



### Possible Employment Opportunities\*

- Director of nursing services in Hospitals, CDT and other health facilities. ◀
- Supervisor of nursing services in Hospitals, CDT and other health facilities. ◀
- Home Care Director (directing services and supervising staff assigned to Home Care and Hospice). ◀
- Jobs where able to direct, collaborate and advise the nursing team in the planning, execution and evaluation of direct nursing care provided to individuals, family and community. ◀

\*These examples are intended to serve as a general guide. There are many factors that determine what occupation an individual can achieve and NUC University cannot guarantee its graduates a specific job position. Some positions may require licensing or other certifications. We encourage you to research your job requirements and career goals.

MASTER'S DEGREE IN

# SCIENCE IN NURSING WITH SPECIALTY IN MEDICAL-SURGICAL AND ROLE IN MANAGEMENT AND EXECUTIVE LEADERSHIP

El egresado del Programa de Maestría en Ciencias de Enfermería con especialidad en Médico Quirúrgico y Rol en Administración y Liderazgo Ejecutivo ejercerá funciones administrativas y de manejo de personal de enfermería. Desarrollará su perfil como líder ético, de comunicación asertiva y de trabajo colaborativo. Asimismo, exhibirá los conocimientos y destrezas de su profesión en el análisis de casos, la toma de decisiones y la resolución de problemas. En sus prácticas y experiencias clínicas, salvaguardará los derechos legales y reglamentos, así como los valores éticos y de respeto a la diversidad en reconocimiento a las necesidades de los diferentes grupos, poblaciones y escenarios de servicios de la salud.



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# MASTER'S DEGREE IN SCIENCE IN NURSING WITH SPECIALTY IN MEDICAL-SURGICAL AND ROLE IN MANAGEMENT AND EXECUTIVE LEADERSHIP

## Program Competencies

- Implement administrative and executive leadership strategies in the analysis and solution of problems for nursing services in different health settings.
- Assertively and coherently communicate ideas aimed at improving the work environments of the nursing staff for an effective performance in their role as administrator and executive leader in the provision of health services.
- Critically and creatively resolve the various issues that affect the health of individuals, groups, families and the community, individually or collaboratively, together with a multidisciplinary team of professionals for decision-making in the administration of nursing services and leadership executive.
- Determine various quantitative and qualitative methodologies that are adjusted to decision making and that serve as support as administrator of nursing services and executive leader in various settings.
- Analyze information through available technology for the development, implementation and efficient control of creative strategies for solving problems in administration and executive leadership in health systems.
- Assume moral and ethical responsibility in matters that affect the health of individuals, groups, families and the community, as well as in the provision of nursing services, individually or collaboratively, together with a multidisciplinary team of professionals to make decision-making in management and executive leadership.
- Defend compliance with the rules, policies, laws and regulations that promote the rights of patients, respect for diversity, honesty and good judgment applicable in administration and executive leadership in health systems.

## Distribution

- 21 credits - Core courses
- 15 credits - Specialty courses
- 36 credits - total credits

## Outstanding Courses

- Advance Surgical
- Advanced Medical-Surgical I
- Advanced Medical-Surgical II
- Advanced Medical-Surgical Internship I with Role in Management
- Advanced Medical-Surgical Internship II with Role in Management
- Human Resources Development in Nursing Management



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