph and its relevance in the professional field. Finally, they will develop a monograph on a topic of their interest. *(Pre-requisites: SPAN 1010, 1020)*

STAT 2000: Introduction to Statistics: 3 credits

In this course, students will examine and apply descriptive statistics in different professional settings. They will analyze data by applying statistical methods to collect, summarize, present, and interpret quantitative and categorical data. They will also construct graphs and determine numeric measurements for grouped and ungrouped data. They will analyze situations in which probability concepts and distributions will be applied. In addition, students will use computerized statistical applications that allow data processing as part of the process of data analysis. *(Pre-requisite MATH 1010)*

THER 1011L: Introduction to Physical Therapist Assistant and Laboratory: 3 credits

In this course the student will be introduced to the fundamental concepts of physical therapy practice. The student will study the history of the profession and acquire basic patient care skills and knowledge within their scope of practice. The student will develop appropriate communication skills and critical thinking to facilitate the delivery of safe and effective interventions under the direction of a physical therapist.

(Co-requisites: None)
(Pre-requisites: None)

THER 1040L: Functional Movement I and Laboratory: 4 credits

In this course the student will apply knowledge of human anatomy and physiology to the performance of functional movement including analysis of the biomechanical function of the upper extremity and spine. In addition, the student will examine normal thoracoabdominal movements and breathing patterns. The student will demonstrate mastery of oral and written expression using kinesiological terms to communicate and document therapeutic interventions.

The student will develop practical knowledge and skill in data collection procedures including goniometric measurements, manual muscle testing, palpation of bony landmarks and muscles, chest excursion measurements, measures of spinal kyphosis and lordosis, and accessory joint motions in upper extremities, neck and trunk. The student will also describe and demonstrate positions used for scoliosis screening and postural drainage of the lungs.

(Co-requisites: BIOL 2020)
(Pre-requisites: BIOL 2010, THER 1011L)

THER 1041L: Modalities of Intervention of Electrotherapy, Physical Agents and Laboratory: 3 credits

In this course, the student will analyze the indications, contraindications, precautions and expected physiological responses associated with the application of selected physical agents, electrotherapy and biofeedback. They will develop the clinical judgement needed to establish or modify safe and effective treatment under the direction of a physical therapist.

(Co-requisites: BIOL 2020, THER 1040L, THER 2040)
(Pre-requisites: BIOL 2010, THER 1011L)

THER 1050L: Functional Movement II and Laboratory: 4 credits

   In this course the student will apply knowledge of human anatomy and physiology to the performance of functional movement including analysis of the biomechanical function of the lower extremity. In addition, the student will analyze the components of normal posture, gait and motor development across the lifespan.

   The student will develop practical knowledge and skills in data collection procedures including goniometric measurements, manual muscle testing, palpation of bony landmarks and muscles and accessory joint motion in lower extremities. The student will analyze the phases of walking and deviations in human ambulation. In addition, the student will recognize basic milestones of movement development across the life span.

   (Co-requisites: THER 2011L)
   (Pre-requisites: BIOL 2010, BIOL 2020, THER 1011L, THER 1040L, THER 2040)

THER 1060L: Therapeutic Exercises and Laboratory: 4 credits

   In this theoretical and practical course, students will analyze the implementation of exercise as a therapeutic means to restore function. They will focus on the fundamental principles of exercise as a therapeutic modality and proper implementation of conventional rehabilitation program, including directions, precautions and contraindications. The student will use this knowledge to develop the skills necessary to prepare and modify programs of therapeutic exercise under the direction the physical therapist.

   (Co-requisites: THER 2050L, THER 1070L)
   (Pre-requisites: BIOL 2010, BIOL 2020, THER 1011L, THER 1041L, THER 1040L, THER 1050L, THER 2040, PSYC 2510)

THER 1070L: Soft Tissue Mobilization and Laboratory: 3 credits

   In this theoretical and practical course, the student will develop skills for applying techniques of soft tissue mobilization including Swedish massage, sports massage, massage for pregnant women, massage for babies and toddler, massage for lymphedema, myofascial release, and massage in palliative care. The student will develop clinical judgment needed to establish or modify safe and effective treatment under the direction of a physical therapist.

   (Co-requisites: THER 2050L, THER 1060L)
   (Pre-requisites: BIOL 2010, BIOL 2020, THER 1011L, THER 1041L, THER 1040L, THER 1050L, THER 2040, PSYC 2510)

THER 2011L: Daily Living Activities and Laboratory: 3 credits

In this theoretical and practical course, the student will develop skills related to training in functional activities of daily living for patients with conditions or care needs in physical therapy. Students will apply skills to assist clients with positioning, ambulation, use of assistive devices and equipment, prosthetics, orthotics, transfer techniques, bed mobility, identification of environmental barriers, self-care strategies and functional training.

   (Co-requisites: THER 1050L, THER 2161P)
   (Pre-requisites: BIOL 2010, BIOL 2020, THER 1011L, THER 1040L, THER 2040, PSYC 2510)

THER 2040: Physical Dysfunctions: 3 credits

   In this course, the student will analyze the etiology and pathological concepts associated with human disease involving the following systems: musculoskeletal, neuromuscular, integumentary, cardiovascular, pulmonary, endocrine, metabolic/gastrointestinal and genitourinary. The student will also recognize the clinical manifestations, general principles of treatment, complications and problems associated with dysfunction involving these systems. Pertinent medical terminology will be reviewed.

   (Co-requisites: BIOL 2020, THER 1040L) (Pre-requisites: BIOL 2010, THER 1011L, PSYC 2510)

THER 2050L: Advanced Rehabilitation Techniques for Complex Patient Conditions and Laboratory: 4 credits

This course is designed to integrate and apply the student's previously learned theories and skills to the treatment of acute and complex patients with conditions such as brain injury, stroke, amputation, burn trauma, cardiovascular disease, rheumatic disease, cancer, etc. In addition, students will learn to apply specialized treatment procedures such as prosthetics and orthotic management, wound and scar management, neurodevelopmental techniques, cardiac rehabilitation and palliative care. Students will also learn to adapt patient education techniques to meet the needs of the patients with cognitive impairment and other psychosocial complications.

(Co-requisites: THER 1060L, THER 1070L)

(Pre-requisites: BIOL 2010, BIOL 2020, THER 1011L, THER 1041L, THER 1040L, THER 1050L, THER 2040, PSYC 2510)

THER 2161P: Physical Therapist Assistant Practice I: 3 credits

This is the first comprehensive clinical experience of 190 hours in which the student will, at beginning level performance, apply, integrate and perform clinical skills obtained in class and labs on patients while supervised by a licensed physical therapist. The student will apply clinical skills such as positioning, transfers, gait training, basic passive, assisted and active ROM, and application of physical and electrotherapy agents. The student will also monitor and identify vital signs, pain, skin integrity/sensations, edema, joint range of motion, muscle strength, muscle tone, balance, posture and functional activities. The student will demonstrate skills in communication, documentation and patient education. In addition, the student will recognize the organizational planning and operation of the physical therapy services.

(Co-requisites: THER 1050L, THER 2011L) (Pre-requisites: BIOL 2010, BIOL 2020, THER 1011L, THER 1041L, THER 1040L, THER 2040, PSYC 2510)

THER 2171P: Physical therapist assistant practice II: 6 credits

In this course the student will participate in two clinical practices experiences under the supervision of a physical therapist providing services for 190 hours each section for a total of 380 hours of practice at the end of the course. During the first section of the clinical practice the student will continue integrate and apply classroom knowledge and learned clinical skills at an intermediate to advanced intermediate-level performance. During the second section of the course the student will integrate and perform classroom knowledge and learned clinical skills at an entry-level performance.

(Co-requisites: THER 2181) (Pre-requisites: BIOL 2010, BIOL 2020, THER 1011L, THER 1041L, THER 1040L, THER 1050L, THER 1070L, THER 1060L, THER 2011L, THER 2040, THER 2050L, THER 2161P, PSYC 2510)

THER 2181: Integrating Seminar on Physical Therapist Assistant: 3 credits

In this course the student will develop skills that facilitate the transition to the role of physical therapist assistant. The student will distinguish trends in the discipline, research skills and analysis of valid and reliable professional literature, which will develop critical thinking to solve problems. Also the student will recognize the importance of reporting fraud or abuse situations. The student will distinguish the importance of continuing professional development and will demonstrate speaking and writing skills necessary for the job search process.

(Co-requisites: None) (Pre-requisites: BIOL 2010, BIOL 2020, THER 1011L, THER 1041L, THER 1040L, THER 1050L, THER 1070L, THER 1060L, THER 2011L, THER 2040, THER 2050L, THER 2161P, PSYC 2510)

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https://www.nuc.edu/calendario/

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https://online.nuc.edu/en/about-us/academic-calendar/

CERTIFICATION

We hereby certify that this catalog is, to the best of our knowledge, a truthful representation of our offerings, curricula, and facilities.

To this effect, we hereby submit the same on March 8, 2021.

Michael Bannet
President

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GENERAL CATALOG
2020-2021
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