

Possible Employment Opportunities*

Graduates of this program will be able to work in entry-level and managerial positions in private and non-profit organizations and government agencies.

*These examples are intended to serve as a general guide. There are many factors that determine what occupation an individual can achieve and NUC University cannot guarantee its graduates a specific job position. Some positions may require licensing or other certifications. We encourage to research your job requirements and career goals.

BACHELOR'S DEGREE BUSINESS ADMINISTRATION WITH MAJOR IN HUMAN RESOURCES

The bachelor's degree program in Business Administration with major in Human Resources will train students with the knowledge inherent to the labor cycle and human capital management. It will foster the development of the skills and abilities necessary for the effective management of human talent through leadership, problem-solving, and supervision, among others. Finally, the program will prepare students with the global, inclusive, and strategic mentality necessary to manage the continuous changes in the professional field.



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NUC University (NUC) is an accredited institution and a member of the Middle States Commission on Higher Education (MSCHE) www.msche.org. NUC's NUC University – IBC Technical Division (NUC-IBC), NUC University - Florida Technical College (NUC-FTC), and The Digital Animation & Visual Effects School (The DAVE School) are included in this accreditation. NUC's accreditation status is Accreditation Reaffirmed. The Commission's most recent action on the institution's accreditation status on 2019 was to reaffirm accreditation. MSCHE is an institutional accrediting agency recognized by the U.S. Secretary of Education.



Program Competencies

- Demonstrate the theoretical and practical knowledge necessary for managing human talent in response to the internal and external needs of the organization.
- Strategically develop the human talent for assertive solutions to problems and the achievement of goals and objectives in an organization.
- Communicate effectively and efficiently, both verbally and in writing, using the communication styles typical of a human resources professional.
- Assume an ethical and professional attitude in compliance with labor law and best practices in human talent management.
- Demonstrate the global, inclusive, and strategic thinking necessary for managing organizational change.
- Recognize the importance of technology in managing human talent effectively and efficiently.
- Examine the economic, cultural, social, and political environment surrounding businesses to comply with the organization's strategic objectives.

Language Option

Spanish
English
Dual language (bilingual)**

**In a dual language approach, all materials and resources will be provided in English, and selected resources, lessons and interactions in Spanish (first language). Students must have adequate mastery of their first language. All standardized testing, competencies, or end-of-program projects must be completed in English while enrolled in a dual language program.

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Program Availability

• South Florida

Distribution

- 45 General courses credits
- O 47 Core courses credits
- 24 Major courses credits
- O 4 Elective course credits
- O 120 Total credits

Outstanding Courses

- Training and Development of Human Resources
- O Fundamentals of Business Coaching
- O Compensation and Benefits Management
- O Supervisory Strategies
- O Managing Organizational Change
- O Employment and Labor Legislation
- O International Labor Law
- O Conflict Mediation in Business





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